



An Garda Síochána
Ag Coinneáil Daoine Sábháilte - Keeping People Safe

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin, An Uaimh,
Contae na Mí.
C15 ND62

Phone: 046 9036350

Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 ND62

Foi@garda.ie
www.garda.ie

RE: FREEDOM OF INFORMATION REQUEST FOI-000436-2025
REQUEST GRANTED

Dear ,

I refer to your request, dated 2nd August 2025 and clarified 5th August, 2025 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency *"insofar as it relates to administrative records relating to human resources, or finance or procurement matters"*. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

"I am seeking a copy of the following "root cause analysis" around overpayments in AGS"

I wish to inform you that I have decided to grant your request on 1st September, 2025. The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

In advance of Audit & Risk Committee meetings, Garda HR Directorate request National Shared Services Office (NSSO), which has responsibility for processing payroll for Garda Staff and Garda Members, to provide a "root cause analysis" of overpayments. This root cause

analysis consisted of a breakdown of types of overpayments. The table below was supplied by NSSO to Garda HR and was provided to the Audit & Risk Committee by way of verbal update at the Committee meeting.

<i>Reason for Overpayment</i>	<i>Percentage</i>
<i>Sick Leave</i>	<i>73.4%</i>
<i>Family Friendly</i>	<i>3.4%</i>
<i>Pay Error</i>	<i>10.3%</i>
<i>Allowances</i>	<i>4.8%</i>
<i>PSSC Error</i>	<i>3.4%</i>
<i>Other</i>	<i>4.7%</i>

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000436-2025**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Navan, Co. Meath, C15 ND62.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8. Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account

Account Number: 30000302

Sort Code: 951599

IBAN: IE28DABA95159930000302

BIC: DABAIE2D

You must ensure that your FOI reference number FOI-000436-2025 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,



PAUL BASSETT
FREEDOM OF INFORMATION OFFICER

15 SEPTEMBER, 2025.