

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin , An Uaimh,
Contae na Mí.
C15 DR90



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 DR90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website:

www.garda.ie

Bí linn/Join us  

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000463-2018 Request Granted

Dear

I refer to your request, dated 24th November, 2018 and received on 26th November, 2018 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

- *The total number of gardai in the Kerry Garda Division who were forced to take sick/injured leave as a result of injuries received in the course of their duties in 2018 (so far), 2017 and 2016.*
- *The longest length of time (in days is okay) a member of An Garda Síochána was unable to perform their duties and was not cleared to work as a result of injuries/trauma received during the course of their duties, in the Kerry Garda Division in 2018 (so far), 2017 and 2016.*
- *The total number of gardai assigned to the Kerry Garda Division*

I wish to inform you that I have decided to grant your request on 10th December, 2018.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

Upon receipt of your request, a search was conducted in the Human Resource Management Section and the following records were provided.

Part 1 of your request is seeking ‘*the total number of Gardaí in the Kerry Garda Division who were forced to take sick/injured leave as a result of injuries received in the course of their duties in 2018 (so far), 2017 and 2016*’.

The Sickness Absence Management System (SAMS) categorises sick leave absences into two categories for Garda members: Ordinary Illness and Injury on Duty.

Table A hereunder contains available statistics showing the number of Kerry Garda members who were absent on sick leave due to an Injury arising from Duty which occurred in 2016, 2017 and 2018. These figures do not account for members who were injured in the course of duty but did not avail of sick leave or were injured in previous years.

Table A: - Number of Sworn Members of An Garda Síochána absent due to Injury on Duty in the Kerry Division

	2016	2017	2018 01.01.18 – 06.12.18
Kerry Division	18	16	24

- *Sick Leave Statistics for 2016 as recorded on SAMS and reported @ 01.02.2017*
- *Sick Leave Statistics for 2017 as recorded on SAMS and reported @ 06.02.2018*
- *Sick Leave Statistics for 2018 (01.01.2018 – 06.12.2018) as recorded on SAMS and reported @ 06.12.2018*

Part 2 of your request sought ‘*The longest length of time (in days is okay) a member of An Garda Síochána was unable to perform their duties and was not cleared to work as a result of injuries/trauma received during the course of their duties, in the Kerry Garda Division in 2018 (so far), 2017 and 2016*’

Table B hereunder contains available statistics showing the longest length of time (in days) a member of An Garda Síochána was absent on sick leave due to an Injury arising from Duty which occurred in 2016, 2017 and 2018 (01.01.2018 – 06.12.2018).

Table B: - The Longest Length of Time (in days) A Sworn Member of An Garda Síochána was unable to perform their duties as a result of an Injury on Duty in the Kerry Division in each of 2016, 2017 and 2018 (so far)

	2016	2017	2018 01.01.18 – 06.12.18
Kerry Division	743	419	263

- *Sick Leave Statistics for 2016 as recorded on SAMS and reported @ 01.02.2017*
- *Sick Leave Statistics for 2017 as recorded on SAMS and reported @ 06.02.2018*
- *Sick Leave Statistics for 2018 (01.01.2018 – 06.12.2018) as recorded on SAMS and reported @ 06.12.2018*

An Garda Síochána have a duty of care to their members in the event of an occupational injury. In this regard, there are a number of services available to members who suffer an injury on duty.

The primary service available is that of the Occupational Health Service whose role is to advise the Garda Commissioner on fitness for duty, and to protect, maintain and promote the health of all Garda employees.

Part 3 of your request is seeking the 'total number of gardaí assigned to the Kerry Garda Division'. I can advise you that the total number of Garda (all ranks) assigned to the Kerry Division as of 31st October 2018 is **335**. A full breakdown by rank and grade by Division is updated on the Garda website and these figures may be viewed by following the link below:

<https://www.garda.ie/en/About-Us/Our-Departments/Human-Resources-and-People-Development/Garda-HR-Directorate/>

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000463-2018**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Navan, Co. Meath, C15 DR90.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIE2D

You must ensure that your FOI reference number FOI-000463-2018 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 **SUPERINTENDENT**
SHARON KENNEDY
FREEDOM OF INFORMATION OFFICER

10 **DECEMBER, 2018.**