An Garda Síochána

Oifig Saorála Fáisnéise, An Garda Síochána, Teach áth Luimnigh, Lárionad Gnó Udáras Forbartha Tionscail, Baile Sheáin , An Uaimh, Contae na Mí. C15 DR90



Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co Meath. C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000517-2017 Request Part-Grant

Dear

I refer to your request, dated and received on 17th November 2017 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

The number of fines members of An Garda Siochana were ordered to pay following internal disciplinary action in the years;

2014, 2015, 2016 and the year ending 17/11/2017.

This should be broken down by rank, the amount in euro of each fine and the specific disciplinary breach which resulted in the fine.

The number of members of An Garda Siochana who were suspended from duty in the years 2014, 2015, 2016 and the year ending 17/11/2017.

I wish to inform you that I have decided to part-grant your request on the 18th December 2017.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision to deny access

The Internal Affairs Section within Governance and Accountability were contacted to identify the information requested in your FOI Request. It should be noted that the information requested was not readily available in the format as sought by you, however following a manual examination of files, data was identified which has been utilised to assist in response to this request.

The Discipline Section at Internal Affairs is responsible for the oversight of all investigation undertaken by An Garda Síochána under provisions of the Garda Síochána (Discipline) 2007 Instrument Nos. 214 (Statutory Regulations 2007/2011 (www.irishstatuebook.ie/eli/2007/si/214/made/en/print) and 620 of 2011 (www.irishstatutebook.ie/eli/2011/si/620/made/en/print), which came into effect on 1st June 2007 and 22nd November 2011. The purpose of these Regulations is to provide a code of conduct for all members of An Garda Síochána, which must be strictly adhered to. Any suspected breaches may be subject of investigation by Officers appointment pursuant to the Regulations. The penalties provided under the Regulations include dismissal; requirement to retire or resign as an alternative to dismissal, reduction in rank; reduction in pay; reprimand; warning, caution and advice.

Members of An Garda Síochána are subject to the Garda Síochána (Discipline) Regulations 2007 as amended. As per the Regulations, minor disciplinary matters are locally addressed by way of Regulation 10. Such records are retained locally and are not held centrally. Matters of a more serious nature (Part 3) and less serious nature (Part 2) are progressed centrally through the Discipline Section.

The first part of your request is seeking 'the number of fines members of An Garda Siochána were ordered to pay following internal disciplinary action in the years 2014, 2015, 2016 and up to 17/11/2017'. Please see table A below which outlines the number of monetary sanctions by way of temporary reduction in pay imposed for each of the years 2014, 2015, 2016 and up to and including 17th November 2017.

Table A: Monetary Sanctions Imposed

Year	Temporary Reduction in Pay (TRIP)
2014	146
2015	141
2016	171
2017 (up to 17/11/2017)	113

It should be noted that these sanctions are listed as individual breaches and in some instances, a member may have multiple breaches and therefore the figures outlined above do not reflect the number of members who have been found in breach of the Discipline Regulations.

The first part of your request also sought the above information to 'be broken down by rank, the amount in euro of each fine and the specific disciplinary breach'. Please see attached at Appendix A, B, C and D, the list of temporary reductions in pay as sought by you on an annual basis.

Discipline matters have been the subject of a number of previous FOI requests including FOI-000449-2016; FOI-000016-2017 and FOI-000179-2017 and the decisions in relation to these are available on the FOI Decision Log under the heading of Human Resource Management and may be accessed by following the attached link:

http://garda.ie/Controller.aspx?Page=15037&Lang=1

The last part of your request sought 'the number of members of An Garda Siochána who were suspended from duty in the years 2014, 2015, 2016 and the year ending 17/11/2017'. With regard to the number of members suspended from duty, please see Table B below which identifies records held in the Internal Affairs Section:

Table B: - Number of Members Suspended

2014	2015	2016	2017 (up to 17/11/2017)
16	12	8	9

Please note that the above figures are members on long term suspension whose suspension commenced in the years indicated.

It should be further noted that the figures outlined above do not include those members who have been suspended for short term periods, e.g. if a member is suspended for a day or part of while they may be the subject of court proceedings. It should be further noted that the numbers of members on suspension in An Garda Síochána vary, sometimes on a day to day basis as investigations are progressed or finalised.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number FOI-000517-2017.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Navan, Co. Meath, C15 DR90.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIIE2D

You must ensure that your FOI reference number FOI-000517-2017 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

SUPERINTENDENT

SHARON KENNEDY

FREEDOM OF INFORMATION OFFICER

DECEMBER, 2017

		APPENDIX A
	2014	
Rank	Breach	TRIP
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€400.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€150.00
Gda	Discreditable Conduct	€150.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€300.00
Gda	Discreditable Conduct	€300.00
Gda	Discreditable Conduct	€500.00
Gda	Neglect of Duty	€500.00
Gda	Neglect of Duty	€500.00
Gda	Neglect of Duty	€500.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€100.00
Gda	Discreditable Conduct	€150.00
	Discreditable Conduct Discreditable Conduct	€150.00
Gda		€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	
Gda	Disobedience of Orders	€50.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€25.00
Gda	Discreditable Conduct	€300.00
Gda	Discreditable Conduct	€800.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€200.00
Gda	Falsehood/Prevarication	€200.00
Gda	Falsehood/Prevarication	€200.00
Gda	Neglect of Duty	€25.00
Gda	Discreditable Conduct	€50.00
Gda	Neglect of Duty	€250.00
Gda	Disobedience of Orders	€250.00
Gda	Discreditable Conduct	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00

Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€25.00
ida	Discreditable Conduct	€200.00
ida	Neglect of Duty	€100.00
ada	Neglect of Duty	€100.00
ida	Neglect of Duty	€200.00
ida	Neglect of Duty	€100.00
da	Neglect of Duty	€70.00
ida	Neglect of Duty	€70.00
ida	Neglect of Duty	€200.00
ida	Neglect of Duty	€200.00
ida	Neglect of Duty	€100.00
ida	Neglect of Duty	€100.00
ida	Neglect of Duty	€100.00
ida	Discreditable Conduct	€250.00
da	Neglect of Duty	€840.49
ida	Neglect of Duty	€100.00
ida	Neglect of Duty	€50.00
ida	Neglect of Duty	€100.00
da	Neglect of Duty	€50.00
ida	Neglect of Duty	€200.00
ida	Neglect of Duty	€200.00
da	Neglect of Duty	€400.00
da	Neglect of Duty	€400.00
da	Neglect of Duty	€100.00
da	Neglect of Duty	€100.00
da	Neglect of Duty	€300.00
da	Neglect of Duty	€100.00
da	Neglect of Duty	€50.00
da	Neglect of Duty	€50.00
da	Neglect of Duty	€200.00
ida	Neglect of Duty	€100.00
da	Neglect of Duty	€50.00
ida	Neglect of Duty	€100.00
ida	Neglect of Duty	€50.00
ida	Neglect of Duty	€50.00
da	Neglect of Duty	€200.00
ida	Neglect of Duty	€150.00
Gda	Neglect of Duty	€50.00
ida	Neglect of Duty	€100.00
ida	Neglect of Duty	€50.00
6da	Falsehood/Prevarication	€50.00
ida	Breach of confidence	€800.00
Gda	Breach of confidence	€800.00
ida	Disobedience of Orders	€200.00
ida	Neglect of Duty	€50.00
da	Discreditable Conduct	€100.00
ida	Neglect of Duty	€50.00
ida	Neglect of Duty	€100.00
da	Neglect of Duty	€100.00

Gda	Misconduct towards a member	€100.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€200.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€250.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Disobedience of Orders	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda Gda	Neglect of Duty	€150.00
Gda Gda	Neglect of Duty	€100.00
Gda Gda	Neglect of Duty	€150.00
Gda Gda	Neglect of Duty	€130.00
		€500.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€230.00
Gda	Discreditable Conduct	
Gda	Discreditable Conduct	€300.00
Gda	Neglect of Duty	€300.00
Gda	Falsehood/Prevarication	€300.00
Gda	Discreditable Conduct	€2,000.00
Gda	Discreditable Conduct	€2,422.65
Gda	Criminal Conduct	€150.00
Gda	Neglect of Duty	€2,921.44
Gda	Neglect of Duty	€2,921.44
Gda	Falsehood/Prevarication	€2,191.08
Gda	Fail to comply with Reg 12	€2,921.44
Gda	Neglect of Duty	€2,000.00
Gda	Neglect of Duty	€2,000.00
Gda	Discreditable Conduct	€2,000.00
Gda	Neglect of Duty	€3,230.20
Gda	Neglect of Duty	€2,747.40
Gda	Neglect of Duty	€2,747.40
Gda	Discreditable Conduct	€1,250.00
Gda	Discreditable Conduct	€1,250.00
Sgt	Neglect of Duty	€200.00
Sgt	Neglect of Duty	€200.00
Sgt	Misconduct towards a member	€200.00
Sgt	Neglect of Duty	€100.00
Sgt	Neglect of Duty	€100.00
Sgt	Neglect of Duty	€200.00
Sgt	Neglect of Duty	€350.00
Sgt	Discreditable Conduct	€3,939.04

APPENDIX		
	2015	
Rank	Breach	TRIP
da	Neglect of Duty	€200.00
da	Discreditable Conduct	€350.00
da	Discreditable Conduct	€350.00
da	Neglect of Duty	€200.00
da	Discreditable Conduct	€150.00
da	Discreditable Conduct	€150.00
da	Neglect of Duty	€200.00
da	Neglect of Duty	€100.00
da	Neglect of Duty	€100.00
da	Criminal Conduct	€100.00
da	Neglect of Duty	€100.00
a	Neglect of Duty	€500.00
ia	Discreditable Conduct	€250.00
la	Neglect of Duty	€80.00
da	Neglect of Duty	€80.00
da	Neglect of Duty	€80.00
ta	Neglect of Duty	€80.00
fa l	Neglect of Duty	€80.00
a	Neglect of Duty	€80.00
da	Neglect of Duty	€50.00
la	Neglect of Duty	€80.00
la	Neglect of Duty	€80.00
la	Neglect of Duty	€80.00
ia	Discreditable Conduct	€200.00
la	Breach of confidence	€800.00
	Breach of confidence	€800.00
la		€300.00
а	Neglect of Duty	
ta l	Neglect of Duty	€100.00
la l	Neglect of Duty	
ia .	Neglect of Duty	€730.00
a	Neglect of Duty	€50.00
а	Neglect of Duty	€50.00
ia	Neglect of Duty	€50.00
la	Neglect of Duty	€50.00
da	Neglect of Duty	€50.00
da	Misconduct towards a member	€75.00
da	Neglect of Duty	€100.00
da	Discreditable Conduct	€50.00
da	Discreditable Conduct	€50.00
da	Neglect of Duty	€250.00
la	Disobedience of Orders	€50.00
da	Neglect of Duty	€50.00
da	Neglect of Duty	€50.00
da	Neglect of Duty	€50.00
da	Neglect of Duty	€150.00
da	Neglect of Duty	€200.00
da	Neglect of Duty	€200.00

Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€800.00
Gda	Discreditable Conduct	€60.00
Gda	Neglect of Duty	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€100.00
Gda	Discreditable Conduct	€400.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€250.00
Gda	Discreditable Conduct	€300.00
Gda	Neglect of Duty	€200.00
Gda	Falsehood/Prevarication	€200.00
Gda	Falsehood/Prevarication	€200.00
Gda	Falsehood/Prevarication	€300.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€150.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Discourtesy	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Discourtesy	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Discourtesy	€100.00
Gda	Discreditable Conduct	€75.00
Gda	Neglect of Duty	€40.00
Gda	Neglect of Duty	€40.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Criminal Conduct	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00

Gda	Discreditable Conduct	€500.00
Gda		€300.00
	Falsehood/Prevariention	
Gda	Falsehood/Prevarication Misconduct towards a member	€100.00 €100.00
Gda		
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€500.00
Gda	Discreditable Conduct	€250.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€807.55
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€2,422.65
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€807.55
Gda	Neglect of Duty	€807.55
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€807.55
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Disobedience of Orders	€3,230.20
Gda	Falsehood/Prevarication	€3,230.20
Gda	Falsehood/Prevarication	€3,230.20
Gda	Corrupt/Improper Practice	€3,230.20
Gda	Corrupt/Improper Practice	€3,230.20
Gda	Criminal Conduct	€750.00
Gda	Discreditable Conduct	€1,680.98
Gda	Discreditable Conduct	€833.42
Insp	Neglect of Duty	€50.00
Sgt	Discreditable Conduct	€100.00
Sgt	Neglect of Duty	€50.00
Sgt	Neglect of Duty	€200.00
Sgt	Neglect of Duty	€300.00
Sgt	Discreditable Conduct	€250.00
Sgt	Neglect of Duty	€350.00
Sgt	Neglect of Duty	€350.00
Sgt	Discreditable Conduct	€953.53
Sgt	Discreditable Conduct	€2,860.59
Sgt	Discreditable Conduct	€833.42
JEL	Discreditable colluder	1 0000,72

		APPENDIX C
	2016	
Rank	Breach	TRIP
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Discreditable Conduct	€50.00
Gda	Misconduct towards a member	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Discourtesy	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Discourtesy	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Discourtesy	€100.00
Gda	Neglect of Duty	€500.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Discreditable Conduct	€50.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€350.00
Gda	Misconduct towards a member	€100.00
Gda	Disobedience of Orders	€100.00
Gda	Discreditable Conduct	€500.00
Gda	Discreditable Conduct	€150.00
Gda	Falsehood/Prevarication	€150.00
Gda	Neglect of Duty	€50.00
Gda	Misconduct towards a member	€250.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€800.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€840.49
Gda	Neglect of Duty	€200.00
Gda	Discreditable Conduct	€100.00
Gda	Discreditable Conduct	€50.00
Gda	Discreditable Conduct	€50.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Discreditable Conduct	€150.00
Gda	Discreditable Conduct	€150.00
Gda	Neglect of Duty	€50.00

Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Discreditable Conduct	€300.00
Gda	Neglect of Duty	€210.00
Gda	Discreditable Conduct	€60.00
Gda	Discreditable Conduct	€60.00
Gda	Discreditable Conduct	€200.00
Gda	Discreditable Conduct	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda		€50.00
<u> </u>	Neglect of Duty	€30.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€500.00
Gda	Discreditable Conduct	€100.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€200.00
Gda	Discreditable Conduct	€60.00
Gda	Discourtesy	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€60.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€60.00
Gda	Neglect of Duty	€60.00
Gda	Neglect of Duty	€50.00
Gda	Falsehood/Prevarication	€50.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€20.00
Gda	Falsehood/Prevarication	€30.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€300.00
Gda	Neglect of Duty	€300.00
Gda	Criminal Conduct	€400.00
Gda	Neglect of Duty	€2,500.00
Gua	iveRiect of Daty	1 02,000.00

Gda	Criminal Conduct	€3,230.20
Gda	Discreditable Conduct	€750.00
Gda	Falsehood/Prevarication	€1,000.00
Gda	Neglect of Duty	€500.00
Gda	Discreditable Conduct	€2,547.06
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€849.20
Gda	Discreditable Conduct	€3,000.00
Gda	Discreditable Conduct	€400.00
Gda	Discreditable Conduct	€400.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
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Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€849.02

Neglect of Duty	€3,396.08
Discreditable Conduct	€500.00
Falsehood/Prevarication	€3,230.20
Discreditable Conduct	€807.55
Discreditable Conduct	€250.00
Falsehood/Prevarication	€1,000.00
Neglect of Duty	€500.00
Neglect of Duty	€1,500.00
Neglect of Duty	€1,500.00
Neglect of Duty	€20.00
Discreditable Conduct	€100.00
Neglect of Duty	€50.00
Falsehood/Prevarication	€335.31
Neglect of Duty	€500.00
Discreditable Conduct	€3,814.12
	Discreditable Conduct Falsehood/Prevarication Discreditable Conduct Discreditable Conduct Falsehood/Prevarication Neglect of Duty Seglect of Duty Neglect of Duty Discreditable Conduct Neglect of Duty Falsehood/Prevarication Neglect of Duty

		APPENDIX D
	2017 (up to 17/11/2017)	
Rank	Breach	TRIP
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€100.00
Gda	Discreditable Conduct	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€150.00
Gda	Discreditable Conduct	€50.00
Gda	Criminal Conduct	€100.00
Gda	Misconduct towards a member	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
Gđa	Discourtesy	€100.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€75.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€400.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€150.00
Gda	Misconduct towards a member	€100.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€50.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€100.00
· · · · · · · · · · · · · · · · · · ·	Neglect of Duty	€150.00
Gda	Neglect of Duty	€130.00
Gda	Discreditable Conduct	€500.00
Gda		€300.00
Gda	Discreditable Conduct	
Gda	Falsehood/Prevarication	€300.00
Gda	Neglect of Duty	€200.00
Gda	Falsehood/Prevarication	€400.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€70.00
Gda	Neglect of Duty	€100.00
Gda	Neglect of Duty	€150.00
Gda	Neglect of Duty	€500.00

Gda	Neglect of Duty	€500.00
Gda	Discreditable Conduct	€100.00
Gda	Neglect of Duty	€200.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€250.00
Gda	Neglect of Duty	€250.00
Gda	Criminal Conduct	€200.00
Gda	Discreditable Conduct	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Falsehood/Prevarication	€600.00
Gda	Neglect of Duty	€200.00
Gda	Falsehood/Prevarication	€500.00
Gda	Falsehood/Prevarication	€100.00
Gda	Falsehood/Prevarication	€100.00
Gda	Discourtesy	€1,500.00
Gda	Neglect of Duty	€1,000.00
Gda	Discreditable Conduct	€1,000.00
Gda	Discreditable Conduct	€500.00
Gda	Discreditable Conduct	€500.00
Gda	Discreditable Conduct	€250.00
Gda	Discreditable Conduct	€250.00
Gda	Discreditable Conduct	€500.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€600.00
Gda	Neglect of Duty	€500.00
Gda	Falsehood/Prevarication	€500.00
Gda	Neglect of Duty	€500.00
Gda	Discreditable Conduct	€2,789.13
Gda	Discreditable Conduct	€2,789.13
Gda	Discreditable Conduct	€3,718.84
Gda	Neglect of Duty	€1,756.16

Gda	Neglect of Duty	€1,756.16
Gda	Neglect of Duty	€878.08
Gda	Neglect of Duty	€878.08
Gda	Neglect of Duty	€985.98
Gda	Neglect of Duty	€400.00
Gda	Falsehood/Prevarication	€1,500.00
Sgt	Discreditable Conduct	€70.00
Sgt	Neglect of Duty	€200.00
Sgt	Neglect of Duty	€250.00
Sgt	Neglect of Duty	€250.00
Sgt	Neglect of Duty	€150.00
Sgt	Discreditable Conduct	€50.00
Sgt	Discreditable Conduct	€50.00
Sgt	Disobedience of Orders	€200.00
Sgt	Disobedience of Orders	€200.00
Sgt	Falsehood/Prevarication	€750.00