

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin, An Uaimh,
Contae na Mí.
C15 ND62



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 ND62

Teilifón/Tel: (046) 9036350



Láithreán Gréasain/Website:
www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000028-2024 Request Granted

Dear

I refer to your request, dated and received on 19th January, 2024 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

Under the FOI Act 2014, I am seeking the following:

A breakdown for the years 2021, 2022 and 2023 of external consultants hired by An Garda Síochána stating who the external consultants hired are/were, how much was paid to them and what service(s) they provided.

I wish to inform you that I have decided to grant your request on 12th February, 2024.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decision

Upon receipt, your request was forwarded to the Finance Directorate where a number of records have been identified.

1

Please see attached expenditure reports provided to this office for years 2021, 2022 and 2023 broken down as requested.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000028-2024**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 ND62

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account
Account Number: 30000302
Sort Code: 951599
IBAN: IE28DABA95159930000302
BIC: DABAIE2D

You must ensure that your FOI reference number (FOI-000028-2024) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,



ASSISTANT PRINCIPAL

PAUL BASSETT
FREEDOM OF INFORMATION OFFICER

12 FEBRUARY, 2024

Year: 2021

Consulting Services	€ Amount	Purpose
BEHAVIOUR & ATTITUDES LIMITED	188,759	Research for AGS Analysis Service
THE COMMUNICATIONS CLINIC LTD	148,601	Consultancy Services to the Press Office
FIELDFISHER IRELAND	37,769	Legal Consultancy Support
FITZPATRICK ASSOCIATES	36,490	Estate Management Expertise and Guidance
AMARACH RESEARCH	30,492	Research for AGS Analysis Service
RESOURCE EMPLOYEE RELATIONS LIMITED	27,035	Support for Human Resources and People Development
MAZARS	25,889	Risk Management Support
INNOVATIVE PROCUREMENT SOLUTIONS	21,962	Specialist support for specific procurement projects
KOSI CORPORATION LTD	13,746	Audit Specialist Expertise
IMAGE NOW CONSULTANTS LTD	10,480	Consultancy for Garda Press Office
POTENTIAL ACHIEVED LTD	7,260	Career Guidance Review
O CONNOR SOLICITORS	7,067	Legal Consultancy Support
ACRUX CONSULTING LTD	4,720	Legal Consultancy Support
CERTIFICATION EUROPE LTD	3,990	ISO Certification Fees
MULCAHY O NEILL FITZGERALD & CO	3,670	Professional Services
CHRIS MEE SAFETY ENGINEERING	2,214	Engineering Consultant
BID AND TENDER MANAGEMENT SERVICES.	2,124	Procurement Support

Year: 2022

Consulting Services	€Amount	Purpose
THE COMMUNICATIONS CLINIC LTD	202,644.60	Consultancy Services to the Press Office
BEHAVIOUR & ATTITUDES LIMITED	202,565.01	Research for AGS Analysis Service
INNOVATIVE PROCUREMENT SOLUTIONS	143,788.84	Specialist support for specific procurement projects
RESOURCE EMPLOYEE RELATIONS LIMITED	109,913.00	Support for Human Resources and People Development
GRANT THORNTON CORPORATE FINANCE LTD	51,660.00	Progression of Human Resources project.
KOSI CORPORATION LTD	39,668.00	Audit Specialist Expertise for Garda Internal Audit Service
ACRUX CONSULTING LTD	28,008.00	Legal Consultancy Support
INCLUSIO	17,220.00	Equality Diversity Consultancy
FITZPATRICK ASSOCIATES	17,085.00	Housing Expertise and Guidance
BEO SOLUTIONS	13,444.00	Specialist Expertise in Workplace Solutions
PRODUCTIVE PERSONNEL LTD	4,539.00	Mediation Services
BREEN HR CONSULTING LTD	4,405.00	Specialist HR Expertise
SHANNON CONSULTING	1,410.00	HR Consultancy

Year: 2023

Consulting Services	€	Purpose
CROWLEYS DFK	207,252	Professional Service
BEHAVIOUR & ATTITUDES LIMITED	201,413	Research for AGS Analysis Service
INNOVATIVE PROCUREMENT SOLUTIONS	150,550	Specialist support for specific procurement projects
ENERGY SERVICES	119,489	Energy Consultancy Services
JAMES BOYLAN	101,417	Advice and Support for Procurement Function
ACCENTURE	101,260	Human Resource and People Development Support
FIELDFISHER IRELAND	43,941	Legal Consultancy Support
KOSI CORPORATION LTD	33,702	Audit Specialist Expertise
PAUL DAVIS PROCUREMENT	30,000	Procurement Services
FITZPATRICK ASSOCIATES	15,744	Estate Management Expertise and Guidance
ROSSEGAN CONSTRUCTION CONSULTANTS LTD	5,679	Accommodation Support
MAZARS PROFESSIONAL SERVICES	3,229	Professional Services
BREEN HR CONSULTANCY	3,158	HR Consultancy