Re: Freedom of Information Request FOI-000080-2018
Request Part Granted

Dear

I refer to your request, dated and received on the 13th February, 2018 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered

Your request sought:

The top 15 monetary sanctions imposed on Gardaí to be found in breach of Garda discipline in 2017 and the nature of the breach of discipline in each case.

The number of Gardaí to be found to be in breach of Garda discipline in 2017 and the total amount imposed in fines this year.

A list of examples from 2017 where Gardaí were found to be in breach of Garda discipline.

I wish to inform you that I have decided to part-grant your request on the 12th March, 2018.

Seirbhísí gairmiúilátha políseachta agus slándála a sholáthar le hiontaobh, mainin agus taiceocht na ndaoine ar a bhféastaílaimid
To deliver professional policing and security services with the trust, confidence and support of the people we serve
The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision.

With regard to part one of your question the information was requested from the discipline section. The type of discipline breach is recorded as per the Garda Síochána (Discipline) Regulations 2007 (as amended).

- The top 15 monetary sanctions imposed on Gardai to be found in breach of Garda discipline in 2017 and the nature of the breach of discipline in each case.

1. Discreditable Conduct, Neglect of Duty and Falsehood/Prevarication - received a total temporary reduction in pay of €10,800.00
2. Neglect of Duty - received a total temporary reduction in pay of €5,268.48
3. Neglect of Duty - received a total temporary reduction in pay of €3,600.00
4. Neglect of Duty - received a total temporary reduction in pay of €2,850.00
5. Discreditable Conduct and Neglect of Duty - received a total temporary reduction in pay of €2,500.00
6. Discourtesy - received a total temporary reduction in pay of €1,500.00
7. Discreditable Conduct - received a total temporary reduction in pay of €1,500.00
8. Neglect of Duty and Falsehood/Prevarication - received a total temporary reduction in pay of €1,500.00
9. Falsehood/Prevarication - received a total temporary reduction in pay of €1,500.00
10. Falsehood/Prevarication, Neglect of Duty and Discreditable Conduct - received a total temporary reduction in pay of €1,300.00
11. Falsehood/Prevarication and Neglect of Duty - received a total temporary reduction in pay of €1,000.00
12. Falsehood/Prevarication, Neglect of Duty and Discreditable Conduct - received a total temporary reduction in pay of €1,000.00
13. Neglect of Duty - received a total temporary reduction in pay of €985.98
14. Neglect of Duty and Discreditable Conduct - received a total temporary reduction in pay of €950.00
15. Neglect of Duty - received a total temporary reduction in pay of €950.00
In relation to part two of your request the Discipline Section of An Garda Síochána have advised us that there were 148 members of An Garda Síochána to be found in breach of Garda discipline in 2017. The total temporary reduction imposed, recorded in the discipline section was €51,069.46.

The final part of your request is refused under Section 15(1)(c) to supply ‘A list of examples from 2017 where Gardaí were found to be in breach of Garda discipline’ Whilst certain records may exist on individual files, they would require manual retrieval as this particular record cannot be sourced electronically. It is not possible to extract each record without significant disruption to the daily working of a particular Section of An Garda Síochána. I am therefore refusing your request by reason that the nature or volume of the records sought.

Section 15(1)(c) of the FOI Act is as follows:

**Refusal on administrative grounds to grant FOI requests**

15. (1) A head to whom an FOI request is made may refuse to grant the request where—

   (c) in the opinion of the head, granting the request would, by reason of the number or nature of the records concerned or the nature of the information concerned, require the retrieval and examination of such number of records or an examination of such kind of the records concerned as to cause a substantial and unreasonable interference with or disruption of work (including disruption of work in a particular functional area) of the FOI body concerned,

I am refusing your request under Section 15(1)(c) of the FOI Act.

2. **Right of Appeal**

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000080-2018**.

**Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath, C15 DR90.**

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

**Account Name:** Garda Síochána Finance Section Public Bank Account  
**Account Number:** 10026896  
**Sort Code:** 900017  
**IBAN:** IE86BOFI90001710026896  
**BIC:** BOFIE2ID
You must ensure that your FOI reference number FOI-000080-2018 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released into the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

[Signature]

SUPERINTENDENT

SHARON KENNEDY

FREEDOM OF INFORMATION OFFICER.

12TH MARCH, 2018.