

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin, An Uaimh,
Contae na Mí.
C15 ND62



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 ND62

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website:
www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000424-2021 Request Part-Granted

Dear

I refer to your request, dated and received on 25th November, 2021 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

*Under the Freedom of Information Act 2014, I wish to seek records of the following:
Meeting minutes, meeting agendas and documents circulated for discussion at the
meetings of the Irish Language Policy Implementation Committee from 1.1.2018 to
present.*

I wish to inform you that I have decided to part-grant your request on the 21st December 2021.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decision

Upon receipt, your request was forwarded to the relevant sections of An Garda Síochána where searches were conducted in respect of same.

The Irish Language Policy Implementation Committee was established in 2018 chaired by Executive Director Human Resources & People Development in conjunction with An

Coimisinéir Teanga. It was established to increase the Irish language usage across An Garda Síochána and in particular to insure that there were proficient Irish speakers within the force.

In 2021 the Irish Language Strategic Working Group was formed replacing the Irish Language Policy Implementation Committee. The first meeting of the new Committee took place in June 2021. The table below is a breakdown of the records provided.

Agenda	Minutes of Meeting
29 th June 2018	No Record
No Record	13 th July 2021
1 st September 2021	1 st September 2021
13 th October 2021	13 th October 2021
8 th November 2021	8 th November 2021
22 nd November 2021	22 nd November 2021
29 th November 2021	29 th November 2021
24 th February 2020	No Record
22 nd January 2020	No Record
No Record	15 th May 2018
Action Plan for the Implementing Recommendations	

The attached records are redacted in accordance with the FOI Act. As stated above, Part 1(n) of Schedule 1 states that An Garda Síochána is listed as a partially included agency. HR records refer to personal records of staff working within An Garda Síochána. They also relate to statistical information in respect of the organisation, e.g sick leave, discipline, retirements, etc. Financial records relate to the financial expenditure of the organisation and procurement records relate to the contracting of services and the tendering process associated with same.

In addition I can advise that following a detailed search for records carried out in the relevant Sections of An Garda Síochána all records found are herewith attached. As no further records have been identified I am refusing the release of any additional records in accordance with Section 15(1)(a) of the Freedom of Information Act 2014 which states:

Refusal on administrative grounds to grant FOI requests:

*15(1) A head to whom an FOI request is made may refuse to grant the request where
(a) the record concerned does not exist or cannot be found after all reasonable
steps to ascertain its whereabouts have been taken,*

However I wish to advise that should any additional records be located they will be provided.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000424-2021**.

***Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park,
Johnstown, Navan, Co. Meath C15 DR90***

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account

Account Number: 30000302

Sort Code: 951599

IBAN: IE28DABA95159930000302

BIC: DABAIE2D

You must ensure that your FOI reference number (FOI-000424-2021) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,



ASSISTANT PRINCIPAL

PAUL BASSETT

FREEDOM OF INFORMATION OFFICER

21st DECEMBER, 2021.