Re: Freedom of Information Request FOI-000420-2020
Request Part-Granted

Dear

I refer to your request, dated 17th November, 2020 and received on 18th November, 2020 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

Under the Freedom of Information Act 2014 I am seeking the following documents:

- Please provide records relating to officers claiming overtime pay. Include records of the total amount of overtime pay issued. Include records of the top five individual officers according to the amount of overtime pay they earned. I wish for my request to cover the period 1/1/2020 to the current date.

I wish to inform you that I have decided to part-grant your request on 2nd December 2020.

The purpose of this letter is to explain that decision.
1. Findings, particulars and reasons for decision

Details of your request were provided to the Finance Directorate within An Garda Síochána who have briefed this Office in respect of same.

The nature of Garda work and the requirement that the Garda authorities respond, in some cases at short notice, to immediate policing demands means that there is a necessity to incur overtime expenses to ensure effective policing. Accordingly, there will always be a need for a certain level of overtime to allow An Garda Síochána flexibility when responding to circumstances that require additional resources for specific operations. These additional resources will have to be over and above those available from Gardaí on rostered duty thus ensuring the continuation of normal policing duties unabated.

In addition, police led operations can require the deployment of extra resources on overtime. This includes the implementation of anti-crime and anti-burglary initiatives. Similarly, noncrime related events and events organised by interest groups within the general public can require overtime to police effectively as additional Gardaí may need to be deployed to ensure public safety.

I am to advise you that the overtime expenditure for An Garda Síochána is provided by the Finance Directorate and is published on an annual basis, broken down per Quarter and Garda Division. The publication of overtime broken down by Division is available by following the link below to the Freedom of Information Publication Scheme on the Garda website:


In this regard, I am to advise you that I am applying Section 15(1)(d) to the part of your request seeking the total amount of overtime pay issued. Section 15(1)(d) states:

Refusal on administrative grounds to grant FOI requests

15. (1) A head to whom an FOI request is made may refuse to grant the request where—

(d) the information is already in the public domain,

In respect of your request for records of the top five individual officers according to the amount of overtime pay earned, please find below the 5 highest amounts paid in overtime for 2020. It should be noted that overtime is only payable to members at Garda, Sergeant and Inspector rank.

<table>
<thead>
<tr>
<th>01/01/2020-31/10/2020</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>€42,496</td>
</tr>
<tr>
<td>2</td>
<td>€41,368</td>
</tr>
<tr>
<td>3</td>
<td>€40,655</td>
</tr>
<tr>
<td>4</td>
<td>€39,914</td>
</tr>
<tr>
<td>5</td>
<td>€39,612</td>
</tr>
</tbody>
</table>
2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number FOI-000420-2020.


Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account
Account Number: 30000302
Sort Code: 951599
IBAN: IE28DABA951599300000302
BIC: DABAIE2D

You must ensure that your FOI reference number (FOI-000420-2020) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released into the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

[Signature]

ASSISTANT PRINCIPAL

PAUL BASSETT

FREEDOM OF INFORMATION OFFICER