

# An Garda Síochána

Oifig Saorála Fáisnéise,  
An Garda Síochána, Teach áth Luimnigh,  
Lárionad Gnó Udáras Forbartha Tionscail,  
Baile Sheáin, An Uaimh,  
Contae na Mí.  
C15 DR90



Freedom of Information Office,  
An Garda Síochána, Athlumney House,  
IDA Business Park,  
Johnstown, Navan,  
Co Meath.  
C15 DR90

Teileafón/Tel: (046) 9036350

*Bí linn/Join us*  

Láithreán Gréasain/Website:

[www.garda.ie](http://www.garda.ie)

Ríomh-phoist:/Email: [foi@garda.ie](mailto:foi@garda.ie)

## Re: Freedom of Information Request FOI-000381-2018 Request Part-Granted

*Dear*

I refer to your request, dated and received on 13<sup>th</sup> September, 2018 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána. I am aware a member of staff of this Office was in contact with you by telephone and email on the 13<sup>th</sup> September 2018 wherein you clarified your request.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your original request sought:

*All invoices and receipts relating to counselling and therapeutic services (to include traditional, alternative or holistic therapies) procured by An Garda Síochána over the last three years.*

Your clarified request sought:

*All invoices and receipts held centrally relating to counselling and therapeutic services (to include traditional, alternative or holistic therapies) procured by An Garda Síochána over the last three years.*

I wish to inform you that I have decided to part-grant your request on the 11<sup>th</sup> October, 2018.

The purpose of this letter is to explain that decision.

## 1. Findings, particulars and reasons for decision

Upon receipt, your clarified request was forwarded to the Finance Directorate of An Garda Síochána where a number of records have been identified and provided to my Office for review and consideration under the FOI Act.

An Garda Síochána signed a contract in 2016 with EAP Consultants Limited (now trading as Inspire Workplaces) for a 24/7 counselling service using an Office of Government Procurement Framework.

The organisation introduced the 24/7 Independent Counselling Service for Garda members, Garda staff and Garda Reserves in June 2016. The free service provides employees with immediate support from accredited counsellors over the phone and then, if needed, up to eight face-to-face counselling sessions. These face-to-face sessions take place in a location within one hour of the employee's home or place of work.

The confidential service provides counselling on a wide range of work and personal related issues including critical incidents, trauma, financial, relationships, bereavement, stress, conflict, and health. It is available 24/7 for 365 days a year.

The Independent Counselling Service is delivered by EAP Consultants/Carecall who have specialist knowledge of working with policing and security personnel having worked with the Police Service Northern Ireland, Defence Forces, the Prisons Service, and the Probation Board.

The 24/7 Counselling Service is in addition to other supports available to Garda personnel. These include the Garda Employee Assistance Service, which supports members in managing and resolving personal and work-related difficulties, and our Peer Support Network, which has numerous appropriately trained Garda members available to any colleague who has experienced a traumatic incident in the work place, as well as the support provided by An Garda Síochána Chief Medical Officer.

Your request has sought *'All invoices and receipts held centrally relating to counselling and therapeutic services (to include traditional, alternative or holistic therapies) procured by An Garda Síochána over the last three years.'*

For the purpose of this FOI request and further to your conversation with a member of staff of this Office on 13<sup>th</sup> September 2018, records in this regard were garnered from the Finance Directorate i.e. records held centrally. I herewith attach a listing of payments made to EAP Consultants from 01.01.2016 to 26.09.2018 together with the associated invoices for counselling services. The details contained in the invoices received were considered in conjunction with the views sought from EAP Consultants' management team on foot of your request.

A review of the records provided indicate that some of the information contained therein is commercially sensitive and is therefore subject to section 36 of the FOI Act. I have applied section 36 to some of the information contained in the attached records and this is outlined in the Schedule of Records.

I am applying section 36(1)(b) and (c) to the redacted sections of these invoices. Section 36 states:

### ***Commercially sensitive information***

*36. (1) Subject to subsection (2), a head shall refuse to grant an FOI request if the record concerned contains—*

- (b) financial, commercial, scientific or technical or other information whose disclosure could reasonably be expected to result in a material financial loss or gain to the person to whom the information relates, or could prejudice the competitive position of that person in the conduct of his or her profession or business or otherwise in his or her occupation, or*
- (c) information whose disclosure could prejudice the conduct or outcome of contractual or other negotiations of the person to whom the information relates.*

I am of the view that the release of the complete invoices detailing the quantity of counselling sessions provided and the associated fee charged would disclose EAP Consultants' pricing structure. The pricing structure of EAP Consultants with regard to the services provided to An Garda Síochána is not known to their competitors or the public in general. If the complete records were made available to you, it is reasonable to expect that it would prejudice the ability of EAP Consultants to compete in other contracts or negotiations in the future.

I am conscious of the fact that records disclosed under the provisions of the FOI Act are considered a release to the world at large and not just the individual requesting the information.

In addition, the publication of such information could reasonably be expected to result in a material financial loss by EAP Consultants as it could prejudice their competitive position in the conduct of their business. The publication of the number of sessions provided in conjunction with the fees charged into the public domain could also reasonably be expected to assist competitors by giving them competitive advantage when seeking the same type of contracts as EAP Consultants in future. I am of the same view in respect of the bank account details of the company. Furthermore, their current customers may become aware of a difference in fees they may be applied by EAP Consultants which could in turn prejudice any current or future negotiations with these customers.

With regard to your request I draw your attention to an Office of Information Commissioner decision titled: *Mr X and University College Cork (UCC) (FOI Act 2014) case number: 150444*. This particular case is relevant as the competitive position of a commercial entity was considered under section 36(1)(b) of the FOI Act.

### **Public Interest Test**

There is a Public Interest Test associated with section 36 of the FOI Act whereby my decision must be made having fully considered the public interest relevant to this request.

I have considered the public interest issues which arise in this case and have taken account of the following factors in favour of release:

- Ensuring openness and transparency of organisational functions to the greatest possible extent.
- The public interest in members of the public exercising their rights under the FOI Act.

- That there is more than just a transitory interest by the public in this information being released.
- The right to commercial confidentiality is outweighed by the needs of the public regarding the expenditure of public funds by a public body.

In considering the public interest factors which favour withholding the records I have taken account of the following:

- Allowing a public body to hold commercial information without undue access by members of the public.
- The best course of action which is in the public interest with regard to these records.
- That An Garda Síochána can conduct its business with external contractors in a confidential manner.
- That there is a reasonable and implied expectation by contractors that financial information pertaining to services provided will be held in a confidential manner.
- That there is no overriding public interest that outweighs the right to privacy by an individual or in this case the financial activities of a service provider.

Having balanced the public interest factors both for and against the release, I decided that the public interest in preserving the information and the reasonable expectation that information can be maintained by An Garda Síochána without prejudicing future financial endeavours by external service providers outweighs the public interest which would be served were the records released to you.

I have considered the provisions of section 36(2) and decided that they do not have any bearing on the decision as the overriding interest is to protect the sensitive commercial and financial information in this case.

### **Harm Test**

Section 36 also requires a harm test to be carried out as part of the decision making process. I am of the view that the release of EAP Consultants' pricing structure could reasonably be expected to result in a material financial loss by the company as it could prejudice their competitive position in the conduct of their business. The advertising of details pertaining to counselling services provided into the public domain could also reasonably be expected to give a competitive advantage to other companies seeking similar contracts with public bodies. The company's present customers may become aware of a difference in pricing structures being offered to An Garda Síochána, if applicable, which could in turn prejudice any current or future negotiations with these customers.

In this regard, to release the invoices in their entirety may prejudice the future ability of the company to tender for future contracts both within An Garda Síochána and outside the organisation. In addition, the company would be disadvantaged if its information was released into the public domain thus reducing competitiveness.

I am therefore granting you copies of EAP Consultants' invoices in a redacted form which are attached including a Schedule of Records.

## 2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000381-2018**.

***Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90***

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

**Account Name:** Garda Síochána Finance Section Public Bank Account

**Account Number:** 10026896

**Sort Code:** 900017

**IBAN:** IE86BOFI90001710026896

**BIC:** BOFIIIE2D

**You must ensure that your FOI reference number (FOI-000381-2018) is included in the payment details.**

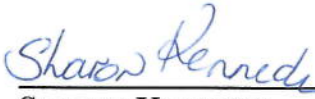
You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at [www.garda.ie](http://www.garda.ie)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 **SUPERINTENDENT**  
**SHARON KENNEDY**  
**FREEDOM OF INFORMATION OFFICER**

11 **OCTOBER, 2018**



Vendor Name	Cost Centre	Cost Centre Desc	Subhead Item	Subhead Item Description	Invoice Date	Invoice Num	Accounted Dr	Accounted Cr	Balance	Header Description	Invoice Authorizing Officer	Line Description	Payment Date	Period Name	Reference
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Jul-2016	528	3,479.67	NULL	3,479.67	AC EG07	GARDA - JOHN O'LEARY 015838Y	528	21-Feb-2017	FEB-17	1
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Aug-2016	664	8,144.76	NULL	8,144.76	AC EG07	GARDA - JOHN O'LEARY 015838Y	664	21-Feb-2017	FEB-17	2
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Jul-2016	505	5,658.00	NULL	5,658.00	AC EG07	GARDA - JOHN O'LEARY 015838Y	505	21-Feb-2017	FEB-17	3
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Oct-2016	752	10,269.27	NULL	10,269.27	AC EG07	GARDA - JOHN O'LEARY 015838Y	752	21-Feb-2017	FEB-17	4
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Nov-2016	811	0.01	NULL	0.01	AC EG07	GARDA - JOHN O'LEARY 015838Y	A/C EG07	21-Feb-2017	FEB-17	7
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Jun-2016	460	157.77	NULL	157.77	AC EG07	GARDA - JOHN O'LEARY 015838Y	460	21-Feb-2017	FEB-17	5
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Sep-2016	707	11,796.93	NULL	11,796.93	AC EG07	GARDA - JOHN O'LEARY 015838Y	707	21-Feb-2017	FEB-17	6
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Nov-2016	811	11,277.36	NULL	11,277.36	AC EG07	GARDA - JOHN O'LEARY 015838Y	811	21-Feb-2017	FEB-17	7
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Dec-2016	888	9,476.12	NULL	9,476.12	AC EG07	GARDA - JOHN O'LEARY 015838Y	888	21-Feb-2017	FEB-17	8
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	171002	Expenses of expert / professional witnesses	31-Jan-2017	935	12,843.66	NULL	12,843.66	AC EG07	GARDA - JOHN O'LEARY 015838Y	as per invoice 935	27-Jun-2017	JUN-17	9
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Apr-2017	1087	7,213.95	NULL	7,213.95	AC EG07	GARDA - JOHN O'LEARY 015838Y	as per invoice 1087	29-Jun-2017	JUN-17	10
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	28-Feb-2017	1182	12,815.37	NULL	12,815.37	AC EG07	GARDA - JOHN O'LEARY 015838Y	as per invoice 984	29-Jun-2017	JUN-17	11
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Mar-2017	1042	11,542.32	NULL	11,542.32	AC EG07	GARDA - JOHN O'LEARY 015838Y	as per invoice 1042	11-Jul-2017	JUL-17	12
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Jun-2017	1213	8,062.65	NULL	8,062.65	AC EG07	GARDA - MICHAEL DODD FINANCIAL ACCOUNTANT	A/C EG07	24-Aug-2017	AUG-17	13
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Sep-2017	1424	10,354.14	NULL	10,354.14	AC EG07-COUNSELLING SERVICE 30/9/17	GARDA - MICHAEL CULHANE DIRECTOR OF FINANCE	A/C EG07-	14-Nov-2017	NOV-17	14
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Aug-2017	1371	6,970.05	NULL	6,970.05	AC EG07	GARDA - ANNE WEDGEWORTH 00407C	A/C EG07	21-Nov-2017	NOV-17	15
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Oct-2017	1459	9,844.92	NULL	9,844.92	AC EG07	GARDA - JOHN O'LEARY 015838Y	Counselling Services	30-Nov-2017	NOV-17	16
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Oct-2017	1460	121.77	NULL	121.77	AC EG07	GARDA - JOHN O'LEARY 015838Y	Counselling Services	30-Nov-2017	NOV-17	17
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Jan-2018	1603	1,021.50	NULL	1,021.50	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	15-Mar-2018	MAR-18	18
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Jan-2018	1606	112.37	NULL	112.37	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	15-Mar-2018	MAR-18	19
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Jan-2018	1605	14,253.34	NULL	14,253.34	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	15-Mar-2018	MAR-18	20
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Jun-2017	1214	852.39	487.08	365.31	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	21
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Aug-2017	1372	337.10	NULL	337.10	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	22
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Nov-2017	1509	12,530.41	NULL	12,530.41	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	23
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Jul-2017	1261	8,223.09	NULL	8,223.09	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	24
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Mar-2018	1682	112.37	NULL	112.37	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	25
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Mar-2018	1757	13,940.08	NULL	13,940.08	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	26
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Nov-2017	1262	337.10	NULL	337.10	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	27
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	31-Mar-2018	1758	337.10	NULL	337.10	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	28
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Sep-2017	1425	487.08	NULL	487.08	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	28
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	28-Feb-2018	1681	16,367.84	NULL	16,367.84	COUNSELLING SERVICES	GARDA PAUL BASSETT HEO S0241946	COUNSELLING SERVICES	05-Jul-2018	JUL-18	30
EAP CONSULTANTS	G9200	HRM Section -(B Branch Admin)	084001	Medical Expenses - Doctors Fees/Reports	30-Nov-2017	1510	112.37	NULL	112.37	Counselling services	GARDA PAUL BASSETT HEO S0241946	Counselling services	10-Jul-2018	JUL-18	31

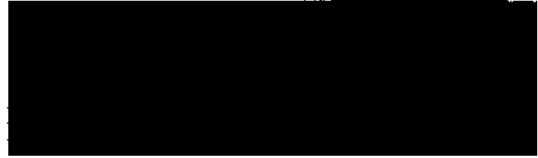
INVOICE

Telephone: 01890 252718  
 Fax: 01 6620365  
 VAT Reg. No: 6392860N  
 E-Mail:  
 Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

*PC. 164797 ✓*  
*2/13/17*



*9200080001*

Your Ref CU152	Account EG07	Our Ref 576	Type INV Page:1	Date 31/07/2016	Inv. Number 528 ✓
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Description	Price EUR	Quantity	Net EUR	VAT
<input checked="" type="checkbox"/> Attended sessions <input checked="" type="checkbox"/> Cancelled Less Than 24Hrs sessions EAPC COUNSELLING JULY '16 PAYMENT DUE 30 DAYS END OF MONTH			2760.00	1
			69.00	1

**An Garda Siochana  
Payment Authorisation**

Date Invoice Recd: *31/7/16* PSWT Y/N: *✓*  
 Purchase Order No: *164797* Receipt No: *178357*  
 Currency: *EUR* Prepared By: *[Signature]*  
 Signature: *[Signature]*

**Shared Services Centre**

Supplier Number: \_\_\_\_\_  
 Voucher Number: \_\_\_\_\_  
 Entered By: \_\_\_\_\_  
 Exchange Rates: \_\_\_\_\_ Date: *31/7/16*

Code	Rate	Supplies	VAT
1	23.00	2829.00	650.67

Net EUR	2829.00
VAT EUR	650.67
<b>Total EUR</b>	<b>3479.67 ✓</b>



INVOICE (COPY)

Telephone: 01 690 252718  
 Fax: 01 6620365  
 VAT Reg. No: 6392680N  
 E-Mail:  
 Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

PO-164344 ✓  
~ 13/1/14



G20108001

Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	776	CIV Page: 1	31/08/2016	654 ✓

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			7038.00	6
Cancelled Less Than 24Hrs sessions			135.00	6
Cancelled More Than 24Hrs sessions				6

EAP Consultants Ltd  
August 16  
Payment due 30 days from date of invoice

CERTIFIED AS A TRUE COPY

13 FEB 2017

SIGNED: *[Signature]*

15 FEB 2017

**An Garda Siochana  
Payment Authorisation**

Date Invoice Recd: 13/2/17 PSWT Y/N: ✓  
 Purchase Order No: 164344 Receipt No: 178341  
 Currency: Prepared By:  
 Signature:

**Shared Services Centre**

Supplier Number:  
 Voucher Number:  
 Entered By:  
 Exchange Rate: Date:

Code	Rate	Supplies	VAT
6	13.50	7176.00	968.76

Net EUR	7176.00
VAT EUR	968.76
<b>Total EUR</b>	<b>8144.76</b>

I certify that this is a true copy of the original invoice.  
*[Signature]*  
 Della Murray  
 Smt.

**INVOICE**

Telephone: 01890 252718  
 Fax: 01 6620365  
 VAT Reg. No: 6392660N  
 E-Mail:  
 Website: <http://www.eapconsultants.ie>

**AN GARDA SIOCHANA**  
 16 PARNELL SQUARE EAST  
 DUBLIN  
 DUBLIN 1  
 D01 A2W2

*PO 164793 ✓*  
*13/7/16*



*✓ 2007/08/10*

Your Ref CU152	Account EG07	Our Ref 612	Type INV Page: 1	Date 31/07/2016	Inv. Number 505 ✓
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Description	Price EUR	Quantity	Net EUR	VAT
An Garda Promotional Launch Material			4600.00	1
EAP Consultants Limited				
July 2016				
Payment due 30 days from date of invoice				
<p><b>An Garda Siochana</b>  <b>Payment Authorisation</b>                  Date Invoice Recd: <u>13/7/16</u> PSWT Y/N                  Purchase Order No: <u>164793</u> Receipt No: <u>78338</u>                  Currency: ..... Prepared By: .....                  Signature: .....</p> <p><b>Shared Services Centre</b>                  Supplier Number: .....                  Voucher Number: .....                  Entered By: .....                  Exchange Rate: ..... Date: .....</p>				

**EUR VAT Analysis**

Code	Rate	Supplies	VAT
1	23.00	4600.00	1058.00

Net EUR	4600.00
VAT EUR	1058.00
<b>Total EUR</b>	<b>5658.00 ✓</b>



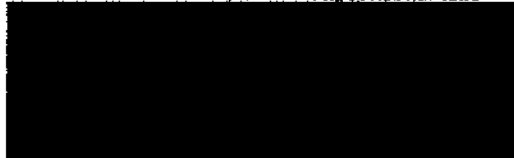
INVOICE

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

*PO. 164299 ✓*  
*13/1/17*

Telephone: 01890 252718  
Fax: 01 6820365  
VAT Reg. No: 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



*920410890 ✓*

Your Ref CU152	Account EG07	Our Ref 922	Type INV Page: 1	Date 31/10/2016	Inv. Number 752 ✓
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Description	Price EUR	Quantity	Net EUR	VAT
EAPC Counselling Services October 2016				1
<input type="checkbox"/> Cancelled More Than 24Hrs sessions				
<input type="checkbox"/> Attended sessions				1
<input type="checkbox"/> Cancelled Less Than 24Hrs sessions				1
<input type="checkbox"/> DNA sessions				1

**An Garda Siochana  
Payment Authorisation**

Date Invoice Recd: 13/1/17 PSWT Y/N: .....  
 Purchase Order No: 164299 Receipt No: 128325  
 Currency: ..... Prepared By: .....  
 Signature: .....

**Shared Services Centre**

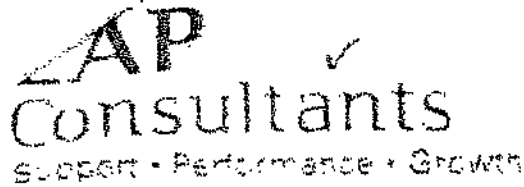
Supplier Number: .....  
 Voucher Number: .....  
 Entered By: ..... Date: .....  
 Exchange Rate: .....

EUR VAT Analysis

Code	Rate	Supplies	VAT
1	23.00	8349.00	1920.27

Net EUR	8349.00
VAT EUR	1920.27
<b>Total EUR</b>	<b>10269.27 ✓</b>

EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2



INVOICE

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

*PO 164292 ✓  
13/2/17*



*922/084001*

Your Ref GU152	Account EG07	Our Ref 527	Type INV Page: 1	Date 30/05/2016	Inv. Number 460 ✓
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Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions EAP Consultants Limited June 2016 PAYMENT DUE 30 DAYS FROM INVOICE DATE			139.00	6

**An Garda Siochana  
Payment Authorisation**

Date Invoice Recd: 13/2/17 PSWT Y/M. Receipt No. 178342  
 Purchase Order No: 164292 Prepared By: \_\_\_\_\_  
 Currency: \_\_\_\_\_  
 Signature: \_\_\_\_\_

**Shared Services Centre**

Supplier Number: \_\_\_\_\_  
 Voucher Number: \_\_\_\_\_  
 Entered By: \_\_\_\_\_  
 Exchange Rate: \_\_\_\_\_ Date: 1/1/17

Code	Rate	Supplies	VAT
6	13.50	139.00	18.77

Net EUR	139.00
VAT EUR	18.77
<b>Total EUR</b>	<b>157.77</b> ✓

# EAP Consultants

Support • Performance • Growth

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13 FEB 2017

SIGNED  
INVOICE (COPY)

7  
EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

P.O. 164798 ✓  
~ 13/2/17

9 2001 0154 00

Your Ref CU152	Account EG07	Our Ref 864	Type CIV Page: 1	Date 30/09/2016	Inv. Number 707 ✓
-------------------	-----------------	----------------	---------------------	--------------------	----------------------

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			8763.00	1
DNA sessions			345.00	1
Cancelled Less Than 24Hrs sessions			483.00	1
Cancelled More Than 24Hrs sessions				1

EAP CONSULTANTS LIMITED  
September 2016

PAYMENT DUE : 30 DAYS FROM DATE OF INVOICE

**An Garda Siochana  
Payment Authorisation**

Date Invoice Recd. 13/2/17 PSWT Y/R. 178336  
Purchase Order No. 164798 Receipt No. 178336  
Currency: Prepared By:  
Signature:  
Supplier Number:  
Voucher Number:  
Entered By:  
Exchange Rate: Date: / /

EUR VAT Analysis

Code	Rate	Supplies	VAT
1	23.00	9591.00	2205.93

Net EUR	9591.00
VAT EUR	2205.93
<b>Total EUR</b>	<b>11796.93</b> ✓

I certify that this is a true copy of the original invoice  
Jelka Murray Smith

**INVOICE**

AN GARDIA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

PO-164295 ✓  
13/1/07

*An Garda Siochana*

Your Ref:	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1007	INV Page: 1	30/11/2016	811 ✓

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			9384.00	6
Cancelled More Than 24Hrs sessions.				6
Cancelled Less Than 24Hrs sessions			483.00	6
DNA sessions			69.00	6
<p>EAP Consultants Limited November 2016</p> <p>PAYMENT DUE: 30 DAYS FROM INVOICE DATE</p> <p><b>An Garda Siochana</b> <b>Payment Authorisation</b></p> <p>Date Invoice Recd: 21/1/07 PSWT Y/N: ✓ Purchase Order No: 164295 Receipt No: 178340 Currency: Prepared By: Signature: <b>Shared Services Centre</b></p> <p>Supplier Number: Voucher Number: Entered By: Exchange Rate: Date: / /</p>				

EUR VAT Analysis

Code	Rate	Supplies	VAT
6	13.50	9936.00	1341.37

Net EUR	9936.00
VAT EUR	1341.37
<b>Total EUR</b>	<b>11277.37 ✓</b>



*Handwritten signature/initials*

INVOICE (COPY)

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1139	CIV:Page: 1	31/01/2017	935

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			10902.00	6
Cancelled More Than 24Hrs sessions				6
Cancelled Less Than 24Hrs sessions			276.00	6
DNA sessions			138.00	6

Activity in January 2017  
EAP Consultants Limited  
PAYMENT DUE 30 DAYS FROM INVOICE DATE

An Garda Siochana  
Payment Authorisation

Date Invoice Recd: 14/01/17  
Purchase Order No: 169311  
Currency: EUR  
Signature: *[Signature]*  
Supplier Number: Shared Services Centre  
Voucher Number: \_\_\_\_\_  
Returned to: \_\_\_\_\_  
Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

EUR VAT Analysis

Code	Rate	Supplies	VAT
6	13.50	11316.00	1527.66

Net EUR	11316.00
VAT EUR	1527.66
<b>Total EUR</b>	<b>12843.66</b>



# EAP Consultants

Support Performance Growth

EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

## INVOICE

Telephone: 01890 252718  
 Fax: 01 6620365  
 VAT Reg. No. 6392660N  
 E-Mail:  
 Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

22 JUN 2017

Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1306	CIV Page: 1	30/04/2017	1087

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			5689.00	1
Cancelled Less Than 24Hrs sessions			138.00	1
Cancelled More Than 24Hrs sessions				1
DNA sessions			138.00	1

EAP CONSULTANTS LTD  
 April 2017  
 PAYMENT DUE 30 DAYS FROM INVOICE DATE

An Garda Siochana  
 Payment Authorisation  
 Date Invoice Received: 30/6/17  
 Purchase Order No: 169627  
 Currency: EUR  
 Signature: [Signature]  
 Supplier Number: [Blank]  
 Voucher Number: [Blank]  
 Invoice # By: [Blank]  
 Date: [Blank]

Receipt No: 134021  
 Prepared By: [Signature]

Code	Rate	Supplier	VAT
1	23.00	5685.00	1348.95

Net EUR	5685.00
VAT EUR	1348.95
<b>Total EUR</b>	<b>7213.95</b>

# EAP Consultants

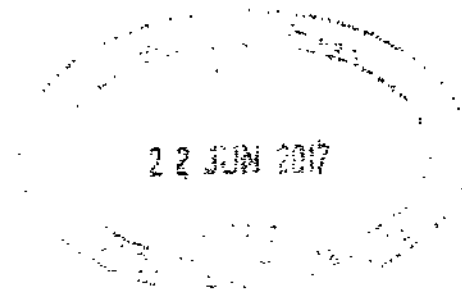
Support Performance Growth

<sup>12</sup>  
EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

## INVOICE

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2



Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg No. 6392860N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CJ152	EG07	1182	CIV Page: 1	28/02/2017	984

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			9788.00	1
Cancelled More Than 24Hrs sessions				1
Cancelled Less Than 24Hrs sessions			345.00	1
DNA sessions			276.00	1

An Garda Siochana  
Payment Authorisation  
Date Invoice Recd: 28/02/17  
Purchase Order No: 165626  
Currency: Euro  
Signature:   
Shared Services Centre  
Supplier Number: .....  
Voucher Number: .....  
Entered by: .....  
Invoice No: ..... Date: .....

### EUR VAT Analysis

Code	Rate	Supplies	VAT
1	23.00	10419.00	2396.37

Net EUR	10419.00
VAT EUR	2396.37
<b>Total EUR</b>	<b>12815.37</b>

INVOICE (COPY)

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

28 JUN 2017



Your Ref CU152	Account EG07	Our Ref 1236	Type CIV Page: 1	Date 31/03/2017	Inv. Number 1042
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Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			8625.00	1
Cancelled More Than 24Hrs sessions				1
Cancelled Less Than 24Hrs sessions			483.00	1
DNA sessions			276.00	1
EAPC COUNSELLING SERVICES				
March 2017				
PAYMENT DUE 30 DAYS FROM INVOICE DATE				
<p>An Garda Siochana                      Payment Authorisation                      Date Invoice Received: 29/06/17                      Purchase Order No: 1169914                      Currency: Euro                      Signature: [Signature]                      Shared Services Centre                      Supplier Member:                      Supplier Number:                      Contract No:                      Date of Issue:</p>				

Code	Rate	Supplier	VAT
1	23.00	9384.00	2158.32

Net EUR	9384.00
VAT EUR	2158.32
<b>Total EUR</b>	<b>11542.32</b>

# EAP Consultants

Support · Performance · Growth

14

EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

## INVOICE

AN GARDIA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax: 01 8620365  
VAT Reg. No: 5392680N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



Your Ref: CU152    Account: EG07    Our Ref: 1438    Type: INV Page: 1    Date: 30/06/2017    Inv. Number: 1213

Description	Price EUR	Quantity	Net EUR	VAT
<input checked="" type="checkbox"/> Cancelled Less Than 24Hrs sessions <input type="checkbox"/> Attended sessions <input checked="" type="checkbox"/> Cancelled More Than 24Hrs sessions <input checked="" type="checkbox"/> DNA sessions EAP Consultants Ltd June 2017 PAYMENT DUE 30 DAYS FROM INVOICE DATE			414.00	1
			6003.00	1
			138.00	1

*Received  
9/8/17*

GARDIA SIOCHANA  
 2017  
 PAID

EUR VAT Analysis  
 Rate: 23.00    Supplies: 6555.00    VAT: 1507.65

Net EUR	6555.00
VAT EUR	1507.65
<b>Total EUR</b>	<b>8062.65</b>



INVOICE (COPY)

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

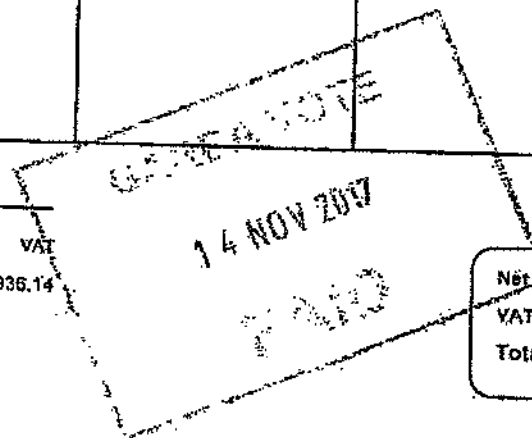
Telephone: 01880 252718  
Fax: 01 6620365  
VAT Reg. No. 6392580N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



Your Ref CU162	Account EG07	Our Ref 1662	Type GIV Page: 1	Date 30/09/2017	Inv. Number 1424
-------------------	-----------------	-----------------	---------------------	--------------------	---------------------

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			7728.00	1
Cancelled More Than 24Hrs sessions				1
DNA sessions			345.00	1
Cancelled Less Than 24Hrs sessions			345.00	1
EAP Consultants Limited				
September 2017 Activity				
PAYMENT DUE 30 DAYS FROM INVOICE DATE				

EUR VAT Analysis			
Rate	Supplier	VAT	
23.00	8418.00	1936.14	



Net EUR	8418.00
VAT EUR	1936.14
<b>Total EUR</b>	<b>10354.14</b>



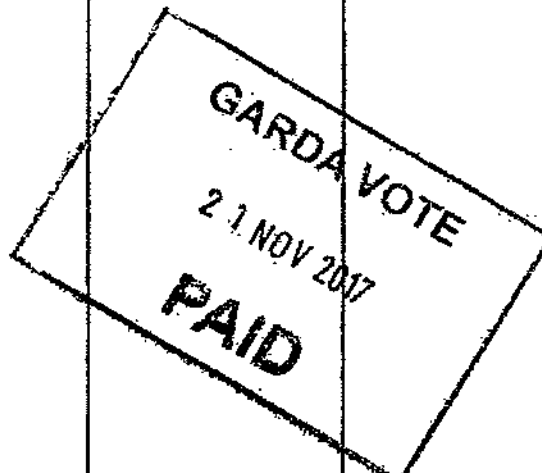
## INVOICE

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 6392860N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

Your Ref	Account	Our Ref	Type	Date	Inv. Number
GU152	EG07	1623	INV Page: 1	31/08/2017	1371

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			5855.00	6
Cancelled More Than 24Hrs sessions				6
DNA sessions			69.00	6
Cancelled Less Than 24Hrs sessions			207.00	6
August Activity				
PAYMENT DUE 30 DAYS FROM INVOICE DATE				
PLEASE NOTE				
OUR BANK DETAILS HAVE CHANGED:				
[REDACTED]				
[REDACTED]				
				

## EUR-VAT Analysis

Code	Rate	Supplies	VAT
6	13.50	6141.00	829.05

Net EUR	6141.00
VAT EUR	829.05
<b>Total EUR</b>	<b>6970.05</b>



# EAP Consultants

Support · Performance · Growth

EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

*[Handwritten signature]*

## INVOICE

Telephone: 01890 252718  
 Fax: 01 6820365  
 VAT Reg. No. 6392660N  
 E-Mail:  
 Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

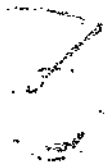


Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1715	INV Page: 1	31/10/2017	1459

Description	Price EUR	Quantity	Net EUR	VAT
Cancelled More Than 24Hrs sessions				1
Attended sessions			7176.00	1
DNA sessions			207.00	1
Cancelled Less Than 24Hrs sessions			621.00	1
EAP Consultants Limited				
OCTOBER 2017				
PAYMENT DUE 30 DAYS FROM INVOICE DATE				
<p><i>[Handwritten notes and calculations]</i></p> <p>12.11.17 175583 EUR 19037 RATE</p>				

Code	Rate	Supplies	VAT
1	23.00	8004.00	1840.92

Net EUR	8004.00
VAT EUR	1840.92
<b>Total EUR</b>	<b>9844.92</b>



# EAP Consultants

Support • Performance • Growth

EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

*Handwritten initials/signature*

## INVOICE

Telephone: 01890 252718  
Fax: 01 6620365  
VAT Reg. No. 5392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2



Your Ref CU221	Account EG07	Our Ref 1719	Type INV Page: 1	Date 31/10/2017	Inv. Number 1460
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Description	Price EUR	Quantity	Net EUR	VAT
Cancelled More Than 24Hrs sessions				1
Attended sessions High Intensity			99.00	1
<p>EAP Consultants Limited OCTOBER 2017 PAYMENT DUE 30 DAYS FROM INVOICE DATE</p>				

*Handwritten notes:*  
22.11.17  
1758.84  
EUR  
K.P.M.  
YES  
190938  
K.P.M.

*Handwritten signature*  
K.P.M.

### EUR VAT Analysis

Code	Rate	Supplies	VAT
	23.00	99.00	22.77

Net EUR	99.00
VAT EUR	22.77
<b>Total EUR</b>	<b>121.77</b>



# EAP Consultants

Support · Performance · Growth

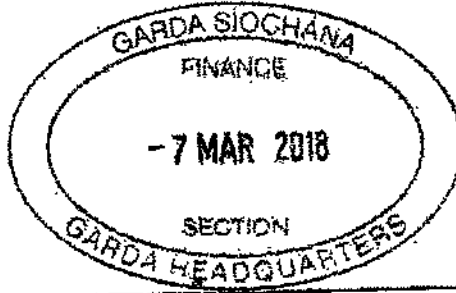
EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

INVOICE

Telephone: 01890 252716  
Fax: 01 6620365  
VAT Reg. No: 6382660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2



Your Ref: CU221	Account: EG07	Our Ref: 1905	Type: INV Page: 1	Date: 31/01/2018	Inv. Number: 1603
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Description	Price EUR	Quantity	Net EUR	VAT
<p>Attended Critical Incident Clinical Assessments</p> <p>CL6849 CL7743 CL9678</p> <p>EAP Consultants Ltd</p> <p>January 2018</p> <p>PAYMENT DUE 30 DAYS FROM INVOICE DATE</p>			900.00	6

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- 8 MAR 2018  
SIGNED *[Signature]*

Code	Rate	Supplies	VAT
6	13.50	900.00	121.50

Net EUR	900.00
VAT EUR	121.50
<b>Total EUR</b>	<b>1021.50</b>

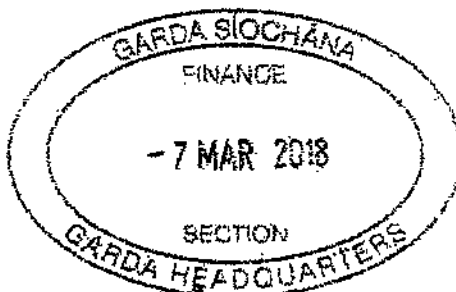


EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

INVOICE

AN GARDA SIOCHANA  
15 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2



Telephone: 01890 252718  
Fax: 01 8620365  
VAT Reg. No. 6392660N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



Your Ref CU221	Account EG07	Our Ref 1914	Type INV Page: 1	Date 31/01/2018	Inv. Number 1606
-------------------	-----------------	-----------------	---------------------	--------------------	---------------------

Description	Price EUR	Quantity	Net EUR	VAT
<input checked="" type="checkbox"/> Attended sessions High Intensity EAP Consultants Limited January 2018 PAYMENT DUE 30 DAYS FROM INVOICE DATE			99.00	6

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- 8 MAR 2018  
SIGNED *[Signature]*

Code	Rate	Supplies	VAT
6	13.50	99.00	13.37

Net EUR	99.00
VAT EUR	13.37
<b>Total EUR</b>	<b>112.37</b>

# EAP Consultants

Support • Performance • Growth

EAP Consultants Ltd (Live)  
26 Upper Pembroke Street  
Dublin 2

INVOICE

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2



Telephone: 01890 252716  
Fax: 01 8620365  
VAT Reg. No. 6392680N  
E-Mail:  
Website: <http://www.eapconsultants.ie>



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1909	INV Page: 1	31/01/2018	1605
Description	Price EUR	Quantity	Net EUR	VAT	
Attended sessions			11799.00	6	
Cancelled More Than 24Hrs sessions			346.00	6	
Cancelled Less Than 24Hrs sessions			414.00	6	
DNA sessions					
EAP CONSULTANTS LTD					
January 2018					
PAYMENT DUE 30 DAYS FROM INVOICE DATE					

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- 8 MAR 2018  
SIGNED *[Signature]*

Code	Rate	Supplies	VAT
6	13.50	12558.00	1695.34

Net EUR.	12558.00
VAT EUR.	1695.34
<b>Total EUR</b>	<b>14253.34</b>

# EAP Consultants

Support · Performance · Growth

EAP Consultants Ltd (LIVE)  
 1 Parkway House  
 Western Parkway Business Park

INVOICE (COPY)

AN GARDA SIOCHANA  
 16 PARNELL SQUARE EAST

DUBLIN  
 DUBLIN 1  
 D01 A2W2

Telephone: 01850 252718  
 Fax: 6352683N  
 VAT Reg No: 6352683N  
 E-Mail: creditcontrol@inspirewellbeing.org  
 Website: http://www.eapconsultants.ie



Your Ref	Account	Our Ref	Type	Date	Inv. Number
GU221	EG07	1442	CIV Page: 1	30/08/2017	1214

Description	Price EUR	Quantity	Net EUR	VAT
■ Attended sessions ■ Cancelled More Than 24Hrs sessions EAP Consultants Ltd June 2017 PAYMENT DUE 30 DAYS FROM INVOICE DATE			287.00	1

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 28 JUN 2018  
 SIGNED .....

Code	Rate	Supplier	VAT
1	25.00	257.00	68.31

Net EUR	297.00
VAT EUR	68.31
<b>Total EUR</b>	<b>365.31</b>

AN GARDA SIOCHANA  
 SUPERINTENDENT'S OFFICE

DUBLIN METROPOLITAN REGION  
 EMPLOYEE ASSISTANCE SERVICE  
 16 PARNELL SQUARE EAST DUBLIN 1

# EAP Consultants

Support Performance Growth

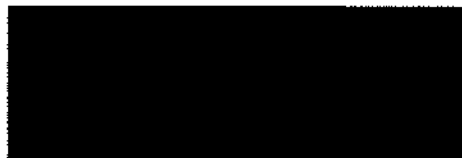
EAP Consultants Ltd (Live)  
1 Parkway House  
Western Parkway Business Park

INVOICE (COPY)

AN GARDA SÍOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone 01860 262718  
Fax  
VAT Reg. No 6392660N  
E-Mail creditcontrol@inspirewellbeing.org  
Website http://www.eapconsultants.ie



Your Ref	Account	Our Ref	Type	Date	Inv. Number
OU221	EG07	1525	CIV Page 1	31/08/2017	1372

Description	Price EUR	Quantity	Net EUR	VAT
<p>Attended sessions - High Intensity</p> <p>August Activity</p> <p>PAYMENT DUE 30 DAYS FROM INVOICE DATE</p> <p>PLEASE NOTE</p> <p>OUR BANK DETAILS HAVE CHANGED:</p> <p>[REDACTED]</p>	[REDACTED]	[REDACTED]	297.00	6
				1

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28 JUN 2018  
SIGNED [Signature]

EUR-VAT Analysis

Code	Rate	Supplies	VAT
6	13.50	297.00	40.10

Net EUR	297.00
VAT EUR	40.10
<b>Total EUR</b>	<b>337.10</b>

AN GARDA SÍOCHANA  
SUPERINTENDENT'S OFFICE

~~2018~~ 2018

DUR. ... POLITAN REGION  
... STATION SERVICE  
... DUBLIN 1

# EAP Consultants

Support · Performance · Growth

EAP Consultants Ltd (Live)  
1 Parkway House  
Western Parkway Business Park

INVOICE (COPY)

AN GARDIA SIOCHANA  
16, PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01880 252718  
Fax:  
VAT Reg No: 6382650N  
E-Mail: creditcontrol@insprewallbaing.org  
Website: http://www.eapconsultants.ie



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1785	CIV Page 1	30/11/2017	1508

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			10419.00	6
Cancelled More Than 24hrs sessions				6
Cancelled Less Than 24hrs sessions			483.00	6
DNA sessions			136.00	6

EAP CONSULTANTS LTD  
November 2017  
PAYMENT DUE 30 DAYS FROM INVOICE DATE

CERTIFIED AS A TRUE COPY  
28 JUN 2018  
SIGNED *[Signature]*

EUR-VAT Analysis

Code	Rate	Supplies
6	13.50	11040.00

AN GARDIA SIOCHANA  
16, PARNELL SQUARE EAST  
DUBLIN 1  
D01 A2W2

Net EUR	11040.00
VAT EUR	1490.41
Total EUR	12530.41

# EAP Consultants

Support Performance Growth

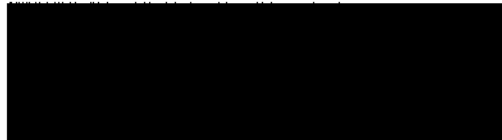
EAP Consultants Ltd (Live)  
1 Parkway House  
Western Parkway Business Park

INVOICE (COPY)

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252715  
Fax:  
VAT Reg No. 63926604  
E-Mail: creditcontrol@inspirewellbeing.org  
Website: http://www.eapconsultants.ie



Your Ref CU152	Account EG07	Our Ref 1481	Type INV Page 1	Date 31/07/2017	Inv. Number 1261
-------------------	-----------------	-----------------	--------------------	--------------------	---------------------

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			6693.00	6
Cancelled More Than 24Hrs sessions				6
Cancelled Less Than 24Hrs sessions			483.00	6
DNA sessions			89.00	6
<p>EAP Consultants Ltd July 2017 PAYMENT DUE 30 DAYS FROM INVOICE DATE</p>				

CERTIFIED AS A TRUE COPY  
28 JUN 2018  
SIGNED *[Signature]*

Code	Rate	Supplies	VAT
6	13.50	7245.00	978.09

AN GARDA SIOCHANA  
SUPERINTENDENT'S OFFICE  
  
DUBLIN METROPOLITAN REGION  
EMPLOYEE ASSISTANCE SERVICE  
16 PARNELL SQUARE EAST DUBLIN 1

Net EUR	7245.00
VAT EUR	978.09
<b>Total EUR</b>	<b>8223.09</b>

# EAP Consultants

Support · Performance · Growth

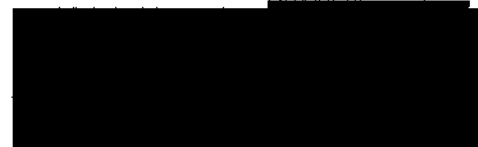
EAP Consultants Ltd (Live)  
 1 Parkway House  
 Western Parkway Business Park

INVOICE (COPY)

AN GARDA SIOCHANA  
 16 PARNELL SQUARE EAST

DUBLIN  
 DUBLIN 1  
 D01 A2W2

Telephone: 01895 262718  
 Fax  
 VAT Reg. No B392660N  
 E-Mail: creditcontrol@inspirewellbeing.org  
 Website: http://www.eapconsultants.ie



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU221	EG07	1984	CIV Page: 1	28/02/2018	1682

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions EAP CONSULTANTS LTD February 2018 PAYMENT DUE 30 DAYS FROM INVOICE DATE			99.00	6

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 28 JUN 2018  
 SIGNED [Signature]

Code	Rate	Supplies	VAT
6	13.50	99.00	13.37

Net EUR	99.00
VAT EUR	13.37
<b>Total EUR</b>	<b>112.37</b>

AN GARDA SIOCHANA  
 DUBLIN CITY POLICE  
 DUBLIN CITY POLICE REGION  
 EMPLOYER ASSISTANCE SERVICE  
 PARNELL SQUARE EAST DUBLIN 1

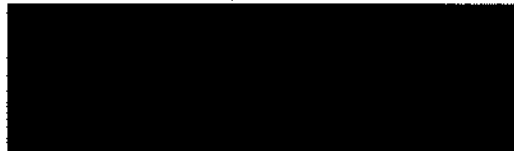


**INVOICE**

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax:  
VAT Reg. No. 6392650N  
E-Mail: creditcontrol@inspirewellbeing.org  
Website: <http://www.eapconsultants.ie>



Your Ref CU152	Account EG07	Our Ref 2057	Type INV Page: 1	Date 31/03/2018	Inv. Number 1757
-------------------	-----------------	-----------------	---------------------	--------------------	---------------------

Description	Price EUR	Quantity	Net EUR	VAT
Cancelled More Than 24Hrs sessions				6
Attended sessions			11730.00	6
Cancelled Less Than 24Hrs sessions			345.00	6
DNA sessions			207.00	6
March 2018				
PAYMENT DUE 30 DAYS FROM INVOICE DATE				

Code	Rate	Supplies	VAT
6	13.50	12282.00	1658.08

Net EUR	12282.00
VAT EUR	1658.08
<b>Total EUR</b>	<b>13940.08</b>

# EAP Consultants

Support · Performance · Growth

EAP Consultants Ltd (Live)  
1 Parkway House  
Western Parkway Business Park

INVOICE (COPY)

AN GARDA SÍOCHANA  
16 FARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax  
VAT Reg No: 6392600N  
E-Mail: creditcontrol@eapconsultants.ie  
Website: http://www.eapconsultants.ie



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU221	EGD7	1495	CIV Page: 1	31/07/2017	1262

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions EAP Consultants Ltd July 2017 PAYMENT DUE 30 DAYS FROM INVOICE DATE			297.00	5

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28 JUN 2018  
SIGNED *[Signature]*

EUR VAT Analysis

Code	Rate	Supplier	VAT
B-	13.50	297.00	

AN GARDA SÍOCHANA  
SUPERINTENDENT'S OFFICE  
~~XXXXXXXXXXXX~~  
DUBLIN METROPOLITAN REGION  
EMPLOYEE ASSISTANCE SERVICE  
16 FARNELL SQUARE EAST, DUBLIN 1

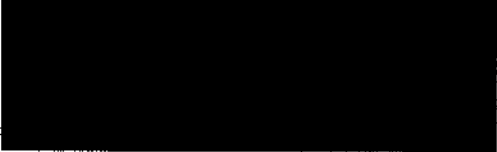
Net EUR	297.00
VAT EUR	40.10
<b>Total EUR</b>	<b>337.10</b>

**INVOICE**

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01890 252718  
Fax:  
VAT Reg. No. 6392660N  
E-Mail: [creditcontrol@inspirewellbeing.org](mailto:creditcontrol@inspirewellbeing.org)  
Website: <http://www.eapconsultants.ie>



Your Ref	Account	Our Ref	Type	Date	Inv. Number
GU221	EG07	2065	INV Page: 1	31/03/2018	1758

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions.High Intensity			297.00	6
Cancelled More Than 24Hrs sessions.				6
March 2018				
PAYMENT DUE 30 DAYS FROM INVOICE DATE				

EUR VAT Analysis			
Code	Rate	Supplies	VAT
6	13.50	297.00	40.10

Net EUR	297.00
VAT EUR	40.10
<b>Total EUR</b>	<b>337.10</b>

# EAP Consultants

Support · Performance · Growth

7 Parkway House  
Western Parkway Business Park

INVOICE (COPY)

AN GÁRDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2

Telephone: 01694 262716  
Fax:  
VAT Reg. No. 6392660N  
E-mail: creditcontrol@eapirevelbertg.org  
Website: http://www.eapconsultants.ie



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU221	EG07	1685	ÓIV Page: 1	30/09/2017	1425
Description	Price EUR	Quantity	Net EUR	VAT	
Attended sessions - High intensity EAP Consultants Limited September 2017 Activity PAYMENT DUE 30 DAYS FROM INVOICE DATE			396.00	1	

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28 JUN 2018  
SIGNED *[Signature]*

EUR VAT Analysis		
Code	Rate	Supplier
1	23.00	396.00

AN GÁRDA SIOCHANA  
16 PARNELL SQUARE EAST, DUBLIN 1  
9106  
METROPOLITAN REGION  
POLICE ASSISTANCE SERVICE  
16 PARNELL SQUARE EAST, DUBLIN 1

Net EUR	396.00
VAT EUR	91.08
<b>Total EUR</b>	<b>487.08</b>

# EAP Consultants

Support · Performance · Growth

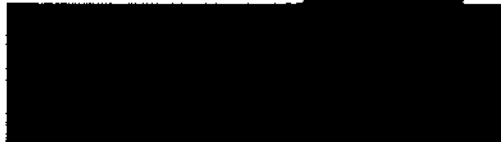
EAP Consultants Ltd (Live)  
 1 Parkway House  
 Western Parkway Business Park

INVOICE (COPY)

Telephone: 01890 252718  
 Fax:  
 VAT Reg No: 6362665N  
 E-Mail: creditcontrol@msbrayvalborg.org  
 Website: http://www.eapconsultants.ie

AN GARDA SÍOCHANA  
 16 FARNELL SQUARE EAST

DUBLIN  
 DUBLIN 1  
 D01 A2W2



Your Ref	Account	Our Ref	Type	Date	Inv. Number
CU152	EG07	1980	CIV Page 1	28/02/2018	1681

Description	Price EUR	Quantity	Net EUR	VAT
Attended sessions			13110.00	6
Cancelled More Than 24Hrs sessions				6
Cancelled Less Than 24Hrs sessions			759.00	6
DNA sessions			552.00	6

EAP CONSULTANTS LTD  
 February 2018  
 PAYMENT DUE 30 DAYS FROM INVOICE DATE

CERTIFIED AS A TRUE COPY  
 28 JUN 2018

EUR VAT Analysis

Code	Rate	Supplies
6	13.50	14421.00

VAT AN GARDA SÍOCHANA  
 RECEIVED INDEPENDENT'S OFFICE  
 1946.84

Net EUR	14421.00
VAT EUR	1946.84
<b>Total EUR</b>	<b>16367.84</b>

AN GARDA SÍOCHANA  
 RECEIVED INDEPENDENT'S OFFICE

# EAP Consultants

Support Performance Growth

EAP Consultants Ltd (Live)  
1 Parkway House  
Western Parkway Business Park

INVOICE (COPY)

Telephone: 01890 252716  
Fax  
VAT Reg No. 6992560N  
E-Mail: creditcontrol@inspirewellbeing.org  
Website: http://www.eapconsultants.ie

AN GARDA SIOCHANA  
16 PARNELL SQUARE EAST

DUBLIN  
DUBLIN 1  
D01 A2W2



Your Ref CU221	Account EG07	Order Ref 1795	Type CIV Page: 1	Date 30/11/2017	Inv. Number 1510
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Description	Price EUR	Quantity	Net EUR	VAT
<input checked="" type="checkbox"/> Attended sessions EAP CONSULTANTS LTD November 2017 PAYMENT DUE 30 DAYS FROM INVOICE DATE  <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">                         CERTIFIED AS A TRUE COPY                          - 3 JUL 2018                          SIGNED  </div>			99.00	6

EUR VAT Analysis

Code	Rate	Supplies	VAT
6	13.50	99.00	

AN GARDA SIOCHANA  
SUPERINTENDENT'S OFFICE  
  
DUBLIN METROPOLITAN REGION  
EMPLOYEE ASSISTANCE SERVICE  
16 PARNELL SQUARE EAST DUBLIN 1

Net EUR	99.00
VAT EUR	13.37
<b>Total EUR</b>	<b>112.37</b>