An Garda Síochána

Oifig Saorála Fáisnéise, An Garda Síochána, Teach áth Luimnigh, Lárionad Gnó Udáras Forbartha Tionscail, Baile Sheáin, An Uaimh, Contae na Mí. C15 DR90



Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co Meath. C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000225-2019 Request Granted

Dear

I refer to your request, dated and received on 4th June, 2019 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

How many people have completed the Fitness Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females.

How many people passed the Fitness Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females.

How many people failed the Fitness Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females.

How many people have completed the Physical Competence Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females.

How many people passed the Physical Competence Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females.

How many people failed the Physical Competence Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females.

I wish to inform you that I have decided to grant your request on the 25th June, 2019.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

Details of your request were provided to the Garda College, Templemore to identify records containing the information you have requested. Records have been located in respect of your request.

Please be advised the information provided relates to the <u>pre entry test</u> of which there are two component elements: Fitness Test and Physical Competency Test. It should be noted that both elements must be passed in order to qualify for entry into An Garda Síochána..

Therefore, due to the processes in place in relation to repeats/appeals/etc. the number who pass or fail does not reflect the records maintained in respect of the pre-entry tests carried out. I wish to advise that the figures provided in the tables below equate to the number of pre-entry tests carried out as opposed to the number of people.

In relation to Part 1 and Part 4 of your request where you seek "How many people have completed the Fitness Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females" and How many people have completed the Physical Competence Test to become a Gardai in the An Garda Siochana over the previous 5 years - between 1.1.2014 and 31.12.2018? Please provide this information as an overall total and then by total males and total females. From June 2014, when the first of the Pre-Entry Fitness Tests were rolled out, to the end of 2018 records provided by the Garda College show that there have been 4911 pre entry fitness tests completed. Of these 1781 were completed by females and 3130 completed by males. In order to pass the pre entry test both elements of this test must be passed ie Fitness Test and PCT.

The tables below set out the records sought in Parts 2,3,5 and 6 of your request.

Fitness Test 2014 - 2018				
	Male	Female	Total	
Number Passed Fitness Test	2407	905	3312	
Number Failed Fitness Test	427	557	984	

PCT Test 2014 - 2018				
	Male	Female	Total	
Number Passed PCT Test	2083	1255	4058	
Number Failed PCT Test	13	169	182	

In relation to the records provided for the Number Passed PCT Test the difference of 720 comprises of retests, retests on appeals, non-attendance and deferrals.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number FOI-000225-2019.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8. Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIIE2D

You must ensure that your FOI reference number FOI-000225-2019 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you wish to discuss the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,

Mana Brodge ACTING ASSISTANT PRINCIPAL

FREEDOM OF INFORMATION OFFICER

/⁵JULY, 2019.