

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin, An Uaimh,
Contae na Mí.
C15 ND62



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 ND62

Teileafón/Tel: (046) 9036350



Bí linn/Join us

Láithreán Gréasain/Website:
www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000102-2022 Request Part Granted

Dear

I refer to your request, dated and received on 1st March 2022 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

- *Records in relation to the harassment complaints within the force in 2021*
- *Records in relation to the number of assaults on members of An Garda Síochána by members of the public in 2021*
- *Records in relation to the harassment complaints within the force in 2020*
- *Records in relation to the number of assaults on members of An Garda Síochána by members of the public in 2020*

I wish to inform you that I have decided to part-grant your request on 25th March 2022.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decision

Upon receipt, your request was forwarded to the Human Resource Management (HRM) Section of An Garda Síochána who have provided records to this Office in response to your request.

Part one of your request sought records of harassment complaints made in 2021 and the information sought is detailed in the table below:

	Bullying Complaints 2021	Harassment Complaints 2021	Sexual Harassment Complaints 2021
Male Complaints Received	10	0	0
Forward for Investigation	9	0	0
Ongoing Investigation Inc. Appeal	7	0	0
Complaint after Investigation Upheld	0	0	0
Complaint after Investigation Not Upheld	2	0	0
Mediation Took Place in Lieu of Investigation	0	0	0
Withdrawn	0	0	0
Not Deemed B&H Under the Policy	1	0	0
Female Complaints Received	4	0	0
Forward for Investigation	2	0	0
Ongoing Investigation Inc. Appeal	2	0	0
Complaint after Investigation Upheld	0	0	0
Complaint after Investigation Not Upheld	0	0	0
Mediation Took Place in Lieu of Investigation	1	0	0
Withdrawn	0	0	0
Not Deemed B&H Under the Policy	1	0	0
Total by Year (Complaints Received)	14	0	0

Please be advised that the records provided may differ from previous requests due to the reclassification of a complaint or the resolution of a complaint through mediation.

Section 15(1)(d) of the Freedom of Information Act allows for the refusal of a request where the information sought is already in the public domain. Section 15(1)(d) states that:

Refusal on administrative grounds to grant FOI requests

*15. (1) A head to whom an FOI request is made may refuse to grant the request where –
(d) the information is already in the public domain.*

Parts two, three and four of your request have been the subject of previous FOI requests. (FOI-000303-2021 and FOI-000011-2022) It is the policy of An Garda Síochána to publish all non-personal FOI requests that result in a release of records on our website www.garda.ie. Replies to requests FOI-000303-2021 and FOI-000011-2022 are available by following the links below.

<https://garda.ie/en/information-centre/freedom-of-information/decision-log/human-resource-management/human-resources-general-decision-logs-2021.html>

<https://garda.ie/en/information-centre/freedom-of-information/decision-log/human-resource-management/human-resources-general-decision-logs-2022.html>

As the records sought in parts two, three and four of your request are already in the public domain, I am refusing these parts of your request in accordance with Section 15(1)(d).

2. Right of Appeal

In the event that you are not happy with this decision, you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000102-2022**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account

Account Number: 30000302

Sort Code: 951599

IBAN: IE28DABA95159930000302

BIC: DABAIE2D

You must ensure that your FOI reference number (FOI-000102-2022) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,



ASSISTANT PRINCIPAL

PAUL BASSETT

FREEDOM OF INFORMATION OFFICER

25th **MARCH 2022.**