

# An Garda Síochána

Oifig Saorála Fáisnéise,  
An Garda Síochána, Teach áth Luimnigh,  
Lárionad Gnó Udáras Forbartha Tionscail,  
Baile Sheáin, An Uaimh,  
Contae na Mí.  
C15 ND62



Freedom of Information Office,  
An Garda Síochána, Athlumney House,  
IDA Business Park,  
Johnstown, Navan,  
Co Meath.  
C15 ND62

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website:

[www.garda.ie](http://www.garda.ie)

Ríomh-phoist:/Email: [foi@garda.ie](mailto:foi@garda.ie)

## Re: Freedom of Information Request FOI-000059-2021 Request Part Granted

*Dear*

I refer to your request, dated and received on 9<sup>th</sup> February, 2021 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

*I wish to make a request under the Freedom of Information as follows:*

1. *Number of HEO positions to be filled from this competition,*
2. *Number of applicants,*
3. *With reference to the Management Scenario Assessment Test:*
  - a. *Number of applicants that scored above 40,*
  - b. *Number of applicants that scored 40 to 69 (inclusive),*
  - c. *Number of applicants that scored above 70,*
4. *Number of applicants called to Stage 2 – Determination of Eligibility,*
5. *Number of applicants called to Stage 3 – Interview,*
6. *Breakdown by Region if possible.*

I wish to inform you that I have decided to part grant your request on the 5<sup>th</sup> March, 2021.

The purpose of this letter is to explain that decision.

## 1. Findings, particulars and reasons for decision

On receipt, your request was forwarded to the Human Resource Section of An Garda Síochaná who in turn provided us with the following records.

I am refusing part 1 of your request in accordance with Section 15 (1)(a) as we have been advised that although some positions were sanctioned by the Policing Authority, this panel is being formed to address backfill positions which will arise during the life of the panel due to retirements, promotions etc., therefore a record does not exist.

Section 15 (1)(a) of the FOI Act states;

*15(1)(a) the record concerned does not exist or cannot be found after all reasonable steps to ascertain its whereabouts have been taken*

I wish to advise that the total number of applicant for the Internal HEO competition was 456. The table below provides a breakdown requested in part 3 of your request.

Scoring Bracket	% Breakdown
40 - 69	42%
69 - 84	30%
89 - 100	10%

We have been advised that 40% of applicants progressed to stage 2 of the application process which comprised shortlisting of candidates on the basis of the information supplied in their application. As per the advert candidates were advised that if the numbers applying for the position were such that it would not be practical to interview everyone, the trained Interview Board, appointed by the Executive Director of Human Resources and People Development, may decide that a selected number of candidates will be called to interview. The number of applicants called to stage 3 is 24%.

As regards part 6 of your request we have been advised that a definitive record does not exist and therefore I am refusing part 6 in accordance Section 15 (1)(a) as stated above.

## 2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000059-2021**.

***Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 ND62***

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details.

**Account Name:** An Garda Síochána Imprest Account

**Account Number:** 30000302

**Sort Code:** 951599

**IBAN:** IE28DABA95159930000302

**BIC:** DABAIE2D

**You must ensure that your FOI reference number (FOI-000059-2021) is included in the payment details.**

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at [www.garda.ie](http://www.garda.ie).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,



ASSISTANT PRINCIPAL

PAUL BASSETT

FREEDOM OF INFORMATION OFFICER



MARCH 2021.