

# An Garda Síochána

Oifig Saorála Fáisnéise,  
An Garda Síochána, Teach áth Luimnigh,  
Lárionad Gnó Udáras Forbartha Tionscail,  
Baile Sheáin, An Uaimh,  
Contae na Mí.  
C15 DR90



Freedom of Information Office,  
An Garda Síochána, Athlumney House,  
IDA Business Park,  
Johnstown, Navan,  
Co Meath.  
C15 DR90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website:

[www.garda.ie](http://www.garda.ie)

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Ríomh-phoist:/Email: [foi@garda.ie](mailto:foi@garda.ie)

## Re: Freedom of Information Request FOI-000022-2019 Request Granted

**Dear**

I refer to your request, dated and received on 7<sup>th</sup> January, 2019 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána. I further refer to the clarification of your request on the 11<sup>th</sup> January, 2019 accordingly your request has now been amended and will commence from this date.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

**Original Request:**

*Details of earnings of An Garda Síochána by pay band (ie over €30,000, over €40,000 and so on) to include the number of gardai, their role/division, gross basic pay, allowances and overtime, given separately, and any other earnings, and the total during 2018.*

**Clarified Request:**

1. *Details of basic pay by band (ie over €30,000, over €40,000 and so on) for the year 2018*
2. *Overall total of Allowances and Overtime paid for the year 2018*
3. *Top 10 amounts paid in overtime in 2018*
4. *Top 10 amounts paid in allowances in 2018*

I wish to inform you that I have decided to grant your request on the 31<sup>st</sup> January 2019.

The purpose of this letter is to explain that decision.

### 1. Findings, particulars and reasons for decision

Details of your request were provided to the Finance Directorate of An Garda Síochána to identify records containing the information you requested.

The figures provided in the tables below give the details requested in part 1 of your clarified Freedom of Information request.

Details of Basic Pay Band for the Year 2018	
Pay Band	Number Of Garda Members
€ 30,000 - € 39,999	1597
€ 40,000 - € 49,999	5843
€ 50,000 - € 59,999	5212
€ 60,000 - € 69,999	224
€ 70,000 - € 79,999	44
€ 80,000 - € 89,999	119
€ 90,000 - € 99,999	19
€ 100,000 - €109,999	23
€ 110,000 - €119,999	1
€ 120,000 - €129,999	-
€ 130,000 - €139,999	9
€ 140,000 - €149,999	-
€ 150,000 - €159,999	1

In relation to part 2 of your request were you seek “*Overall total of Allowances and Overtime paid for the year 2018*” I wish to advise that the overall total during 2018 was € 290,025,525.

As regards part 3 & 4 of your request the table below provides the information in relation the top 10 overtime and allowances in 2018.

Top 10 Overtime & Allowances 2018		
No.	Overtime	Allowances
1	€ 64,017	€ 76,450
2	€ 63,075	€ 75,545
3	€ 61,803	€ 64,420
4	€ 61,206	€ 52,263
5	€ 60,477	€ 49,771
6	€ 58,074	€ 46,442
7	€ 57,791	€ 41,742
8	€ 57,540	€ 40,732
9	€ 57,033	€ 38,131
10	€ 56,829	€ 38,024



The nature of Garda work and the requirement that the Garda authorities respond, in some cases at short notice, to immediate policing demands means that there is a necessity to incur overtime expenses to ensure effective policing. Accordingly, there will always be a need for a certain level of overtime to allow An Garda Síochána flexibility when responding to circumstances that require additional resources for specific operations. These additional resources will have to be over and above those available from Gardaí on rostered duty thus ensuring the continuation of normal policing duties unabated.

In addition, police led operations can require the deployment of extra resources on overtime. This includes the implementation of anti-crime and anti-burglary initiatives. Similarly, non-crime related events and events organised by interest groups within the general public can require overtime to police effectively as additional Gardaí may need to be deployed to ensure public safety.

### **1. Right of Appeal**

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000022-2019**.

***Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90***

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

**Account Name:** Garda Síochána Finance Section Public Bank Account

**Account Number:** 10026896

**Sort Code:** 900017

**IBAN:** IE86BOFI90001710026896

**BIC:** BOFIE2D

**You must ensure that your FOI reference number (FOI-000022-2019) is included in the payment details.**


You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at [www.garda.ie](http://www.garda.ie)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 **SUPERINTENDENT**  
**SHARON KENNEDY**  
**FREEDOM OF INFORMATION OFFICER**

31 JANUARY, 2019