### An Garda Síochána

Oifig Saorála Fáisnéise, An Garda Síochána, Teach áth Luimnigh, Lárionad Gnó Udáras Forbartha Tionscail, Baile Sheáin, An Uaimh, Contae na Mí. C15 DR90



Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co Meath. C15 DR90

Teileafón/Tel: (046) 9036350

**Bí linn**/Join us



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

# Re: Freedom of Information Request FOI-000234-2018 Request Granted

#### Dear

I refer to your request, dated 13<sup>th</sup> June, 2018 and received on 14<sup>th</sup> June, 2018 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

#### Your request sought:

I wish to make a request under the Freedom of Information Act, regarding the ongoing Garda to Sergeant promotion competition.

I wish to request the following:

- A) The number of interview boards yet to finish the 1st round stage of interview. Also the geographical area of the candidates to be interviewed by any outstanding boards.
- B) The highest & lowest mark achieved by successful candidates sent forward to the second round by each interview board. Also the respective geographical area of the interview board.

I wish to inform you that I have decided to grant your request on 12th July, 2018.

The purpose of this letter is to explain my decision.

#### 1. Findings, particulars and reasons for decision

On receipt your request was forwarded to Human Resource and People Development to conduct a search for the relevant records.

Human Resources and People Development have advised that the Garda – Sergeant Promotions Competition 2017 consists of 14 regional interview boards 4 of these are still in progress for the first round of interviews. Table A below details the location of the board and the geographical area of the candidates.

Table A

Interview Board	Total number of candidates interviewed	Area
Connaught/Ulster A	ongoing	Galway, Mayo, Roscommon/Longford, Donegal, Cavan/Monaghan, Sligo/Leitrim
Connaught/Ulster B	ongoing	Galway, Mayo, Roscommon/Longford, Donegal, Cavan/Monaghan, Sligo/Leitrim
Munster 1	ongoing	Cork City, Cork North, Cork West
Munster 3	ongoing	Clare, Kerry, Limerick

Part 2 of your request asks for the "highest & lowest mark achieved by successful candidates sent forward to the second round by each interview board. Also the respective geographical area of the interview board" Table B below details the scores obtained and the geographical location.

Table B

Interview Board	Lowest Mark	Highest Mark	Area
Munster 2	180	245	Garda College, Tipperary, Waterford
DMR 1A	179	224	DMR North, DMR North Central, DMR South
DMR 1B	180	206	DMR North, DMR North Central, DMR South
DMR 2	206	238	Criminal Assets Bureau, DMR Traffic, Garda Bureau of Community Engagement, Garda National Bureau of Criminal Investigation, Garda National Drugs & Organised Crime Bureau, Garda National Economic Crime Bureau, Garda National Immigration Bureau, Garda National Protective Services Bureau, Operational Support Services, Special Crime Operations, Special Detective Unit, Special Tactics Operations Command
DMR 3A	201	235	DMR East, DMR South Central, Wexford, Wicklow

DMR 3B	211	240	DMR East, DMR South Central, Wexford, Wicklow	
DMR 4A	187	223	DMR West, Louth, Meath	
DMR 4B	194	227	DMR West, Louth, Meath	
Garda HQ	Awaiting		Commissioner's Office, Deputy Commissioner Policing	
	results		& Security, Executive Director of Finance, Garda	
	10.000		Analysis Service, Garda National Roads Policing	
			Bureau, Garda National Technical Bureau, Garda	
			Professional Standards Unit, Human Resource	
			Management, Information Technology, Internal Affairs,	
			Legal Services & Human Rights, Liaison & Protection,	
			Policy & Planning Unit, Policy Development,	
			Implementation & Monitoring, Security & Intelligence,	
			Telecommunications	
Leinster	193	234	Kildare, Kilkenny/Carlow, Laois/Offaly, Westmeath	
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#### 2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number FOI-000234-2018.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Navan, Co. Meath, C15 DR90.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

**Sort Code: 900017** 

IBAN: IE86BOFI90001710026896

**BIC: BOFIIE2D** 

## You must ensure that your FOI reference number FOI-000234-2018 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at <a href="https://www.garda.ie">www.garda.ie</a>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

SUPERINTENDENT

SHARON KENNEDY

FREEDOM OF INFORMATION OFFICER

**L** July, 2018.