

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin, An Uaimh,
Contae na Mí.
C15 DR90



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us  

Láithreán Gréasain/Website:
www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000048-2018 Request Part Granted

Dear

I refer to your request, dated and received on the 30th January, 2018 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

- *Could you please provide me with a breakdown of the number of male and female gardi by rank of today's date?*
- *What action, if any has been taken in recent years to try and recruit more females?*

I wish to inform you that I have decided to part grant your request on the 13th February, 2018.

The purpose of this letter is to explain that decision. Please note that I have numbered your request for ease of reference.

1. Findings, particulars and reasons for decision

Details of your FOI request were provided to the Human Resource Management Section of An Garda Síochána. The Human Resource Management section have provided records to this Office in response to your request.

I have decided to grant Part 1 of your request and the record is outlined in table below.

1

Rank	Female	Male	Total
Commissioner	0	0	0
D/Commissioner	0	2	2
A/Commissioner	2	7	9
C/Superintendent	6	37	43
Superintendent	16	149	165
Inspector	37	233	270
Sergeant	341	1532	1873
Garda	3190	7999	11189
Total	3592	9959	13551

*Break down of male and Female by rank as of 31st December 2017

As previously mentioned above this Office is established to process requests received under Part 1(n) of Schedule 1 of the Freedom of Information Act 2014 which states that An Garda Síochána is listed as a partially included agency “insofar as it relates to administrative records relating to human resources, or finance or procurement matters”. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

In addition to Part 1(n) of Schedule 1, Section 11 of the FOI Act provides for a right of access to records held by FOI bodies. Requests for information are therefore not valid requests under the Act, as opposed to requests for records. FOI bodies are not required to create records under the Act if none exist and it does not oblige FOI bodies to answer general queries nor provide a mechanism for answering questions, except to the extent that a question can reasonably be inferred to be a request for records which contain the answer to the question asked or the information sought.

In this regard, I am to advise you that the second part of your request is being dealt with as an access to information in accordance with Section 11 of the Freedom of Information Act 2014.

I wish to advise you that since recruitment recommenced in 2013, An Garda Síochána has actively sought to encourage females to consider An Garda Síochána as a career choice in the following ways videos of serving female Garda Trainee’s, Garda, Sergeant and Detective Sergeant ranks are available on www.garda.ie and www.careersportal.ie promoting a career in An Garda Síochána.

In addition, An Garda Síochána has actively encouraged a diverse range of applicants to apply, through advertising on social media, radio and press releases in each of the recruitment campaigns since 2016.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000048-2018**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIE2D

You must ensure that your FOI reference number (FOI-000048-2018) is included in the payment details.


You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,


SUPERINTENDENT
SHARON KENNEDY
FREEDOM OF INFORMATION OFFICER

20 FEBRUARY 2018