An Garda Síochána

Monthly Report to the Policing Authority

In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)

September 2017

An Garda Síochána

Oifig an Choimisinéara
Gnóthaí Corparáideacha
An Garda Síochána
Páirc an Fhionnuisce
Baile Átha Cliath 8
D08 HN3X

Office of the Commissioner
Corporate Affairs
Garda Headquarters
Phoenix Park
Dublin 8
D08 HN3X

Tel/Teileafón:(01)6662018/26
Fax/Facs:(01) 6662021

Láithreán Gréasáin / Website:
www.garda.ie

Luaigh an uimhir tharaghta seo a
leanas le do thoil:

Ríomhpost / E-mail:
commissioner@garda.ie

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Bí linn/Join us

Ms. Helen Hall
Chief Executive
Policing Authority

Dear Ms. Hall

Re: Commissioner's Monthly Report to the Policing Authority
_____

In accordance with Section 41A of the Garda Síochána Act 2005, as amended, I am pleased to present the monthly report outlining key aspects of the administration and operation of An Garda Síochána.

An Garda Síochána's progress in fulfilling its commitments under Policing Plan 2017 is outlined at Appendix B. The Plan is structured around five policing and security priorities:

1. **National and International Security** – A safe and secure state in which to live, work, visit and invest
2. **Confronting Crime** – Enhanced feelings of safety in our communities; increased victim satisfaction; and reductions in crime
3. **Roads Policing** – Enhanced road safety and reduced opportunities for criminal use of our road network
4. **Community Engagement and Public Safety** – A reduction in the proportion of people who have a fear of crime and an increase in the proportion of people, in particular victims, satisfied with the service provided to them
5. **Organisational Development and Capacity Improvement -** A modern and renewed organisation delivering professional and accountable services as a beacon of 21st century policing.

Quarterly milestones are set at the beginning of the year for each initiative. These milestones allow An Garda Síochána to manage its performance and ultimately achieve its goals. Progress is then rated *On Target, At Risk and Off Target*.

Positive policing successes and a summary of the on-going work across business functions to improve detection rates are detailed at Appendix C.

In response to your recent request, data in respect of Freedom of Information Requests, Claims and Compensation has been included at Sections 12, 13 and 14.

This report complements the following documents which are provided to the Policing Authority on a monthly or quarterly basis:

- Human Resources and People Development figures
- Numbers and vacancies in specified ranks
- Status updates on Modernisation and Renewal Programme 2016 - 2021
- Policing Plan Performance Reports
- Corporate Risk Register

Yours sincerely

CHIEF SUPERINTENDENT
OFFICE OF THE COMMISSIONER

September 2017

1   Finance

Financial Overview

The overall financial position at the end of August shows a total net expenditure of €1,003 million which is €15.1 million more than the profiled spend of €987.9 million. The expenditure on overtime for the year to date (at August) was €88.4 million, resulting in an over-spend of €30.6 million which is 53% in excess of the profiled budget. The increased overtime expenditure is driven by a combination of operational exigencies and a funding shortfall arising from the Pay Agreement. Discussions are ongoing with the Department of Justice and Equality and the Department of Public Expenditure and Reform to secure additional resources.

Procurement

Tender for Medical Services for Detainees: The evaluation of the tender has been completed and subject to sanction, it will be issued in the near future.

Public Attitudes Survey: This tender closed in late August and is at evaluation stage. It is envisaged that the contract will be awarded in Q4, 2017.

Code of Ethics training: An Garda Síochána published a new tender, closing on 26 September 2017, as an earlier tender failed to elicit a satisfactory response.

Garda College Student transport: This tender and contract award was managed in accordance with Office of Government Procurement Framework Agreement.

Food Contract: The Garda College prepared a detailed specification of requirement which will be forwarded to the Office of Government Procurement for inclusion in a planned OGP Tender. A briefing for potential tenderers is planned for late September.

Estate Management

New Garda Stations under construction – Kevin Street, Wexford and Galway
The new Garda Station in Wexford was handed over to An Garda Síochána for occupation and use on Friday 15 September 2017. Kevin Street and Galway are scheduled for completion in December 2017 and February 2018, respectively.

Garda Capital Investment Programme 2016-2021

- The tender for the upgrade of the cells and custody management facilities at Carlow Garda Station is being assessed and a contract is expected to be awarded shortly and commence on site in Q4 2017.
- Part 9 planning was approved on 19 June for a replacement Garda Station and a facility for the Garda National Immigration Bureau at Dublin Airport. Tender documents have issued and it is expected that the construction contract will be awarded in October, subject to the OPW and the DAA finalising the lease on Transaer House.
- Work with the OPW is ongoing to improve accommodation at a number of Garda Stations included in the Capital Investment Programme 2016-2021. Tender documents are planned to issue in Quarters 3/4, 2017 for works at Athlone, Glanmire and Donegal Town.

Fleet Management

Strength of Garda Fleet, broken down by Type as at 07/09/2017

Cars			Vans	Motorcycles	4 x 4	Other	Total
Marked	Unmarked	Total	Total	Total	Total	Total	
817	1,230	2,047	452	137	103	110	2,849

	Cars	Vans	Motorcycles	4 x 4	Others	Total	% of Total
Total	2,047	452	137	103	110	2,849	100%
< 1 year	262	69	6	16	31	384	13%
1 – 2 years	274	113	57	33	24	501	18%
2 – 4 years	813	57	20	0	19	909	32%
4 – 6 years	188	101	6	2	3	300	11%
> 6 years	510	112	48	52	33	755	27%

Strength of Garda Fleet, broken down by Age as at 07/09/2017

Strength of Garda Fleet, broken down by Type as at 07/09/2017

Vehicle age is calculated from date of commission

Cars	2047	71.8%
Vans	452	15.9%
Motorcycles	137	4.8%
4X4	103	3.6%
Others	110	3.9%
Total:	2849	100.0%
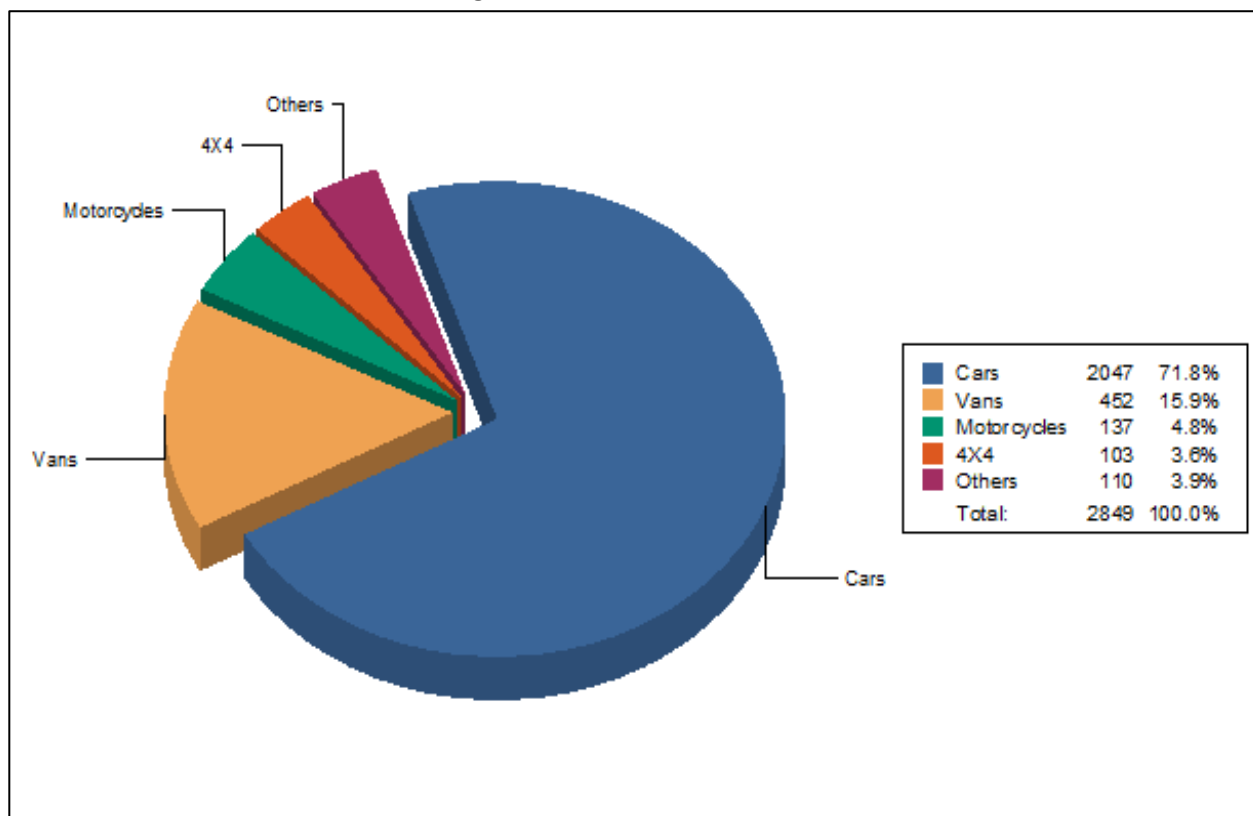
2   Human Resources and People Development (HRPD)

- The current Garda strength is 13,293 and civilian strength is 2061.057 (whole-time equivalent). A full breakdown by rank and grade is outlined at Appendix A.
- The Garda Trainee recruitment campaign continues. 142 recruits were attested on 24 April 2017 and a further 198 on 6 July 2017. (1 recruit was attested in June which was included in the July 'Table C' figures totalling 199 attested for July).
- A group of 206 student Gardaí commenced training on 2 May 2017 and 200 on 8 August 2017. A further 200 students are due to commence on 6 November 2017.
- Further to the sanction received to recruit the 95 priority posts at the beginning of this year and the €8m provided in the 2017 Garda Pay Budget for the recruitment of 500 civilian staff, work is well advanced on filling these posts.
- The Principal Officer Head of HR Directorate post will be advertised by the Public Appointments Service shortly.
- The successful candidate for the Executive Director Legal and Compliance post is currently the subject of Garda vetting.
- In August 2017, the Workforce Plan was forwarded to the Policing Authority with a commitment to provide further iterations at the end of Quarters 3 and 4. The Workforce Plan includes the Organisational Deployment Survey (Census) as an appendix which identified approximately 2,050 posts meriting further examination for civilianisation. Meetings continue with the Policing Authority and Departments of Justice and Equality and Public Expenditure and Reform to progress the Workforce Plan. Further information on the status of Civilianisation and Redeployment is outlined in Section 5.
- Details of numbers and vacancies in specified ranks are attached at Appendices D and E.

3   Information and Communications Technology (ICT)

The following projects were deployed to the Live Environment in September 2017;

- **CAD:** The Call and Dispatch application was deployed to Kerry Division on 4 September.
- **Mail Meter Upgrade:** An upgrade of the email archiving tool was implemented on 13 September to improve performance and error handling.
- **Portal Release 7:** An update to the Garda Síochána Portal was implemented on 13 September to create additional sites for the Portal Management Team. Additionally, an update was implemented to allow the inclusion of the new features to be added to garda.ie
- **Monthly Patching:** Essential Microsoft security updates were deployed to all devices on 14 September.
- **PEMS 2:** The Enterprise Property Management System went live on 21 September.
- **Microsoft Office 2016:** An upgrade of Microsoft Office from 2007 to 2016 is scheduled to begin on 25 September.
- **Reporting Services Release 7:** Updates to reporting services is scheduled for deployment on 28 September. This update will provide enhancements to the current reports within the application.

Modernisation and Renewal Projects

Front Line Mobility: The live pilot of the Enterprise Mobility Management (EMM) Solution commenced on Monday 4 September 2017. Live pilot participants were selected from within ICT, Traffic and Telecoms Sections. Participants were provided with a Samsung XCover4 mobile device, which was enrolled against the EMM Solution. Participants have access to a secure Knox Container on the phone which provides secure access to e-mail, calendar and contacts from Garda servers. Participants can also access a Garda App Store from where a mobile app can be distributed securely.

The live EMM pilot will run throughout September with feedback collated from the participants over the course of the EMM pilot.

Investigations Management: This project will implement an Investigations Management System (IMS) to centrally manage all investigations within the Organisation. The target go-live date for this project is Q4 2018. Final designs are under review for sign off in October 2017. Build and functional test phases are in progress and stakeholder analysis is complete. A change impact assessment and a training plan analysis will commence on 25 September 2017.

Roster and Duty Management System (RDMS): This project will implement an off-the-shelf Duty Management System for active duty planning and resource management (time and attendance). The project has completed the first set of requirements from the analysis and design phase and is finalising the 'To-Be' design of the planning function, which is due at the end of September. The 'build' phase for the first set of requirements is underway this month as well as the environment's set up. The pilot and deployment roll out options are currently being investigated.

Prum[1]: This project will implement enhancements to the Automated Finger Printing System to step up cross-border cooperation in relation to terrorism, crime and illegal immigration. Pre-production integration is complete and testing has commenced. Connectivity has been established with the test systems of two partner member EU States. This project currently has a planned go-live date of Q1 2018.

Schengen: The Schengen project allows for information exchanges between Schengen member states on persons and property. Phase 0 of the Schengen project, allowing for detailed requirements gathering and business process definition is in progress. The 'As-Is' and 'To-Be' business process workshops have now been completed, including a number of successful site visits to other Schengen Member States who operate the Schengen Information System. The Project Team is currently working with the relevant stakeholders to schedule the remaining workshops for Phase 0 which will address specific functional and technical areas of the Schengen System.

Enhancing Network Access in Rural locations: ICT is incrementally upgrading non networked stations to enable connectivity to Garda information systems. To date, 50 stations have been networked, with 18 having full PULSE functionality. In the coming weeks, PULSE computers will be installed in the remaining sites. The target is to upgrade a further 50 sites and then review the stations outstanding to ascertain if a mobile solution would be more appropriate.

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[1] Prüm Convention: sometimes known as Schengen III Agreement is a treaty, signed on 27 May 2005 by Austria, Belgium, France, Germany, Luxembourg, the Netherlands and Spain in the town of Prüm in Germany and which is open to all members of the EU, 14 of which are currently parties. The convention was adopted to enable signatories to exchange data re. DNA, fingerprints and vehicle registrations of concerned persons and to cooperate against terrorism.

Special Crime Operations Media Briefing
A media briefing was held detailing the additional resources assigned to Special Crime Operations and their impact on tackling organised crime, saving lives and increasing arrests and seizures. It also detailed the improved processes and investment in cyber crime and the associated positive impact on cyber crime investigations. This resulted in widespread media coverage.

Rental Scam Advice
Working with Community Engagement, interviews were provided to the media on how students can avoid being scammed when renting property. There was coverage on RTE, TV3, The Irish Daily Star, The Daily Mail, The Irish Independent, The Irish Times and national and local radio.

Armed Support Unit
An Irish Independent Weekend edition featured a photographer shadowing the new Armed Support Unit to demonstrate its range of work.

eVetting
There was a media briefing on how the new eVetting system has reduced vetting times for individuals and organisations and how this has enhanced child safety. The system received coverage in The Irish Examiner, The Times Ireland, irishtimes.com and journal.ie which included the positive experience of the National Teaching Council and how it had benefited the education sector.

Tackling radicalisation
The Irish Examiner published their lead story on efforts to tackle radicalisation and people travelling to conflict zones based on information from An Garda Síochána 2016 Annual Report.

Reducing Passport Queues at Garda Stations
Based on feedback from Garda Stations, advice was provided via press release and social media to people re-applying for their passport about how they could save time by applying online to the Passport Office rather than queuing in Garda Stations. The Garda Síochána Facebook post with this advice reached over 220,000 people.

Other interviews and operational media briefings

- RTE Drivetime included a feature on three Garda recruits working in Limerick
- RTE Sean O'Rourke Show featured Garda patrols in Dublin city centre on the night of Leaving Certificate results
- The Irish Times included a feature on the LGBT community working in An Garda Síochána and participation in the Belfast Pride Parade
- The Irish Examiner featured the introduction of the new strategic firearms command structure
- Road safety advice was provided by An Garda Síochána for the August Bank Holiday

Level of post	Number sanctioned	Number appointed	Progress
Executive Directors	3	1	Executive Director Strategy appointed on 29 June 2017 Successful candidate for Executive Director Legal and Compliance is the subject of Garda vetting. Executive Director Chief Data Officer competition to commence.
CMO	1	1	Appointed 29 June 2017
Principal Officers	6	0	**Numbers required** 3 PO ICT 1 PO HRPD 1 PO CAO 1 PO Garda College Internal PO panel is in place Public Appointments Service (PAS) to hold HR PO competition. Job Specifications are with PAS for ICT PO posts. (Competition on hold pending clarification from D/Public Expenditure and Reform in respect of sanction)
Assistant Principal Officers	16	12	9 posts filled from internal panel 3 posts filled from PAS panel 1 to commence at GISC on 2 October 2017 1 candidate is the subject of vetting. To be appointed to Human Resources and People Development (HRPD) Further candidates requested from PAS Job specifications with PAS for ICT (Competition on hold pending clarification from D/Public Expenditure and Reform in respect of sanction)
Prof. Accountant I	1	1	PAS panel used
Solicitors	2	1	1 candidate appointed from PAS panel to commence on 2 October 2017 No further candidates available from PAS currently
Higher Executive Officers	14	27	19 promoted from internal Garda Síochána panel 8 promoted -external PAS panel (including HEO Auditor)
Executive Officers	24	36*	36 from Internal Panel. GISC – 9 promoted from internal panel, 3 from PAS panels (external comp);
Clerical Officers	29	166 appointed since 1 January 2017	PAS panel utilised Includes 118 posts that required backfilling through promotion/transfer/retirement etc
Total	**96**		

*Includes 10 posts at EO level that were previously sanctioned.

- Additional sanction received for 11 posts in the Garda College
  - 8 cleaners   (appointed)
  - 1 supervisor of cleaners   (appointed)
  - 2 service attendants   (recruitment in progress)

- An Garda Síochána has prepared business cases in respect of an additional 220 posts and is preparing additional material for the sanctioning authorities in that regard.

Summary of staff appointed since 1 January 2017 through PAS Redeployment / Central Transfer List 18 September 2017									
		Other	Ex Dir	PO	AP	HEO	EO	CO	TOTAL
Overall total		3	2	1	4	8	18	166	202

Notes:

166 COs have been appointed either from PAS or Central Transfer List since 1 January 2017

18 EOs appointed.   2 in ICT (from PAS)
                       5 in GISC (3 retained from external panels)
                       1 GCVU
                       1 CTL (Central Transfer List)
                       9 retained from PAS (to other areas in An Garda Síochána)

A further 37 EOs promoted from Internal Competition

8 HEOs were appointed. 4 HEOs appointed from PAS
                            4 retained following Inter Departmental Competition

A further 19 HEOs were promoted from Internal Competition

2 Professional Accountant Grade 2 appointed from PAS (recorded under Other)

1 Professional Accountant Grade 1 appointed from PAS (recorded under Other)

4 APs appointed   2 in GISC
                       1 in Housing (appointed from PAS)
                       1 in Garda College retained following Inter Departmental Competition)

A further 9 APs were promoted from Internal Competition

1 PO ICT Redeployed

1 CMO (recorded as 'Ex Dir' above)
1 Executive Director Strategy and Transformation

To-date, 101 candidates have withdrawn from the campaign at different stages of the process

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Summary of number of staff requested and in vetting from PAS as of 18/09/2017									
		Other	Ex Dir	PO	AP	HEO	EO	CO	TOTAL
Overall total		4	1		2	12	34	101	154

Notes:

1 Executive Director Legal & Compliance

2 AO (in vetting at 13 September 2017 (recorded as 'other' above) 1 cleared. Start date awaited.

1 Solicitor starting in 02/10/2017 (recorded as 'other' above)

1 HEO Auditor   Garda College with start date 25/09/2017
2 APs   1 AP in Vetting for HR
                            1 AP in GISC with start date of 2 October 2017

33 EOs   in vetting and await assignment papers from PAS

1 Communication & Media Assistant (EO) for Press Office in vetting
101 CO   in vetting and await start dates

		Other	Ex Dir	PO	AP	HEO	EO	CO	TOTAL
Summary of number of staff requested from PAS as of 18/09/2017									
Overall total		4		4	10	10	10	34	75

Notes:

34 COs for various offices nationally - including for Garda Redeployment

10 EOs for Regional & Dublin - including for Garda Redeployment

4 Other: 1 Solicitor & 3 Professional Accountants - 2 Grade 1 & 1 Grade 2

4 POs	3 in ICT
	1 in HRPD
10 APs	9 in ICT
	1 in HRM
8 HEOs	ICT
2 HEOs	to include 1 Auditor

6   Progress update on the plan to embed the Code of Ethics

The Project Team in An Garda Síochána continued to meet on a regular basis during September 2017 to progress the Organisation's plans to embed the Code of Ethics. The most recent meeting was held on 26 September 2017.

The request for tender for the provision of code of ethics training and all related activities, which was published on 1 August with a closing date of 22 August 2017 was unsuccessful as no valid responses were received. A second request for tender was published on 1 September with a closing date of 26 September 2017. Evaluation will commence following this date.

Assistant Commissioner Leahy and a number of representatives of An Garda Síochána met with the Policing Authority's Code of Ethics Committee on 14 September and provided a full update on the progress of the plan to embed the Code in the Organisation. Areas discussed and actions agreed at that meeting were discussed in detail at a Project Team meeting on 26 September 2017 and An Garda Síochána will provide further updates to the Authority at the next meeting of the Code of Ethics Committee. This includes the internal communications process, the display of posters, An Garda Síochána's Decision Making Model, the approach for training of all members, the results of a review of ethics programmes in other police services, dates of regional launches and the duration of engagement with the ethics expert.

On 25 August 2017, all Chief Superintendents and Principal Officers in An Garda Síochána were requested to ensure that awareness briefings on the Code of Ethics were provided to all staff under their control and to confirm that they were completed by 20 September 2017. The awareness briefing is required prior to the roll out of the formal training programme. The distribution of a printed version of the Code of Ethics commenced in August 2017 and will continue for provision to all remaining members and staff over the coming weeks.

The Project Team to embed the Code of Ethics in An Garda Síochána looks forward to meeting the Policing Authority's Code of Ethics Committee and has proposed dates with a view to agreeing a mutually suitable arrangement. The date for further ethics training for senior management in An Garda Síochána is currently being finalised and will take place before the end of October 2017.
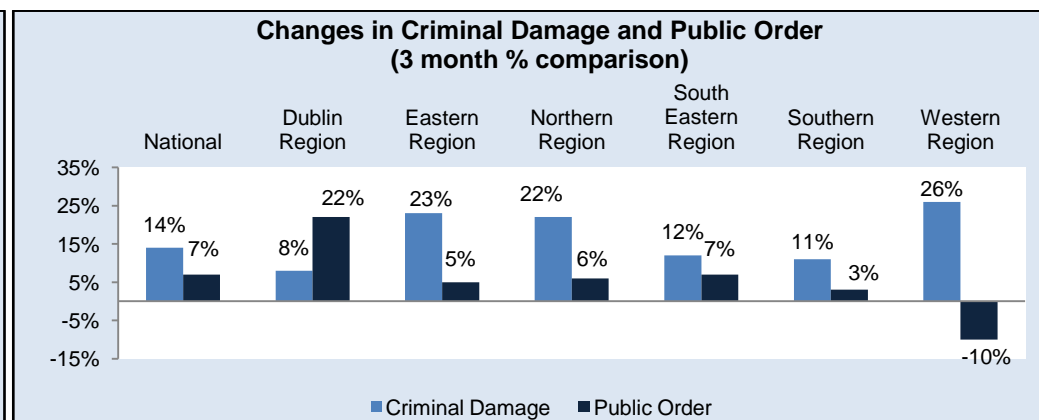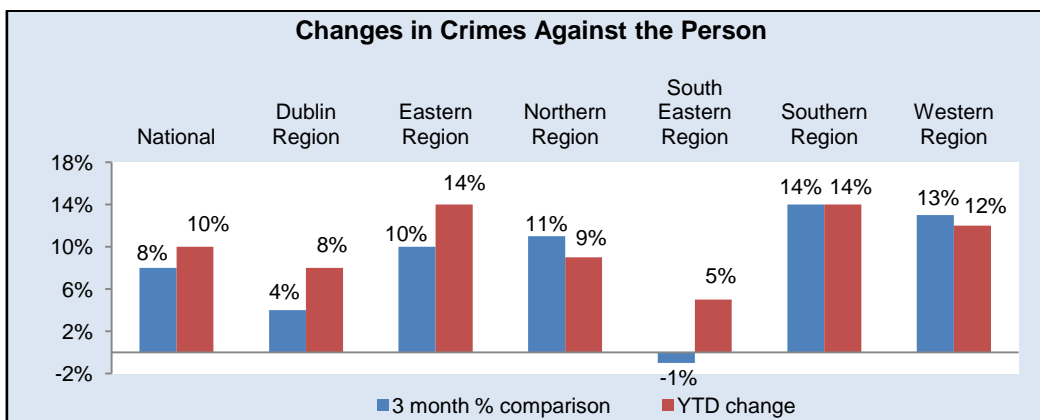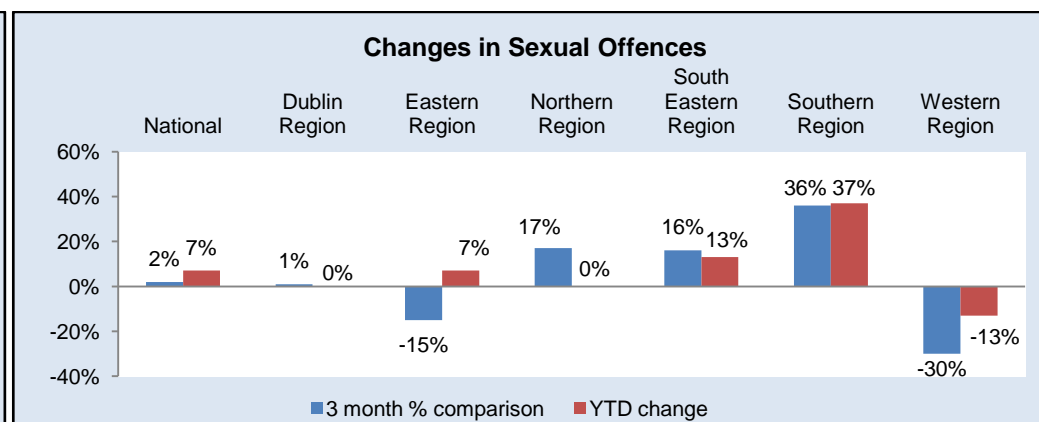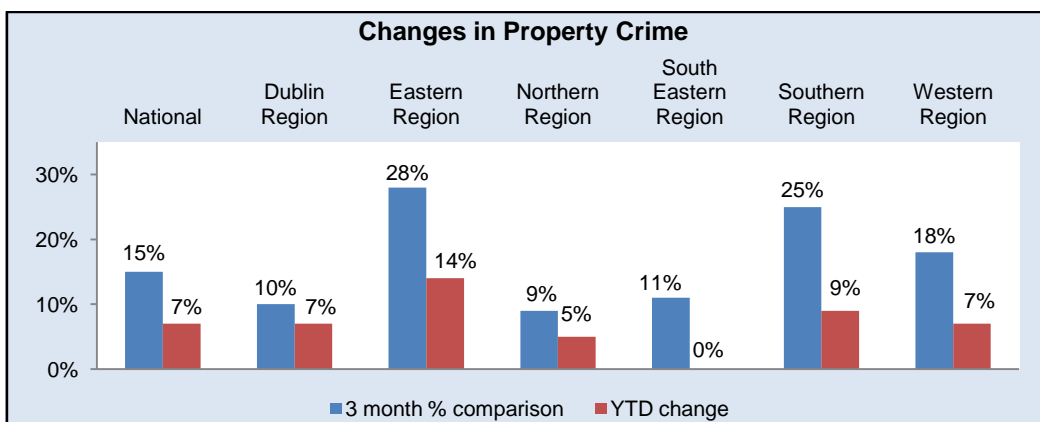
National Overview

Property crime nationally is up 7% in the year to date, and 15% when June, July and August are compared to the same period in 2016, with all regions reporting increases. Crimes against the person are up 10% in the year to date with increases evident in each region. When compared with the same period last year, Sexual offences are up 7%. Criminal Damage is running 14% higher and Public Order offences are running 7% higher compared to the same three months last year. Fatal and Serious Injury Traffic Collisions are down 16% in the year to date.

Note: Crime incident figures and the associated trends above are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports. Regional incident counts for some crime categories are low; therefore percentage changes should be interpreted with caution.

Emerging Challenges

In recent months there have been substantial increases in incident counts across many crime groups. These increases are seen right across the country.

Changes in Property Crime

Changes in Sexual Offences

Changes in Crimes Against the Person

Changes in Criminal Damage and Public Order (3 month % comparison)

There are **132** projects aligned to the Modernisation & Renewal Programme.

All Projects are categorised on the Programme Plan. **40** Projects are currently in progress as part of the Modernisation & Renewal Programme.

Awaiting Commencement — 68

Complete — 24
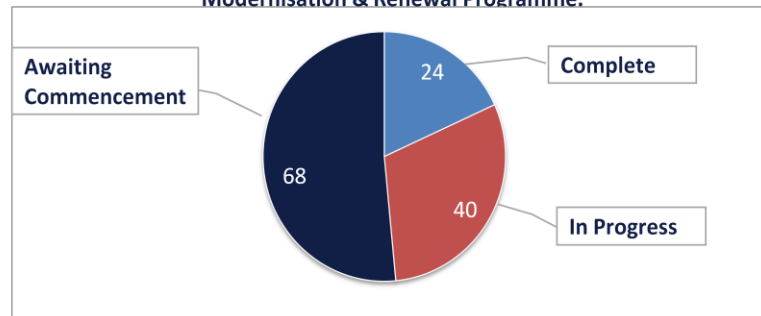
In Progress — 40

Changes since July

Awaiting Commencement	In Progress	Complete
+0	+0	+0

All In Progress projects are classified as Red, Amber, or Green based on a number of factors including schedule, cost, scope, resources, risks and issues.

Critical	Under Control	On Track
3	13	24

All In Progress projects are assigned to one of the four Programme Boards introduced as part of the Modernisation & Renewal Programme, as detailed below

National Security	National Policing	Community Safety	Cross Organisational Services
7	10	11	12

Overview of Complete & In Progress Projects per Lifecycle Phase

Legend: Aug, July

Strategy	Scope	Initiate	Mobilise & Plan	Analyse & Design	Build & Test	Deploy & Stabilise	Benefits Realisation	Completed
3	10	11	2	5	3	6	0	24

Pre-Implementation Stage

There are **24** projects currently progressing through the project pre-implementation phases.

During the pre-implementation phases, the overall strategy, business case, scope and high level plan for the project are confirmed.

Implementation Stage

There are **16** projects currently progressing through the project implementation phases.

During the implementation phases, the project team is mobilised, work planning takes place, detailed requirements definition and stakeholder analysis occurs and the solution is designed, tested, trained and delivered.

Post- Implementation Stage

There are **0** projects currently progressing through the post-implementation phases. During this phase, benefits realised are evaluated, tracked, measured and reported on.

24 projects have been completed. These projects have delivered significant value to the organisation and its members.
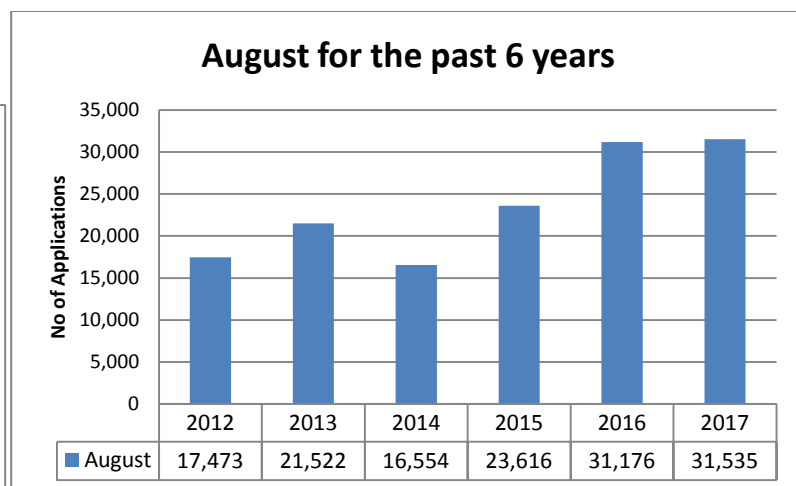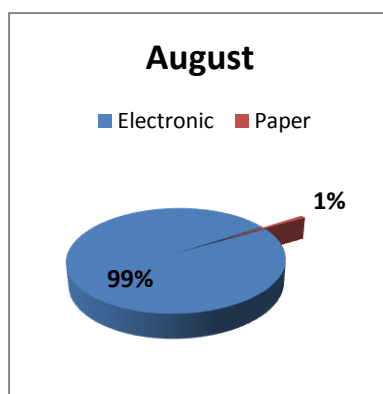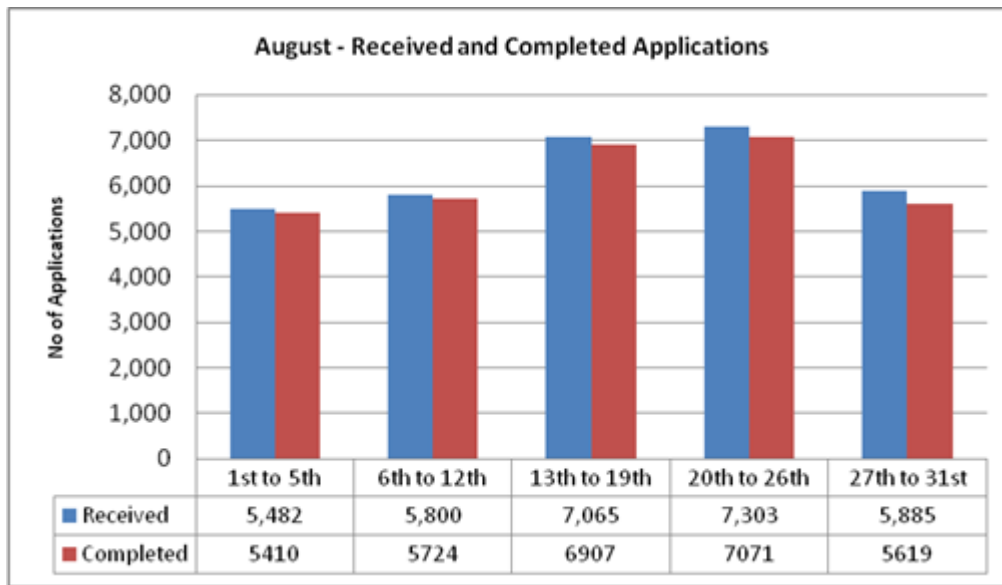
9 Risk Management

- Twelve Corporate Risks have been identified by An Garda Síochána. Corporate Risk Owners have been assigned to each and they are being actively managed.
- A thirteenth risk, with respect to correspondence management is to be discussed at the next Risk and Policy Governance Board Meeting.
- Meetings between Deputy Commissioner Governance and Strategy and each Corporate Risk Owner were undertaken during August 2017.
- Support has also been provided in the development of Risk Action Plans to support each Corporate Risk.
- Executive-level risk registers have been developed and are currently being reviewed.
- The Garda Risk Management Unit provides Organisation-wide communications, training, advice and guidance to all risk management stakeholders, with the objective of embedding risk management firmly within the Organisation's culture.
- Two final senior management training workshop have been scheduled for 3 and 4 October 2017.
- Two risk management support staff briefings have been scheduled for 26 and 27 September 2017.
- The Garda Risk Management Unit continues to provide Risk Register Development Workshops, and specific support, guidance and advice to stakeholders on an ongoing basis.
- A meeting was held with the Policy and Planning Unit on 16 August, to discuss policing priorities for 2018, in the context of risk management.
- A meeting was held with the Garda Executive on 29 August 2017, at which an update was provided by the Garda Risk Management Unit.
- The Garda Risk Management Unit supported Deputy Commissioner Governance and Strategy at an Inspection and Review of the Southern Region on 31 August 2017.
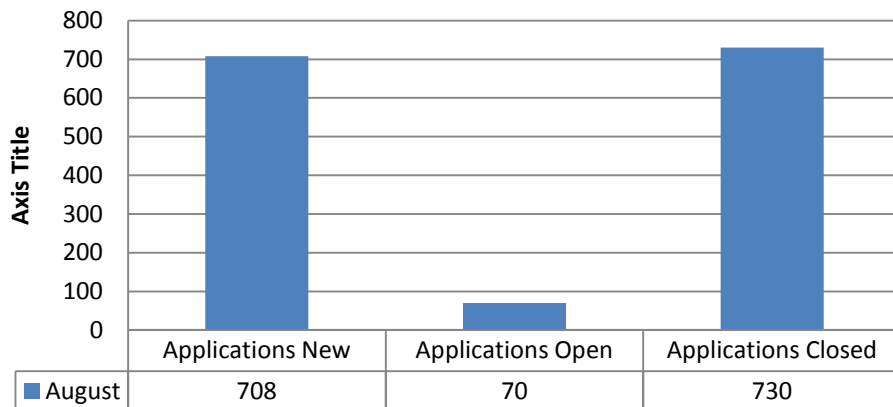
To date;
- Over 260 senior managers (Superintendent rank/civilian equivalent grade upwards) have been trained, through a co-facilitated approach between the Garda Risk Management Unit and the Institute of Public Administration (IPA).

- Over 280 support staff have been briefed, in order to support their senior managers in the administration of risk management within their area.
- Risk Management training is also delivered to newly promoted Sergeants, Inspectors, Superintendents, Chief Superintendents & Civilian Equivalents, and this training has been approved / validated by the Garda College.

10   Vetting

August - Received and Completed Applications

	1st to 5th	6th to 12th	13th to 19th	20th to 26th	27th to 31st
Received	5,482	5,800	7,065	7,303	5,885
Completed	5410	5724	6907	7071	5619

August

Electronic   Paper

1%

99%

August for the past 6 years

	2012	2013	2014	2015	2016	2017
August	17,473	21,522	16,554	23,616	31,176	31,535

Data Protection Requests
August 2017

August	Applications New	Applications Open	Applications Closed
	708	70	730

Data Protection Requests
August 2017

- Applications New
- Applications Open
- Applications Closed
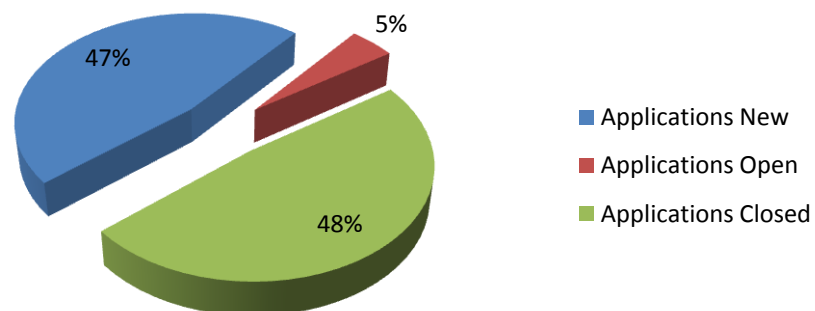
12   Freedom of Information (FOI)

The FOI system records a total of 370 requests, incorporating a total of 739 questions, received between 1 January and 31 August 2017. The majority of these requests were submitted by journalists (156), followed by requests from members of the public (127). The remaining requests were submitted by business groups, solicitors and academics. Six requests have been received from members of the Oireachtas.

All requests received by the FOI Office to date have been acknowledged within the specified 10 day limit. Of the 356 requests completed to date, 348 of these were answered within the appropriate time frame and 8 requests were answered outside the specified time frame. A total of 17 requests for internal reviews have been received this year and 17 have been completed as of this date. So far this year there have been 2 OIC (Office of the Information Commissioner) appeals. Both of these appeals have been completed.

The distribution of these requests over Human Resources, FOI Section, Internal Audit, Finance and Procurement is displayed in the table below:

MONTHLY STATUS UPDATE 31 August 2017			
FOI Requests	**Year To Date**	**August**	**Comments/Issues**
Finance: General	77	5	
Finance: Procurement	9	2	
FOI Section	210	18	
Human Resources	69	11	
Internal Audit	5	1	
Total Requests	370	37	
Additional Requests	219	24	These compromise of out of scope requests that require attention by AGS (crime reporting etc)
FOI Decisions	**Year To Date**	**August**	**Comments/Issues**
Granted	39	1	17 Internal Reviews (7 from same requester) and 2 OIC Appeals completed
Part-granted	75	3	
Refused	214	18	
Withdrawn	28	2	
Withdraw & redirect	0	0	
Total Decisions	356	24	
Response Times	**Year To Date**	**August**	**Comments/Issues**
Within time	348	23	
Out of time	8	1	

The FOI Office has received 219 additional requests, 24 of which were received in August. These requests are not recorded on the FOI system. They relate to inquiries in relation to lost property, reporting of crime, applications for police certificates of character and requests for information from external police forces and agencies. These inquiries have been directed to the appropriate sections within An Garda Síochána.

13   Legal Services – Claims 2017

File Type	Active				Finalised			
	Garda		Non-Garda		Garda		Non-Garda	
	Total	Proceedings Served	Total	Proceedings Served	Total	Proceedings Served	Total	Proceedings Served
Article 40	0		5	1	0		1	
Assault	0		10	1	0		0	
Constitutional	0		4	2	0		0	
Defamation	0		5	1	0		0	
Bullying	3	1	2		0		0	
Damage to Property	6		70		0		9	
Discovery	1		62	28	0		2	1
Employment Cases	2	2	0	0	0		0	0
Judicial Review	5	5	32	32	0		1	1
Inquest	0		4		0		0	
Malicious Prosecution	0		2		0		0	
Negligence	0		4		0		0	
Personal Injury	7		8	2	0		0	
PSV	0		2		0		0	
SCA Assist	0		1		0		0	
Unlawful Arrest	0		8	2	0		0	
Unlawful Search	0		5	1	0		0	
Unlawful Seizure	0		2		0		0	
Vetting	0		5	1	0		0	
Warrant Case	0		5		0		0	
Other	10	2	100	11	0		3	**2**
Total	**34**	**10**	**336**	**82**	**0**	**0**	**16**	**4**

NOTES:

1. The table above provides figures to distinguish where **pre litigation** correspondence has been received but proceedings have not yet been served.
   Example: Pre litigation correspondence received from Garda members in **7** personal injury files but legal proceedings not yet served.
   Pre litigation correspondence received from members of the public in **8** files but legal proceedings served in only **2** of those cases.
2. In total for 2017, there are 336 files where either pre litigation correspondence has been received or proceedings have been served.
3. There are 82 cases in total for 2017 where legal proceedings have been served.
4. A total of 16 cases have been finalised for 2017 and in only 4 of those cases had legal proceedings been served.
5. Employment cases (2) refers to cases before the Workplace Relations Commission.
6. Figures for Garda include both Garda members and civilian staff.

Legal Actions for Compensation						
		2015		2016		2017
						(To Date)
Legal actions taken by Gardaí						
Settlement	€	15,000	€	231,004	€	24,943
Costs	€	141,507	€	169,304	€	168,350
Award	€	-	€	-	€	7,978
Section 49 contribution to members costs	€	3,550	€	-	€	-
Total	**€**	**156,507**	**€**	**400,308**	**€**	**201,271**
Civil Claims following actions by Gardaí in the performance of their duties						
Settlement	€	412,915	€	3,396,485	€	1,198,410
Costs	€	4,337,135	€	2,050,218	€	2,155,026
Award	€	79,412	€	33,500	€	120,500
Interest	€	4,134	€	-	€	-
Total	**€**	**4,833,596**	**€**	**5,480,203**	**€**	**3,473,936**

Human Resources and People Development (HRPD)

Rank	Strength at 31 August 2017*
Commissioner	1
Deputy Commissioner	2
Assistant Commissioner	8
Chief Superintendent	45
Superintendent	162
Inspector	291
Sergeant	1,908
Garda	10,876
Sub - Total	**13,293**
Career Breaks (incl ICB)	182
Work-sharing**	51.5
Secondments (Overseas etc)	19
Maternity Leave	107
Unpaid Maternity Leave	45
Total	**12,888.5**

*Indicative Strength only as the most recent attestation allocations are being finalised
** Equates to 103 work sharing members

Civilian Strength as at 25 August 2017

Professional/Technical		Administrative		Industrial	
Head of Training & Development	0	CAO	1	General Op	11
Teacher	16.6	Exec Director Finance	1	Electrician	1
Researcher	2	Exec Director HRPD	1	Store Keeper	1
Professional Accountant Grade I	4	Exec Director ICT	1	Carpenter	1
Professional Accountant Grade II	3.8	Exec Director S&T	1	Charge hand	1
Professional Accountant Grade III	1	Director	1	Plumber	1
CMO	1	PO*	6	Traffic Warden	6.5
Assistant CMO	1	AP**	30	Coffee Shop Attendant	0
Occupational Health Physician	0	HEO***	101	Driver	15.8
Nurse	3	EO ****	292.784	Store man	4
Photographer	3	CO	1330.603	Store Officer	1
Cartographer	2	Supt. of Cleaners	2	Groom	1
Telecoms Technician	12.6	Cleaner	146.90		
Examiner of Maps	1	Service Attendant	31.47		
Head of Legal Affairs (Director level)	1	Seasonal Cleaner /SA	8		
Accident Damage Co-ordinator	1	Service Officer	7		
Technical Supervisor	1				
Workshop Supervisor	1				
Total	**55**		**1961.757**		**44.3**

* Includes 1 Senior Crime & Policing Analyst
** Includes 2 Higher Crime & Policing Analysts
*** Includes 29 Crime & Policing Analysts, and 2 Assistant Accountants
**** Includes 10 Crime & Policing Analysts
GRAND TOTAL: 2061.057 (whole-time equivalent)

No.	Strategies / Projects	RAG Rating
	PRIORITY 1: NATIONAL AND INTERNATIONAL SECURITY*	
No.	**Strategies / Projects**	**RAG Rating**
5	Collaborative engagement with key minority groups.	ON TARGET
7	**a)** Establishment of a Cyber Crime Investigation Unit at the Garda Cyber Crime Bureau.	OFF TARGET
	b) Development of new cyber crime strategy by Q4 2017.	ON TARGET
	Shaded information redacted for Policing Authority version	
	PRIORITY 2: CONFRONTING CRIME	
No.	**Strategies / Projects**	**RAG Rating**
8	Publish National Crime Prevention and Reduction Strategy.	ON TARGET
10	Establishment of Protective Services Units in 3 Garda Divisions by Q4.	ON TARGET
12	Implementation of COSC strategic actions pertaining to 2017.	ON TARGET
13	Implementing the recommendations of the review of the victims services offices.	ON TARGET
14	Provision of information on the Criminal Justice system, victim support services and advices on personal safety through the new Garda website.	AT RISK
15a	Deployment of CAD nationally by Q4 2017 - CAD I	ON TARGET
15b	Deployment of CAD nationally by Q4 2017 - CAD II	ON TARGET
16	**a)** Each **non-sexual crime** incident has investigating officer and supervisor assigned.	AT RISK
	b) Each **sexual crime** incident has an investigating officer and supervisor assigned to it.	AT RISK
18	Collaboration with international police targeting OCGs and individuals involved in criminality.	ON TARGET
19	Deployment of new evidence-based framework by Q4 2017.	AT RISK
20	Roll-out of JARC to 12 Garda Divisions by Q4 2017.	AT RISK
21	The roll-out of SAOR to all Garda Divisions by Q4 2017.	AT RISK
22	Active participation by An Garda Síochána in the Youth Justice Action implementation.	ON TARGET
	Metrics	
9	**b)** Decreased **incidents of burglary** by 5% in 2017	OFF TARGET
	c) Decreased **incidents of robbery** by 10% in 2017.	OFF TARGET
	d) Decreased **incidents of assault** by 6% in 2017.	OFF TARGET
	f) Increased recordings of incidents with a hate motive against 2016 baseline.	AT RISK
11	**f)** Increased reporting of sexual offences.	AT RISK
	g) Increased detection of sexual offences.	OFF TARGET
	h) Increased number of victims of Human Trafficking identified.	ON TARGET
16	**c)** Improved **detections of burglary** compared to 2016.	OFF TARGET
	d) Improved **detections of robbery** compared to 2016.	OFF TARGET
	e) Improved **detections of assault** compared to 2016.	OFF TARGET
17	**a)** Increased detections for sale and supply of drugs compared to 2016.	OFF TARGET
	b) Increased number of firearms seized compared to 2016.	
	Public Attitude Survey (Reported each quarter)	
9	**a)** Improve public opinion on ability of An Garda Síochána to tackle crime from 57% to 60%.	OFF TARGET
	e) Enhanced feelings of public safety as measured by the Public Attitude Survey.	ON TARGET
13	**a)** Increased victim satisfaction from 57% in 2015 to 65% in 2017.	AT RISK
	PRIORITY 3: ROADS POLICING	
No.	**Strategies / Projects**	**RAG Rating**
24	Facilitation of the Road Safety Authority in the collection of data and conducting of research.	ON TARGET
25	Participate in planned Multi-agency Checkpoints as per Roads Policing Plan 2017.	ON TARGET
26	Phase 1 of the ANPR Strategy completed by Q3 2017.	OFF TARGET
27	Reviewing all collision prone zones by Q4 of 2017. (Done on a quarterly basis.)	ON TARGET
28	All recommendations and improvements within the remit of An Garda Síochána implemented.	ON TARGET
29	Audit of the Garda Fixed Charge Processing system complete by Q4 2017.	ON TARGET
30	Tailored education and training provided to all members of Roads Policing units.	ON TARGET
31	10% more personnel allocated to RP Units in all regions by end Q4 2017 vs. end of Q4 2016.	AT RISK
32	100% completion of planned exercises in each region.	
	Metrics	
23	**a)** Increased road-user compliance, as measured by the Road Safety Authority.	ON TARGET
	b) Increased Garda visibility, as measured by the Road Safety Authority.	ON TARGET
	c) Less than 136 fatalities on our roads in line with the Government's Road Safety Strategy.	OFF TARGET
	d) Less than 380 serious injuries in line with Government's Road Safety Strategy.	OFF TARGET

Appendix B (ii)

No.	Strategies / Projects	RAG Rating
PRIORITY 4: COMMUNITY ENGAGEMENT & PUBLIC SAFETY		
33	New Community Policing Framework developed and implemented by Q4 of 2017.	AT RISK
35	Phase 1 of PALF completed by Q4 of 2017.	ON TARGET
38	**a)** Garda Diversity and Inclusion Strategy implemented by Q3 2017.	OFF TARGET
	d) Increasing the scope of the Public Attitude Survey to include 16-18 year olds.	ON TARGET
39	PACE Pilot completed in 6 Divisions.	
40	Schools programme review completed by Q3 2017.	AT RISK
42	Minimum of one Crime Prevention Day per quarter held in each division.	ON TARGET
43	Analysts contribute to operational activity undertaken by all units.	AT RISK
44	All Joint Policing Committee meetings attended by nominated Chief Supt.	ON TARGET
45	6 Garda Stations re-opened by end Q4 2017.	ON TARGET
	Metrics	
36	Level of online engagement ahead of industry standards (figures reported quarterly).	OFF TARGET
37	Level of online engagement ahead of industry standards (figures reported quarterly).	ON TARGET
	Public Attitude Survey (Reported each quarter)	
34	**a)** Increased perception that An Garda Síochána is community focused to a level of 64% of higher.	AT RISK
	b) Reduced fear of crime (baseline 2016).	ON TARGET
	c) Increased Garda visibility as per the Public Attitude Survey (baseline 2016).	ON TARGET
38	**b)** 72% or higher level of satisfaction with the service provided to local communities.	ON TARGET
	c) Increased proportion of people who feel AGS treats all people equally, irrespective of background (Baseline 2017).	ON TARGET
41	80% or higher of respondents aware of Garda Crime Prevention campaigns.	ON TARGET
PRIORITY 5: ORGANISATIONAL DEVELOPMENT & CAPACITY IMPROVEMENT		
46	Cultural Audit to measure staff willingness to bring forward issues, including Protected Disclosures.	ON TARGET
47	Cultural Audit published by end of Q3 2017.	ON TARGET
48	**a)** Communications plan developed for Gardaí, Reserves & civilians re: ethical matters by end Q1.	OFF TARGET
	b) Code of Ethics incorporated into training programmes in the Garda College by end of Q2 2017.	OFF TARGET
49	New governance structure deployed nationwide by end of Q1 2017.	ON TARGET
50	New approach to Risk Management fully implemented by end of Q1 2017.	ON TARGET
51	Quarterly reports provided to relevant oversight bodies, including the Policing Authority, outlining progress with implementation of 3rd party report recommendations.	ON TARGET
52	**a)** HR Strategy and Operating Model developed.	ON TARGET
	b) Attitudes toward HR Strategy and Operating Model assessed through the Cultural Audit.	ON TARGET
54	Up-to-date intelligence and technology used to obstruct online child exploitation.	OFF TARGET
55	Scheduled reporting on MRP projects to relevant oversight agencies.	ON TARGET
58	165 officers redeployed and replaced with civilian staff as part of 5-year redeployment plan.	OFF TARGET
59	4 hybrid functional policing model pilots completed and evaluated.	OFF TARGET
60	Data Quality Unit established and operating within GISC.	ON TARGET
	Metrics	
53	**a)** 95% of all vetting applications processed on eVetting by Q4 of 2017.	ON TARGET
	b) 80% of all eVetting applications completed within 5 working days of receipt.	AT RISK
56	**a)** 200 Garda recruited and in training per quarter in 2017.	ON TARGET
	b) 500 civilian support staff recruited by end of Q4 2017.	OFF TARGET
57	300 Garda Reservists recruited and in training by end of Q4 2017.	OFF TARGET
61	**a)** Increased proportion of incidents correctly classified on PULSE.	AT RISK
	b) Increased proportion of detections correctly classified on PULSE.	OFF TARGET

Note: Items in this summary reflect the "year-end targets" for the various Policing Plan 2017 initiatives. Where items appear with no rating, no progress has been reported.

Policing successes and summary of on-going work

Crime Prevention has always been a core function of An Garda Síochána, and we have a long established tradition of crime prevention and community policing. The Garda Crime Prevention and Reduction Strategy 2017 has been developed as an overarching strategy to articulate how Garda Resources will be used to prevent and reduce crime, thus ensuring our communities are safer places to live and work.

Threat to Life Operations

In 2017, there have been a total of 16 significant operations undertaken by the Garda National Drugs and Organised Crime Bureau (GNDOCB) for the purpose of preventing the planned murder of particular individuals. The operations concerned are classified as 'threat to life' interventions. There have been a total of 36 operations since the shooting at the Regency Hotel in February 2016. The relevant incidents involve the receipt of intelligence from specialist sections within Security and Intelligence, including the National Criminal Intelligence Unit (NCIU) and supported in many cases by intense surveillance activity, which gives rise to an assessment that a serious and imminent threat to the life of one or more individuals exists. This intelligence is 'live', often incomplete, and necessitates an immediate intervention by An Garda Síochána.

In particular, proactive patrolling and searches conducted by GNDOCB and Special Crime Task Force (SCTF) members have prevented a number of planned attempts by criminals involved in the Kinahan/Hutch feud to carry out attacks on each other. Interventions made by An Garda Síochána in a number of such incidents have involved the seizure of firearms which are loaded for the purpose of being used to murder particular people and in some instances the disarming of suspects who are in possession of such firearms.

On 7 August 2017, as a result of an intelligence led operation conducted by GNDOCB, a van was intercepted by the Emergency Response Unit on the Kylemore Road at approximately 8 pm. Two men were arrested at the scene on suspicion of conspiracy to murder and a loaded firearm was recovered. Both men were removed to Crumlin Garda Station and were detained under Section 50, Criminal Justice Act, 2007.

On 21 August 2017, as part of ongoing investigations targeting organised crime groups based in West Dublin and Co. Meath, an operation was carried out in Dublin by the SCTF, GNDOCB and a number of units based in the Dublin Metropolitan Region (DMR). During the operation, two cars were stopped and searched on the M50. Cannabis Herb with an estimated street value of €80,000 (analysis pending) was seized along with €5,000 in cash and two men were arrested. Follow up searches were later carried out at an apartment complex on the Navan Road, which resulted in the seizure of crystallized MDMA, Cannabis Resin and Herb with a total estimated street value of €720,000 (pending analysis).

Criminal Assets Bureau (CAB)

The CAB is a statutory body established by the Criminal Assets Bureau Act, 1996. The Bureau consists of personnel from An Garda Síochána, Office of the Revenue Commissioners (Taxes and Customs & Excise) and the Department of Social Protection. CAB also has its own in-house Forensic Accountants, Financial Analysts and IT Support.

During 2017, CAB has targeted assets emanating from crimes associated with drug trafficking, fraud, theft, fuel laundering, cigarette smuggling and foreign corruption. There are 314 Divisional Assets

Profilers throughout the Country who have been trained by CAB in the area of identifying and targeting the proceeds of crime and associated investigations.

Significant current CAB operations include those targeting members of the Kinahan and Hutch Organised Crime Groups (OCGs) and the criminal activities of second hand car dealers who are suspected of concealing assets which are the proceeds of criminal activity.
In 2017 to date, CAB has obtained 18 new Proceeds of Crime Orders.

Joint Agency Task Force
The Joint Agency Task Force (JATF) was created as a result of the "A Fresh Start, The Stormont Agreement and Implementation Plan", and consists of a number of agencies, including An Garda Síochána, the Police Service of Northern Ireland (PSNI), Irish Revenue Commissioners, Her Majesty's Revenue and Customs (HMRC) and the National Crime Agency (NCA), working together as part of a concerted and enhanced effort to tackle organised and cross jurisdictional crime. A two year investigation involving CAB, PSNI, HMIC, the NCA and Irish Revenue Commissioners in respect of oil and tobacco fraud involving OCGs operating in the border area has come to fruition, with the granting of a Proceeds of Crime Order in May 2017, in respect of the seizure of £600,000 sterling. Excise fraud is a priority area of the Strategic Oversight Group of the JATF and efforts to tackle the activities of OCGs engaging in this type of criminality will continue.

A further initiative of note is Operation Scale, which was established to tackle criminal activity in the Dundalk District which has a cross border element and it is evident that Operation Scale activity has resulted in significant reductions in key crime areas such as robbery from the person (-39%), aggravated burglary (-44%), burglary (-41%) and unauthorised taking of vehicles (-66%). In addition, proactive patrolling, checkpoints and searches have resulted in an increase in searches (+72%), sale and supply of drugs (+31%), and possession of offensive weapons (+33%).

The enforcement of immigration / security controls at Ireland's border with Northern Ireland will remain an operational imperative for An Garda Síochána and focused Garda operations and high profile national days of action have continued in 2017, in order to deter unlawful immigration, trafficking of individuals, and the exploitation of the Common Travel Area.

The issue of tighter border controls in Europe was highlighted in 2016, in light of high profile terror attacks and disruptions in Europe. In response to these incidents and the evolving threat posed by terrorism, An Garda Síochána has implemented enhanced, resource intensive, policing plans at Dublin Port and Rosslare Europort, which provide additional immigration / security capacity at those locations on a 24/7 basis. An Garda Síochána is committed to ensuring a strong visible policing presence is maintained at points of entry to the State.

Operation Hybrid
Operation 'Hybrid', under the direction of Assistant Commissioner DMR, is tasked with coordinating the response to violent crime in Dublin and remains committed to proactive crime prevention and public safety. The strategic objective is to have a focussed, targeted and integrated approach to persons involved in organised crime in the DMR. This strategy is influenced by identification of offenders, timely analysis of information and utilisation of a range of interventions to target various facets of OCGs.

The targeted Regional operation for the DMR incorporates high visibility Divisional checkpoints across the Region with uniform support from local units and Regional traffic personnel. Armed support for checkpoints and patrols is provided by the Armed Support Unit (ASU), and local Detective and plain clothes units. Local Detective Superintendents liaise with the Special Detective

Unit (SDU) and Regional Traffic Units to ensure adequate resources attend the scheduled checkpoints.

Organised Crime Related Murder Investigations

There were 15 OCG related murders in 2016, and three OCG related murders in 2017 (valid to 29th August 2017), with 64 persons arrested as a result of those murder investigations. Eight persons have been charged as a result of those murder investigations, with a further three persons charged with related offences. A total of 235 searches have been conducted and 30 firearms have been seized (as part of the murder investigations).

Operation Thor

Operation Thor is the National Anti-Crime Strategy of An Garda Síochána, coordinated by Assistant Commissioner Special Crime Operations. The current phase of Operation Thor runs from 27 March to 29 October 2017. It includes the Summer season, when daylight extends, thus bringing additional challenges to policing. In this phase of Operation Thor, An Garda Síochána is building on the operation's success to date, by expanding and reinvigorating the policing activities and associated initiatives in preventing crime and enhancing community safety and confidence.

Incidents of residential burglary are reduced by 33% to 24,741 incidents, while non-residential burglary is down 28% to 8,606 incidents, in comparison to the equivalent period before the Operation began on 2 November 2015.

Operation Thor has yielded positive results and its continuation post 29 October 2017 is central to the effective delivery of An Garda Síochána's National Anti Crime Strategy. Operation Thor policing activity is carried out on an overtime basis, and is supplementary to regular policing activity. The increased operational capacity provided by Operation Thor funding will continue to be required in 2018 in order to maintain current activity levels and to build on public confidence which the operation and associated national media campaigns have delivered.

As part of Operation Thor, Gardaí carried out a number of checkpoints in Carlow on 25 August 2017, shortly before 8pm. Gardaí stopped a vehicle at Ballyvergal, Carlow, being driven by a male in his fifties. During the course of a search, Gardaí discovered a large quantity of cash, amounting to approximately €1.2 million. A male was arrested on suspicion of committing an offence under the Criminal Justice (Money Laundering & Terrorist Financing) Act, 2010.

At approximately 7.10pm on 12 September 2017, a lone male entered a shop on Coultry Road, Ballymun, Dublin 9, threatened staff with a suspected firearm and took cash from a till. Two armed Detective Gardaí were on the premises at the time and confronted the male who fled from the shop on foot. During a follow up search, a male was arrested a short distance away and a sum of cash was recovered. No shots were fired during the incident and there were no reported injuries. The arrested male was taken to Ballymun Garda Station where he was detained under the provisions of Section 4 of the Criminal Justice Act, 1984.

Detection Rate Improvement Plan

The 2017 National Policing Plan affirms the commitment of An Garda Síochána to increase detection rates across crime categories and considerable work has been undertaken and is on-going to enhance the Organisation's investigative capacity and capability in this regard.

An Garda Síochána's strategy is built on three distinct pillars:

- Enhancement of **governance frameworks** to support the effective management and review of investigations, to include the strengthening of existing oversight structures to ensure consistency and professional investigative service delivery;
- The delivery of a comprehensive **training programme** to personnel in order to enhance organisational investigative capacity and capability. This training programme is delivered under the auspices of the Crime Training Faculty, Garda College, Templemore;
- Targeted investment in **integrated IT Systems** in order to standardise and digitise the management of all investigations within An Garda Síochána, and provide a management tool to significantly improve the strategic and tactical management of crime investigations across the Organisation.

Low detection rates across offence incident types have been the subject of discussion by the National Crime Review & Coordination Group, chaired by Deputy Commissioner Policing and Security, and each Regional Assistant Commissioner has implemented multi-layered improvement plans to increase detections across a range of crime categories within their area of responsibility. The implementation of these operationally focused improvement plans is on-going and progress, on a Regional basis, is tracked and is the subject of discussion as a regular agenda item at National Crime Review & Coordination Meetings.

Counter Terrorism

The Special Detective Unit (SDU) is currently tasked with the investigation of all subversive crime in this jurisdiction, in liaison with colleagues from Security & Intelligence Section. SDU is also responsible for the Counter Terrorism (International) Unit, which is currently involved in a number of operations targeting persons suspected of international terrorism, and there is considerable cooperation with International Law Enforcement and Security partners.

There is also considerable focus on those engaged in terrorist financing activity and the Garda National Economic Crime Bureau (GNECB) is actively monitoring suspicious financial transactions, where it is suspected that the activity is being conducted to provide financial support to terrorist organisations.

Control at points of entry to the State

The Garda National Immigration Bureau (GNIB) currently conducts a number of operations tackling illegal immigration and trafficking of persons. Operation Vantage was established on 10 August 2015, to investigate breaches of the provisions of the Civil Registration Act 2004 relating to 'marriages of convenience', which are also referred to as 'Sham Marriages'.

To date, there has been considerable success in this Operation with 81 arrests, 16 persons either removed from the State or made subject to Civil detention or presentation pending removal, approximately 800 individual marriage files investigated, 250 objections to suspected marriages of convenience made, 80 marriage cancellations by the parties involved following enquiries and approximately 600 separate recommendations for refusal and revocation of residency permission forwarded to the Irish Naturalisation and Immigration Service (INIS).

Operation Vantage has had a significant impact in reducing the number of bogus asylum applications made to the International Protection Office (IPO) and has reduced the number of reports of stolen/lost passports by non-nationals.

Roads Policing - Project EDWARD

The 2017 day of action for Project EDWARD (European Day Without a Road Death) was 21 September 2017. Launched in 2016, the project is supported across the continent and public and private sector partners with the long-term aim to spearhead significant and sustained reduction in death and serious injury on roads across Europe. TISPOL's target is that no one should die on the roads of Europe on Thursday 21 September 2017. No road death was recorded in Ireland during this 24 hour period of Project Edward. An Garda Síochána performed high visibility roads policing enforcement, concentrating on all four "lifesaver" offences, namely driving whilst intoxicated, speeding, mobile phone use and safety belts, and was assisted in this endeavour by the 'GoSafe' Safety Camera Network. A major contributory factor to the success of this project was the public's compliance with road traffic legislation and in particular speed limits, which is evidenced by returns received from 'Gosafe'. Over the 24 hours of Project EDWARD, 'GoSafe' checked the speed of 140,995 vehicles with 363 vehicles detected travelling in excess of the applicable speed limit.

Community Policing

On 18 September 2017, Garda Padraic Deery dived into the Garavogue river in Sligo after a woman was seen being swept away by fast tides. Garda Deery reached the woman and with the assistance of Garda TJ Gallagher, successfully brought her to safety. Local nightclub bouncers were also involved in the rescue by throwing life rings into the water, which was fast flowing due to earlier rain. Garda Gallagher was later involved in another rescue involving a separate male. It is the third time in a matter of weeks that Gardaí in Sligo have saved lives in this river.

On 28 August 2017, following receipt of a call that a fire had broken out at an apartment in the Kincora Complex in Shannon at around 2.30am, local Gardaí promptly attended the scene and forced their way into the property to search for any occupants. An unresponsive male was found lying on a couch and Gardaí pulled him to safety. Two units of the fire brigade from Shannon Town also responded to the incident and quickly set about tackling the blaze. Fire fighters administered oxygen to the Gardaí while they waited for an ambulance to arrive. The Gardaí were assessed at the scene by paramedics but did not require hospitalisation. The man they saved was also treated but declined to travel to hospital.

Over the last two years, the Garda Bureau of Community, Diversity & Integration has been delivering introductions to newly arrived Syrian and Iraqi refugees to the law in Ireland with regard to Road Safety, Domestic Violence, Child Safety and Irish Culture. This is done through the Medium of Arabic, which Sergeant David McInerney is very proficient. This has been hugely beneficial to the refugees as it introduces them to An Garda Síochána and lays foundations for a good relationship. This module is being delivered at Clonea Strand, Dungarvan, Co. Waterford during week commencing 25 September 2017. It will also be delivered to other arrivals who will be accommodated in Mosney Reception Centre, Co. Meath, the Hazel Hotel, Monasterevin, Co. Kildare, and the Abbeyfield Hotel, Ballaghaderreen, Co. Roscommon, before the end of the year at dates to be confirmed.

Uniformed officers from the PSNI and An Garda Síochána took part in Belfast's Pride Parade on 5 August 2017. Around 40 uniformed officers from Northern Ireland, the Republic of Ireland and other UK police forces were amongst the 8,000 people who marched from Custom House Square in the city centre, watched by an estimated 15,000 supporters. Correspondence from the Engagement Secretary of the PSNI LGBT Network advised that media and public reaction to their participation in Belfast Pride has been resoundingly positive, particularly regarding the involvement of An Garda Síochána.

On 5 August 2017, Naas Community Policing Gardaí co-ordinated an outreach day at Barretstown Camp. Barretstown offers free, specially designed camps and programmes for children and their families living with a serious illness. Units from An Garda Síochána, Defence Forces, Fire Brigade, Civil Defence and Coast Guard attended and the event consisted of a parade followed by an opportunity for the children and their families to engage with members of each service and explore the equipment. An Garda Síochána's participation included the Garda Air Support, Garda Traffic and Regular Units, the Garda Armed Support Unit, the Garda Mounted Unit, Dog Unit and Sub Aqua Unit.

Organisation Achievements
On 21 September 2017, the prestigious DatSci Awards 2017 took place in Croke Park, Dublin. Hundreds of people attended the awards event, representing many fields in which Data Science is being used. These awards formally recognise how Data Scientists are changing our world. The awards were across eight separate categories and the winners in each category were announced at the ceremony.

An Garda Síochána Analysis Service (GSAS) won the award for 'Best Use of Data Science in a Public Sector Body', with competition from The Central Bank and The Department of Social Protection. The award specifically acknowledges those working in the public sector to modernise and improve quality of service. The award is a very fitting way to mark the tenth anniversary of the establishment of GSAS.

The Facility and Energy Management Team at An Garda Síochána was shortlisted for the Sustainable Energy Awards 2017 for energy management and the National Procurement Awards 2017 for the Green Procurement Project of the Year Waste Management. This builds on the Organisation's success as a finalist of the National Procurement and Supply Chain Green Project 2016 and SEAI Public Sector Finalist in 2016.

Note: All Statistics provided are provisional, operational and subject to change.

Schedule of Expected Vacancies

Rank	Forecast of Total Number of Vacancies based on compulsory retirements and other known leavers including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2017												
	January	February	March	April	May	June	July	August	September	October	November	December	Total to end 2017
Assistant Commissioner		1		1		1							3
Chief Superintendent	1	1				1			2			1	6
Superintendent			1			1		2	4	1		2	11
Total	1	2	1	1	0	3	0	2	6	1	0	3	20

Rank	ECF	Position at end of last month	Appointed in Month	Career Break		Resignations	Retirements		Demotions	Consequential vacancies	Net Change Increase (+), Decrease	Total at end of Month	Total Number of Vacancies at end of Month
				Commenced	Return		Compulsory	Voluntary					
Assistant Commissioner	*8*	8										8	**0**
Chief Superintendent	*45*	45										45	**0**
Superintendent	*166*	164					1	1			-2	162	**4**
Total	*219*	217	0	0	0	0	1	1	0	0	-2	215	**4**

Return to the Policing Authority in relation to numbers and vacancies in the specified ranks
Data as at the end of August 2017