

## **Frequently Asked Questions.**

This document is provided as guidance **only** for candidates, for full details please refer to [www.garda.ie](http://www.garda.ie) or [www.publicjobs.ie](http://www.publicjobs.ie)

### **1. How do I join An Garda Síochána?**

Apply online at [www.publicjobs.ie](http://www.publicjobs.ie) (application and information are available on the website)

### **2. Is there a height requirement?**

No.

### **3. Is there an age limit?**

Yes, you must be between 18-35.

### **4. What are the Conditions for Entry?**

Applicants must;

- a) Be of good character;
- b) Have passed a Physical Competence Test;
- c) Be certified by a Registered Medical Practitioner (nominated by the Garda Commissioner after consultation with the Minister) to be of good health, in addition to the eligibility criteria at sections 3, 5 and 7.

### **5. What are the Educational requirements?**

Applicants must have by the closing date:

- (a) an Irish Leaving Certificate with a grade D3 minimum in five subjects at Ordinary Level, **or**
- (b) a Level 5 Certificate (Major award) on the National Framework of Qualifications (NFQ), **or**
- (c) a recognised qualification (at level 5 or greater), deemed comparable to the above by the QQI

#### **AND**

- (d) Must have a proven proficiency in **two languages**; one of which must be Irish or English.

### **6. Can a police officer from another country transfer into the Gardaí?**

No, there is no transfer process. You must go through the normal recruitment process.

### **7. Can citizens from other countries join?**

Yes. To join applicants must: -

- (a) Be a national of a European Union Member State, be a national of a European Economic Area State/the Swiss Confederation **or**
- (b) Be a Refugee under the Refugee Act, 1996; **or**
- (c) Be a continuous residence in the State of one year, and has been a total resident in the State for a total of four of the previous eight years. **or**
- (d) Has been granted subsidiary protection, or is a family member of such a person, in compliance with the Admissions and Appointments Regulations 2013.

### **8. What physical requirements are involved?**

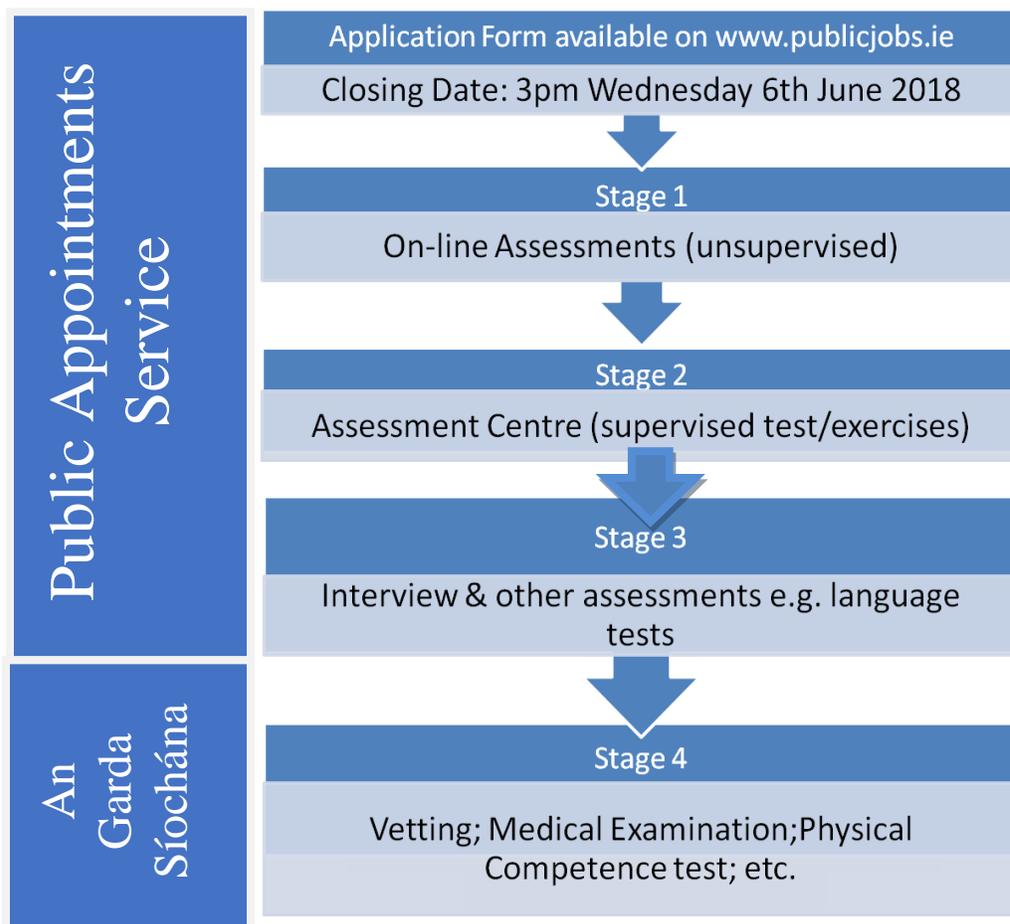
There are two tests to determine your physical ability: 1. Fitness Test and 2. Physical Competence Test. A video detailing these tests can be found here. <https://tinyurl.com/ya22pcqm>

### **9. What is the Application process?**

- You apply online to: [www.publicjobs.ie](http://www.publicjobs.ie), by accessing the 'Garda Trainee 2018' competition.  
**Closing date for applications is: 3pm on Wednesday 6<sup>th</sup> June, 2018**

### **10. What is the Selection Process?**

- The chart on the next page outlines the selection process that candidates can expect to participate in, should they apply for the *General and Fluency in Irish Garda Trainee streams*.



### Key Dates for 2018 Campaign

Date	Stage
3pm on 6 <sup>th</sup> June 2018	Closing Date for online application
14 <sup>th</sup> June – 3 <sup>rd</sup> July	<b>Stage 1 Online Assessments:</b> Part A - 14 <sup>th</sup> - 20 <sup>th</sup> June / Part B - 27 <sup>th</sup> June - 3 <sup>rd</sup> July
August / September	<b>Stage 2 Assessment Centre</b> - The top group of candidates from Stage 1 will be invited to be assessed in early August. Further groups may be invited as required.
September 2018	<b>Stage 3 to commence – Interviews and other assessments</b>
October 2018	An Garda Síochána Clearance stage to commence for those successful at Stage 3 <b>subject to eligibility being verified by PAS.</b>
Mid-2019	It is envisaged that applicants from this campaign may be considered for intakes into the Garda College from mid-2019 however, this is subject to change*

\* **There are currently 1,000 applicants approximately still being processed from previous campaigns that will be considered first for intakes into the Garda College (subject to their files being approved).**

### 11. What does the training involve?

There are three phases over 104 weeks:

Phase 1: 34 weeks: in the Garda College (includes a two-week period of leave)

Phase 2: 34 weeks: training assignment working alongside an assigned Gardaí in the field (with specific periods of tuition built in)

Phase 3: 38 weeks: operating independently as a Probationer Garda at selected Garda Divisions (with specific periods of tuition built in)

### 12. How do members get into a more specialist area?

After 3 years of normal uniformed service, you are free to apply for any vacancies which may arise in specialist areas such as: Technical Bureau, Operational Support Services, Criminal Assets Bureau etc.

### 13. How can I find out more?

Further information can be found on: [www.garda.ie](http://www.garda.ie), [www.publicjobs.ie](http://www.publicjobs.ie) or [www.careersportal.ie](http://www.careersportal.ie).