

## Garda Trainee 2019 – Frequently Asked Questions

### 1. The age range stated is 18-35. But if I am 35, can I apply?

The exact date range that applicants need to be born are specified in the notes for candidates as follows:

Be 18 years of age but not yet 35 years of age on midnight of the 24<sup>th</sup> April, 2019, therefore you must have been born between 25<sup>th</sup> April 1984 and 24<sup>th</sup> April 2001.

### 2. I have two languages, neither of which is Irish. Do I still need to have Irish? Is Irish an absolute requirement?

Irish is not required however, to be eligible applicants must have a proven proficiency in **two languages**; one of which must be Irish **or** English. Successful applicants are required to study and pass Irish as part of a module in the Garda College.

### 3. Do I need a degree to apply?

There is no requirement to have a degree prior to entering the police service as a trainee, however if you are in the final year of completing a degree when offered a place in the Garda College we can be flexible with your start date to enable you to complete your final year.

### 4. Is the language exemption just for people with disabilities, or can it apply to others who have received exemptions from their school? What about people with dyslexia?

There are no language exemptions for applicants for Garda Trainee.

### 5. Can a citizen from any country join?

To join applicants must:-

- (a) Be a national of a European Union Member State, **or**
- (b) Be a national of a European Economic Area State or the Swiss Confederation; **or**
- (c) Be a Refugee under the Refugee Act, 1996; **or**
- (d) Have had a period of one year's continuous residence in the State on the closing date of the advertisement for the competition for the vacancy to which the admission relates, and during the eight years immediately preceding that period, has had a total residence in the State amounting to four years;
- (e) Has been granted subsidiary protection, or is a family member of such a person, in compliance with the Admissions and Appointments Regulations 2013.

## 6. What are the physical requirements?

As part of the process applicants must complete a Physical Competence Test (PCT). Detailed information is available in the FAQ's. Watch the PCT video by following this link: <https://www.youtube.com/watch?v=uXo3roYoCUw&feature=youtu.be>

## 7. What is the pay?

Garda Trainees will receive an allowance of €184 per week for the 32 weeks leading to attestation. Accommodation and food is provided by the Garda College.

Garda Trainees attest after 32 weeks and move onto the first point of the Garda incremental pay scale of €30,296. The incremental scale rises to €48,754 per annum after 8 years with two further increments after 13 and 19 years' service which bring the maximum of the pay scale to €52,482 per annum after 19 years (1<sup>st</sup> January, 2019 rates). Other allowances may also be payable, including for unsocial hours, as may overtime.

1 <sup>st</sup> January 2019 Rates			
Point 1	€30,296	Point 7	€44,645
Point 2	€32,013	Point 8	€46,739
Point 3	€34,929	Point 9 – 13	€48,754
Point 4	€36,507	Point 14 - 19	€50,507
Point 5	€38,827	Point 20	€52,482
Point 6	€42,329		

## 8. Proposed Timeline for 2019 Campaign

DATE	STAGE
3pm on 24 <sup>th</sup> April 2019	Closing date for receipt of application forms
9 <sup>th</sup> May to 16 <sup>th</sup> May 2019	<b>Stage 1 On-line Assessments</b>
June / July 2019	<b>Stage 2 Assessment Centre</b> Initially the top group of candidates from Stage 1 will be invited to Assessment Centre in late June. Further groups may be invited from time to time as required.
August 2019	<b>Stage 3 – Interviews and other assessments.</b> Initially the top group of candidates from Stage 2 will be invited to Interviews and other assessments in August 2019. Further groups may be invited from time to time as required.
September 2019	An Garda Síochána Clearance stage to commence for those successful at Stage 3 in PAS in August 2019.
Mid-2020	It is envisaged that successful applicants from this campaign <b>may</b> be considered for intakes into the Garda College <b>from</b> mid-2020 however, this is subject to change*

\* There are currently 1,100 applicants approximately still being processed from previous campaigns that will be considered first for intakes into the Garda College (subject to their files being approved).