

## Competition Overview

The recruitment process for An Garda Síochána is made up of multiple stages:

1. Application Process – carried out by publicjobs;
2. Selection Process – carried out by publicjobs;
3. Appointments Process – carried out by An Garda Síochána; and
4. Foundation Training Programme – delivered by An Garda Síochána.

An overview of the stages that you will go through is illustrated in the following graphic:

