Policy Document

Inspection and Review

Effective Date	10 November 2026
Version No.	1.0
Approved by	Garda Executive
Introduced by	HQ 065/2026
Policy Owner	Assistant Commissioner Governance and Accountability

1. Purpose

This document outlines the scope, significance and benefits of conducting the Inspection and Review process.

2. Scope and Compliance

Compliance with this document and all associated documentation is mandatory for all An Garda Síochána personnel as defined by Section 44 of the Policing, Security and Community Safety Act, 2024. This includes Garda Trainees, other persons seconded to An Garda Síochána and Police Officers from the Police Service of Northern Ireland (PSNI) and in accordance with Sections 53, 93 and 94 of the Policing, Security and Community Safety Act, 2024 respectively.

3. Policy Statement

An Garda Síochána is committed to utilising the Inspection and Review process as a fundamental mechanism for ensuring robust governance and effective oversight. Conducting effective Inspection and Review will add value and support managers in achieving their policing/business objectives.

There are many benefits associated with conducting an effective Inspection and Review process, including;

- Provide assurance of compliance with procedure and legislation (within a specific area or wider organisational compliance);
- Identify areas of risk, weakness in policy compliance or policy gaps;
- Ensure compliance with regulatory obligations;
- Improve service delivery;
- Keeping People Safe;
- Support continuous improvement;
- Enhance accountability and transparency, supporting a compliance culture;
- Reduce risk exposure to the organisation and its employees; and
- Enhance organisational performance.

4. Legal & Human Rights Screening

This Policy has been legal and Human Rights screened in terms of the respective obligations placed on An Garda Síochána for the subject area concerned.

5. Ethical Standards & Commitments

An Garda Síochána personnel must observe and adhere to the standards and commitments set out in the Code of Ethics for An Garda Síochána and uphold and promote this Code throughout the organisation.

6. Post-Implementation Review

This document and all associated documentation will be reviewed twelve months from its date of effect and every three years thereafter or as appropriate.

7. Disclaimer

This document is not intended to, nor does it represent legal advice to be relied upon in respect of the subject matter contained herein. This document should not be used as a substitute for professional legal advice.

8. Data Protection

All Garda Personnel will process personal data for legitimate business purposes only and in line with a clearly defined lawful basis under the General Data Protection Regulation ((EU) 2016/679) and/or Data Protection Acts 1988-2018, as applicable. All necessary measures will be put in place to ensure the personal data is kept safe and secure and only authorised personnel shall have access to personal data. Only relevant personal data will be processed, and will not be retained for longer than is necessary. All personnel are required to ensure that individual's data protection rights are adhered to and to identify and mitigate against any suspected data breaches.