

# An Garda Síochána



## WESTERN REGION

### Policing Plan 2012

For further information contact:

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## **Foreword**

It is my pleasant duty to present to you the Annual Policing Plan for the Garda Western Region. A considerable consultation process was initiated to identify the policing priorities for the Garda Western Region.

The plan reflects the vision, mission and values of An Garda Síochána, as articulated in our Strategy Statement 2010-2012.

The Plan also reflects the national priorities of the Minister for Justice and Equality and the strategic objectives set out by the Garda Commissioner.

Every effort has been made to place the issues and priorities of the communities we serve at the centre of our ambitions for 2012.

My commitment is to nurture, maintain and strengthen the close ties that exist between An Garda Síochána in the Western Region and the community throughout the Region.

My core ambition is to prevent and detect crime in all its forms, to disrupt criminal activity, and to confront drug users and the suppliers of illegal drugs.

Road safety and public safety are key concerns of mine and every effort will be made by all Garda personnel in the Western Region to maintain progress in these areas.

I am committed to ensuring a quality frontline Garda service for all, utilising to best effect the resources and equipment available to my workforce.

Both my management team and I are available to discuss any aspects of policing that you wish to have considered. I have included contact details of my senior management team in counties Galway, Mayo, Clare, Roscommon and Longford, for your information.

I am confident that the challenges associated with the coming year can be successfully met through the professional commitment of An Garda Síochána and the continued support and cooperation of the varied communities and other stakeholders in the Western Region.

***COPY***

***A.J Nolan***

***Assistant Commissioner***

## Western Region Policing Plan 2012

### Ensuring our Nation's Security

*Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities*

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p><b>Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action</b></p>	<p>Liaise with National Units to ensure the provision of Tactical and Strategic Intelligence Assessments to inform local management of emerging patterns, trends and thus assist in critical decision making</p>	<p>Regional plans to tackle dissident republican activities drafted, approved and implemented</p>	<p style="text-align: center;"><b>Assistant Commissioner, Western Region and Each Divisional Officer and Regional Detective Superintendent</b></p>	<p style="text-align: center;"><b>A secure nation</b></p>
	<p>The maintenance of awareness amongst Gardaí within the Western Region of the prevailing threat from terrorist groupings by delivery of training through appropriate forums</p>	<p>Regional/Divisional seminars on the topic of 'Dissident Republican Activities' completed</p>		
<p><b>Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction</b></p>	<p>Liaising with the National Units who will work with International Security and Police partners in combating terrorist procurement, financing and operational activities</p>	<p>Ensure security of Shannon Airport in collaboration with partner agencies</p>		
<p><b>Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups</b></p>	<p>The timely dissemination of intelligence within the Region to support operational management in the targeting of terrorist and extremist elements</p>	<p>The timely delivery of quality intelligence packages in each Division</p>	<p style="text-align: center;"><b>Assistant Commissioner, Western Region and Each Divisional Officer and Regional Detective Superintendent</b></p>	
	<p>Continued liaison with National Units and assessment of and dissemination of intelligence relative to the organised crime and terrorist interface</p>	<p>The implementation and training of personnel in the use of the CHIS Charter System completed</p>		
		<p>The number of successful interventions in tackling links between organised groups and terrorist organisations</p>		

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<p><b>Consolidate organisational requirements emerging from the “Framework for Major Emergency Management in Ireland”</b></p>	<p>Continued liaison with the Garda National Office for Emergency Management at Liaison and Protection and the implementation of any policies directed from the Office of Emergency Planning, including the conducting a Regional Risk Assessment</p> <p>Implementation of the Major Emergency Management Programme 2012</p>	<p>Risk assessment of major emergency hazards conducted in the Garda Western Region</p> <p>Two major emergency planning exercises conducted in the Garda Western Region</p> <p>Interagency Guidance Documents and Protocols developed and implemented in the Garda Western Region for:</p> <ul style="list-style-type: none"> <li>• Interagency coordination of motorway incidents.</li> <li>• Interagency major emergency media plan template</li> <li>• Interagency Mass Fatality Plan</li> </ul>	<p><b>Assistant Commissioner, Western Region and Each Divisional Officer and Regional Detective Superintendent and Regional Traffic Superintendent</b></p>	
<p><b>Prepare for Ireland’s Presidency of the EU Council, January to June 2013</b></p>	<p>In conjunction with National Units who are liaising with Government Departments, participate in developing security requirements for Irelands EU Presidency prior to and during January – June 2013</p> <p>Prepare for An Garda Síochána’s participation in Justice and Home Affairs Council Working Groups during Ireland’s EU Presidency – January to June 2013</p>	<p>Garda plans and structures in place for all security arrangements for Irelands EU Presidency January – June 2013 pertaining to the Western Region</p> <p>Consultation with Garda EU Presidency Working Group</p> <p>Implement directions of appointed Garda Representative on Dept of Justice and Equality Sectoral Presidency Working Group</p>	<p><b>Assistant Commissioner Western Region, and Each Divisional Officer and Regional Detective Superintendent and Regional Traffic Superintendent</b></p>	<p><b>An active role in enhancing national security</b></p>
<p><b>Ensure protection of VIP’s in the Western Region</b></p> <p><b>Continue to Manage and Support all Major Security Operations in the Region</b></p>	<p>Working in Conjunction with Liaison and Protection to ensure adequate security for the President of Ireland and the Taoiseach while in their residence’s in the Western Region</p> <p>Achieved by Continued Assessment and Dissemination of Intelligence relative to Major Security Operations</p>	<p>Security of VIP’s and their residences maintained</p> <p>Successful management of major security operations. Liaising with National Units in preparing and planning for events. Garda operational plans in place for all security operations</p>	<p><b>Assistant Commissioner Western Region, and Each Divisional Officer and Regional Detective Superintendent and Regional Traffic Superintendent</b></p>	

## Western Region Policing Plan 2012

### Confronting Crime

*An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall, our aim is to reduce crime and the fear of crime.*

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<b>Tackle property crime</b>	<p>Crime prevention, tackling offenders, especially repeat offenders, and targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies within the Region</p> <p>Pro-active and analysis led policing of the night time economy</p> <p>Operation Derailleur – Regional Crime Reduction Strategy</p>	<p>Meeting targets as set out in An Garda Síochána’s Strategy Statement 2010 – 2012 regarding property crime (reduction of incidents of property crime and increased detections)</p> <p>Regional Crime Reduction Strategy updated and implemented</p> <p>Crime Prevention Plan for Each Division to include role of Public and Public co-operation to be prepared by Divisional Crime Prevention Officers</p>	<p><b>Assistant Commissioner, Western Region, and Each Divisional Officer and Regional Detective Superintendent</b></p>	<p><b>Reduced crime and the fear of crime</b></p>
<b>Tackle crimes against the person</b>	<p>Tackling of sexual crimes, human trafficking and crimes against children using expertise at National Support Services to support investigations in the Region</p> <p>Enhancing the capability of Gardaí within the Region in managing the risks associated with sex offenders</p>	<p>Increased detections for crimes against the person and reduction in incidents of crimes against the person</p> <p>Number of human trafficking offences identified and investigated</p> <p>The management of the Sex Offenders Register within each Division/District in the Western Region (quarterly review)</p>	<p><b>Assistant Commissioner, Western Region and Each Divisional Officer and Regional Detective Superintendent</b></p>	
	<p>On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p>	<p>Increased awareness amongst Gardaí in relation to Sex Offenders and Management of same</p> <p>Enhanced awareness of and compliance with Garda Victim’s Charter</p>		
<b>Divert young people from crime</b>	<p>Working with other agencies to ensure that young people do not become involved in crime</p>	<p>Reduced incidents of minor assaults and serious assaults</p>		



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	<p>laundering, terrorist financing and card payments</p> <p>Working through the National Units in co-operation with the Director of Corporate Enforcement and other regulatory bodies to fully investigate complex commercial fraud cases using all the skills and resources at National Support Services including the Garda Bureau of Fraud Investigation and the Criminal Assets Bureau</p>	<p>Number of production orders served pursuant to the Bankers Book Evidence Act and Sections 14,52,63,64</p> <p>Reduced incidents of fraud and increased detections</p> <p>The number of major investigation files submitted for consideration by the Director of Public Prosecutions in respect of criminal charges</p>		
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## Western Region Policing Plan 2012

### Effective Roads Policing

*An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.*

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p><b>Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</b></p>	<p>Continued implementation of High Visibility Strategy through targeted intelligence and analysis based enforcement of roads policing and road safety operations in the Western Region</p> <p>Use of new technologies, such as the Automatic Number Plate Recognition system to deny the use of our roads for criminal activity</p> <p>The roll out of the Criminal Interdiction programme to all Traffic Corps members</p> <p>Speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>Deliver a range of prevention programmes</p>	<p>Improve and increase Garda visibility on road networks by Traffic Corps and Regular Units</p> <p>Continued downward trend in road deaths and serious injuries</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012, achieved in the following areas:</p> <ul style="list-style-type: none"> <li>• Increased compliance with speed limits</li> <li>• Increased compliance with drink driving legislation</li> <li>• Increased enforcement of Road Traffic Operations</li> </ul> <p>Number of successful interceptions using A.N.P.R. for stolen vehicles and suspected criminal vehicles</p> <p>Increase awareness amongst members in the Western Region of the use and capabilities/benefits of A.N.P.R.</p> <p>Criminal Interdiction programme rolled out to all Traffic Corps members</p> <p>Supplement the deployment of GoSafe cameras within the Region by Garda specific speed enforcement programmes each month</p> <p>Four School Bus Safety operations and two Pedestrian Road Safety Awareness operations conducted Regionally</p>	<p><b>Assistant Commissioner, Western Region and Each Divisional Officer and Regional Traffic Superintendent</b></p>	<p><b>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</b></p>



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	<p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to promote key messages on road safety, for example through Crime Call/Local Radio/Media in the Western Region</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p> <p>Develop and implement a training module on Road Traffic Legislation for Prosecutors through the Continuous Professional Development Programme</p>	<p>Delivery of schools programme to transition year students on a quarterly basis</p> <p>Road Safety messages delivered through Crime Call programmes, Bank Holiday Press Releases, National and Local Media Campaigns, Road Safety Stands at key events in each Division</p> <p>Delivery of Restorative Justice Road Safety Programme to youths who have committed Road Traffic Offences. Number of Road Traffic referrals dealt with restoratively</p> <p>One bi-lateral agency checkpoint conducted in each Division per month</p> <p>Regular Multi Agency Checkpoints conducted in the Western Region (reviewed on a quarterly basis)</p> <p>All garda prosecutors to be upskilled in 2012</p> <p>Increase the knowledge and awareness of all members of the Road Traffic Acts 2010/2011</p>	<p><b>Assistant Commissioner, Western Region and Each Divisional Officer and Regional Traffic Superintendent</b></p>	
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## Western Region Policing Plan 2012

### Ensuring a Peaceful Community

*An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.*

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p style="text-align: center;"><b>Reduce public disorder and criminal damage</b></p>	<p>Ensuring a visible policing presence in our communities</p> <p>Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources</p> <p>Use of all available legislation, particularly in relation to underage drinking and illegal drug taking</p>	<p>Ensure increased Garda visibility in each town and community in the Western Region</p> <p>Public disorder reduced in towns and communities in the Western Region</p> <p>Criminal damage reduced</p> <p>Continue to police the protests associated with the Corrib Gas Field development in a professional and Human Rights compliant manner that minimises disruption to the community, business and public</p> <p>Ensure specific Alcohol Test Purchase Operations are conducted in the Western Region</p> <p>Liaison with the Vintner Associations and licensed holders in the Western Region</p>	<p><b>Assistant Commissioner, Western Region and Each Divisional Officer</b></p>	<p><b>Safer and more peaceful local communities</b></p>
	<p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>The continued use of behaviour warnings and good behaviour contracts to target anti-social behaviour</p>	<p>The number of behaviour warnings and good behaviour contracts issued</p>		
<p style="text-align: center;"><b>Improve the feeling of safety in the community</b></p>	<p>Enhanced community safety through targeted high visibility patrols and better use of all available technology</p>	<p>Increased feelings of safety in the community. A plan for information led high visibility patrolling and community contact developed and implemented in each Division</p>		

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	<p>Promote greater use of the Garda Agecard to reduce the consumption and sale of alcohol to people under 18 years of age</p> <p>Optimal utilisation of regional resources to police significant recreational and cultural events</p>	<p>Promote National Agecard Awareness Campaigns throughout the Western Region</p> <p>Successful management of major events</p>		
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## Western Region Policing Plan 2012

### Working with Communities

*This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.*

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p><b>Continue meaningful engagement with young people</b></p>	<p>The implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p> <p>Proactive co-operation with all relevant departments, organisations and agencies to improve the safety of children and young people</p> <p>Identify and implement one community engagement action per day by members on outdoor duty</p>	<p>Year One of the Garda Youth and Children Strategy implemented</p> <p>Delivery of the ‘Respectful online Communication’ programme via the Schools Programme</p> <p>Increased community interaction and feeling of safety</p>	<p><b>Assistant Commissioner, Western Region and Each Divisional Officer</b></p>	<p><b>Trust and confidence in the Garda service</b></p>
<p><b>Ensure the protection of vulnerable persons and groups</b></p>	<p>Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign</p>	<p>Final year of the Garda Diversity Strategy implemented</p> <p>Continued implementation of the Garda Older People Strategy</p>		
<p><b>Improved understanding and responsiveness to community needs</b></p>	<p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p> <p>Continued participation and support of the Western Region Drugs Task Force Multi Agency “Parent Drug Education Initiation”</p>	<p>New Neighbourhood Watch, and Community Alert, guidelines developed within the context of the National Community Policing Model and implemented in the Western Region</p> <p>Active participation in all information seminars and workshops held under the initiative. Active participation and assistance in examining the initiative’s suitability for a National rollout</p>		

## *Western Region Policing Plan 2012*

<p><b>Recognising and responding to the needs of the victims of crime</b></p>	<p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p> <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p> <p>Actions necessary to implement draft EU Directive on Victims identified and an implementation plan agreed</p>	<p>Active participation in all established JPCs and local policing fora</p> <p>Commitments to Garda Victims Charter monitored</p> <p>Actions for implementation of draft EU Directive on Victims of Crime identified and implemented when directed from National Level</p>		
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## Western Region Policing Plan 2012

### An Excellent Organisation

*An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.*

*We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.*

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<b>Workforce Planning</b>	Continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty	Delivery within the set timeframes of <ul style="list-style-type: none"> <li>a performance management framework for all staff of An Garda Síochána</li> <li>a rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive.</li> <li>appropriate reporting arrangements between An Garda Síochána and civilian support staff</li> </ul>	<b>Assistant Commissioner, Western Region and Each Divisional Officer</b>	<b>Highly motivated people</b>
<b>Organisational Reform</b>	Identify and manage regional capabilities in crime investigation techniques	Continued and pro-active involvement in the bi-monthly Regional Crime Management and Investigation Forum and the continued development of inter-regional strategies to successfully prevent/detect crime		
	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Reduced unplanned absences through constant monitoring and review at Regional and Divisional level  Injury on Duty Policy reviewed  Monitoring of Sickness and Absence Management System (SAMS) and management of associated Regional policies		<b>Better service to citizens</b>
<b>Ensure value for money and the innovative use of resources</b>	Delivery of policing within the Garda budget, including the effective use of resources	Policing service delivered within budget and optimal utilisation of Regional resources through well targeted, advanced planning and management processes		
	Continued achievement of savings through procurement strategies	Continued implementation of the Corporate Procurement Plan 2010-2012 at Divisional Level		

## *Western Region Policing Plan 2012*

<p><b>Enable smart processes and technologies to support frontline policing delivery</b></p>	<p>Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy</p> <p>Implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)</p> <p>Continued use of technology to support operational policing</p>	<p>Year Two of the Garda Environmental Strategy implemented at Divisional level</p> <p>Financial savings and efficiencies achieved through GRACE recommendations</p> <p>Planned implementation of station closures and reduced opening hours programme</p> <p>Maintenance of Garda service levels within areas affected by Station closures throughout the Western Region</p> <p>Support the rollout of Voice Over IP technology to replace legacy and obsolete PBX systems covering stations within the Western Region</p> <p>Support the comprehensive ICT Security review within the Western Region</p> <p>Support the replacement of SIVRE equipment at relevant locations within the Western Region</p> <p>Support the deployment of IT system to support PALF</p> <p>To assist in the implementation of IT systems to support rosters when procured</p> <p>Implement ICT cost reductions in line with targets set by GRACE programme</p>		<p><b>More effective use of resources</b></p>
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## *Western Region Policing Plan 2012*

### Appendix A

<b>Nine Garda Stations within the Western Region proposed for closure</b>			
<b>Region</b>	<b>Division</b>	<b>District</b>	<b>Station</b>
Western Region	Clare	Kilrush	Carrigaholt
Western Region	Galway	Galway	Corrandulla
Western Region	Mayo	Béal an Mhuirthead	Bellacorick
Western Region	Mayo	Castlebar	Glenisland
Western Region	Mayo	Castlebar	Tourmakeady
Western Region	Mayo	Westport	Mulranny
Western Region	Roscommon/Longford	Castlerea	Loughglynn
Western Region	Roscommon/Longford	Boyle	Tarmonbarry*
Western Region	Roscommon/Longford	Boyle	Cootehall

\* Non-Operational

### Appendix B

<b>Contact details of Garda Management Team – Western Region</b>			
<b>Division</b>	<b>Chief Superintendent</b>	<b>Address</b>	<b>Contact Details</b>
Clare	Chief Superintendent John Kerin	An Garda Síochána Ennis Co. Clare	Phone: 065 6848111 Fax: 065 6848181 Email: <a href="mailto:clare_dv@garda.ie">clare_dv@garda.ie</a>
Galway	Chief Superintendent Donall O’Cualáin	An Garda Síochána Mill Street Galway	Phone: 091 538011 Fax: 091 538080 Email: <a href="mailto:gaillimh_dv@garda.ie">gaillimh_dv@garda.ie</a>
Mayo	Chief Superintendent Tom Curley	An Garda Síochána Castlebar Co. Mayo	Phone: 094 9038211 Fax: 094 9038281 Email: <a href="mailto:castlebar_dv@garda.ie">castlebar_dv@garda.ie</a>
Roscommon- Longford	Chief Superintendent Tom Curley	An Garda Síochána Roscommon Town Roscommon	Phone: 090 6638311 Fax: 090 6638381 Email: <a href="mailto:roscommon_dv@garda.ie">roscommon_dv@garda.ie</a>