



**An Garda Síochána
South Eastern Region
Policing Plan 2011**

'Working with our Communities'

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Foreword

I am pleased to present the 2011 Annual Policing Plan for the South Eastern Region of An Garda Síochána. The Region comprises of the four Divisions of Kilkenny/Carlow, Waterford, Tipperary and Wexford, which are aligned with the Local Authorities county boundaries which further facilitates and enhances active collaboration with other public agencies and authorities. The Regional Headquarters is located in Kilkenny City.

The Regional plan reflects the actions required to achieve the expected outcomes of the six strategic objectives for the second year of An Garda Síochána's Strategy Statement 2010 – 2012. It also includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act, 2005. The delivery of the Garda Service in the South Eastern Region will be guided by the key imperatives of public safety, public confidence and transparent public accountability. The plan builds on our success and learning in 2010 and sets out specific actions and performance measures to be achieved in a manner which reflects the human rights principles of legality, necessity, proportionality, non-discrimination and accountability. This approach will be guided by our four core values of **Honesty**, **Accountability**, **Respect** and **Professionalism**.

The priorities and concerns of our communities are at the core of the plan, which gives practical effect to our Mission Statement –

'Working with Communities to Protect and Serve'

Our key focus is to improve the quality of life of our communities through working collaboratively with, supporting and strengthening the partnerships and networks already forged including engaging fully with the Joint Policing Committees.

We will proactively target and provide an effective response to the challenges of crime, anti-social behaviour and road safety. We will continue our strategy to deliver on work largely unseen by the community which tackles, disrupts and prosecutes those involved in serious organised crime including drugs and terrorism.

These approaches and strategies will be informed by a focus on intelligence led operations, high visibility patrolling and a commitment to utilise resources to deliver the best possible outcomes.

I witness on a daily basis the commitment and dedication of the staff of An Garda Síochána in the South Eastern Region in delivering a quality policing service in a diverse and demanding environment. As we implement this plan, our staff remain committed to working wholeheartedly with you for the overall benefit of the community.

We thank you for your ongoing support and co-operation which is vital to delivery of a policing service. We welcome your feedback and constructive suggestions. These will further enhance our capability to provide a continuously improving policing service that is aligned to community needs and expectations.

A handwritten signature in black ink, appearing to read 'K.G. Ludlow'.

(K.G. LUDLOW)
ASSISTANT COMMISSIONER

January 2011

AMHARC

*Daoine Sármhaith ag cur
Póiliniú Faoi Leith ar Fáil*

RÁITEAS MISIN

*Ag obair le Pobail Chun iad a
Chosain agus chun freastal orthu*

ÁR LUACHANNA

Macántacht

- A bheith macánta, cothrom, ceart agus cóir

Freagracht

- Ag glacadh le freagracht pearsanta agus ag cinntiú go mbíonn an pobail freagrach

Meas

- Go raibh meas ar dhaoine agus a riachtanaisí agus ar a gCearta Daonna

Proifisiúntacht

- Ag cur seirbhís proifisúnta ar fail don pobail uilig

VISION

*Excellent people delivering
policing excellence*

MISSION

*Working with Communities to
Protect and Serve*

VALUES

Honesty

- Being honest and ethical and adhering to the principles of fairness and justice

Accountability

- Accepting individual responsibility and ensuring public accountability

Respect

- Having respect for people, their Human Rights and their needs

Professionalism

- Providing a professional policing service to all communities

Policing Priorities for An Garda Síochána for 2011 Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving the peace and public order,
- (b) protecting life and property
- (c) vindicating the human rights of each individual
- (d) protecting the security of the State,
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime,
- (g) regulating and controlling road traffic and improving road safety; and carrying out such other functions conferred by law, including those relating to immigration.

In producing this policing plan we are required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. We are also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2011

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of Resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security.

We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action</p> <p>Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents</p> <p>Identify and disrupt the connection between subversive, terrorist and organised crime gangs</p>	<p>Utilising our analysis and intelligence gathering capability to identify any threats to national and international security</p> <p>Prioritising the deployment of resources in support of security operations</p> <p>Selecting, Training and Deploying a Regional Support Unit (RSU)</p> <p>Further enhance Regional capability in relation to tiger kidnappings, hostage negotiation and barricade incidents</p> <p>Utilising all available legislation to target groups and individuals involved in subversive, terrorist and serious criminal activity</p>	<ul style="list-style-type: none"> • No terrorist attacks occurring within the Region • Monthly Regional Conferences held • Number of intelligence led operations targeted at groups and individuals involved in subversive and terrorist activity • Number of dissident Republican / Subversive and extremist Islamic groups profiled • RSU selected, trained and deployed • Number of Regional Support Unit (RSU) call outs to crisis incidents • Number of designated trained personnel • Number of intelligence led operations targeted at connections between subversive, terrorist and organised crime gangs • Number of subversive, terrorist and organised crime gangs targeted 	<p style="text-align: center;">Each Chief Superintendent</p> <p style="text-align: center;">&</p> <p style="text-align: center;">Regional Detective Superintendent</p>	<p style="text-align: center;">A safe and secure Region</p> <p style="text-align: center;">An active role in enhancing national and international security</p>

<p>Consolidate developments emerging from the 'Framework for Major Emergency Management in Ireland'</p>	<p>Participating in Major Emergency Management exercises with other agencies</p> <p>Conducting critical infrastructure audits</p> <p>Continuing interaction between An Garda Síochána and State and Private Agencies to develop Major Emergency Management capabilities in the South Eastern Garda Region</p>	<ul style="list-style-type: none"> • Number of Major Emergency Management exercises conducted • Number of Critical Infrastructure Audits conducted • Number of risk assessments conducted for Divisional Major Emergency plans • Participation in Interagency Major Emergency Management Conferences 	<p>Each Chief Superintendent</p> <p style="text-align: center;">&</p> <p>Regional Detective Superintendent</p>	<p>A safe and secure Region</p> <p>An active role in enhancing national and international security</p>
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Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> • Identifying, profiling and targeting organised crime gangs • Identifying and targeting assets which are the proceeds of crime • Targeting drug trafficking and low level street dealing • Identifying and targeting human trafficking networks 	<ul style="list-style-type: none"> • Developing our intelligence gathering capability to tackle organised crime gangs • Intelligence led operations against groups and individuals • Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources • Joint operations in partnership with Customs and Revenue Officials and other relevant agencies • Developing and implementing targeted operations aimed at street level drug dealing • A proactive approach to targeting of ‘Grow Houses’ • Working with Crime & Security Branch and National Support Services as well as international law enforcement agencies to identify and target human trafficking networks • Utilising organised crime legislation to target and prosecute 	<ul style="list-style-type: none"> • Number of investigation files in relation to organised criminal activity (Criminal Justice (Amendment) Act 2009) forwarded to Director of Public Prosecutions • Number of Intelligence reports relating to organised crime • Number of focused intelligence led operations against organised crime networks • Number of Organised Crime Gangs identified profiled and targeted • Number of detections for sale / supply and personal use of illegal drugs • Intelligence led operations against groups and individuals involved in the operation of ‘Grow Houses’ • Number of ‘Cleanstreet’ Operations conducted • Number of Human Trafficking investigations conducted 	<p>Each Chief Superintendent</p> <p>&</p> <p>Regional Detective Superintendent</p>	<p>Reduced crime and the fear of crime</p>

<p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature <p>Support and protect child victims</p> <p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<ul style="list-style-type: none"> Holding monthly Regional Crime Management Meetings Liaison with other agencies in respect of incidents of Drug Trafficking and Asset Identification The effective use of intelligence-led briefings Increased crime prevention and reduction activities Active engagement with the community to deal with the threat posed by crime Working in partnership with relevant stakeholders and providing investigative support where appropriate Interagency cooperation with the H.S.E. in relation to the investigation of crimes against children Ongoing consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes 	<ul style="list-style-type: none"> Number of Regional Crime Management meetings held Crimes against the person reduced in line with Strategy Statement commitments Detections for crimes against the person increased in line with Strategy Statement commitments Property crime reduced in line with Strategy Statement commitments Detections for property related crime increased in line with Strategy Statement commitments Number of 'HSE Notification Actions' in relation to crimes against children Quarterly review/evaluation of sexual crimes conducted in accordance with Garda policy 	<p>Each Chief Superintendent</p> <p>&</p> <p>Regional Detective Superintendent</p>	<p>Reduced crime and the fear of crime</p>
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	<ul style="list-style-type: none"> • Ensuring the provisions of the Sex Offenders Act 2001 are implemented • Fully implementing Garda Policy on the Investigation of Sexual Crimes 	<ul style="list-style-type: none"> • All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed 	<p>Each Chief Superintendent</p> <p>&</p> <p>Regional Detective Superintendent</p>	<p>Reduced crime and the fear of crime</p>
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Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Intelligence led enforcement of Road Traffic and Road Transport Legislation	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour through:</p> <ul style="list-style-type: none"> • Utilisation of available information to identify priority times and locations for enforcement • Full utilisation of detection equipment and enabling technology <p>Multi-unit, multi-agency checkpoints to improve cooperation and coordination between units and other agencies</p> <p>Enhanced capability in the detection of drug driving</p> <p>Continue to educate young drivers in relation to road safety and include traffic awareness on all Schools Programmes</p> <p>Each Divisional Officer to devise a Casualty Reduction Strategy with the overall objective of reducing fatal and serious injury collisions</p>	<ul style="list-style-type: none"> • Deaths and serious injuries reduced <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012 achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing • 80% of speed enforcement carried out in speed enforcement zones using speed detection vehicles • Field Impairment Testing delivered to all operational members • Number of Road Safety Awareness Programmes held and the number of attendees 	<p>Each Chief Superintendent</p> <p>&</p> <p>Regional Traffic Superintendent</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

<p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Setting specific targets for MAT and speed checkpoints</p> <p>Proactively target modified vehicles by way of overt and covert operations in conjunction with Divisional Traffic Corps Units to ensure compliance with road traffic legislation and driver permit requirements</p> <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> • Intelligence led roads policing operations based on local intelligence • Increasing levels and quality of intelligence • The provision of appropriate resources and training to ensure effective roads policing • The continued development of ANPR • The development of a Criminal Interdiction Programme for An Garda Síochána 	<ul style="list-style-type: none"> • Casualty Reduction Strategy implemented in all Divisions • Number of detections for Drink/Drugs Driving, speeding, non wearing of seat belts, mobile phone use while driving • Number of checkpoints and operations conducted including Interagency, MATS, PSV, HGV/Truck and Bus per quarter • Number of Road Transport offences detected • Number of targeted operations to enforce compliance • Number of targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals completed and implemented • Number of criminal intelligence reports submitted by Traffic Corps personnel 	<p>Each Chief Superintendent</p> <p>&</p> <p>Regional Traffic Superintendent</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>
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Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Work with and support all sections of our community</p> <p>Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities</p>	<p>Ensuring that Community policing is embedded in all Communities</p> <p>Evaluating Community Alert and Neighbourhood Watch Strategies</p> <p>Supporting the work of the National Children Services Implementation Group(NCSIG) and Children's Services Committee (CSC) Initiative</p> <p>The development of an implementation plan for Older People Strategy</p> <p>Implementation of the Garda Diversity Strategy 2009-2012</p>	<ul style="list-style-type: none"> • Commitment to Garda Síochána National Model of Community Policing accomplished • Garda Diversity Strategy implemented • Strategy for Older People implemented • The Garda Youth and Children Strategy implemented • Evaluation of Community Alert and Neighbourhood Watch Strategies completed • Support of and participation in Phase III of CSCs Initiative in the Region • Full implementation of Older People Strategy • Garda Diversity Strategy supported 	<p>Each Chief Superintendent</p>	<p>Trust and confidence in the Garda service</p>

<p>Improve the data quality of information collected by An Garda Síochána in order to support it's key operations</p> <p>Risk Management Framework</p>	<p>Strengthening practices and processes around data/information collection, recording and dissemination</p> <p>Managing risk to reduce the impact on the organisation</p>	<ul style="list-style-type: none"> • 93 % of Incidents created by GISC achieved • Risk Registers maintained in line with organisational policy • Quarterly reviews of the Risk Register conducted 	<p>Each Chief Superintendent</p> <p>&</p> <p>Regional Detective Superintendent</p>	<p>Highly motivated people</p> <p>Better service to citizens</p> <p>More effective use of resources</p>
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REGIONAL MANAGEMENT PERSONNEL CONTACT DETAILS

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<p>Tipperary Division</p>	<p>Chief Superintendent Catherine Kehoe An Garda Siochana, Thurles, Co. Tipperary. e-mail: catherine.m.kehoe@garda.ie Telephone: 0504 25111 Fax: 0504 25181</p>

<p style="text-align: center;">Wexford Division</p>	<p style="text-align: center;">Chief Superintendent John Roche An Garda Siochana, Wexford, Co. Wexford. e-mail: john.j.roche@garda.ie Telephone: 053 9165211 Fax: 053 9165281</p>
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<p style="text-align: center;">Regional Detective Superintendent</p>	<p style="text-align: center;">Detective Superintendent Dominic Hayes An Garda Siochana, Waterford, Co. Waterford. e-mail: dominic.hayes@garda.ie Telephone: 051 305320</p>

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