



2010

Annual Policing Plan

Dublin Metropolitan Region

'Working with our Communities'

Foreword

I am pleased to introduce the Annual Policing Plan 2010 for the Dublin Region. This plan sets out the strategic priorities which we will strive to achieve during the year. The goals as set out in this plan reflect those which are outlined in An Garda Síochána's National Policing Plan entitled 'Working with our Communities'. These goals will in turn be reflected in the Policing Plans developed in each of the Seven Divisions in the Dublin Region.

The work of An Garda Síochána throughout the Dublin Region in 2010 will be carried out against a backdrop of the challenging economic circumstances which face every public sector organisation. However, I am of the belief that with strong leadership and prudent financial management, coupled with the commitment of all Garda and Civilian personnel in the Region, these challenges will be met and overcome. It is vital that we go about our business in a manner which reflects the core values of Honesty, Accountability, Respect and Professionalism

The Mission Statement of An Garda Síochána is 'Working with Communities to Protect & Serve'. The commitment in this plan is that we will strive to action that Mission Statement by building a Garda service that reflects the needs and priorities of the people who live, work, visit and travel through the city. We will work in partnership with the communities we serve to provide a visible Garda presence, an effective response to crime and anti-social behaviour, and an improved sense of security for the people of Dublin. Our ultimate goal is to ensure that we provide an excellent policing service to all communities throughout the city.

This plan details the ways in which we will maintain our focus, and commitment to, our core activity which is the prevention and detection of crime. We will prioritise the deployment of our resources in a way which is designed to confront crime, make our roads safer and ensure peaceful communities the city.

M. FEEHAN

ASSISTANT COMMISSIONER DMR

January 2010

VISION

*`Excellent people delivering
policing excellence`*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

Draft Priorities for An Garda Síochána for 2010 Determined by the Minister for Justice, Equality and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving peace and public order,
- (b) protecting life and property
- (c) vindicating the human rights of each individual
- (d) protecting the security of the State,
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime,
- (g) regulating and controlling road traffic and improving road safety;

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2010

The Minister has determined the following matters as priorities for the Garda Síochána for 2010, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities.

Customer Service

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Human Trafficking

To prevent and detect human trafficking and to protect victims.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

National Key actions	National Performance Indicators	Regional Actions	Regional Indicators	Process Owners
<p>Identify and analyse any threat to national and international security and respond appropriately</p> <p>Enhance our capability to respond to national and international security threats</p> <p>Break any association between subversive, terrorist and organised crime gangs</p> <p>Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities</p>	<p>No terrorist attacks occurring within the State</p> <p>Intelligence led operations targeted at groups and individuals involved in subversive and terrorist activity</p> <p>Enhanced intelligence gathering</p> <p>Intelligence led operations targeted at associations between subversive, terrorist and organised crime gangs</p> <p>Continue to carry out risk assessments for National Major Emergency plans</p>	<ul style="list-style-type: none"> • Identify and analyse any threat to National security within the Dublin Metropolitan Region and respond appropriately • Enhance our capability to respond to security threats within the Region • Develop intelligence led operations targeting organised crime gangs and utilise all appropriate legislation in targeting those groups • Further develop and manage our Regional capability in relation to Major Emergency Management and assess Regional planning state of readiness 	<p>Number of serious breaches of security at National facilities</p> <p>Number of facilitates risk assessed</p> <p>Number of Criminal gangs profiled</p> <p>Number of operations to target organised crime gangs</p> <p>Number of Major Emergency Exercises conducted</p>	<p>Assistant Commissioner DMR</p> <p>Each Chief Superintendent DMR</p>

Regional Outcome : A secure Nation. An active role in enhancing National Security

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

National Key actions	National Performance Indicators	Regional Actions	Regional Indicators	Process Owners
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Identifying, profiling and targeting organised crime gangs Targeting drug trafficking and low level street dealing Identifying and targeting assets which are the proceeds of crime Targeting human trafficking networks <p>Target high volume property crime and crimes against the person, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature <p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<p>Focused intelligence led operations against organised crime networks that pose the greatest threat</p> <p>Property crime reduced</p> <p>Increased detections for property related crime</p> <p>Crimes against the person reduced</p> <p>Increased detections for crimes against the person</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p>	<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Developing Intelligence led operations to target organised crime gangs Further developing our capability to deal with on street drug dealing and put operations in place to deal with same Working in co-operation with Criminal Assets Bureau to target and profile criminals utilising proceeds of crime legislation Profiling Human trafficking networks and develop targeted operations as a response <p>Target crime by:</p> <ul style="list-style-type: none"> Further developing our capability to target High volume property crime and crimes against the person. Utilising our Crime Analysis Service to develop intelligence led operations to target domestic burglaries, shoplifting & bicycle theft Engage with other agencies and communities to develop our response to all crimes Fully investigate all crimes of a domestic/sexual nature and provide appropriate support to victims of these crimes 	<p>Number of profiles completed</p> <p>Number of operations to target organised crime gangs</p> <p>Number of Intelligence led operations targeting on street drug dealing</p> <p>Number of detections in relation to sale/supply of drugs</p> <p>Number of persons profiled by Divisional Asset Profilers and forwarded to Criminal Assets Bureau</p> <p>Enhanced profiling on the incidence's of human trafficking for exploitation with a view to increase detections</p> <p>Decrease in high volume crime</p> <p>Decrease in number of crimes committed against the person</p> <p>Increase in detections</p> <p>Number of persons arrested for domestic/sexual violence crimes</p>	<p style="text-align: center;">Assistant Commissioner DMR</p> <p style="text-align: center;">Each Chief Superintendent</p>

<p>Support the Forensic Science Laboratory in the development of the DNA database</p> <p>Deliver appropriate training in the management and investigation of crime</p>	<p>Structures developed in consultation with Forensic Science Laboratory</p> <p>Crime management and investigative capability enhanced</p>	<ul style="list-style-type: none"> • Risk assess and manage sex offenders • Develop operations to reduce crimes involving prohibited weapons based on analysis of hot spots where knives are used • Develop intelligence led operations to target the sale of counterfeit goods with special emphasis on cigarette smuggling • Ensure appropriate training for persons involved in the management and investigation of crime • Further develop case management system • Examine the warrants execution process with a view to improve execution rates • Photograph and fingerprint suspects 	<p>Number of sex offenders managed</p> <p>Number of detections for possession/use of prohibited weapons</p> <p>Number of intelligence led operations/searches/seizures to target the sale of counterfeit goods</p> <p>Number of Gardaí trained in the management and investigation of crime</p> <p>Appoint an Inspector in each District to oversee the implementation of the case management system</p> <p>Number of Gardaí trained in case management</p> <p>Number of offenders subject to case management</p> <p>Increase warrant execution rates</p> <p>100% of arrested persons photographed and fingerprinted where legal authority exists</p> <p>Other arrested persons invited to provide fingerprints voluntarily</p>	<p>Assistant Commissioner DMR</p> <p>Each Chief Superintendent</p>
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Regional Outcome : Reduced crime and the fear of crime

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.

We will develop and implement initiatives which deny the use of our roads for criminal activity.

National Key actions	National Performance Indicators	Regional Actions	Regional Indicators	Process Owners
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Develop a cohesive approach to road safety campaigns</p>	<p>Deaths and serious injuries reduced</p> <p>Deployment of safety cameras at collision prone zones completed.</p> <p>Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing 	<p>Implementation of Regional Roads Policing Operational Plan 2010</p> <p>Ensure that all Roads Policing incidents and intelligence entered by members of Traffic Units in the DMR are recorded on PULSE under Operation Bóthar.</p> <p>Continued identification of collision prone locations leading to targeted enforcement of road traffic and road transport legislation</p> <p>Use of analysis service to ensure intelligence led enforcement and casualty reduction strategies</p> <p>Plan to be developed by each Divisional Officer aimed at reducing deaths and serious injuries in their Division and supported by DMR (Traffic) Division</p> <p>Increased enforcement on speed limits for goods vehicles and buses in line with Government Road Safety Strategy 2007-2012</p> <p>Develop and implement co-ordinated initiatives to confront,</p> <ul style="list-style-type: none"> • Speeding, • Impaired driving • Non wearing of safety belts 	<p>All Roads Policing incidents and intelligence recorded on Pulse under Operation Bóthar,</p> <p>Reduction in Fatal and serious injuries collisions.</p> <p>Number of speed detections of Heavy Goods Vehicles (HGV's) and Buses</p> <p>Number of operations to confront, speeding, impaired driving and the non wearing of safety belts</p> <p>Number of MAT Checkpoints and number of persons breath tested at same</p>	<p>Each Divisional Officer DMR</p> <p>Each Divisional Officer DMR</p> <p>Chief Superintendent DMR (Traffic)</p>

<p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<ul style="list-style-type: none"> Roads Policing manual completed 	<p>Use of Sec. 12 RTA 1994 in all traffic collisions</p> <p>Further develop road safety education to schools and colleges.</p> <p>Maximise the effective use of technology in both traffic and crime related operations (CCTV+ Automated Number Plate Recognition [ANPR])</p> <p>Targeted Operations involving traffic and non traffic personnel in both traffic and crime policing</p>	<p>Percentage of drivers involved in traffic collisions breath tested</p> <p>Number of presentations made to schools/colleges</p> <p>Number of members trained in PUMA speed detection and ANPR</p> <p>Number of Intelligence led operations combating both traffic and crime</p>	<p>Each Divisional Officer DMR</p> <p>Chief Superintendent DMR (Traffic)</p>
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Regional Outcome : Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

National Key actions	National Performance Indicators	Regional Actions	Regional Indicators	Process Owners
<p>Reduce public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Youth crime case management system introduced in all Garda divisions</p> <p>The 'Feelings of Safety' in communities increased</p>	<ul style="list-style-type: none"> • Further develop the case management system • Engage with Joint Policing Committees in relation to the establishment of Local Policing Fora. • Through proactive analysis identify public order hotspots • Deploy appropriate resources to public order hotspots identified in respect of alcohol and drug related anti social behaviour and youth crime • Engage effectively with local communities to reduce the incidents of public disorder and anti social behaviour • Reduce the fear in communities caused by the incidents of anti-social behaviour 	<p>Appoint an Inspector in each District to oversee the implementation of the case management system</p> <p>Number of Gardaí trained in case management</p> <p>Number of offenders subject to case management</p> <p>Local Policing Fora established in every Local Drug Task Force area.</p> <p>Public disorder/assaults/criminal damage incidence's reduced</p> <p>Number of behaviour warnings, civil orders, good behaviour contracts and behaviour orders under the Criminal Justice Act 2006</p> <p>Number of Adult Cautions administered in relation to anti social behaviour</p>	<p style="text-align: center;">Assistant Commissioner DMR</p> <p style="text-align: center;">Each Chief Superintendent</p>

Regional Outcome : Safer and more peaceful local communities

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

National Key actions	National Performance Indicators	Regional Actions	Regional Indicators	Process Owners
<p>Work with and support all sections of our community</p> <p>Develop a Garda charter</p> <p>A partnership approach to solving community problems</p> <p>Engaging with and supporting victims of crime</p>	<p>National Model of Community Policing delivered</p> <p>Garda Diversity Strategy implemented</p> <p>Strategy for Older People implemented</p> <p>The Garda Youth and Children Strategy implemented</p> <p>Garda Charter developed and implementation commenced</p> <p>Participation in all established Joint Policing Committees</p> <p>Recommendations of the review of 'letters to crime victims' implemented</p> <p>Policy developed and implementation commenced to enhance victim support mechanisms</p> <p>Garda Charter for Crime Victims launched and implementation commenced</p>	<ul style="list-style-type: none"> • Examine Community Policing processes in consultation with partner agencies and the wider community with a view to improving community service delivery • Develop our problem solving capability for Gardaí deployed in Community Policing • Implement National strategies in relation to Diversity, Older people, Youth & Children • Develop our Community Policing capability for Gardaí deployed in Community Policing • Maintain and develop Community Policing initiatives throughout the Region • Develop a call back mechanism to persons subject of crimes against the person • Engage with and support communities with particular emphasis on the vulnerable in society • Provide appropriate service to victims of crime with particular emphasis on the vulnerable categories as set out in the Victim Charter. 	<p>National Model of Community Policing rolled out in every District</p> <p>Number of Gardaí trained in problem solving</p> <p>Action strategies in relation to Diversity, Older people, Youth & Children</p> <p>Community Policing initiatives maintained</p> <p>Letter issued to every victim in appropriate cases.</p> <p>The number of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance</p>	<p style="text-align: center;">Assistant Commissioner DMR</p> <p style="text-align: center;">Each Chief Superintendent</p>

Regional Outcome : Trust and confidence in the Garda service

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

National Key actions	National Performance Indicators	Regional Actions	Regional Indicators	Process Owners
<p>The continued development of an excellent organisation</p> <p>Enable smart processes and technologies to support frontline policing delivery</p> <p>Ensure value for money in the management of resources</p> <p>Improve the data quality of information collected by An Garda Síochána in order to support it's key operations</p>	<p>The number of Lessons Learned approved for adoption</p> <p>A new Occupational Health model in place and functioning.</p> <p>A suitable 'fit for purpose' devolved partnership model established.</p> <p>Enhanced HR capability across the Garda organisation.</p> <p>Targeted training delivered</p> <p>Strategy developed and implementation commenced</p> <p>National Digital Radio Project progressed as scheduled</p> <p>Increased e-working processes</p> <p>Mobile solutions in place.</p> <p>Strategic plans developed and implementation commenced.</p> <p>Policing priorities financed within the voted budget</p> <p>Absence recording process implemented</p> <p>A streamlined organisational reporting structure implemented across the Garda organisation.</p> <p>Improved quality of data</p>	<ul style="list-style-type: none"> • Further develop the Corporate Risk Matrix • Further develop our public order training capability. • Increase the number of on Scene commanders • Increase the number of trained negotiators • Strict Adherence to the Garda Síochána Dress Code for Gardaí and Civilian Support Staff members with a view to ensuring the highest standards of dress and appearance by all members of An Garda Síochána (including civilian staff members) when going on duty. 	<p>Risks identified and measures put in place to control, monitor and evaluate risks</p> <p>Number of Gardaí trained in public order units</p> <p>No of on scene commanders trained</p> <p>Number of negotiators trained.</p> <p>Supervisors will ensure that staff interact with the public in a manner which reflects positively on the whole organisation, through guidance, coaching and standard setting behaviours, ensuring turn-out of personnel on duty is of the highest possible standard and in strict compliance with An Garda Síochána Dress Code.</p>	<p style="text-align: center;">Assistant Commissioner DMR</p> <p style="text-align: center;">Each Chief Superintendent</p>
Regional Outcome : Highly motivated people; better service to citizens; more effective use of resources				