

An Garda Síochána



Northern Region Policing Plan 2009

Donegal-Sligo/Leitrim-Cavan/Monaghan-Louth

Foreword from Assistant Commissioner

The Northern Region Policing Plan for 2009 reflects the strategic policing objectives as set out by the Garda Commissioner in An Garda Síochána's Annual Policing Plan 2009. It is part of the process of implementing the six Strategic goals outlined in the Garda Síochána Corporate Strategy 2007-2009 in which we commit to maintaining an orderly and safe environment for all citizens and to achieving the key public imperatives – public safety, public confidence and public accountability.

Policing is very important to the well being of any community and my management team and I are committed to delivering a professional policing service based on real engagement with the community by building our capacity and capability to perform all our policing activities to the highest professional, ethical and human rights standards. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the Northern Region.

We are committed to the provision of a policing service which reflects the needs and priorities of communities in the Northern Region. I am satisfied that the Northern Regional Policing Plan for 2009 addresses the main challenges which An Garda Síochána will be presented with over the year.

I welcome comment from interested parties on any aspect of our policing plan which will assist me in achieving the objectives of the plan. I have included the contact details of my senior management team in the Northern Region.

**Michael Feehan
Assistant Commissioner
Northern Region.**



VISION

*‘Excellent people delivering
policing excellence’*

MISSION

*To achieve the highest attainable level of
Personal Protection, Community
Commitment
and State Security*

VALUES

- ▣ Having respect for people and accepting diversity in all its forms
- ▣ Protecting human rights and adhering to the principles of fairness and justice
- ▣ Maintaining partnerships with the community
- ▣ Individual responsibility and transparent public accountability
- ▣ Honesty, professionalism and ethical leadership
- ▣ Continuously learning and embracing change.

Strategic Goal One – National / International Security
To maintain national and international security

National Actions	National Performance Indicators	Regional Actions	Regional Performance Indicators	Process Owner
<p>Monitor the national and international environments to identify and analyse potential and emerging security threats</p>	<p>No terrorist attacks occurring within the State</p> <p>Operations targeted at terrorist groups</p> <p>Intelligence and information shared with international counterparts as appropriate</p>	<p>Identify, monitor and analyse security threats across the Region</p>	<ul style="list-style-type: none"> • Identify and profile terrorist and subversive groups and individuals in each Division 	<p>Each Divisional Officer Detective Superintendent</p>
<p>Take positive action to prevent or contain identified threats.</p>	<p>Sources and quality of intelligence enhanced in each Garda Division</p>	<p>Initiate response to each threat identified</p>	<ul style="list-style-type: none"> • Target identified terrorist/subversive groups and individuals in each Division 	<p>Each Divisional Officer Detective Superintendent</p>
<p>Maintain and develop our capability to proactively and reactively respond to national and international security threats</p>	<p>Collaboration with international security agencies in the area of training increased</p>	<p>Enhance the capability of the Region to anticipate and respond proactively to national and international threats</p>	<ul style="list-style-type: none"> • Enhance cross-border co-operation through regular meetings with the Police Service of Northern Ireland • Review and build on the Air Watch Scheme in the Donegal and Sligo/Leitrim Divisions. • Review and build on the Coastal Watch Schemes in the Northern Region • Conduct one major emergency exercise (tabletop) with a cross border dimension • Conduct one live major emergency exercise in the Region. 	<p>Assistant Commissioner</p>
<p align="center">Outcome: A safe and secure State. A positive contribution to international security.</p>				

<p align="center">Strategic Goal Two - Crime To significantly reduce the incidence of crime and criminal behaviour.</p>				
National Actions	National performance Indicators	Regional actions	Regional Performance Indicators	Process Owners
<p>Increase targeting of organised and serious crime networks including human trafficking networks</p>	<p>Detection rates for illegal firearms increased</p>	<p>Target networks and gangs involved in organised crime through intelligence led targeted operations</p>	<ul style="list-style-type: none"> • Increase detection rates for illegal firearms • Increase detections for sale/supply of drugs. • Each Division to mount regular operations to challenge human trafficking and other offences related to illegal immigration • Criminal Asset Profilers in each Division to target the confiscation of the assets of two persons/gangs • Regular (twice monthly) Crime Management Team meetings • Crime Bulletin produced and disseminated in each Division following every Crime Management meeting • Reduction in property crime • Increased detection rates for property crime • Increase number of scenes examined by Scenes of Crime Unit personnel • Increase number of ‘hits’ achieved by Scenes of Crime Units • Enhanced training for Scenes of Crime personnel • Increase the number of arrested persons fingerprinted / photographed, where legal authority exists. 	<p>Each Divisional Officer Detective Superintendent</p>
	<p>Incidents where drugs are discovered for sale or supply increased</p>	<p>Effectively challenge human trafficking for exploitation and offences related to illegal immigration</p>		<p>Each Divisional Officer</p>
	<p>Enhanced data on the incidence of human trafficking for exploitation with a view to increased detections</p>	<p>Target the assets of persons involved in criminal networks</p>		<p>Each Divisional Officer</p>
	<p>Property crime reduced Detection rates for property crime increased</p>	<p>Enhance our response to criminal activity through the use of Divisional Crime Management teams</p>		<p>Each Divisional Officer</p>
<p>Target property crime, including intellectual property and counterfeiting</p>	<p>Property crime reduced Detection rates for property crime increased</p>	<p>Target property crime</p>	<p>Each Divisional Officer</p>	<p>Each Divisional Officer</p>
<p>Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments</p>	<p>Detection rates for assaults increased</p>	<p>Fully utilise our forensic investigation capabilities</p>	<p>Each Divisional Officer</p>	<p>Each Divisional Officer</p>

<p>Enhance organisational capability in managing the risk associated with sex offenders</p> <p>Ensure effective intervention in domestic violence incidents and crimes of a sexual nature</p>	<p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p> <p>Detection rate for sexual offences increased</p> <p>The number of arrests for Domestic Violence related incidents increased</p>	<p>Risk assessment to be completed in respect of every registered sex offender</p> <p>Manage the risk associated with sex offenders.</p> <p>Intervene effectively in all domestic violence incidents and crimes of a sexual nature</p>	<ul style="list-style-type: none"> • Risk assessments completed in respect of every registered sex offender • Every listed sex offender managed by a nominated Garda • Increase detection rates for crimes of a sexual nature • Increase the number of arrests for domestic violence related incidents • Ensure that appropriate victim support services are offered to victims 	<p>Each Divisional Officer</p> <p>Each Divisional Officer</p> <p>Each Divisional Officer</p>
<p>Outcome</p> <p>Serious and organised crime undermined within the State; Reduction in property crime and increased detections; An Garda Síochána's ability to detect offenders increased; Risk posed by sex offenders subject to the provisions of legislation reduced; Increased confidence in An Garda Síochána's ability to investigate crimes involving domestic violence and those of a sexual nature.</p>				

Strategic Goal Three - Traffic

To significantly reduce the incidence of fatal and serious injuries and improve road safety

National Actions	National performance Indicators	Regional actions	Regional Performance Indicators	Process Owners
<p>Targeted enforcement of both Road Traffic and Road Transport Legislation</p> <p>Promote road safety awareness</p> <p>Further develop organisational capability in road policing</p>	<p>Incidence of drink driving determined utilising available data</p> <p>Targets appropriate to An Garda Síochána set out in the road Safety Strategy 2007-2012 achieved</p>	<p>Targeted enforcement of both Road Traffic and Road Transport Legislation</p> <p>Each Division to deploy appropriate personnel in implementing the national roads policing strategy</p> <p>Engage in the promotion of safety awareness amongst road users</p> <p>Develop a Regional Roads Policing Strategy (in line with the national strategy)</p>	<ul style="list-style-type: none"> • Increase detections for drink driving • Increase the number of mandatory alcohol testing checkpoints • Increase detections for exceeding speed limits • Increased detections for non wearing of seatbelts • Increase the number of detections for breaches of Road Transport legislation • Continue Garda/PSNI Traffic policing co-operation and joint targeted operations • Each Division to increase the number of road safety schools presentations • Each division to regularly utilise local media to highlight road safety awareness • Each Division to deploy a road safety team • Roads Policing Strategy developed in the Region • Maintain the authorised strength of traffic units in each Garda Division in line with National Plan • Each Division to regularly deploy traffic unit personnel on anti-crime checkpoints in conjunction with crime unit personnel • Each Division to ensure effective deployment of vehicles fitted with automatic number plate reading systems in both roads policing and anti-crime operations 	<p>Each Divisional Officer Regional Traffic Superintendent</p> <p>Each Divisional Officer Regional Traffic Superintendent</p> <p>Each Divisional Officer Regional Traffic Superintendent</p>
<p style="text-align: center;">Outcome</p> <p style="text-align: center;">Reduction in incidence of fatal and serious injuries and improved road safety through increased road user compliance.</p> <p style="text-align: center;">Significant contribution to the free flow of traffic</p>				

Strategic Goal 5 – Ethnic and Cultural Diversity To provide equal protection and appropriate service while nurturing mutual respect and trust				
Key Actions	National performance Indicators	Regional actions	Regional Performance Indicators	Process Owners
Implement Garda Diversity Strategy	Garda Diversity Strategy implemented and evaluated	Implement appropriate elements of Garda Diversity Strategy in each Division	<ul style="list-style-type: none"> • Appropriate elements of Garda Diversity Strategy implemented in each Division 	Each Divisional Officer
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	Percentage of new entrants from minority communities to An Garda Síochána (full-time and Reserve Gardai) increased	Engage with minority communities to encourage them to join An Garda Síochána (full-time and Reserve)	<ul style="list-style-type: none"> • Each Division to arrange one open day /event designed to encourage minority communities to join An Garda Síochána 	Each Divisional Officer
Engage with ethnic and culturally diverse communities	Enhanced data on racist incidents with a view to increased detections	Actively engage with minority communities to ensure effective provision of Garda services	<ul style="list-style-type: none"> • Every racially motivated incident fully investigated • Increase the detection rate for racially motivated incidents • Increase the number of trained Ethnic Liaison Officers in each Division • Ethnic Liaison Officers to compile a monthly report on engagement with minority communities 	Each Divisional Officer
Outcome A Garda Service that reflects and serves our diverse communities				

Strategic Goal Six – Community Engagement

To build a Garda service that reflects the needs and prioritises of the people of Ireland

Key Actions	National performance Indicators	Regional actions	Regional Performance Indicators	Process Owners
A National focus on Community Policing	Pilot of National Model of Community Policing implemented and evaluated	Implement relevant elements of the National Model of Community Policing	<ul style="list-style-type: none"> Each Division to ensure appropriate engagement in the pilot phase of the National Model of Community Policing 	Each Divisional Officer
Implement Garda Youth Strategy	Targets appropriate to An Garda Síochána, as set out in the National Youth Justice Strategy, achieved	Implement relevant elements of Garda Youth Strategy	<ul style="list-style-type: none"> Each Division to ensure appropriate implementation of Garda Youth Strategy 	Each Divisional Officer
Enhance our service to the community through the implementation of a Garda Charter	Garda Community Charter completed and pilot commenced	Implement Garda Community Charter	<ul style="list-style-type: none"> Garda Community Charter implemented in each Division 	Each Divisional Officer
Engage with older people	Satisfaction levels of older people with Garda service established through joint survey with relevant partner agencies	Engage with older people to ensure the effective provision of Garda services	<ul style="list-style-type: none"> Every older person who is a victim of a crime to be revisited within one month of the crime to update them on the investigation 	Each Divisional Officer
Engagement with all members of the community	Garda involvement in Joint Policing Committees evaluated	Engage effectively with each Joint Policing Committee	<ul style="list-style-type: none"> Officer of appropriate rank to attend every meeting of a Joint Policing Committee 	Each Divisional Officer/District Officer
Enhance An Garda Síochána's victim related services	Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies. Letters to victims issued in all appropriate cases.	Enhance our service provision to victims of crime	<ul style="list-style-type: none"> Letter sent to crime victims in every appropriate case Each Division to arrange one meeting per quarter with local victim support organisations to enhance service provision Two Family liaison officers appointed in each District Family Liaison Officers deployed in every appropriate case. 	Each Divisional Officer

Outcome

**A Garda service that is partnership based and community oriented
Improved communication with and service to Victims of Crime**

Division	Chief Superintendent	Address	Contact Details
Cavan/Monaghan	Chief Superintendent Colm Rooney	An Garda Síochána, Monaghan Town, Co. Monaghan	Phone: 047 77211 Fax: 047 77281 Email: cmags@iol.ie
Donegal	Chief Superintendent Terry McGinn	An Garda Síochána, Letterkenny Town, Co. Donegal	Phone: 074 9167111 Fax: 074 9128452 Email: csdon@iol.ie
Louth	Chief Superintendent Pat McGee	An Garda Síochána, Drogheda Town, Co. Louth	Phone: 41 9874211 Fax: 041 9874281 Email: Drogheda_dv@garda.ie
Sligo/Leitrim	Chief Superintendent Kieran Kenny	An Garda Síochána, Sligo Town, Co. Sligo	Phone: 071 9157011 Fax: 071 9157081 Email: gcssligo@iol.ie