



AN GARDA SÍOCHÁNA

POLICING PLAN 2009

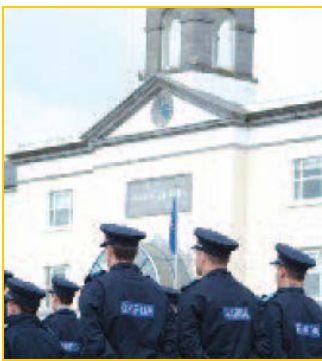
Eastern Region

A TIME FOR CHANGE



VISION

*‘Excellent people delivering
policing excellence’*



MISSION

*To achieve the highest attainable level of
Personal Protection, Community
Commitment
and State Security*

VALUES

Having respect for people and accepting diversity in all its forms

Protecting human rights and adhering to the principles of fairness and justice

Maintaining partnerships with the community

Individual responsibility and transparent public accountability

Honesty, professionalism and ethical leadership

Continuously learning and embracing change.

FOREWORD

The Eastern Region Policing Plan 2009 is a continuation towards the implementation of An Garda Síochána Corporate Strategy 2007-2009 and brings forward a clear, coherent strategy and implementation structure to meet the various policing challenges in the Eastern Region in 2009. It includes the priorities of the Garda Commissioners Policing Plan 2009.

It sets out clearly and objectively how An Garda Síochána, working with local communities, plan to deliver a policing service and contribute to public safety, public confidence and transparent public accountability. Our focus will include the priority areas of State Security, Crime Prevention and Reduction, Illicit Drugs Dealing, Road Safety, Public Order and Community engagement.

The overall aim of this Regional Plan is to improve the quality of service we provide for all the people in this Region. In building on the good relationship we have with our Community, we aim to further maintain and strengthen the beneficial partnerships already forged with statutory, community and business groups for the betterment of our Community.

I welcome the expansion of An Garda Síochána, the Garda Reserve and civilian support staff, including those people who have joined us from ethnic and culturally diverse communities.

I am committed to providing a high quality and accountable policing service within the Eastern Region where the community can expect to receive a helpful, respectful, courteous and a professional service.

Dermot Jennings,
Assistant Commissioner

Priorities for the Garda Síochána for 2009

Determined by the Minister for Justice, Equality and Law Reform

Background

The function of An Garda Síochána under section 7 of the Garda Síochána Act 2005 is as follows:

- Preserving peace and public order
- Protecting life and property
- Vindicating the human rights of each individual
- Protecting the property of the State
- Preventing crime
- Bringing criminals to justice, including by detecting and investigating crime
- Regulating and controlling road traffic and improving road safety

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Assistant Commissioner is required to have regard to the priorities of the Garda Commissioner, the Minister for Justice, Equality & Law Reform and to the Garda Strategy Statement – currently the Garda Síochána Corporate Strategy 2007-2009. The Assistant Commissioner is also required to have regard to relevant Government Policy. This includes the provision of the Programme for Government and the specific Government strategies in relation to road safety, drugs, youth justice, victims of crime and the proposed strategy on domestic and sexual violence.

Priorities for 2009

National and International Security

To protect the security of the State and the people against domestic and international terrorism.

Crime

To target serious crime, in particular organised, gun and drug related crime.

Traffic

To improve road safety by taking appropriate measures to reduce the number of deaths and serious injuries on the roads.

Public Order

To preserve peace and public order in co-operation with local communities, in particular by targeting disorder arising from binge drinking.

Customer Service

To complete and implement a Garda charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Illegal immigration and Human Trafficking

To protect national sovereignty, the frontiers of the State and the integrity of the State's immigration systems and to prevent and target human trafficking and people smuggling through the effective enforcement of national and international immigration law.

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY

To maintain national and international security

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Monitor the national and international environments to identify and analyse potential and emerging security threats	Continued development of the organisation's intelligence gathering capability and focused targeting of identified security threats and proactive intelligence-led operations	<p>No terrorist attacks occurring within the State</p> <p>Operations targeted at terrorist groups</p>	√	√	√	√	<p>Assistant Commissioner Crime & Security</p> <p>Assistant Commissioner Eastern Region</p> <p>Each Divisional Officer</p>	<p>A Safe and Secure State</p>
Take positive action to prevent or contain identified threats	Continued interaction, and information exchanges, with international security and police agencies	<p>Sources and quality of intelligence enhanced in each Garda Division</p> <p>Intelligence and information shared with international counterparts as appropriate</p> <p>Identified threats, assessed categorised and recorded</p> <p>Identified groups and individuals profiled</p>	√	√	√	√		

<p>Maintain and develop our capability to proactively and reactively respond to national and international security threats</p>		<p>Collaboration with international security agencies in the area of training increased</p> <p>Completion of a security/risk assessment of the prisons within the Region</p> <p>Providing escorts, armed where necessary, for prisoners</p> <p>Major emergency plans reviewed and updated.</p>	<p>√</p>	<p>√</p> <p>√</p>	<p>√</p>	<p>√</p>		<p>A Positive Contribution to International Security</p>
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STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Increase targeting of organised and serious crime networks including human trafficking networks	Confronting organised crime, drug trafficking, gangland crime and related killings by the greater use of intelligence, legislation and the co-ordination of targeted operations. We will develop a national strategy to tackle organised, armed and travelling criminals	Detection rates for illegal firearms increased	√	√	√	√	Assistant Commissioner Strategy & Training Assistant Commissioner Eastern Region Each Divisional Officer	Serious and Organised Crime Undermined within the State
		Incidents where drugs are discovered for sale or supply increased	√	√	√	√		
		Enhanced data on the incidence of human trafficking for exploitation with a view to increased detections	√	√	√	√		
Target property crime, including intellectual property and counterfeiting	The development of a multi-agency prolific offender strategy and the completion and implementation of a Crime Prevention Strategy	Property crime reduced	√	√	√	√	Assistant Commissioner National Support Services Assistant Commissioner Eastern Region	Reductions in Property Crime and Increased Detections
		Detection rates for property crime increased	√	√	√	√		

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

STRATEGIC GOAL TWO – CRIME								
<i>To significantly reduce the incidence of crime and criminal behaviour</i>								
							Each Divisional Officer	
Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments	The continued development of our forensic and technological analysis capability in areas such as mobile phones, CCTV, computer and multi media devices and the continued upgrade of the Automated Fingerprint Identification System (AFIS)	Detection rate for assaults increased	√	√	√	√	Assistant Commissioner National Support Services Assistant Commissioner Eastern Region Each Divisional Officer	An Garda Síochána's Ability to Detect Offenders Increased.
Enhance organisational capability in managing the risk associated with sex offenders	In conjunction with the Probation Service enhance the monitoring of sex offenders by implementing a structured programme to manage the risk they pose to society	All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed	√	√	√	√	Assistant Commissioner National Support Services Each Divisional Officer	Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced.

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Ensure effective intervention in domestic violence incidents and crimes of a sexual nature	By improving public confidence in the capacity of An Garda Síochána to intervene effectively in domestic violence incidents and crimes of a sexual nature	Detection rate for sexual offences increased	√	√	√	√	Assistant Commissioner Eastern Region Each Divisional Officer	Increased Confidence in An Garda Síochána's Ability to Investigate Crimes involving Domestic Violence and those of a Sexual Nature
		The number of arrests for domestic violence related incidents increased	√	√	√	√		

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Targeted enforcement of both Road Traffic and Road Transport legislation	Recent experience has shown that greater visibility has contributed to increased compliance with Road Traffic legislation. We will seek to deliver these actions through greater visibility and enforcement by: <ul style="list-style-type: none"> • Greater use of Mandatory Alcohol Testing (MAT) checkpoints • Full utilisation of speed detection equipment • Rollout of Automated Number Plate Recognition (ANPR) systems • Continuing to improve public awareness 	Incidence of drink driving determined utilising available data Targets appropriate to An Garda Síochána, set out in Road Safety Strategy 2007-2012, achieved	√	√	√	√	Assistant Commissioner Traffic Assistant Commissioner Eastern Region Each Divisional Officer	Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance Significant Contribution to the Free Flow of Traffic
Promote road safety awareness		The number of fatal and serious road collisions reduced	√	√	√	√	Assistant Commissioner Traffic Assistant Commissioner Eastern Region Each Divisional Officer	

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

	<ul style="list-style-type: none"> Progressing the outsourcing of safety cameras 							
Further develop organisational capability in road policing	The development and implementation of a National Roads Policing Strategy for An Garda Síochána	National Roads Policing Strategy developed and implemented	√	√	√	√	<p style="text-align: center;">Assistant Commissioner Traffic</p> <p style="text-align: center;">Regional Assistant Commissioner</p> <p style="text-align: center;">Each Divisional Officer</p>	

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
To manage public disorder and anti-social behaviour, in particular those problems associated with the night time economy	Engage effectively with community, business and statutory groups in conjunction with the analysis of available data in identifying and targeting local public order and anti-social behaviour hot-spots	Incidents of public disorder reduced	√	√	√	√	Assistant Commissioner Eastern Region Each Divisional Officer	Safer Communities and Public Places
Maintain and enhance organisational capability to effectively address incidents of public disorder	Develop partnerships with the licensed trade and other relevant stakeholders to create local strategic alliances in managing the night time economy to reduce alcohol and drug related public disorder	Incidents of criminal damage reduced	√	√	√	√	Assistant Commissioner Eastern Region Each Divisional Officer	

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

	Effectively utilise the provisions of the law, in particular the Intoxicating Liquor Act, 2008, to challenge and control anti-social behaviour, public disorder and underage drinking through targeted operations	Incidents of assault reduced	√	√	√	√	Assistant Commissioner Eastern Region Each Divisional Officer	Safer Communities and Public Places
		National awareness campaign directed at the carrying of knives completed	√	√	√	√	Director of Communications	

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Implement Garda Diversity Strategy	The implementation and evaluation of Garda Diversity Strategy	Garda Diversity Strategy implemented and evaluated	√	√	√	√	Assistant Commissioner Strategy & Training Assistant Commissioner Eastern Region Each Divisional Officer	A Garda Service that Reflects and Serves our Diverse Communities
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	Targeted and innovative recruitment campaigns	Percentage of new entrants from minority communities to An Garda Síochána (full-time and reserve Gardaí) increased	√	√	√	√	Assistant Commissioner Human Resource Management Assistant Commissioner Eastern Region	

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

							Each Divisional Officer	A Garda Service that Reflects and Serves our Diverse Communities
Engage with ethnic and culturally diverse communities	Proactively developing methods of engaging with ethnic and culturally diverse communities to ensure access to services and information	Enhanced data on racist incidents with a view to increased detections	√	√	√	√	Assistant Commissioner Strategy & Training	
	Improved recording of racist incidents						Assistant Commissioner Eastern Region Each Divisional Officer	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda Service that reflects the needs and priorities of the people of Ireland

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
A national focus on Community Policing	Implementing and evaluating the Garda Síochána National Model of Community Policing on a pilot basis in thirty Garda districts	Pilot of National Model of Community Policing implemented and evaluated	√	√	√	√	Assistant Commissioner Strategy & Training Assistant Commissioner Eastern Region Each Divisional Officer	A Garda Service that is Partnership Based and Community Oriented.
Implement Garda Youth Strategy	Working in collaboration with our strategic partners under the umbrella of the National Youth Justice Strategy 2008-2010	Targets appropriate to An Garda Síochána, as set out in the National Youth Justice Strategy, achieved	√	√	√	√		
Enhance our service to the community through the implementation of a Garda Charter	Completing the development of a Garda Charter	Garda Charter completed and pilot commenced						
Engage with older people	Developing effective and innovative policing approaches to enhance our engagement with older people in our communities	Satisfaction levels of older people with Garda service established through joint survey with relevant partner agencies	√	√	√	√		

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda Service that reflects the needs and priorities of the people of Ireland

Communicate effectively with the community	Developing a communications strategy to support the work of An Garda Síochána	Strategy developed and phased implementation					Director of Communications	Improved Communication with, and Service to, Victims of crime
Engagement with all members of the community	Engaging with Joint Policing Committees, interest groups, statutory and voluntary agencies to ensure safe and secure communities	Garda involvement in Joint Policing Committees evaluated	√	√	√	√	Assistant Commissioner Strategy & Training	
		Two Family Liaison Officers in every Garda District					Assistant Commissioner Eastern Region Each Divisional Officer	
Enhance An Garda Síochána's victim related services	Work towards improving delivery of Victims Charter commitments in consultation with the Victims of Crime Office and the Commission for the support of Victims of Crime	Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies	√	√	√	√	Assistant Commissioner Strategy & Training	
		Letters to victims issued in all appropriate cases					Assistant Commissioner Eastern Region Each Divisional Officer	

