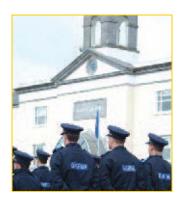
## An Garda Síochána



## **Annual Policing Plan 2009**

## **Dublin Metropolitan Region**

30<sup>th</sup> January 2009



## **VISION**

# `Excellent people delivering policing excellence`

## **MISSION**

To achieve the highest attainable level of Personal Protection, Community Commitment

## and State Security

## **VALUES**

- Having respect for people and accepting diversity in all its forms
- Protecting human rights and adhering to the principles of fairness and justice
  - Maintaining partnerships with the community
  - Individual responsibility and transparent public accountability
    - Honesty, professionalism and ethical leadership
    - Continuously learning and embracing change.

#### Determined by the Minister for Justice, Equality and Law Reform

#### **Background**

The function of An Garda Síochána under section 7 of the Garda Síochána Act 2005 is as follows:

- a) preserving peace and public order
- b) protecting life and property
- c) vindicating the human rights of each individual
- d) protecting the property of the State
- e) preventing crime
- f) bringing criminals to justice, including by detecting and investigating crime
- g) regulating and controlling road traffic and improving road safety

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement – currently the Garda Síochána Corporate Strategy 2007 – 2009. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to road safety, drugs, youth justice, victims of crime and the proposed strategy on domestic and sexual violence.

#### **Priorities for 2009**

The Minister has determined the following matters as special priorities for An Garda Síochána for 2009 in accordance with Section 20 of the Garda Síochána Act 2005.

#### National and International Security

To protect the security of the State and the people against domestic and international terrorism.

#### Crime

To target serious crime, in particular organised, gun and drug related crime.

#### **Traffic**

To improve road safety by taking appropriate measures to reduce the number of deaths and serious injuries on the roads.

#### Public Order

To preserve peace and public order in co-operation with local communities, in particular by targeting disorder arising from binge drinking.

#### **Customer Service**

To complete and implement a Garda charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

#### Illegal immigration and Human Trafficking

To protect national sovereignty, the frontiers of the State and the integrity of the State's immigration systems and to prevent and target human trafficking and people smuggling through the effective enforcement of national and international immigration law.

### Foreword by Assistant Commissioner McHugh



The last twelve months have seen significant changes both in Ireland and Europe. Circumstances are changing rapidly within our own communities and in the Region generally. I have taken account of these changes in developing the Policing Plan for the Region. The 2009 Policing Plan for the Dublin Metropolitan Region is based upon the six strategic goals set out in the 2009 National Annual Policing Plan which is the final year of a three year cycle towards the implementation of the Garda Síochána Corporate Strategy 2007-2009. The plan continues with the modernisation and development of the Garda Síochána in the Dublin Region and sets out changes for 2009.

The strategic goals in this plan indicate our determination to confront effectively the key policing challenges of State Security, Crime Prevention and Reduction, Road Safety and Public Order. It sets out clearly and objectively how An Garda Síochána, working with local communities, plan to deliver a policing service and contribute to public safety, public confidence and transparent public accountability. We will engage with the community to build a Garda service that reflects the priorities of the people we serve. We will take responsibility for the national actions and performance indicators as well as those within our own Region and we will be accountable for our actions to those we serve and to ourselves.

My management team and I are committed to delivering a professional policing service based on real engagement with the community by building our capacity and capability to perform all our policing activities to the highest Professional, Ethical and Human Rights standards. We are fully committed to delivering an effective and efficient policing service for the Dublin Metropolitan Region making it a safer place to live, visit, work and conduct business.

I would welcome comment from interested parties, which will assist me in achieving the objectives of this plan.

Al McHugh Assistant Commissioner Dublin Metropolitan Region

## **Goal One – National & International Security**

To maintain National & International Security

National Actions	National Performance Indicator	Regional Actions	Process Owner	Regional Performance Indicator
Monitor the national and international environments to identify and analyse potential and emerging security threats  Take positive action to prevent or contain identified threats  Maintain and develop our capability to proactively and reactively respond to	<ul> <li>No terrorist attacks occurring within the State</li> <li>Operations targeted at terrorist groups</li> <li>Intelligence and information shared with international counterparts as appropriate</li> <li>Sources and quality of intelligence enhanced in each Garda Division</li> </ul>	<ul> <li>Support Garda units dedicated to combating subversive activity and emerging security threats</li> <li>Identify and monitor all targets with subversive/Islamic militant links</li> <li>Constant liaison and cooperation with the Special Detective Unit (SDU)</li> </ul>	Each Divisional Officer	Number of individuals arrested and/or prosecuted for terrorist/subversive/ Islamic militant offences.
national and international security threats	<ul> <li>Collaboration with international security agencies in the area of training increased</li> </ul>	<ul> <li>Sustain and continue our regional capability to effectively respond to immediate national and international security threats</li> </ul>		<ul> <li>Number of threats to National/International security identified</li> </ul>

Regional Outcomes: A safe and secure State; A positive contribution to International Security

## Goal Two - Crime

- To significantly reduce the incidence of crime and criminal behaviour

National	National National	Regional Actions	Process	Regional Performance Indicator
Actions	Performance Indicator		Owner	28
Increase targeting of organised and serious crime networks including human trafficking networks	<ul> <li>Detection rates for illegal firearms increased</li> <li>Incidents where drugs are discovered for sale or supply increased</li> </ul>	Individuals involved in organised and serious crime will continue to be targeted through intelligence led operations to target gun crime, the drugs trade and human trafficking	Each Divisional Officer	<ul> <li>Increase in Possession of Firearm incidents.</li> <li>Increase in the Detection Rate for Possession of Firearms Offences.</li> <li>Increase in Detections of importation of drugs, cultivation and manufacture of drugs, and possession of drugs for sale or supply.</li> </ul>
Target property crime, including intellectual property and	<ul> <li>Enhanced data on the incidence of human trafficking for exploitation with a view to increased detections</li> <li>Property crime</li> </ul>	<ul> <li>Target Payment Card Fraud</li> <li>Target Property Related Crime</li> </ul>		<ul> <li>Reduced overall number of Fraud/Deception incidents.</li> <li>Reduction in the number of Property Related crimes.</li> <li>Increase in the Detection Rate achieved in Property Related</li> </ul>
Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments	<ul> <li>Property crime reduced</li> <li>Detection rates for property crime increased</li> <li>Detection rates for assaults increased</li> </ul>	Campaigns at regional and local level to heighten Public Awareness in relation to the prevention of domestic burglaries, unauthorised takings and theft from MPV	Each Divisional Officer and DMR Office, GSAS	<ul> <li>crimes.</li> <li>Campaigns mounted in each Garda Division/District</li> </ul>

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Enhance organisational capability in managing the risk associated with sex offenders  Ensure effective intervention in Domestic Violence incidents and crimes of a sexual nature	Detection rate for sexual offences increased     The number of arrests for Domestic Violence related incidents increased	<ul> <li>Pro-actively manage the sex offenders register</li> <li>Inspector to be appointed in each district to ensure domestic violence policies are fully implemented</li> <li>Support the implement of the National Model of Crime Prevention and Reduction.</li> <li>Continue the process of expanding the case management system for juveniles and adults in every DMR Division</li> <li>Increase the number of bench, penal, distress and committal warrants executed</li> <li>Monitor criminal behaviour on public transportation and make</li> </ul>	Each Divisional Officer  Each Divisional Officer and DMR Office	<ul> <li>Increase in the Detection Rate for Sexual Offences.</li> <li>Inspector appointed to monitor and support persons who have reported domestic violence</li> <li>The number of arrests for Domestic Violence related incidents increased</li> <li>Support the implementation of the National Model of Crime Prevention and Reduction</li> <li>Continued expansion of the case management system</li> <li>Increase in the number of         <ul> <li>Bench warrants executed</li> <li>Penal Warrants executed</li> <li>Committal warrants executed</li> </ul> </li> <li>Frequency of liaison meetings between Public Transport Operators and An Garda Síochána.</li> </ul>
		transportation and make DART, Luas and Dublin Bus a safer place to travel		
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Regional Outcomes: Serious and Organised Crime Undermined Within the State; Reductions in Property Crime and Increased Detections; An Garda Síochána's Ability to Detect Offenders; Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced; Increased Confidence in An Garda Síochána's ability to Investigate Crimes involving Domestic Violence and those of a Sexual Nature

## **Goal Three – Traffic**

To significantly reduce the incidence of fatal and serious injuries and improve road safety

<b>National</b>	National	<b>Regional Actions</b>	<b>Process</b>	Regional Performance Indicator
Actions	Performance Indicator		Owner	
Targeted enforcement of both Road Traffic and Road Transport Legislation  Promote road safety awareness	Incidence of drink driving determined, utilising available data     Targets, appropriate to An Garda Síochána, set out in the Road Safety Strategy 2007-2012, achieved     The number of	Through greater visibility and enforcement increase compliance of Road Traffic Legislation within the Region by:  Implementing the Regional Road Policing Operations Plan Intelligence led initiatives to changing young driver behaviour Develop an intelligence led initiatives to identify and target persistent offenders and unroadworthy vehicles Deployment of Automated Robot speed detection Van at Speed Enforcement Zones Utilisation of intercept speed detection equipment Develop an ANPR Operational Strategy for the Region Develop and implement a strategy to reduce the risks to vulnerable road users within the region Regional and Divisional Traffic	Each Divisional Officer  Chief Superintendent Traffic and DMR Office  Each Divisional Officer  Chief Superintendent	<ul> <li>Increase in:         <ul> <li>Drink Driving Detections</li> <li>Drug Driving Detections</li> <li>Road Transport Offences Detected</li> <li>Number of Mat checkpoints (manual return)</li> <li>Number of persons breathalysed (manual return)</li> </ul> </li> <li>Number of Intelligence led Operations to change young driver behaviour</li> <li>Number of Disqualified Drivers detected</li> <li>Number of persons wanted on warrant for serious traffic offences detected</li> <li>Number of Section 41 vehicle seizures</li> <li>Number of offences for non-compliance of NCT regulations</li> <li>Number of Automated speed detections by speed limit zone</li> <li>Number of intercept speed detections by speed limit zone</li> <li>ANPR Strategy implemented</li> <li>Reduction in:</li> </ul>
Further develop organisational capability in road policing	fatal and serious road collisions reduced  National Roads Policing Strategy developed and implemented	<ul> <li>Units increased in line with strategic review of Traffic Corps 2005</li> <li>Develop new Roads Policing Roster for DMR</li> <li>Implement the National Roads Policing Strategy</li> <li>Further develop a Regional capability in Roads Policing</li> </ul>	Traffic and DMR Office	<ul> <li>Fatal and Serious Injury Traffic Collision achieved</li> <li>Reduction in Fatal and Serious Collisions involving drivers in the 17-26 year age group</li> <li>Number of Traffic Personnel deployed within the Region</li> <li>New Roads Policing Roster implemented</li> <li>National Roads Policing Strategy implemented</li> <li>Appropriate resources identified and trained</li> </ul>

Regional Outcomes: Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance; Significant Contribution to the Free Flow of Traffic

Goal Four – Public Order  To significantly reduce the incidence of public order and anti social behaviour in our communities						
National Actions	National Performance Indicator	Regional Actions	Process Owner	Regional Performance Indicator		
To manage public disorder and anti social behaviour, in particular those problems associated with the night time economy	Incidents of public disorder reduced	Increase Garda visibility in urban centres and known trouble spots at night and on weekends thereby adopting a low tolerance stance in relation to alcohol and drug related anti-social behaviour	Each Divisional Officer	<ul> <li>Reduction in Public Disorder offences.</li> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults)</li> <li>Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults)</li> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles)</li> <li>Number of Good Behaviour Contracts issued (juveniles)</li> <li>Number of Behaviour Orders applied for (juveniles)</li> <li>Number of Adult Cautions administered</li> <li>Increase in the number of inspections of licensed premises.</li> </ul>		
Maintain and enhance organisational capability to effectively address incidents of public disorder	<ul> <li>Incidents of criminal damage reduced</li> <li>Incidents of assault reduced</li> </ul>	<ul> <li>Pro actively enforce the various Liquor licensing and Public order legislation available to the Gardaí</li> <li>Identify trends &amp; patterns in relation to all forms of criminal damage.</li> <li>Identify trends &amp; patterns in relation to assaults</li> </ul>		<ul> <li>Number of prosecutions under S4 (1) Intoxicating Liquor Act 2003</li> <li>Number of warnings issued to license holders under S4(2) Licensing (Combating Drug Abuse) Act, 1997</li> <li>Number of applications to the District Court under S4(1) Licensing (Combating Drug Abuse) Act 1997</li> <li>Number of warnings issued to license holders under S18(2) of Licensing (Combating Drug Abuse) Act, 1997</li> <li>Number of applications in the District Court under S18(1) of Licensing (Combating Drug Abuse) Act, 1997</li> <li>Number of Exclusion Orders applied for under S3(1) Criminal Justice (Public Order) act 2003</li> <li>Number of notices served under S4(2) Criminal Justice (Public Order) act 2003</li> <li>Number of applications for Closure Orders to the District Court under S4(1) C.J.(P.O.) Act 2003</li> <li>Reduction in the number of Criminal Damage offences.</li> <li>Reduction in the number of incidents of Assault.</li> </ul>		
Regional Outcome: Safer Communities and Public Places						

Goal Five – Ethnic & Cultural Diversity							
To provide equal protection and appropriate service, while nurturing mutual respect and trust							
National	National Description	<b>Regional Actions</b>	Process	Regional Performance Indicator			
Actions	Performance Indicator		Owner				
Implement Garda  Diversity Strategy  Increase the capability	<ul> <li>Garda Diversity         Strategy         implemented and evaluated     </li> </ul>	<ul> <li>Implement the Garda Diversity Strategy as appropriate in each Division</li> </ul>	Each Divisional Officer	<ul> <li>Action the relevant elements of the National Diversity strategy</li> <li>Evaluate the implementation of the Diversity Strategy on a quarterly basis</li> </ul>			
and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	Percentage of new entrants from minority communities to An Garda Síochána (full-time and	Encourage recruitment of and answer queries from, interested members of ethnically diverse communities in relation to joining An Garda Síochána		Information provided to interested members of ethnically diverse communities in relation to recruitment into An Garda Síochána			
Engage with ethnic and culturally diverse communities	<ul> <li>Reserve Gardaí) increased</li> <li>Detection rates for racist incidents increased</li> <li>Enhanced data on racist incidents</li> </ul>	Utilise community     Gardaí to increase     detections of racist     incidents		<ul> <li>Record and review all racist incidents on PULSE</li> <li>Increase detections of racist incidents and number of racist incidents recorded</li> </ul>			
Regional Outcome: A Garda Service that Reflects and Serves our Diverse Communities							

Goal Six – Community Engagement

To build a Garda service that reflects the needs of and priorities of the people of Ireland

National	National	hat reflects the needs of an Regional Actions	Process Owner	Regional Performance Indicator
Actions	Performance Indicator			
A National focus on Community	<ul> <li>Pilot of National Model         of Community Policing         implemented and</li> </ul>	Implement the Garda National Model of Community Policing Regionally	Each Divisional Officer	<ul> <li>Action the relevant elements of the National Model of Community Policing in each Division</li> </ul>
Policing	<ul><li>evaluated</li><li>Targets appropriate to An</li></ul>	<ul> <li>Implement Garda targets of the National Youth Justice Strategy regionally</li> </ul>		Action the relevant elements of the National Youth Justice Strategy in each Division
Implement Garda Youth	Garda Síochána, as set out in the National Youth Justice Strategy,	Commence pilot of the Garda Charter regionally		Commence pilot of the Garda Charter
Strategy	<ul> <li>Garda Charter completed</li> <li>and pilot commenced</li> </ul>	<ul> <li>Engage with partner agencies in relation to satisfaction of older people with Garda service.</li> </ul>		
Enhance our service to the community through the implementation	Satisfaction levels of	Each person of pensionable age who is a victim of Domestic Burglary or Assault shall have a community Garda visit with crime prevention strategies		• The proportion of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance.
of a Garda Charter	older people with Garda service established	and reassurance offered which will be recorded on PULSE		
Engage with older people	through joint survey with relevant partner agencies	Increase the level of Garda uniformed visibility throughout the Region		

		<ul> <li>The development of partnerships by</li> </ul>	Each Divisional	Chief Superintendents or Superintendents
Communicate	Garda involvement in	consultation with the Joint Policing	Officer	appointed to all Joint Policing Committees (JPCs) as appropriate
effectively with	Joint Policing	Committees working		Committees (JPCs) as appropriate
the community	· ·	together to achieve a Garda service		100% attendance at all Joint Policing  Committees meetings
	Committees evaluated	addressing the needs		Committees meetings
Encocomont		of the community		All recommendations emanating from
Engagement	m			Joint Policing Committees are assessed and actioned as appropriate
with all	<ul> <li>Two Family Liaison</li> </ul>	Appoint and train  The Family Livings		
members of the	Officers appointed in	Two Family Liaison Officers in each		Two trained Family Liaison Officers
community	every Garda District	Garda District		appointed and trained in each District
		• Engage with partner		
		agencies in relation to satisfaction levels		
	<ul> <li>Satisfaction levels of</li> </ul>	of victims of crime		Support the engagement process with
Enhance An	victims of crime with	with Garda service		partner agencies in relation to satisfaction
Garda	Garda service established	• Engage with partner		with Garda service
Síochána's	through joint survey with	agencies in relation to Care and Case		Support the engagement process with
victim related	relevant partner agencies	Management		partner agencies in relation to care initiatives for offenders
services	relevant partier agencies	Initiatives for Juveniles and Adults		
scrvices		<ul> <li>Advise crime victims</li> </ul>		
	Letters to victims issued	in writing in a timely fashion in		100% of crime victims contacted in
	in all appropriate cases	appropriate cases the		writing advising them of the availability of victim support services
		contact details of the investigating Garda		
		and the availability		Achieve an 82% response to Emergency
		of victim support services		Calls (Priority 1) within 15 minutes
		<ul> <li>Improve response</li> </ul>		
		times		Achieve a 94% response to Emergency
Regional Out	tcome: A Garda Service that is Pa	rtnershin Rased and Com	 munity Oriented:	Calls (Priority 1) within 30 minutes  Improved Communication with, and

Regional Outcome: A Garda Service that is Partnership Based and Community Oriented; Improved Communication with, and Service to, Victims of Crime