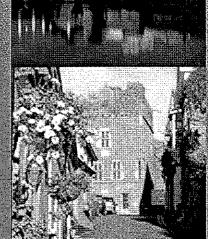


An Garda Síochána Southern Region



Policing Plan 2008











VISION

`Excellent people delivering policing excellence`

MISSION

To achieve the highest attainable level of Personal Protection, Community

Commitment

and State Security

VALUES

Having respect for people and their needs
Protecting human rights
Being a courteous and caring public service
Maintaining partnerships with the community
Accepting individual responsibility
Ensuring transparent public accountability
Providing ethical leadership
Practicing disciplined professionalism
Being honest and truthful and adhering to the principles of fairness and justice
Promoting and accepting diversity in all its forms
Continuously learning and embracing change.

FOREWORD



An Garda Síochána's 2008 Annual Policing Plan is a continuation towards the implementation of the Garda Síochána Corporate Strategy 2007-2009. The plan continues with the modernisation and development of the Garda Síochána. It is focused on public safety, public confidence and transparent public accountability, the three key imperatives of the corporate strategy. It includes the priorities for the Garda Síochána as determined by the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Act 2005. The strategic goals indicate the determination of An Garda Siochána to effectively confront the key policing challenges of State Security, Crime Prevention and Reduction, Road Safety and Public Order.

An Garda Síochána in the Southern Region achieved significant successes in 2007 in terms of reducing crime, making our roads safer and in addressing the quality of life policing issues which are of concern to many individuals, communities and businesses across the Region. My goal for 2008 is to build on our policing successes of last year and to maintain a positive, focused and determined policing momentum with a view to achieving enhanced public safety and positive outcomes in relation to all our policing activities.

As Assistant Commissioner for An Garda Síochána in the Southern Region I will strive to ensure the delivery of a policing service that is efficient, effective and one that delivers value for money. I welcome the addition to the Southern Region of the Garda Reserve and additional civilian support staff, both of which will facilitate, improved Garda visibility on the ground. This year we will be piloting a Regional Support Unit which will improve our capacity and effectiveness in providing a focused and highly trained response to emergency type situations. During 2008 the focus will be maintained on achieving further improvements in road safety and this will be facilitated by increasing the number of dedicated traffic corps members.

In line with national policy, my management team is fully committed to ensuring that An Garda Siochána in the Southern Region is a professional, well-led and well-managed policing service grounded in human rights principles. As a team we will continue to engage effectively with wide ranging stakeholders including statutory bodies, community groups, business organisations and individuals with a view to progressing policing issues and wider initiatives for the benefit of the public that we serve.

Ray McAndrew

Assistant Commissioner of An Garda Síochána

Southern Region

Priorities for the Garda Síochána for 2008 Determined by the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Acts 2005 to 2007

1. To target gun crime, organised crime and drug trafficking, particularly through

Gun crime, organised crime and drugs

Fil	the use	in particular	of specialist	units	and	targeted	operations	such	ลร

the use, in particular, of specialist units and targeted operations such as Operation Anvil
 profiling, intelligence gathering and threat assessments in relation to individuals/groups involved in these categories of crime
 delivery on Garda actions and performances set out in the National Drugs Strategy
 the pursuit by the Criminal Assets Bureau of the proceeds of crime, including, through the presence of enhanced liaison arrangements between Garda Divisions and CAB, the assets of those engaged at any level in drug dealing
 enhanced activities by the Drugs Units and the Force focusing, in particular,

enhanced activities by the Drugs Units and the Force focusing, in particular, on places throughout the country where the presence of drug dealing and the use of illicit drugs is likely.

Terrorism

2. To continue to combat terrorist activities specifically the threat posed by dissident paramilitary groups and those who would use Ireland as a base for international terrorism.

Road traffic law enforcement

- 3. To meet the targets to be established in the new Road Safety Strategy all efforts of An Garda Síochána in this regard to be prioritised on the basis of risk assessments in terms of road safety.
- 4. To contribute, in conjunction with other authorities responsible, to the easing of road traffic congestion.

Public order

5. To combat, particularly in cooperation with other agencies and the community generally, the problems of public disorder with particular emphasis on alcohol-related behaviour (including underage drinking) and socially disadvantaged communities especially through utilisation of the legal mechanisms being made available viz. ASBOs and behaviour warnings, closure orders, fixed-penalty notices.

Joint policing committees

6. To participate fully in the roll-out of Joint Policing Committees in all local authority areas, allowing greater responsiveness to local policing needs and the forging of local partnerships in addressing issues.

Deployment

- 7. To increase the proportion of Gardaí on operational duty, including through increased civilian support.
- 8. To increase the level of high-visibility patrols, including through greater use of marked vehicles, linked to the development during 2008 of a Garda Charter which

- will set out targeted response times and levels of service, including frequency of high-visibility patrols.
- 9. Increased deployment should have particular regard to the policing needs of RAPID areas.

Resources

- 10. To develop and commence implementation of change and modernisation strategies in the areas of human resources, information and communications technology, accommodation and transport which will address the needs of the Force for the next five years and beyond.
- 11. To continue to promote recruitment of full-time and Reserve members of An Garda Síochána in line with the Programme for Government, and particularly from ethnic minority communities to allow An Garda Síochána reflect better the diversity of Irish society.

Crime prevention and reduction

- 12. To expand the juvenile liaison scheme to meet emerging needs in this area.
- 13. To continue the expansion of the Garda Youth Diversion Projects.
- 14. To monitor registered sex offenders and cooperate in particular with the PSNI and UK police forces so as to minimise the risk of re-offending thereby contributing to community safety.
- 15. To build on initiatives to combat homophobic and race crimes.
- 16. To cooperate with COSC in curbing the problem of domestic violence.
- 17. To take effective steps to protect vulnerable people living in isolated areas.
- 18. To target the use of knives for violent attacks.
- 19. To focus on high-value white-collar crime, particularly that of trading in contraband goods.

Illegal immigration

20. To deploy the necessary resources to tackle effectively illegal immigration.

Human trafficking

21. To deploy the necessary resources, including international cooperation with other agencies, to deal with the issue of human trafficking.

STRATEGIC GOAL ONE - NATIONAL AND INTERNATIONAL SECURITY To maintain national and international security

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Regional Actions	Performance Indicator	Q1 Q2	2 Q3 Q4	Process Owner	Outcome
Identify and analyse the	Each Division will identify, assess, categorise and	Section 1 and 1 an		Each Divisional	
threats to national and	record threats		Fig. 1. Sept. 1. Sept	Officer in conjunction with	
international security	• 100% of identified groups and individuals profiled	4		Regional Detective	All threats
Initiate responses to the	 Initiate operations against identified targets, 	The state of the s		Superintendents Each Divisional	against the
identified threats				Officer in conjunction with	national and
	 Number of individuals arrested and prosecuted for terrorist/subversive offences 			Regional Detective Superintendents	international security
Enhance the Carda capability to anticipate and	 Support the development of the National Critical Infrastructure Security Plan 				contained to ensure a
respond proactively to national and international	Ensure participation in identified and approved international security training programmes	₹.		Each Divisional Officer in conjunction with	secure democracy
threats	 Each major emergency plan pertaining to the Southern Region will be reviewed and updated 	A company of the comp		Detective Superintendents	
	• Each Division will ensure that staff are briefed on major emergency plans				
	To the head of the		CONTRACTOR		e te de en president sy en en transmit het betrette blande atte beskeltetet.

STRAFEGIC GOAL TWO – CRIME To significantly reduce the incidence of crime and criminal behaviour

Assist in the investigation of irregularities in the fishing industry in Cork West and Kerry Divisions	investigative capability of the Garda Síochána	Implement the National Crime Reduction and Prevention Strategy Enhance the forensic and	Regional Actions
• Number of investigation files submitted to the Law Officers	 Progress the establishment of Crime Scene Investigation Team in each Garda Division 5% increase in the number of detections as a result of forensic examination and identification 	Commence implementation of National Crime Reduction Strategy when completed Regional Forensic Seminar conducted	To significantly reduce the incidence of crime and criminal behaviour Targeted Timeframe Performance Indicator Q1 Q2 Q3 Q
			and criminal behaviour Targeted Timeframe Q1 Q2 Q3 Q4
Divisional Officers, Cork West and Kerry Division	Each Divisional Officer, Southern Region	Each Divisional Officer, Southern Region	Process Owner
the National goal of reducing the detection rate by 2%	goal of reducing crime by 2%	Contribute to the National	Outcome

trafficking of illegal drugs,	against groups and individuals engaged in the	Continue and intensify intelligence-led operations					gun crime	Proactively target groups and individuals engaged in
• 5% increase in the number of drug seizures in the Southern Region	• 5% increase in Intelligence-led operations against street-level drug dealers	• 5% increase in intelligence-led operations against drug, gun and human trafficking networks	 Deployment of Regional Garda Dog Unit in Limerick City to recover illegal firearms 	• 5% increase in the number of searches for finearms in Limerick City	• 5% reduction in the number of discharge of firearms incidents in Limerick city	• 5% increase in Operation Anvil Firearm Prevention patrols	Second-Tier Firearm Response Units established and deployed in the Southern Region	Tactical training provided for all certified and authorised firearms personnel
		\(\frac{2}{4}\)	4					
Superintendents	Region and Regional Detective	V Each Divisional	2		√ Officer, Southern Region	Y Each Divisional		
				erime by 2%	goal of reducing	Contribute to the national		

and solve crime.	gathering and management capability to target, prevent	Maximise the Garda Siochana's intelligence	investigations capability	Enhance the Garda Stochana's serious crime			guns and immigrants into and within the Southern Region
• Four Criminal Intelligence Officer forums convened ↓ in the Region	• 10% increase in the number of intelligence reports χ submitted	• 10% increase in the number of registered intelligence sources	Deploy suite of world-class standard operating procedures for the investigation of serious crime when developed	The Regional deployment of five senior investigation officers completed	 Relevant sections of the National Drugs Strategy implemented 	Deployment of Regional Garda Dog Unit in intelligence led operations against drug, gun and human trafficking networks V V V V V V V V V V V V V	• 5% increase in the number of detections for sale/supply offences of controlled drugs in the Southern Region
	Officer, Southern Region	reducing the value of the value		ν Each Divisional Officer Southern Contribute to	v v v v reducing	Contribute to the National grant of the National	

warrants Increase the number of Fingerprint and Palm Prints submitted to the Technical Bureau	Research, develop and implement best practices in relation to the execution of bench and committal	Proactively target high- volume and high-impact crime including domestic violence and sexual crime	Develop Regional crime analysis capability	
• 5% increase in the number of finger prints taken.	• Achieve reduction in the number of bench and committal warrants on hand at year end	 Contribute to the national goal of reducing high volume crime by 2% Senior investigating officers utilised in the investigation of all high-impact crime 	• Analytical service supporting Southern Region established	• 100% increase in the number of trained Divisional Criminal Assets Profilers
goal of Goal of Goal of Goal of Region and Regional Detective Superintendents goal of reducing reducing crime by 2%	V Each Divisional Officer, Southern Region Contribute to	detection rate Each Divisional by 2% Officer, Southern Region	Assistant Assistant Gommissioner, Goal of Southern Region increasing the	Contribute to

			Manage the risk posed by sex offenders
 Seminars for Superintendents and Inspectors to familiarise them with legislative changes held in the Southern Region. 	 Monitor, in conjunction with external police forces, the arrival of high-risk sex offenders into the Southern Region 	 Utilise community Gardaí to monitor the movement of sex offenders 	Monitor sex offenders to ensure their compliance with the terms of the Sexual Offenders Act 2001
		V V W Each Divisional Officer, Southern Region	

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Targeted intelligence-led operations against offending young drivers			transport legislation	Targeted enforcement of road traffic and road	Regional Actions
• Contribute to the national target of achieving a 10% reduction in fatal and serious injury collisions involving drivers in the 17–26 year age group	• 5% reduction in fatal and serious injury collisions achieved particularly in relation to pedestrian fatalities.	• 5% increase in seat belt detection achieved	• 5% increase in detections for use of mobile phones while driving	• 10% increase in detections for driving while intoxicated, speeding and road transport achieved	Performance Indicator
					Targeted Timeframe Q1 Q2 Q3 Q4
Each Divisional Officer in conjunction with the Regional Traffic Superintendent	Superintendent	the Regional Traffic	Each Divisional Officer in conjunction with		Process Owner
	Safer roads in Ireland				Outcome

			policing	Increase organisational capability in traffic	Ensure the effective policing of major events in the Southern Region in terms of road safety and road traffic management
Provide suitable traffic signage to improve Traffic	• Enhanced visibility and enforcement capability when through reviewed rostering and more effective deployment	\bullet Role specific training provided to all appointed personnel	• Compile and distribute a standard operating procedures manual as a reference book.	• Traffic Corps strength in the Southern Region increased to 200	No of traffic management plans and targeted enforcement operations co-ordinated by the Regional Traffic Superintendent covering routes to major events.
		V V Superintendent	Officer in conjunction with the Regional	√ √ Each Divisional	Each Divisional Officer in conjunction with the Regional Traffic Superintendent
		ic :ndent	r in m with ional	Saler roams in Ireland	

Engage with the Road Safety Authority and other relevant stakeholders in implementing the Road Safety Strategy	Promote road safety	Utilise automated technology to enhance traffic operations	
• Number of traffic management initiatives completed in association with other stakeholders \sqrt{N}	• No. of road safety awareness presentations $\sqrt{4}$	 Support review of existing Collision Prone Zones by the Garda National Traffic Bureau Progress the outsourcing of the provision and operation of Safety Cameras 	Management and Road Safety to cater for emergencies/diversions • Vehicles allocated to Traffic Corps in line with planned transport model
V Each Divisional Officer in conjunction with the Regional Traffic Superintendent	Each Divisional Officer in conjunction with the Regional Traffic Superintendent	Each Divisional Officer in conjunction with the Regional Traffic Superintendent Traffic	

STRATEGIC GOAL FOUR - PUBLIC ORDER

In consultation with community and statutory groups and elected		anti-social behaviour	Proactively target groups and individuals involved in	Regional Actions
 100% of locally identified 'hot-spots' targeted through specific operational plans 5% reduction in incidents of public disorder 	 Number of Behaviour Warnings issued under the Criminal Justice Act 2006 Number of Good Behaviour Contracts issued 	 Deployment of Regional Garda Dog Unit in targeted Public Order patrols 15% increase in the number of arrests for incidents of public disorder achieved 	10% increase in the number of targeted Public Order patrols achieved	Performance Indicator
			Q1 Q2 Q3 Q4	Targeted Timeframe Process Ow
Each Divisional Officer in the Southern Region		Each Divisional Officer in the Southern Region		Process Owner√
	the 'feeling o public safety' by 10%	To increase		Outcomev

with the licensed trade and other relevant stakeholders to address common problems associated with the night time economy	Establish a partnership approach in each District	actions and plans Enforce the law dealing with alcohol and drug- related anti-social behaviour	behaviour 'hot-spots' through weekly review, and put in place responsive	representatives, identify and target local public order and anti-social
• The achievement of increased stakeholder 'buy in' as regards pro active contributions towards addressing public disorder and quality of life improvements in local communities.	• A Forum established with the licensed trade and other relevant stake holders in each District	• 5% reduction in incidents of assaults and criminal damage	• The number of people prosecuted under the Firearms and Offensive Weapons Act 1990	Marketing campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 completed
	√ √ √ W Each District Officer in the	VVV Seach Divisional Officer in the Southern Region		
ion		To increase nal the feeling of the feeling of the safety		

Maximise the use of CCTV technology	underage and drunken persons Consultation with Local Authorities on the adoption of resolutions concerning times of Special Exemption	Proactively enforce the Liquor Licensing Laws (on-licences & off- licences) with particular emphasis on the sale/sumply of alcohol to
 Number of CCTV Systems commissioned 10% additional locations for Garda CCTV schemes identified 	• Number of consultations held between District Officers and the Local Authorities in advance of the Local Authority adopting a resolution concerning the expiry times for Special Exemption Orders per Section 11, Intoxicating Liquor Act, 2003	• The number of targeted operations to detect: - underage drinking - sale/supply of alcohol to underage persons - sale/supply of alcohol to drunken persons on licensed premises
V Each Divisional Officer in the Southern Region	To increase the 'feeling of Officer in the Southern Region by 10%	Each District Officer in the Southern Region

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	Conduct an analysis of the findings of the Public Attitudes Survey 2007 with a view to developing initiatives to address 'feeling of safety' issues
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STRATEGIC GOAL FIVE - ETHNIC AND CULTURAL DIVERSITY

and communities Enhance An Garda Siochána ethnic and cultural services in the Southern Region	Assist in the development of effective policing approaches for the minority and marginalised groups	Ensure that An Garda Stochána is an organisation representative of the community it serves	Implement the Garda Diversity Strategy when developed	To Regional Actions
• 100% of Community Gardal in the Southern Region trained as Ethnic Liaison Officers	Deploy best practice guidelines for delivery of a policing service to minorities.	 Pro- actively support and encourage members of the ethnic and culturally diverse communities to join An Garda Siochana as sworn officers and support staff with a view to achieving the national target of 5%. 	Garda Diversity Strategy implemented	To provide equal protection and appropriate service, while nurtu Tar Performance Indicator Q1
				nurturing mutual respect and trust Targeted Timeframe Process Q1 Q2 Q3 Q4
Each Divisional Officer in the Southern Region		Each Divisional Officer in the Southern Region	Each Divisional Officer in the Southern Region	ct and trust Process Owner
	increased by 2%	Public confidence		Outcome

		in the Southern Region	Implement policy relating to Neighbourhood Watch/	Southern Region when developed	of Rural and Urban Community Policing in the	Implement An Garda Síochána National Model	Regional Actions		
 All issues identified in reviews to be addressed in Divisional and District policing plans 	 Review all existing Neighbourhood Watch / Community Alert schemes in the Southern Region 	 Establish in each Garda District in the Southern Region a Neighbourhood Watch / Community Alert Committee 	 Establish in each Garda Division in the Southern Region a Neighbourhood Watch / Community Alert committee 			Implementation of the National Model of Rural and Urban Community Policing completed	Performance Indicator	to the second many many of the second many parameters of period of the second many many many many many many many many	STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT To build a Garda service that reflects the needs and priorities of the people of Ireland
							Q1 Q2 Q3 Q4	Targeted Timeframe	TY ENGAGEMENT riorities of the people of
			Each Divisional Officer, Southern Region		Officer, Southern Region	Each Divisional	A ROCCOS ON MON	Process Owner	Ireland
		the people of Ireland	reflects the needs and	A Garda service that				Outcome	

Policing Committees and local policing fora	Engage fully in John	Build and utilise Garda capability in the provision of victim-related services	Implement the Garda Youth Strategy to advance appropriate services for children and young people im accordance with the National Youth Justice Strategy
all Joint Policing Committees (JPCs) as appropriate \sqrt{N} \sqrt{N} • All Divisional and District Policing Plans to include recommendations from JPC's as appropriate \sqrt{N}	Southern Region • Assign a trained FLO in investigations involving a fatality and in all other investigations deemed appropriate by the District Officer • Appoint Chief Superintendents/Superintendents to	 Every victim of crime to be notified in writing of the contact details of investigating Gardai and, where appropriate, the availability of Victim Support services The appointment of two trained Family Liaison Officers (FLO) in every Garda District in the 	 One additional Juvenile Liaison Officer appointed in the Southern Region Engage with Assistant Commissioner, Strategy in the identification of suitable locations in the Southern Region for the further development of Garda Youth Diversion Projects in consultation with the Irish Youth Justice Service
V Officer; Southern Region	priorities of the people of Ireland	Hach Divisional A Garda Officer, Southern Region service that reflects the needs and	Each Divisional Officer, Southern Region

Conduct a review of the suitability of current opening hours of Garda Stations in rural community policing areas in the Southern Region			Implement the Garda High- Visibility Project	Engage fully with relevant stakeholders in the regeneration projects currently underway in Limerick city
public disorder and quality of life issues in local communities • Review completed and recommendations submitted for consideration at national level	 High visibility patrols by the Regional Garda Dog Unit Increased allocation of mountain bikes to address 	 Four high-visibility foot patrols completed per month by senior Garda management 10% increase in the number of high-visibility patrols in RAPID areas 	 10% increase achieved in visibility as measured by the Public Attitudes Survey 2008 	• Divisional Officer, Limenck to engage with, support and drive the Regeneration Process
ier. Jon ficer;		V V Each Divisional service that Officer, Southern reflects the Region needs and	Noxono Road A Garda	Divisional Officer, V V Limerick District Officer, Henry Street District Officer