

An Garda Síochána
Northern Region

Policing Plan 2008

Cavan/Monaghan – Donegal – Sligo / Leitrim

Foreword by Assistant Commissioner Northern Region – Derek Byrne

This Regional Policing Plan 2008 continues the implementation of the Garda Síochána Corporate Strategy 2007 – 2009. The strategic goals in this plan come directly from the National Policing Plan and represent our determination to effectively confront the key policing challenges of “**State Security, Crime Control, Road Safety and Public Order Maintenance**”.

The focus of our Policing Plan for 2008 is to:-

- *Build on the successes achieved in 2007 through efficient, effective and professional policing, providing a quality service to all sections of the community,*
- *Include the Governments' Policing Priorities for 2008,*
- *Confront and deal with new policing challenges in 2008,*
- *Enhance our liaison with ethnic and other diverse communities in the Region to build trust and confidence,*
- *Prioritise the action points set out in the plan and set measurable targets that can be achieved which will be monitored on an ongoing basis. Nominated personnel will have special responsibility for overseeing the implementation of the objectives and performance targets as set out under each goal. During 2008 progress will be reviewed quarterly to ensure that targets are being achieved,*
- *The plan is focused on public safety, public confidence, and transparent public accountability; the three key public imperatives of the Corporate Strategy Document 2007 – 2009.*

In line with the Commissioners proposed Regional and Divisional Boundary changes, as outlined in the National Policing Plan, 2008, progress will be made to establish a new Regional H.Q. in Cavan and on subsuming the new Louth Division into the Northern Region.

My management team and I are committed to delivering a professional policing service based on real engagement with the community by building our capacity and capability to perform all our policing activities to the highest Professional, Ethical and Human Rights standards. We are fully committed to delivering an effective and efficient policing service for the Northern Region, making it a safer place to live, work and visit.

I welcome comment from interested parties, positive or negative, which will assist me in achieving the objectives of this plan.

Derek Byrne
Assistant Commissioner
Northern Region

31st January 2008

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Identify and Analyse the Threats to National and International Security	<ul style="list-style-type: none"> Identify & Profile Terrorist / Subversive Groups and Individuals in each Division 	✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	All threats against the State's National and International Security contained to ensure a Secure Democracy
Initiate Responses to the Identified Threats	<ul style="list-style-type: none"> Target identified Terrorist / Subversive Groups and Individuals in each Division 	✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	
Enhance the Garda capability in the Northern Region to anticipate and respond proactively to National and International Threats	<ul style="list-style-type: none"> All Major Emergency Plans reviewed and updated One Major Emergency Exercise (tabletop) carried out in Each Division One Major Emergency Exercise (Live) carried out in the Region One Major Emergency Exercise (tabletop) with a cross-border dimension to be carried out in the Region in conjunction with the emergency services in N. Ireland. Air Watch introduced in Donegal & Sligo/Leitrim Divisions Enhance cross-border co-operation through regular meetings with PSNI Deliver an EU funded (AGIS) Conference "Combating the phenomenon of Business Kidnapping" in partnership with the PSNI and the Czech Republic. 	✓	✓	✓	✓	Assistant Commissioner Each Chief Superintendent Detective Superintendent	

STRATEGIC GOAL TWO – CRIME

To Significantly Reduce the Incidence of Crime and Criminal Behaviour

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Complete and Implement the National Crime Reduction and Prevention Strategy	<ul style="list-style-type: none"> Implement the National Crime Reduction and Prevention Strategy Each Crime Prevention Officer (CPO) to hold two crime prevention seminars (one Fraud related and one on Personal Safety). Each CPO to issue a minimum of twelve crime prevention messages to local media. Risk Assessments carried out by CPO Evaluation of Scenes of Crime pilot in Sligo/Leitrim Division 	✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	Implementation of the National Crime Reduction Policy
		✓	✓	✓	✓	Chief Superintendent Sligo	
Enhance the Forensic and Investigative Capability of the Garda Síochána in the Northern Region	<ul style="list-style-type: none"> One member from Scenes of Crime Unit, Sligo, to undergo an Advanced Crime Scene Investigators Course in the UK One member from each Division to undergo training in interviewing persons with special needs (Specialist Interviewers). Three members from each Division to undergo Detective Training Two members in the Region to undergo training as Forensic Collision Investigators Regional Forensic Evidence Seminar held Increase forensic awareness through briefings by Divisional Scenes of Crime personnel to CPD classes in each Division 	✓	✓	✓	✓	Assistant Commissioner Detective Superintendent Each Chief Superintendent Detective Superintendent Each Chief Superintendent	Implementation of the National Crime Reduction Policy
		✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	
Proactively Target Groups and Individuals Engaged in Gun Crime	<ul style="list-style-type: none"> Identify & Profile Major Criminal Groups and Individuals in each Division Target identified Major Criminal Groups and Individuals in each Division All certified and authorised firearms personnel to undergo firearms refresher training in accordance with regulations. Authorised firearms personnel to undergo Tactical Training 	✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Continue and Intensify Intelligence-led Operations against Groups and Individuals engaged in the Trafficking of Illegal Drugs, Guns and Immigrants into and within the State	<ul style="list-style-type: none"> Maintain the authorised strength of Drugs Units Consistent enforcement of Drugs Legislation Two Targeted Immigration Enforcement Operations per quarter to be carried out in each Division 	✓	✓	✓	✓	Each Chief Superintendent	
		✓	✓	✓	✓		
Enhance the Garda Síochána's Serious Crime Investigations capability	<ul style="list-style-type: none"> One member of Inspector rank from each Division to undergo training as a Senior Investigating Officer (SIO) Two members from each Division to undergo training as Criminal Assets profilers. One Member from each Division to undergo training in Incident Room Management. Two members from the Region to undergo training in Fraud Investigation 	✓	✓	✓	✓	Assistant Commissioner	Implementation of the National Crime Reduction Policy
		✓	✓	✓	✓		
Maximise the Garda Síochána's intelligence Gathering and Management Capability to target, Prevent and Solve Crime	<ul style="list-style-type: none"> Review CHIS operations in the Region Briefing by HQ Staff of 100 members in the Region on CHIS Codes of Practice. Divisional CHIS staff to give briefing on CHIS systems to CPD classes - once per month. Divisional CHIS staff to give briefings at two District Accountability meetings per month in each Division. Detective Superintendent to brief One Divisional Accountability Meeting on CHIS each month. Four Criminal Intelligence Officer forums convened in the Region 	✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	
		✓	✓	✓	✓		

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Develop National and Regional Crime Analysis Capability	<ul style="list-style-type: none"> Deploy Divisional Crime Managers in each Division to prepare monthly crime reports, monitor and analyse crime trends and to identify areas with high numbers of incidents. 	✓	✓	✓	✓	Each Chief Superintendent	Implementation of the National Crime Reduction Policy
Proactively Target High-Volume and High-Impact Crime Including Domestic Violence and Sexual Crime	<ul style="list-style-type: none"> S.I.O.'s utilised in the investigation of all high impact crime Consistent analysis and review of High Volume and High Impact crimes and the introduction of targeted operations to combat same. 	✓	✓	✓	✓	Each Chief Superintendent Detective Superintendent	
Manage the Risk Posed by Sex Offenders	<ul style="list-style-type: none"> Designated Gardai to monitor the movement of sex offenders. Designated Inspector in each Division to liaise with Probation & Welfare Services, external police services and convene multi-agency meetings as necessary. Designated Inspector in each Division to monitor, on a Divisional basis, the compliance of the Sex Offenders Act, 2001 and liaise with adjoining Divisions / Jurisdictions as to the movement of Sex Offenders. DVSAIU to deliver a briefing to Superintendents & Inspectors on Domestic Violence and Sexual Crime. 	✓	✓	✓	✓	Each Chief Superintendent Designated Inspector	

STRATEGIC GOAL THREE – TRAFFIC

To Significantly Reduce the Incidence of Fatal and Serious Injuries and Improve Road Safety

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Targeted Enforcement of Road Traffic and Road Transport Legislation	<ul style="list-style-type: none"> Consistent enforcement by Traffic Corps and non Traffic Corps personnel of Road Traffic Legislation in each Division. Prepare and implement a Regional Traffic Policing Schedule for Multi-agency and targeted traffic operations in the Northern Region. Continue Garda / PSNI Traffic policing co-operation and joint targeted operations 	✓	✓	✓	✓	Each Chief Superintendent Traffic Superintendent Regional Traffic Inspector	Safer Roads In Ireland
		✓	✓	✓	✓		
Targeted Intelligence-led Operations against Offending Young Drivers	<ul style="list-style-type: none"> Carry out specific monthly operations in each Division to target offending young drivers. Engage with young drivers through Regional Road Safety Awareness Programmes. 	✓	✓	✓	✓	Each Chief Superintendent Traffic Superintendent	
		✓	✓	✓	✓		
Increase Organisational Capability in Traffic Policing	<ul style="list-style-type: none"> Maintain the authorised strength of Traffic Corps in each Division in line with National Plan. 40 Traffic Corps members in the Region to receive training in HGV offence enforcement. All newly appointed Traffic Corps personnel to receive immediate training in the use of all traffic enforcement equipment on issue. 	✓	✓	✓	✓	Each Chief Superintendent Traffic Superintendent Regional Traffic Inspector	
		✓	✓	✓	✓		
Utilise Automated Technology to Enhance Traffic Operations	<ul style="list-style-type: none"> Effective allocation of mobile ANPR / speed monitoring systems when allocated to ensure consistent enforcement throughout the Region 	✓	✓	✓	✓	Traffic Superintendent Regional Traffic Inspector	
		✓	✓	✓	✓		

Action	Performance Indicator	Targeted Timetrane				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Promote Road Safety	<ul style="list-style-type: none"> Regional Road Safety Schools Presentation offered to all secondary schools and all FAS courses and Youthreach projects in each Division Road Safety Roadshows delivered to transition year students as per national targets 	✓	✓	✓	✓	Each Chief Superintendent Traffic Superintendent	Safer Roads In Ireland
		✓	✓	✓	✓	Regional Traffic Inspector	
Engage with the Road Safety Authority and other relevant stakeholders in implementing the Road Safety Strategy	<ul style="list-style-type: none"> Garda Road Safety Teams established in every Garda District to include local Sergeant and Traffic Sergeant Monthly Collision Prevention Programme (CPP) meetings held in every District in partnership between local authority Roads Engineers and District Road Safety Teams. Utilise local media when planning / implementing special traffic operations such as local car / motorcycle rallies, and Bank Holiday weekend operations. Engage with local authorities and other stakeholders when planning / implementing special traffic operations 	✓	✓	✓	✓	Each Chief Superintendent	
		✓	✓	✓	✓	Traffic Superintendent	
		✓	✓	✓	✓	Divisional Traffic Inspectors	
		✓	✓	✓	✓		

STRATEGIC GOAL FOUR – PUBLIC ORDER

To Significantly Reduce the Incidence of Public Disorder and Anti-Social Behaviour in our Communities

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Proactively Target Groups and Individuals Involved in Anti-Social Behaviour	<ul style="list-style-type: none"> Consistent targeted enforcement of Public Order Legislation in each District & Sub-District in the Region. 	✓	✓	✓	✓	Each Chief Superintendent Each Superintendent	To Increase the 'feeling of Public Safety'
In Consultation with Community and Statutory Groups and Elected Representatives, Identify and Target Local Public Order and Anti-Social Behaviour 'Hot-Spots' through Weekly Review, and Put in Place Responsive Actions and Plans	<ul style="list-style-type: none"> Identify all Public Order 'Hotspots' and put in place responsive actions and plans. Identify and target Public Order and anti-social behaviour in remote areas. Provide response to Public Order problems experienced by Island communities. 	✓	✓	✓	✓	Each Chief Superintendent Each Superintendent	
Enforce the Law dealing with Alcohol and Drug-Related Anti-Social Behaviour	<ul style="list-style-type: none"> Consistent enforcement of Alcohol & Drug related legislation, in particular the Criminal Justice (Public Order) Act, 2003, in each Division 	✓	✓	✓	✓	Each Chief Superintendent Each Superintendent	
Maximise the Use of CCTV Technology	<ul style="list-style-type: none"> Review Existing Garda CCTV schemes and identify locations for additional schemes. 	✓	✓	✓	✓	Each Chief Superintendent Each Superintendent	

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
<p>Conduct an Analysis of the findings of the Public Attitudes Survey 2007 with a view to Developing Initiatives to address 'Feeling of Safety' Issues</p>	<ul style="list-style-type: none"> In conjunction with the Garda Research Unit - Divisional CPD Trainers will utilise Student / Probationer Gardaí to conduct Public Attitude Surveys in two locations in each Division Strategy developed and implemented to address shortcomings in Garda service identified by local and national public attitude surveys. Monitor and evaluate complaints received by An Garda Síochana and Garda Síochana Ombudsman Commission 					<p>Each Chief Superintendent Each Superintendent</p>	<p>To Increase the 'Feeling of Public Safety'</p>
		✓	✓	✓	✓		

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To Provide Equal Protection and Appropriate Service, while Nurturing Mutual Respect and Trust

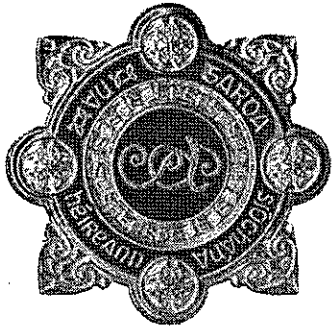
Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q 1	Q2	Q3	Q4		
Develop a Garda Diversity Strategy	<ul style="list-style-type: none"> Implement the Garda Diversity Strategy 			✓	✓	Each Chief Superintendent	<p>Increased Public Confidence</p>
Ensure that the Garda Siochána is an Organisation Representative of the Community it Serves	<ul style="list-style-type: none"> Encourage and support new entrants to an Garda Siochána from ethnic minority communities for full-time, reserve and civilian support staff roles. Have a Garda Information Stand at one local Career Seminar 	✓	✓	✓	✓	Assistant Commissioner Each Chief Superintendent	
Develop effective Policing Approaches for Minority and Marginalised Groups and Communities	<ul style="list-style-type: none"> Best practice guidelines for delivery of a policing service to a specific minority group deployed in each Division 			✓	✓	Each Chief Superintendent	
Enhance the Garda Siochána Ethnic and Cultural Services	<ul style="list-style-type: none"> 60 Gardai in the Region to receive training in Human Rights and Cultural Diversity. 60 additional Gardai in the Region to train as Ethnic Liaison Officers Identify and liaise with key contact persons in Culturally Diverse Groups Monthly meetings to be held with Culturally Diverse Groups Divisional Initiatives taken to enhance the ethnic and cultural services provided by an Garda Siochána in the Northern Region. 			✓	✓	Assistant Commissioner Each Chief Superintendent	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To Build a Garda Service That Reflects the Needs and Priorities of the People of Ireland

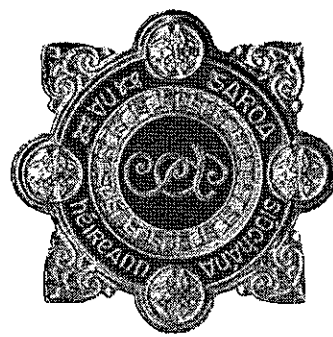
Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Develop and Implement the Garda Siochána National Model of Rural and Urban community Policing	<ul style="list-style-type: none"> Implementation of the National Model of Rural and Urban Community Policing 			✓	✓	Each Chief Superintendent	A Garda Service that Reflects the Needs and Priorities of the People of Ireland
Implement policy relating to Neighbourhood Watch / Community Alert schemes	<ul style="list-style-type: none"> Review all Neighbourhood Watch / Community Alert schemes in each Division A Neighbourhood Watch / Community Alert Committee established in each Garda Division with quarterly meetings held A Neighbourhood Watch / Community Alert Committee established in each Garda District with monthly meetings held All issues identified in the reviews to be addressed in Divisional and District Policing Plans 	✓	✓	✓	✓	Each Chief Superintendent	
		✓	✓	✓	✓	Each Superintendent	
Develop Policing on Off-Shore Islands in the Northern Region	<ul style="list-style-type: none"> A nominated Garda to be appointed as Island Liaison Officer for each inhabited off-shore Island Establish monthly Garda clinics on each inhabited off-shore Island Establish contact with key community groups on the Islands Increased Garda presence on off-shore Islands Provide High Visibility Garda patrols during tourist season and during festival periods. 	✓	✓	✓	✓	Assistant Commissioner	
		✓	✓	✓	✓	Chief Superintendent Donegal / Sligo	
		✓	✓	✓	✓	Superintendent Traffic	
Implement the Garda Youth Strategy to Advance Appropriate Services for Children and Young People in accordance with the National Youth Justice Strategy	<ul style="list-style-type: none"> Appoint One additional JLO in each Division Review existing Garda Youth Diversion Projects and introduce one additional project in the Region. 			✓		Assistant Commissioner	
						Each Chief Superintendent	

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Build and Utilise Garda Capability in the Provision of Victim-Related Services	<ul style="list-style-type: none"> Twenty Family Liaison Officers (FLO's) trained in the Region Utilise the services of FLO's in investigations involving a fatality and in other investigations as deemed appropriate. 	✓	✓	✓	✓	Assistant Commissioner Each Chief Superintendent	A Garda Service that Reflects the Needs and Priorities of the People of Ireland
Engage fully in Joint Policing Committees and Local Policing Fora	<ul style="list-style-type: none"> Chief Superintendents / Superintendents appointed to all Joint Policing Committees (JPCs) in the Northern Region Recommendations from Joint Policing Committees to inform all Divisional and District plans as appropriate 	✓	✓	✓	✓	Each Chief Superintendent Each Superintendent	
Implement the Garda High-Visibility Project	<ul style="list-style-type: none"> Additional 20 members trained and equipped for Garda Mountain Bike Unit duties in the Region Deploy an additional Four Garda Mountain Bikes to the Region Four high-visibility foot patrols completed per month by Divisional and District Officers 			✓		Assistant Commissioner	
				✓		Each Chief Superintendent	
				✓		Each Superintendent	



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