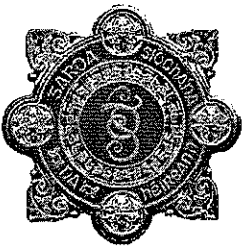


# EASTERN REGION POLICING PLAN 2008



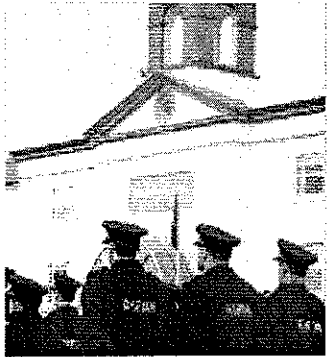
**A TIME FOR CHANGE**



## VISION

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*'Excellent people delivering  
policing excellence'*



## MISSION

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*To achieve the highest attainable level of  
Personal Protection, Community  
Commitment  
and State Security*

## VALUES

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- Having respect for people and their needs
- Protecting human rights
- Being a courteous and caring public service
- Maintaining partnerships with the community
- Accepting individual responsibility
- Ensuring transparent public accountability
- Providing ethical leadership
- Practicing disciplined professionalism
- Being honest and truthful and adhering to the principles of fairness and justice
- Promoting and accepting diversity in all its forms
- Continuously learning and embracing change.

# FOREWORD

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The Eastern Region Policing Plan 2008 is a continuation towards the implementation of An Garda Síochána Corporate Strategy 2007-2009 and brings forward a clear, coherent strategy and implementation structure to meet the various policing challenges in the Eastern Region in 2008. It includes the priorities of the Garda Commissioners Policing Plan 2008.

It sets out clearly and objectively how An Garda Síochána, working with local communities, plan to deliver a policing service and contribute to public safety, public confidence and transparent public accountability. Our focus will include the priority areas of State Security, Crime Prevention and Reduction, Illicit Drugs Dealing, Road Safety, Public Order and Community Engagement.

The overall aim of this Regional Plan is to improve the quality of service we provide for all the people in this Region. In building on the good relationship we have with our Community, we aim to further maintain and strengthen the beneficial partnerships already forged with statutory, community and business groups for the betterment of our Community. This is enhanced by the Commissioners stated commitment to realign Divisional, District and Sub-District boundaries within the Eastern Region to reflect local authority boundaries and to facilitate the working of Joint Policing Committees in accordance with the provisions of the Garda Síochána Act 2005.

I welcome the expansion of An Garda Síochána, the Garda Reserve and civilian support staff, including those people who have joined us from ethnic and culturally diverse communities.

I am committed to providing a high quality and accountable policing service within the Eastern Region where the community can expect to receive a helpful, respectful, courteous and a professional service.

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Dermot Jennings,  
Assistant Commissioner

**Priorities for the Garda Síochána for 2008**  
**Determined by the Minister for Justice, Equality and**

## **Law Reform under Section 20 of the Garda Síochána Acts 2005 to 2007**

### **Gun crime, organised crime and drugs**

1. To target gun crime, organised crime and drug trafficking, particularly through
  - ▣ the use, in particular, of specialist units and targeted operations such as Operation Anvil
  - ▣ profiling, intelligence gathering and threat assessments in relation to individuals/groups involved in these categories of crime
  - ▣ delivery on Garda actions and performances set out in the National Drugs Strategy
  - ▣ the pursuit by the Criminal Assets Bureau of the proceeds of crime, including, through the presence of enhanced liaison arrangements between Garda Divisions and CAB, the assets of those engaged at any level in drug dealing
  - ▣ enhanced activities by the Drugs Units and the Force focusing, in particular, on places throughout the country where the presence of drug dealing and the use of illicit drugs is likely.

### **Terrorism**

2. To continue to combat terrorist activities specifically the threat posed by dissident paramilitary groups and those who would use Ireland as a base for international terrorism.

### **Road traffic law enforcement**

3. To meet the targets to be established in the new Road Safety Strategy – all efforts of An Garda Síochána in this regard to be prioritised on the basis of risk assessments in terms of road safety.
4. To contribute, in conjunction with other authorities responsible, to the easing of road traffic congestion.

### **Public order**

5. To combat, particularly in cooperation with other agencies and the community generally, the problems of public disorder with particular emphasis on alcohol-related behaviour (including underage drinking) and socially disadvantaged communities especially through utilisation of the legal mechanisms being made available viz. ASBOs and behaviour warnings, closure orders, fixed-penalty notices.

### **Joint policing committees**

6. To participate fully in the roll-out of Joint Policing Committees in all local authority areas, allowing greater responsiveness to local policing needs and the forging of local partnerships in addressing issues.

### **Deployment**

7. To increase the proportion of Gardaí on operational duty, including through increased civilian support.
8. To increase the level of high-visibility patrols, including through greater use of marked vehicles, linked to the development during 2008 of a Garda Charter which will set out targeted response times and levels of service, including frequency of high-visibility patrols.
9. Increased deployment should have particular regard to the policing needs of RAPID areas.

**Resources**

10. To develop and commence implementation of change and modernisation strategies in the areas of human resources, information and communications technology, accommodation and transport which will address the needs of the Force for the next five years and beyond.
11. To continue to promote recruitment of full-time and Reserve members of An Garda Síochána in line with the Programme for Government, and particularly from ethnic minority communities to allow An Garda Síochána reflect better the diversity of Irish society.

**Crime prevention and reduction**

12. To expand the juvenile liaison scheme to meet emerging needs in this area.
13. To continue the expansion of the Garda Youth Diversion Projects.
14. To monitor registered sex offenders and cooperate in particular with the PSNI and UK police forces so as to minimise the risk of re-offending thereby contributing to community safety.
15. To build on initiatives to combat homophobic and race crimes.
16. To cooperate with COSC in curbing the problem of domestic violence.
17. To take effective steps to protect vulnerable people living in isolated areas.
18. To target the use of knives for violent attacks.
19. To focus on high-value white-collar crime, particularly that of trading in contraband goods.

**Illegal immigration**

20. To deploy the necessary resources to tackle effectively illegal immigration.

**Human trafficking**

21. To deploy the necessary resources, including international cooperation with other agencies, to deal with the issue of human trafficking.

## STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY

*To maintain national and international security*

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Identify and analyse the threats to regional, national and international security	<ul style="list-style-type: none"> <li>100% of identified threats, assessed categorised and recorded</li> <li>100% of identified groups and individuals profiled</li> <li>100% of operations against identified targets initiated</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	All threats against the State's national and international security contained to ensure a secure democracy
		✓	✓	✓	✓		
		✓	✓	✓	✓		
Initiate responses to the identified threats	<ul style="list-style-type: none"> <li>Number of individuals arrested and prosecuted for terrorist/subversive offences</li> <li>Proactively support the National Critical Infrastructure Security Plan when developed</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	All threats against the State's national and international security contained to ensure a secure democracy
		✓	✓	✓	✓		
		✓	✓	✓	✓		
Enhance the Garda capability to anticipate and respond proactively to regional, national and international threats	<ul style="list-style-type: none"> <li>Completion of a security/risk assessment of the prisons within the Region</li> <li>100% of major emergency plans reviewed and updated</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	All threats against the State's national and international security contained to ensure a secure democracy
		✓	✓	✓	✓		
		✓	✓	✓	✓		

**STRATEGIC GOAL TWO – CRIME**

*To significantly reduce the incidence of crime and criminal behaviour*

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Implement the National Crime Reduction and Prevention Strategy	<ul style="list-style-type: none"> <li>Support the implementation of the National Crime Reduction and Prevention strategy within the Region</li> <li>Evaluation of Scenes of Crime Units in each Division</li> </ul>	✓	✓	✓	✓	Each Divisional Officer & Regional Detective Superintendent	Overall crime reduced by 2%
		✓	✓	✓	✓		
Enhance the forensic and investigative capability of the Garda Síochána	<ul style="list-style-type: none"> <li>Accredited training in Scenes of Crime in each Division developed</li> <li>Conduct one Regional Forensic Seminar</li> <li>Complete the establishment of Crime Scene Investigation Team in each Garda Division</li> <li>5% increase in the number of detections as a result of forensic examination and identification</li> <li>100% attendance at Tactical training provided for</li> </ul>	✓	✓	✓	✓	Each Divisional Officer & Regional Detective Superintendent	Overall detection rate increased by 2%
		✓	✓	✓	✓		
Proactively target groups		✓	✓	✓	✓	Each Divisional Officer	







<p>Enhance the Garda Siochána's serious crime investigations capability</p>	<ul style="list-style-type: none"> <li>• The deployment of one (1) senior investigation officer per Division within the Region</li> </ul>	<p>Assistant Commissioner</p>	
<p>Maximise the Garda Siochána's intelligence gathering and management capability to target, prevent and solve crime.</p>	<ul style="list-style-type: none"> <li>• 10% increase in the number of registered intelligence sources</li> <li>• 10% increase in the number of intelligence reports submitted</li> <li>• Four Criminal Intelligence Officer forums convened within the Region</li> <li>• Train one (1) additional Criminal Assets Profiler per Division</li> </ul>	<p>Each Divisional Officer &amp; Regional Detective Superintendent</p>	
<p>Develop regional crime analysis capability</p>	<ul style="list-style-type: none"> <li>• Analytical service supporting Regions established</li> <li>• Crime trends and patterns identified by Divisional Crime Prevention Officers and corrective action developed</li> </ul>	<p>Each Divisional Officer &amp; Regional Detective Superintendent</p>	

Proactively target high-volume and high-impact crime including sexual crime	<ul style="list-style-type: none"> <li>• 2% reduction in high-volume crime to include burglary, theft from shop, theft from MPV and other theft</li> <li>• Senior investigation officers utilised in the investigation of all high-impact crime</li> </ul>	Each Divisional Officer & Regional Detective Superintendent
To target incidents of domestic violence	<ul style="list-style-type: none"> <li>• Implement An Garda Síochána Domestic Violence pro arrest policy where an offence is disclosed</li> <li>• Ensure proper recording of incidents and compliance with Garda Policy on Domestic Violence 2007</li> </ul>	Each Divisional Officer & Regional Detective Superintendent
Manage the risk posed by sex offenders	<ul style="list-style-type: none"> <li>• Allocate an Inspector per Division to monitor sex offenders to ensure their compliance with the terms of the Sexual Offenders Act 2001</li> <li>• Monitor, in conjunction with external police forces, the arrival of high-risk sex offenders into the State</li> <li>• 100% attendance by nominated Inspectors at seminars to familiarise themselves with legislative changes</li> </ul>	Each Divisional Officer & Regional Detective Superintendent

### STRATEGIC GOAL THREE – TRAFFIC

*To significantly reduce the incidence of fatal and serious injuries and improve road safety*

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Targeted enforcement of road traffic and road transport legislation	<ul style="list-style-type: none"> <li>• Achieve a 10% increase in detections for driving while intoxicated and speeding offences</li> <li>• 5% increase in seat belt detection achieved</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	Safer roads in the Eastern Region
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		
	<ul style="list-style-type: none"> <li>• Achieve a 5% reduction in fatal and serious injury collisions</li> <li>• Increase by 10% the number of MAT checkpoints performed</li> </ul>	✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		
<ul style="list-style-type: none"> <li>• Achieve a 10% increase in the number of detections for driving without reasonable consideration</li> <li>• Develop and implement a multiple-stop policy in Collision Prone Locations</li> </ul>	✓	✓	✓	✓	Regional Traffic Superintendent		
	✓	✓	✓	✓			
	✓	✓	✓	✓			
	✓	✓	✓	✓			
<ul style="list-style-type: none"> <li>• 10% increase in the detections in the use of mobile phones while driving</li> </ul>	✓	✓	✓	✓	Each Divisional Officer		
	✓	✓	✓	✓			
Targeted intelligence-led operations against	<ul style="list-style-type: none"> <li>• 10% reduction in fatal and serious injury collisions involving drivers in the 17–26 year age group</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	
		✓	✓	✓	✓		



<p>offending young drivers</p> <p>Utilise automated technology to enhance traffic operations</p>	<ul style="list-style-type: none"> <li>• Number of operations to specifically target offending behaviour by young drivers</li> <li>• 100% review of existing Collision Prone Zones achieved and disseminated by the Garda National Traffic Bureau</li> <li>• Review the current deployment of Regional GATSO</li> <li>• Evaluate the use of ANPR capability as an enhancement to enforcement</li> </ul>	<p>Regional Traffic Superintendent</p> <p>Each Divisional Officer</p> <p>Regional Traffic Superintendent</p>
<p>Engage with the Road Safety Authority and other relevant stakeholders in implementing the Road Safety Strategy</p> <p>Promote road safety</p>	<ul style="list-style-type: none"> <li>• Number of road safety initiatives completed in association with the Road Safety Authority</li> <li>• Number of traffic management initiatives completed in association with other stakeholders</li> <li>• Complete and implement the Garda Road Safety Awareness Communications Programme</li> <li>• 10% increase in Road Safety Promotion information</li> </ul>	<p>Each Divisional Officer</p> <p>Regional Traffic Superintendent</p> <p>Each Divisional Officer</p> <p>Regional Traffic Superintendent</p>

achieved in schools and colleges				
• Engage with other organisations to promote the Road Safety Education programme for employees	✓	✓	✓	✓
• Enhance Road Safety of vulnerable road users by way of education, media publicity and assistance of external agencies	✓	✓	✓	✓
• Engage with media outlets to promote Road Safety for road users	✓	✓	✓	✓
• Promote the Traffic Watch Programme within the Region	✓	✓	✓	✓

## STRATEGIC GOAL FOUR – PUBLIC ORDER

*To significantly reduce the incidence of public disorder and anti-social behaviour in our communities*

Action	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Proactively target groups and individuals involved in anti-social behaviour	<ul style="list-style-type: none"> <li>10% increase in the number of targeted Public Order Patrols</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	To increase the feeling of Public Safety by 10%
		✓	✓	✓	✓		
	<ul style="list-style-type: none"> <li>Decrease by 5% the number of overall assaults through early intervention at identified 'Hot Spots'</li> </ul>	✓	✓	✓	✓		
		✓	✓	✓	✓		
	<ul style="list-style-type: none"> <li>10% increase in the number of Adult Cautions administered for Public Order related incidents</li> </ul>	✓	✓	✓	✓		
		✓	✓	✓	✓		
	<ul style="list-style-type: none"> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006</li> </ul>	✓	✓	✓	✓		
		✓	✓	✓	✓		
	<ul style="list-style-type: none"> <li>Number of Good Behaviour Contracts issued</li> </ul>	✓	✓	✓	✓		
		✓	✓	✓	✓		
<ul style="list-style-type: none"> <li>5% reduction in incidents of assaults</li> </ul>	✓	✓	✓	✓			
	✓	✓	✓	✓			
Enforce the law dealing with alcohol and drug-related anti-social behaviour	<ul style="list-style-type: none"> <li>5% reduction in incidents of criminal damage</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	
		✓	✓	✓	✓		

<p>In consultation with community and statutory groups and elected representatives, identify and target local public order and anti-social behaviour 'hot-spots' and put in place responsive actions and plans</p>	<ul style="list-style-type: none"> <li>• 100% of locally identified 'hot-spots' targeted through specific operational plans</li> <li>• 5% reduction in incidents of public disorder</li> <li>• Crime Prevention Officer to conduct a Marketing Campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 completed</li> <li>• The number of people prosecuted under the Firearms and Offensive Weapons Act 1990</li> <li>• Commission a further four (4) CCTV Systems within the Region</li> <li>• 10% additional locations for Garda CCTV schemes identified</li> <li>• Develop and implement a strategy to address the findings of the Public Attitude Survey 2007</li> </ul>	<p>Each Divisional Officer</p>
<p>Maximise the use of CCTV technology</p>	<ul style="list-style-type: none"> <li>• 100% of locally identified 'hot-spots' targeted through specific operational plans</li> <li>• 5% reduction in incidents of public disorder</li> <li>• Crime Prevention Officer to conduct a Marketing Campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 completed</li> <li>• The number of people prosecuted under the Firearms and Offensive Weapons Act 1990</li> <li>• Commission a further four (4) CCTV Systems within the Region</li> <li>• 10% additional locations for Garda CCTV schemes identified</li> <li>• Develop and implement a strategy to address the findings of the Public Attitude Survey 2007</li> </ul>	<p>Each Divisional Officer</p>
<p>Conduct an analysis of the findings of the Public Attitudes Survey 2007 with a view to developing initiatives to address 'feeling of safety' issues</p>	<ul style="list-style-type: none"> <li>• 100% of locally identified 'hot-spots' targeted through specific operational plans</li> <li>• 5% reduction in incidents of public disorder</li> <li>• Crime Prevention Officer to conduct a Marketing Campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 completed</li> <li>• The number of people prosecuted under the Firearms and Offensive Weapons Act 1990</li> <li>• Commission a further four (4) CCTV Systems within the Region</li> <li>• 10% additional locations for Garda CCTV schemes identified</li> <li>• Develop and implement a strategy to address the findings of the Public Attitude Survey 2007</li> </ul>	<p>Each Divisional Officer</p>



## STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

*To provide equal protection and appropriate service, while nurturing mutual respect and trust*

Actions	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Develop a Garda Diversity Strategy	<ul style="list-style-type: none"> <li>Support the implementation of the Garda Diversity Strategy when developed</li> </ul>	✓				Assistant Commissioner & Each Divisional Officer	Public confidence increased by 2%
Ensure that the Garda Síochána is an organisation representative of the community it serves	<ul style="list-style-type: none"> <li>Support the marketing campaigns focused on increased recruitment from ethnic minority groups (full-time/reserves/civilian support staff)</li> <li>Ensure adequate number of Ethnic Liaison Officers trained within the Region</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	
Develop effective policing approaches for minority and marginalised groups and communities	<ul style="list-style-type: none"> <li>Best practice guidelines for delivery of a policing service to a specific minority group developed and deployed</li> <li>Conduct open meetings in each Garda District</li> </ul>	✓	✓			Each Divisional Officer	
Enhance the Garda Síochána ethnic and cultural services	<ul style="list-style-type: none"> <li>100% of Community Gardaí trained as Ethnic Liaison Officer</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	

## STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

*To build a Garda service that reflects the needs and priorities of the people of Ireland*

Actions	Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Develop and implement the Garda Siochána National Model of Rural and Urban Community Policing	<ul style="list-style-type: none"> <li>Support and implement the National Model of Rural and Urban Community Policing as it pertains to the Region.</li> <li>Allocate specific number of Gardai to Community Policing in accordance with National Model</li> </ul>	✓	✓	✓	✓	Assistant Commissioner	A Garda service that reflects the needs and priorities of the people of Ireland
		✓	✓	✓	✓		
Implement policy relating to Neighbourhood Watch / Community Alert schemes	<ul style="list-style-type: none"> <li>A Neighbourhood Watch / Community Alert committee established in every Garda Division</li> <li>100% of existing Neighbourhood Watch / Community Alert schemes reviewed</li> <li>All issues identified in the reviews addressed in Divisional and District policing plans</li> </ul>	✓	✓	✓	✓	Assistant Commissioner Each Divisional Officer	
		✓	✓	✓	✓		
Build and utilise Garda capability in the provision of victim-related services	<ul style="list-style-type: none"> <li>100% of crime victims notified in writing of the contact details of investigating Gardai and, where appropriate, the availability of victim support</li> </ul>	✓	✓	✓	✓	Each Divisional Officer	

<p>services</p> <ul style="list-style-type: none"> <li>• Two trained Family Liaison Officers (FLO) appointed in every Garda District</li> <li>• 100% utilisation of the services of FLOs in the investigation involving a fatality and in all other investigations as deemed appropriate by the District Officer</li> </ul>	<p>✓ ✓ ✓ ✓ ✓</p>	
<p>Engage fully in Joint Policing Committees and local policing fora</p> <ul style="list-style-type: none"> <li>• Divisional Officers or Superintendents appointed to all Joint Policing Committees (JPCs) as appropriate</li> <li>• Recommendations from JPCs to inform all Divisional and District plans as appropriate</li> </ul>	<p>✓ ✓ ✓ ✓ ✓</p>	<p>Each Divisional Officer</p>
<p>Implement the Garda High-Visibility Project</p> <ul style="list-style-type: none"> <li>• 10% increase achieved in visibility as measured by the Public Attitudes Survey 2008</li> <li>• Four high-visibility foot patrols completed per month by senior Garda Management</li> <li>• 10% increase in the number of marked vehicles in the Garda fleet</li> <li>• 10% increase in the number of high-visibility patrols in RAPID areas</li> </ul>	<p>✓ ✓ ✓ ✓ ✓</p>	<p>Each Divisional Officer</p>



### Boundary Changes

The Commissioner proposes making changes to Regional, Divisional, District and Sub District boundaries to realign Garda geographical areas with local authority boundaries. This will generate greater efficiencies and effectiveness in facilitating the establishment and working of Joint Policing Committees in accordance with the provisions of Section 22(1) of the Garda Stochana Act, 2005.

#### Existing Regional and Divisional Boundaries

Eastern Region	Regional Headquarters
Division	Mullingar
Louth / Meath	Divisional Headquarters Drogheda
Carlow / Kildare	Naas
Laois / Offaly	Portlaoise
Longford / Westmeath	Mullingar

#### Proposed Regional and Divisional Boundaries

Eastern Region	Regional Headquarters
Division	Mullingar
Meath <i>(New Division)</i>	Navan <i>(New Divisional Headquarters)</i>
Kildare <i>(New Division)</i>	Naas <i>(Existing Divisional Headquarters)</i>
Laois / Offaly	Portlaoise <i>(Existing Divisional Headquarters)</i>
Westmeath <i>(New Division)</i>	Mullingar <i>(Existing Divisional Headquarters)</i>
Wicklow <i>(New Division)</i>	Bray <i>(New Divisional Headquarters)</i>