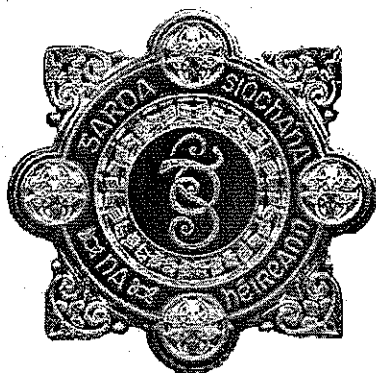


An Garda Síochána



Divisional Policing Plan 2007

Kerry Garda Division

For further information contact:

**Office of the Chief Superintendent,
An Garda Síochána,
Tralee,
Co. Kerry.**

Tel. (066) 7102310

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

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DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

KERRY DIVISIONAL POLICING PLAN 2007

It is with pleasure I present the Kerry Garda Division Policing Plan for 2007. The plan sets out detailed objectives to achieve quality policing for the people of Kerry in 2007.

I believe this plan reflects the concerns of those we serve – you the public. It targets specific areas of public concern, crime, public disorder and traffic issues. It also reflects our national interest in the area of international terrorism.

It also reflects our role in helping ethnic, culturally diverse, and minority groups.

Of particular note in the plan is a special emphasis on developing a youth strategy and greater community engagement by members of An Garda Síochána.

The Kerry Divisional Force is committed to providing a professional and effective police service to the people of Kerry and the many visitors who frequent the county.

I invite you to provide feedback to either myself or any of my management team in 2007. It is from such feedback that future policing plans will be tailored.

Your feedback is vitally important to us and you can also make your comments on the Garda website at www.garda.ie.

I thank you for your tremendous support and assistance in 2006 and look forward to working with you in 2007.

Thank you,

WM. HAYES
CHIEF SUPERINTENDENT

An Garda Síochána Strategic Goals 2007

1. **National/International Security** - To Maintain National and International Security

2. **Crime** - To significantly reduce the incidence of crime and criminal behaviour.

3. **Traffic** - To significantly reduce the incidence of fatal and serious injury injuries and improve road safety.

4. **Public Order** - To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

5. **Ethnic and Cultural Diversity** - To provide equal protection and appropriate service, while nurturing mutual respect and trust.

6. **Community Engagement** – To build a Garda service that reflects the needs and priorities of the people in Ireland.

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL ONE - NATIONAL/INTERNATIONAL SECURITY:	
To Maintain National and International Security.	
National Actions	National Performance Indicators
Analyse the risks and threats to national security and initiate intelligence-led operations against terrorist/radical extremist groups and individuals	<ul style="list-style-type: none"> ◆ Number of threat assessments prepared ◆ Number of groups and individuals identified and profiled ◆ Number of operations initiated
Enhance capability in all Garda Regions for reporting and targeting terrorist-oriented risks and threats	<ul style="list-style-type: none"> ◆ Number of training programmes delivered ◆ Number of persons trained ◆ Number of intelligence reports to Crime and Security ◆ Number of operations initiated
Identify and target groups and individuals with integrated criminal/subversive links	<ul style="list-style-type: none"> ◆ Number of groups identified and profiled ◆ Number of individuals identified and profiled ◆ Number of operations initiated ◆ Number of persons arrested ◆ Number of prosecutions initiated
Further develop the Garda Síochána's emergency response planning and capability.	<ul style="list-style-type: none"> ◆ Number of live exercises held ◆ Number of table-top exercises held ◆ Number of emergency response training programmes developed ◆ Number of benchmarks developed against best international practice ◆ Standard operating procedures manual developed for responses to major emergencies.
Build on existing links with our international law enforcement partners to facilitate best practice with regard to training, standard operating procedures and intelligence exchanges.	<ul style="list-style-type: none"> ◆ Number of international training programmes engaged in. ◆ Number of persons trained ◆ Standard operating procedures developed ◆ Number of intelligence exchanges with international law enforcement agencies

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL ONE - NATIONAL/INTERNATIONAL SECURITY:	
To Maintain National and International Security.	
Divisional Actions	Divisional Performance Indicators
Analyse the risks and threats to national security and initiate intelligence-led operations against terrorist/radical extremist groups and individuals	<ul style="list-style-type: none"> ◆ Number of threat assessments prepared ◆ Number of groups and individuals identified and profiled ◆ Number of operations initiated
Review threat assessments / security on vital buildings and installations in the Division.	<ul style="list-style-type: none"> ◆ Number of Risk assessments/crime prevention advice given/undertaken.
Initiate intelligence-led operations against the various factions within dissident republican groups.	<ul style="list-style-type: none"> ◆ Number of Garda operations commenced. ◆ Number of prosecutions initiated.
Ensure that persons visiting the Division who are considered a security risk are afforded a level of security in keeping with the risk assessment involved.	<ul style="list-style-type: none"> ◆ Number of security operations put in place for visiting V.I.P.S and Dignitaries.
District Officers and Inspectors will brief all members deployed on such operations.	<ul style="list-style-type: none"> ◆ Number of briefing sessions held.
Members of the Divisional force will continue to collect, analyse and disseminate information and intelligence on all known subversive organisations and subversives in the Kerry Division. Increase intelligence reports and C.77's by 5%	<ul style="list-style-type: none"> ◆ Number of criminal intelligence reports generated ◆ Number of C77's submitted.
Members of the Divisional force to register all sources of information in accordance with the Covert Human Intelligence Source Managements System	<ul style="list-style-type: none"> ◆ Number of sources registered.
Further develop the Division's emergency response planning and capability.	<ul style="list-style-type: none"> ◆ Stage a table-top exercise during 2007 ◆ Review Garda Procedures for the Cork/Kerry Joint Major Emergency Plan

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY					
<i>Targeted Timeframe</i>				<i>Divisional Ownership</i>	<i>Divisional Outcome</i>
<i>Q.1</i>	<i>Q.2</i>	<i>Q.3</i>	<i>Q.4</i>		
✓	✓	✓	✓	Divisional Officer Each District Officer Inspector M. McCarthy Each Detective Sergeant	Response capability benchmarked against best international practice.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer Each District Officer Inspector M. McCarthy Each Detective Sergeant	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer Each District Officer Inspector M. McCarthy Each Detective Sergeant	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer Each District Officer Inspector M. McCarthy Each Detective Sergeant	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL TWO – CRIME

- Significantly reduce the incident of crime and Criminal behaviour

National Actions	National Performance Indicators
Develop and implement a Garda National Crime Reduction and Prevention Strategy	<ul style="list-style-type: none"> ◆ Crime Reduction and Prevention Strategy <ul style="list-style-type: none"> ◆ developed and piloted ◆ assessed ◆ national plan implemented
Further enhance the forensic investigative capability of the Garda Síochána	<ul style="list-style-type: none"> ◆ Garda Forensic Awareness/Integration Strategy developed ◆ New Forensic Science Laboratory commenced in association with our criminal justice partners ◆ Automated Fingerprint Identification System enhancement, deployed at Garda Headquarters ◆ DNA database established in association with our criminal justice partners ◆ The number of accredited Scenes of Crime Examiners trained per Division ◆ 10% increase in the number of suspects identified per crime scene examined
Initiate intelligence-led operations against groups and individuals who transport illegal drugs, guns and immigrants into the State	<ul style="list-style-type: none"> ◆ The number of drug trafficking networks profiled and targeted at local and national level ◆ The number of gun trafficking networks profiled and targeted at local and national level ◆ The number of human trafficking networks profiled and targeted ◆ The number and type of operations conducted against drug dealers and users ◆ 2% reduction in incidents involving use of a firearm ◆ 5% increase in the number of seizures of illegal drugs ◆ 3% increase in the number of firearms seized
Utilise the Garda Síochána's intelligence capability to fullest extent to target, detect and prevent crimes	<ul style="list-style-type: none"> ◆ The number of intelligence sources registered ◆ The number of intelligence reports submitted
Develop and deploy a national crime analysis capability	<ul style="list-style-type: none"> ◆ A Garda Síochána Analysis Centre established at Garda Headquarters ◆ Crime trends and patterns identified and disseminated at local and national level ◆ The number of crime analysts deployed to Garda Regions
Enhance the Garda Síochána's serious crime investigation management capability	<ul style="list-style-type: none"> ◆ The number of Divisional Senior Investigating Officers trained ◆ Standard operating procedures for serious crime investigations developed ◆ The number of Divisional personnel trained in specialist crime investigation techniques ◆ Detective Inspector deployed to each Division
Target high-volume crime categories	<ul style="list-style-type: none"> ◆ 2% reduction in burglary incidents ◆ 2% reduction in theft from MPV incidents ◆ 2% reduction in theft from shop incidents ◆ 2% reduction in other thefts ◆ 2% reduction in criminal damage incidents

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL TWO – CRIME	
To significantly reduce the incidence of crime and criminal behaviour.	
Divisional Actions	Divisional Performance Indicators
Identify and target the top ten most active crime/drug suspects in each District.	<ul style="list-style-type: none"> ◆ Number of Individuals identified & targeted. ◆ Number of intelligence reports on such individuals
10% increase in the number of suspects identified per crime scene examined	<ul style="list-style-type: none"> ◆ Number of Suspects Identified
2% reduction in incidents involving use of a firearm	<ul style="list-style-type: none"> ◆ Number of incidents involving use of firearms
5% increase in the number of seizures of illegal drugs	<ul style="list-style-type: none"> ◆ Number of detections for breach of Section 3 MDA ◆ Number of detections for breach of Section 15 MDA
3% increase in the number of firearms seized	<ul style="list-style-type: none"> ◆ Number of seizures of illegal firearms
Initiate intelligence-led operations against groups and individuals who transport illegal drugs, guns and immigrants into the State	<ul style="list-style-type: none"> ◆ The number of drug trafficking networks profiled and targeted at District Level ◆ The number of gun trafficking networks profiled and targeted at District Level ◆ The number of human trafficking networks profiled and targeted ◆ The number and type of operations conducted against drug dealers and users
Utilise the Garda Síochána's intelligence capability to fullest extent to target, detect and prevent crimes	<ul style="list-style-type: none"> ◆ The number of intelligence sources registered ◆ The number of intelligence reports submitted
Enhance the Garda Síochána's serious crime investigation management capability	<ul style="list-style-type: none"> ◆ Appoint a Detective Inspector in the Division ◆ Number of Divisional personnel trained in specialist crime investigation techniques
2% reduction in burglary incidents & 2% increase in detection rate	<ul style="list-style-type: none"> ◆ Number of burglaries recorded ◆ Number detected
2% reduction in theft from MPV incidents & 2% increase in detection rate	<ul style="list-style-type: none"> ◆ Number of theft from MPV recorded ◆ Number detected
2% reduction in theft from shop incidents & 2% increase in detection rate	<ul style="list-style-type: none"> ◆ Number of theft from Shop recorded ◆ Number detected
2% reduction in other thefts & 2% increase in detection rate	<ul style="list-style-type: none"> ◆ Number of other thefts recorded ◆ Number detected
2% reduction in criminal damage incidents & 2% increase in detection rate	<ul style="list-style-type: none"> ◆ Number of criminal damage incidents recorded ◆ Number detected
National Drugs Strategy 2001-2008. Maintain level of liaison with Southern Health Board, G.N.D.U, C.A.B. and Customs.	<ul style="list-style-type: none"> ◆ Number of meetings held.

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL TWO – CRIME	
To significantly reduce the incidence of crime and criminal behaviour.	
Divisional Actions	Divisional Performance Indicators
J.L.O. Officers within the Division will ensure that the Children’s Act 2001 and the Restorative Justice Programme under the Act is fully implemented.	<ul style="list-style-type: none"> ◆ Number of formal cautions ◆ Number of informal cautions ◆ Number of restorative cautions under the Act. ◆ Number of Adult cautions
Criminal Intelligence Officer (CIO) will endeavour to brief members parading at District H.Q. in Division	<ul style="list-style-type: none"> ◆ Number of briefings with CIO
Sergeants in charge and Area Administrators will ensure that monthly bulletins disseminated by the Criminal Intelligence Officer are up-to-date and available for members going on operational duties	<ul style="list-style-type: none"> ◆ Number of Bulletins issued.
Increase the number of Donor and Section 28 CJA Finger & Palm Prints taken	<ul style="list-style-type: none"> ◆ Number of donor prints taken. ◆ Number of Section 28 CJA Prints taken. ◆ Number of P/Gardaí trained in the taking of Finger/Palm Prints.
Develop our crime analysis capability through the use of crime mapping and analysis technologies. This will be used to develop intelligence led strategies and operations in the Division	<ul style="list-style-type: none"> ◆ Number of high crime areas identified by pin mapping. ◆ Number of special operations put in place.
Hold crime prevention and awareness meetings with local community and business organisations	<ul style="list-style-type: none"> ◆ Name of Organisation and number of meetings.

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL TWO - CRIME					
<i>Targeted Timeframe</i>				<i>Divisional Ownership</i>	<i>Divisional Outcome</i>
<i>Q.1</i>	<i>Q.2</i>	<i>Q.3</i>	<i>Q.4</i>		
✓	✓	✓	✓	<i>Divisional Officer</i> <i>Each District Officer</i> <i>Inspector McCarthy</i> <i>Each Detective Sergeant.</i>	Overall Crime Reduced by 2% in 2007.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	<i>Divisional Officer</i> <i>Each District Officer</i> <i>Inspector M. McCarthy</i> <i>Each Detective Sergeant</i>	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	<i>Divisional Officer</i> <i>Each District Officer</i> <i>Inspector M. McCarthy</i> <i>Each Detective Sergeant</i>	Overall detection rate increased 2% in 2007.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	<i>Divisional Officer</i> <i>Each District Officer</i> <i>Inspector M. McCarthy</i> <i>Each Detective Sergeant</i>	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL THREE – TRAFFIC	
To significantly reduce the incidence of fatal and serious injury injuries and improve road safety.	
National Actions	National Performance Indicators
Produce an Annual Garda Road Safety and Traffic Implementation Plan	<ul style="list-style-type: none"> ◆ Annual Garda Road Safety and Traffic Implementation Plan ◆ Number of meetings with relevant stakeholders to identify contributing factors in respect of Collision Prone Zones and to develop appropriate responses ◆ Consultations with key external and internal stakeholders to improve road safety
Build traffic policing capability and enhance results	<ul style="list-style-type: none"> ◆ Monthly traffic policing results report published ◆ Dedicated Traffic Superintendent appointed in each Region ◆ Dedicated Traffic Inspector appointed in each Division ◆ Number of members and vehicles allocated to the Garda Traffic Corps per quarter ◆ Number of members trained in each Division in Forensic Collision Investigation ◆ Number of outsourced fixed speed cameras deployed
Targeted enforcement of road traffic and road transport legislation	<ul style="list-style-type: none"> ◆ 10% increase in the number of Mandatory Alcohol Tests conducted ◆ 10% increase in the number of detections for drink driving ◆ 10% increase in the number of detections for drug driving ◆ 10% increase in the number of detections for careless and dangerous driving ◆ 10% increase in the number of detections for speeding offences ◆ 10% increase in the number of FCPS notices issued ◆ 10% increase in the number of detections for failure to wear seat belts ◆ 10% increase in the number of detections in Collision Prone Zones per Garda Division ◆ 10% increase in the number of detections of offences under Road Transport Regulations ◆ 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers
Collaborate to deliver a traffic management strategy	<ul style="list-style-type: none"> ◆ A traffic management strategy developed ◆ Standard Operating Procedures for the management of road traffic in emergencies and at public events ◆
Further develop collision and incident analysis capability to improve road safety	<ul style="list-style-type: none"> ◆ A national traffic collision database set up at Garda National Traffic Bureau ◆ Number of Collision Prone Zones identified and categorised in each Garda Division.
Develop and deploy a Garda Road Safety Awareness and Education Strategy	<ul style="list-style-type: none"> ◆ A Garda Road Safety Awareness Communications Programme developed ◆ Number of Garda Road Safety Awareness presentations ◆ Deploy a Road Safety Awareness Communications Programme to each school in Ireland ◆ Six presentations on Crimecall in relation to Road Safety

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL THREE - TRAFFIC	
To significantly reduce the incidence of fatal and serious injury injuries and improve road safety.	
Divisional Actions	Divisional Performance Indicators
Achieve a reduction in the incidents of fatal and serious traffic accidents in the Division over 2006 figures.	<ul style="list-style-type: none"> ◆ Number of fatal traffic accidents in the Division. ◆ Number of serious injury traffic accidents.
Build the Division's traffic policing capability and enhance results	<ul style="list-style-type: none"> ◆ Appoint dedicated Traffic Inspector in Division during 2007 ◆ Number of additional members allocated to the Divisional Traffic Corps per quarter ◆ Number of additional members trained in Division in Forensic Collision Investigation
Targeted enforcement of road traffic and road transport Legislation in the Division by increasing the detection rate in the key target offences by 10%.	<ul style="list-style-type: none"> ◆ Number of Mandatory Alcohol Tests conducted ◆ Number of detections for drink driving ◆ Number of detections for drug driving ◆ Number of detections for careless and dangerous driving ◆ Number of detections for speeding offences ◆ Number of FCPS notices issued ◆ Number of detections for failure to wear seat belts ◆ Number of detections in Collision Prone Zones ◆ Number of detections of offences under Road Transport Regulations ◆ Number of intelligence-led covert and high-visibility operations focused on offending young drivers ◆ Number of mobile phone offence ◆ Number of Section 41 vehicles seized.
Each District officer will ensure the prompt and efficient investigation of fatal accidents within their District, ensure best investigative procedures are applied and submit file to D.P.P. within 3 months.	<ul style="list-style-type: none"> ◆ Number of investigation files submitted within the 3 month timeframe
Promote Road Safety via the Schools visits, educate out youth on pedestrian and cycle safety.	<ul style="list-style-type: none"> ◆ Number of school visits per district utilised to promote road safety
Educate road users through print, Radio/TV broadcasts, and road shows	<ul style="list-style-type: none"> ◆ Arrange for two road shows during 2007 ◆ One weekly road safety broadcast on local radio station ◆ Number of publications used to promote road safety
Liaison with other Stakeholders	<ul style="list-style-type: none"> ◆ Number of meetings
Enforce Road Transport Legislation regarding overweight vehicles	<ul style="list-style-type: none"> ◆ Number of detections for overweight vehicles ◆ Number of HGV offences
Divisional Traffic Inspector to monitor collision trends and identify and update Collision Prone Locations (CPLs)	<ul style="list-style-type: none"> ◆ Number of Collisions Prone Locations (CPLs)

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL THREE- TRAFFIC					
<i>Targeted Timeframe</i>				<i>Divisional Ownership</i>	<i>Divisional Outcome</i>
<i>Q.1</i>	<i>Q.2</i>	<i>Q.3</i>	<i>Q.4</i>		
✓	✓	✓	✓	Divisional Officer	Reduce Fatal & Serious injury traffic collisions in line with Government Road Strategy.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
				&	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
				&	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Inspector B O' Rourke	
✓	✓	✓	✓		
✓	✓	✓	✓	Sergeant Laffan	
				Sergeant K.O'Connell	
				Sergeant B.Long	

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FOUR – PUBLIC SAFETY

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

National Actions	National Performance Indicators
Consult with community and statutory stakeholders on the establishment of interagency initiatives against anti-social behaviour, including the deployment of CCTV in urban areas	<ul style="list-style-type: none"> ◆ Risk assessment of public order problems undertaken and action plans implemented at Divisional level ◆ The number of interagency consultation meetings and recorded agreements ◆ The number of interagency anti-social behaviour initiatives implemented at Divisional level ◆ The number of proposals for CCTV agreed at local level
Identify local public order and anti-social behaviour 'Hot Spots' and develop responsive actions and plans	<ul style="list-style-type: none"> ◆ The number of 'Hot Spots' identified at Divisional level ◆ The number of Closure Orders applied for per Division for businesses identified as contributors to public disorder and anti-social behaviour ◆ The number of Gardaí in each Division who have undergone Public Order training and are available for deployment ◆ The number of Divisional Public Order Unit deployments on prevention and enforcement duties
Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises	<ul style="list-style-type: none"> ◆ Measure the level of underage drinking and illegal drug use at local level ◆ Volume of intelligence on levels and patterns of trading in alcohol to underage persons per Division ◆ Volume of intelligence on levels and patterns of trading in illegal drugs per Division ◆ The number of interagency prevention and diversion programmes per Division ◆ The number of licence holders briefed on Garda enforcement strategies and concerns per Division ◆ The number of detections for sale/supply of illegal drugs ◆ The number of detections for sale/supply of alcohol to underage persons ◆ The number of applications for closure of licensed premises ◆ The number of prosecutions of licence holders for allowing drunkenness on the premises
The Public Attitude Survey will measure the 'Feeling of Safety' within each Garda Division	<ul style="list-style-type: none"> ◆ 'Feeling of Safety' survey conducted ◆ Identified issues analysed by the Garda Research Unit ◆ The number of identified issues actioned at Divisional level

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FOUR – PUBLIC SAFETY	
To significantly reduce the incidence of public disorder and anti-social behaviour in our communities	
Divisional Actions	Divisional Performance Indicators
Consult with community and statutory stakeholders on the establishment of interagency initiatives against anti-social behaviour, including the deployment of CCTV in urban areas and in particular the R.A.P.I.D. area of Tralee	<ul style="list-style-type: none"> ◆ Risk assessment of public order problems undertaken and action plans implemented at District level ◆ The number of interagency consultation meetings and recorded agreements ◆ The number of interagency anti-social behaviour initiatives implemented at District level ◆ The number of proposals for CCTV agreed at local level.
Identify 'hot spots' of public disorder in each District and ensure that adequate resources are deployed at key times and locations	<ul style="list-style-type: none"> ◆ Number of reviews conducted at District level. ◆ Number of detections for breaches of Sections 4, 5 6 & 8 Public Order Act. ◆ Number of hot spot areas identified.
Reduce serious and minor assaults by 2%	<ul style="list-style-type: none"> ◆ Number of detections and prosecutions for breach of Section 2 N.F.O.A.P.A. ◆ Number of detections and prosecutions for breach of Section 3 N.F.O.A.P.A.
Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises	<ul style="list-style-type: none"> ◆ Measure the level of underage drinking and illegal drug use at local level ◆ Volume of intelligence on levels and patterns of trading in alcohol to underage persons per District ◆ Volume of intelligence on levels and patterns of trading in illegal drugs per District ◆ Number of interagency prevention and diversion programmes per District ◆ Number of licence holders briefed on Garda enforcement strategies and concerns per District ◆ Number of detections for sale/supply of illegal drugs ◆ Number of detections for sale/supply of alcohol to underage persons ◆ Number of applications for closure of licensed premises ◆ Number of prosecutions of licence holders for allowing drunkenness on the premises
Utilise the provisions of the Intoxicating Liquor Act 2003 if necessary to address public disorder in the vicinity of licensed premises or fast food outlets	<ul style="list-style-type: none"> ◆ Number of closures orders obtained per District
Monitor premises where special exemptions are granted and object to extension of hours if premises are managed in a disorderly manner	<ul style="list-style-type: none"> ◆ Number of special exemptions objected to.
District Officers to ensure racially motivated incidents will receive specific attention and cognisance taken of any emerging trends	<ul style="list-style-type: none"> ◆ Number of racially motivated incidents reported.

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FOUR- PUBLIC SAFETY					
Targeted Timeframe				Divisional Ownership	Divisional Outcome
Q.1	Q.2	Q.3	Q.4		
✓	✓	✓	✓	Divisional Officer	Garda satisfaction rate increased by 2%.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Inspector J. O' Connor	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FOUR – PUBLIC SAFETY

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

Divisional Actions	Divisional Performance Indicators
Create a customer "feeling of safety" index for year-on-year benchmarking	<ul style="list-style-type: none">◆ Achieve an 85% satisfaction rating in the Public Attitude Survey 2007◆ Achieve a 80% rating in the Public Attitude Survey 2007 regarding 'feeling of safety in local communities after dark'◆ Achieve an 85% rating in the Public Attitude Survey 2007 regarding 'feeling of safety in homes alone at night'

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FOUR – PUBLIC SAFETY					
<i>Targeted Timeframe</i>				<i>Divisional Ownership</i>	<i>Divisional Outcome</i>
<i>Q.1</i>	<i>Q.2</i>	<i>Q.3</i>	<i>Q.4</i>		
✓	✓	✓	✓	Divisional Officer	Garda satisfaction rate increased by 2%
✓	✓	✓	✓		
✓	✓	✓	✓		
				&	
				Each District Officer	
				&	
				Inspector J.O'Connor.	Reduced number of Youths involved in Crime.

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY:	
To provide equal protection and appropriate service, while nurturing mutual respect and trust.	
National Actions	National Performance Indicators
Provide protection and redress against racist incidents	<ul style="list-style-type: none"> ◆ Record and investigate all racist incidents ◆ The number of prosecutions associated with racist incidents ◆ The number of referrals to victim support organisations relating to racist incidents ◆
Build trust and confidence with ethnic and culturally diverse communities	<ul style="list-style-type: none"> ◆ Progress report on the Garda Human Rights Implementation Plan ◆ Survey conducted with ethnic and culturally diverse groups on satisfaction with the Garda service ◆ The number of targeted initiatives with ethnic and culturally diverse groups including traveller, refugee and migrant communities ◆ The number of Ethnic Liaison Officer meetings and evaluation reports prepared ◆ Audit of processes and procedures relating to the quality and effectiveness and human rights compliance of the Garda Síochána's immigration service
Communicate effectively with ethnic and culturally diverse communities	<ul style="list-style-type: none"> ◆ The number of meetings per Division with ethnic and culturally diverse communities ◆ The number of ethnic and cultural issues addressed in the context of Joint Policing Committees ◆ The volume of Garda multilingual information material ◆ Directory of available interpreters for use by the Garda Síochána developed and distributed to each Division ◆ Increased availability of diverse language training throughout the Garda Síochána
Ensure that the Garda service is representative of the community we serve	<ul style="list-style-type: none"> ◆ Proactive advertisement and recruitment programme for ethnic and culturally diverse applicants ◆ The number of persons from ethnic and culturally diverse communities joining the Garda Síochána ◆ Organisational support mechanisms established to ensure the retention of members from ethnic and culturally diverse communities

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FIVE: ETHNIC AND CULTURAL DIVERSITY	
To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.	
Divisional Actions	Divisional Performance Indicators
Provide protection and redress against racist incidents	<ul style="list-style-type: none"> ◆ Record and investigate all racist incidents ◆ Number of prosecutions associated with racist incidents ◆ Number of referrals to victim support organisations relating to racist incidents
Communicate effectively with ethnic And culturally diverse communities	<ul style="list-style-type: none"> ◆ Number of meetings per District with ethnic and culturally diverse communities ◆ Number of ethnic and cultural issues addressed in the context of Joint Policing Committees ◆ The volume of Garda multilingual information material available ◆ Directory of available interpreters for use by the Garda Síochána developed and distributed to each District ◆ Provide mentors for those wishing to join An Garda Síochána and Garda Reserve. ◆ Audit levels of diverse language skills among members of Divisional Force
Co-ordinate our immigration service through the designated immigration officers for the Kerry Division	<ul style="list-style-type: none"> ◆ Number of new registrations per district ◆ Number of renewals
District Officers to ensure the uniform implementation of the Garda Human Rights Initiative 1999-2000	<ul style="list-style-type: none"> ◆ Number of complaints from ethnic minority groups
Number of reported racially motivated offences	<ul style="list-style-type: none"> ◆ Analyse Pulse records

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL FIVE- ETHIC & CULTURAL DIVERSITY					
<i>Targeted Timeframe</i>				<i>Divisional Ownership</i>	<i>Divisional Outcome</i>
<i>Q.1</i>	<i>Q.2</i>	<i>Q.3</i>	<i>Q.4</i>		
✓	✓	✓	✓	Divisional Officer	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
				&	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
				Each District Officer	
✓	✓	✓	✓		
				&	
				Inspector M. McCarthy	
				&	
				Sergeant Jim Foley.	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda service that reflects the needs and priorities of the people in Ireland.

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda service that reflects the needs and priorities of the people in Ireland.

National Actions	National Performance Indicators
Develop the Garda Síochána National Model of Community Policing	<ul style="list-style-type: none"> ◆ Public consultations to inform the development of the Garda Síochána National Model of Community Policing ◆ Pilot the Garda Síochána National Model of Community Policing at Divisional level ◆ The number of Gardai employed full-time on Community Policing ◆ The number of active Community Alert/Neighbourhood Watch schemes in operation
Develop a Youth Strategy to advance appropriate Garda services for children and young people	<ul style="list-style-type: none"> ◆ Assessment of Garda youth-related services ◆ Consult with youth service providers to inform proposed new strategy ◆ Produce draft strategy for consideration ◆ Implement strategy at Divisional level
Enhance victim-related services	<ul style="list-style-type: none"> ◆ Appoint a Superintendent as Victim Liaison Officer in Community Relations ◆ The number of referrals to victim support organisations ◆ The number of Family Liaison Officers appointed and trained ◆ 2% reduction in the level of repeat victimisation
Engage fully in Joint Policing Committees and local policing fora	<ul style="list-style-type: none"> ◆ Garda policy on Joint Policing Committees developed ◆ The number of meetings attended by Gardai ◆ The number of recommendations from Joint Policing Committees included in Divisional and District Policing Plans ◆ The number of community based CCTV systems supported
Ensure a visible public Garda presence within the community and particularly in the RAPID areas	<ul style="list-style-type: none"> ◆ 5% increase in the satisfaction with Garda visibility in the locality ◆ The number of visible patrols ◆ The number of visible patrols in RAPID areas

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

Divisional Actions	Divisional Performance Indicators
Develop the Garda Síochána National Model of Community Policing and appoint Community Gardaí in each District	<ul style="list-style-type: none"> ◆ Public consultations to inform the development of the Garda Síochána National Model of Community Policing ◆ Pilot the Garda Síochána National Model of Community Policing at District level ◆ Number of Gardaí employed full-time on Community Policing ◆ Numbers of areas assigned to members
Establish new Neighbourhood Watch/Community Alert Schemes in line with new developments within the Division. Review effectiveness of existing Schemes.	<ul style="list-style-type: none"> ◆ Number of new Community Alert/Neighbourhood Watch Schemes. ◆ Number of Community Alert/Neighbourhood Watch schemes reviewed and re-established
Develop a Youth Strategy to advance appropriate Garda services for children and young people	<ul style="list-style-type: none"> ◆ Assessment of Garda youth-related services ◆ Consult with youth service providers to inform proposed new strategy ◆ Produce draft strategy for consideration ◆ Implement strategy at Divisional level
Engage fully in Joint Policing Committees and local policing fora	<ul style="list-style-type: none"> ◆ The number of meetings attended by Gardaí ◆ The number of recommendations from Joint Policing Committees included in Divisional and District Policing Plans ◆ The number of community based CCTV systems supported
Ensure a visible public Garda presence within the community and particularly in the RAPID area of Tralee	<ul style="list-style-type: none"> ◆ 5% increase in the satisfaction with Garda visibility in the locality ◆ Number of visible patrols ◆ Number of bicycle patrols
Continue to improve time and quality of Garda Responses by providing a proactive and better quality and faster response to emergencies, reported crimes, traffic accidents and public order incidents.	<ul style="list-style-type: none"> ◆ Number of 999 Calls received. ◆ % of calls responded to within 15 minutes
Ensure that 'Support After Crime Advice' is offered to every victim of crime and enhance services.	<ul style="list-style-type: none"> ◆ Number of Referrals to Support After Crime ◆ Number of Family Liaison Officers trained ◆ Number of Family Liaison Officers appointed ◆ 2% reduction in the level of repeat victimisation
Ensure that follow up contact is made with victims of crimes informing them of the investigating members and the unique reference number so that they can enquire as to the progress of the investigation at any stage.	<ul style="list-style-type: none"> ◆ Number of letters issued to victims of crime.

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

STRATEGIC GOAL SIX- COMMUNITY ENGAGEMENT					
<i>Targeted Timeframe</i>				<i>Divisional Ownership</i>	<i>Divisional Outcome</i>
<i>Q.1</i>	<i>Q.2</i>	<i>Q.3</i>	<i>Q.4</i>		
✓	✓	✓	✓	Divisional Officer	
✓	✓	✓	✓		
✓	✓	✓	✓		
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✓	✓	✓	✓		
✓	✓	✓	✓		

&

Each District Officer

**Public Confidence increased
by
2%**

&

Inspector J. O'Connor

DIVISIONAL POLICING PLAN 2007 – KERRY GARDA DIVISION

Divisional Contact Details:

Chief Superintendent Wm. Hayes
An Garda Síochána
Tralee,
Co. Kerry

Telephone.	(066)7102310
E-mail Address	William.M.Hayes@garda.ie
Fax	(066)7102381
Garda Website	www.garda.ie

District Officer Tralee District – Superintendent P. Sullivan
An Garda Síochána,
Tralee,
Co. Kerry

Telephone.	066 - 7102300
E-mail Address.	Patrick.G.Sullivan@garda.ie
Fax	066 - 7102383
Garda Website	www.garda.ie

District Officer Killarney District – Superintendent M. Maher
An Garda Síochána,
Killarney,
Co. Kerry

Telephone.	064 - 71167
E-mail Address.	Michael.Maher@garda.ie
Fax	064 - 30300
Garda Website	www.garda.ie

District Officer Listowel District – Superintendent John O’Riordan
An Garda Síochána,
Listowel,
Co. Kerry

Telephone	068 - 50820
E-mail Address.	John.AG.ORiordan@garda.ie
Fax	068 - 50823
Garda Website	www.garda.ie

District Officer Caherciveen District – Superintendent M. O’Donovan
An Garda Síochána,
Caherciveen,
Co. Kerry.

Telephone	066 - 9473600
E-mail Address.	Michael.ODonovan@garda.ie
Fax	066 - 9473603
Garda Website	www.garda.ie