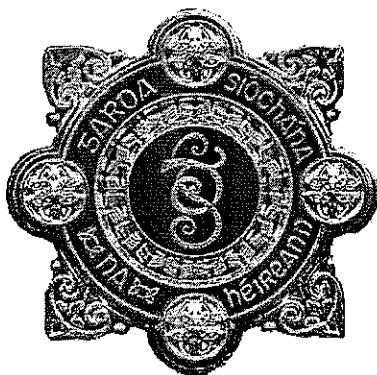


# **An Garda Síochána**



## **Divisional Policing Plan 2007 for the Cork West Garda Division.**

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National Actions	National Performance Indicators
<p><b>National &amp; International Security</b> Analyse the risks and threats to national security and initiate intelligence-led operations against terrorist/radical extremist groups and individuals</p> <p><b>Crime</b> Target high-volume crime categories</p> <p><b>Traffic</b> Targeted enforcement of road traffic and road transport legislation</p> <p><b>Public Order</b> Consult with community and statutory stakeholders on the establishment of interagency initiatives against anti-social behaviour, including the deployment of CCTV in urban areas</p> <p><b>Ethnic and Cultural Diversity</b> Provide protection and redress against racist incidents</p> <p><b>Community Engagement</b> Engage fully in Joint Policing Committees and local policing fora</p>	<ul style="list-style-type: none"> <li>◆ Number of threat assessments prepared</li> <li>◆ Number of groups/individuals identified and profiled</li> <li>◆ Number of operations initiated               <ul style="list-style-type: none"> <li>• 2% reduction in burglary incidents</li> <li>• 2% reduction in theft from MPV incidents</li> <li>• 2% reduction in theft from shop incidents</li> <li>• 2% reduction in other thefts</li> <li>• 2% reduction in criminal damage incidents</li> </ul> </li> <li>◆ 10% increase in the number of Mandatory Alcohol Tests conducted</li> <li>◆ 10% increase in the number of detections for drink driving</li> <li>◆ 10% increase in the number of detections for drug driving</li> <li>◆ 10% increase in the number of detections for careless and dangerous driving</li> <li>◆ 10% increase in the number of detections for speeding offences</li> <li>◆ 10% increase in the number of FCPS notices issued</li> <li>◆ 10% increase in the number of detections for failure to wear seat belts</li> <li>◆ 10% increase in the number of detections in Collision Prone Zones per Garda Division</li> <li>◆ 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers</li> <li>◆ Risk assessment of public order problems undertaken and action plans implemented at Divisional level</li> <li>◆ The number of interagency consultation meetings and recorded agreements</li> <li>◆ The number of interagency anti-social behaviour initiatives implemented at Divisional level</li> <li>◆ The number of proposals for CCTV agreed at local level</li> <li>◆ Record and investigate all racist incidents</li> <li>◆ The number of prosecutions associated with racist incidents</li> <li>◆ The number of referrals to victim support organisations relating to racist incidents</li> <li>◆ The number of community based CCTV systems supported</li> <li>◆ Garda policy on Joint Policing Committees developed</li> <li>◆ The number of meetings attended by Gardai</li> <li>◆ The number of recommendations from Joint Policing Committees included in Divisional Policing Plans</li> </ul>

**An Garda Síochána Strategic Goals 2007**

1. **National/International Security** - To maintain National and International Security.
2. **Crime** - To significantly reduce the incidence of crime and criminal behaviour.
3. **Traffic** - To significantly reduce the incidence of fatal and serious injury and improve road safety.
4. **Public Order** - To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.
5. **Ethnic and Cultural Diversity** - To build a Garda service that reflects the needs and priorities of the people in Ireland.
6. **Community Engagement** - To build a Garda service that reflects the needs and priorities of the people in Ireland.

**Foreword from Richard Duggan, Cork West Divisional Officer.**

Cork West Divisional Plan 2007 is the first step in the implementation of the Garda Síochána Corporate Strategy 2007 – 2009. It is part of the accountability provisions of the Garda Síochána Act, 2005. It is based on public safety, public confidence and transparent accountability. The Corporate Strategy reflects government policing priorities, public consultation and feedback. Your needs and concerns have been identified through an annual Public Attitude Survey. The Corporate Strategy 2007 – 2009 and the Public Attitude Survey are both available on ([www.garda.ie](http://www.garda.ie)).



The local key local action required under each Strategic Goal is as follows:-

***Goal One -National and International Security***

- Identify potential security targets and prepare threat assessments within the Division.
- Develop our emergency response through live exercises in co-operation with the Cork Joint Emergency Co-ordinating Group .

***Goal Two - Crime***

- Reduce high –volume crime, burglary, theft from MPV, theft from shop, other thefts and criminal damage by 2%.
- Initiate intelligence-led operations against those groups and individuals engaged in organised crime and drugs offences.

***Goal Three - Traffic and Road Safety***

- Increase targeted enforcement the Road Traffic Acts and of Mandatory Alcohol Testing and Drunken Driving by 10%.

***Goal Four - Public Order***

- Proactive enforce the law relating to public order, underage drinking and substance abuse.
- Identify public order ‘hot spots’ and develop responsive actions to prevent anti-social behaviour.

***Goal Five – Ethnic and Cultural Diversity***

- Build trust and confidence with our ethnic and diverse communities.

***Goal Six – Community Engagement***

- Engage fully with Public Leaders , Representatives and Joint Policing Committees and local policing fora.

Cork W.R. Gardai are committed to professional policing and providing you with a courteous caring visible public service. Our aim to police by consent and to maintain the goodwill afforded by the people of West Cork.

We are at your service and invite feedback or suggestions on how our service may be improved.

**R. F. Duggan**  
[ CHIEF SUPERINTENDENT ]

**Dated 19<sup>th</sup> January 2007**

An Garda Síochána Policing Plan 2007	
Strategic Goal One	National Performance Indicators
<p><b>National/International Security:</b></p> <p>Analyse the risks and threats to national security and initiate intelligence-led operations against terrorist/radical extremist groups and individuals</p> <p>Enhance capability in all Garda Regions for reporting and targeting terrorist-oriented risks and threats</p> <p>Identify and target groups and individuals with integrated criminal/subversive links</p> <p>Further develop the Garda Síochána's emergency response planning and capability</p> <p>Build on existing links with our international law enforcement partners to facilitate best practice with regard to training, standard operating procedures and intelligence exchanges</p>	<ul style="list-style-type: none"> <li>◆ Number of training programmes delivered</li> <li>◆ Number of persons trained</li> <li>◆ Number of intelligence reports to Crime &amp; Security</li> <li>◆ Number of operations initiated</li> <li>◆ Number of groups identified and profiled</li> <li>◆ Number of individuals identified and profiled</li> <li>◆ Number of persons arrested</li> <li>◆ Number of prosecutions initiated</li> <li>◆ Number of live exercises held.</li> <li>◆ Number of table-top exercises held.</li> <li>◆ Number of emergency response training programmes developed</li> <li>◆ Number of benchmarks developed against best international practice</li> <li>◆ Standard operating procedures manual developed for response to major emergencies</li> <li>◆ Number of international training programmes engaged in</li> <li>◆ Number of persons trained</li> <li>◆ Standard operating procedures developed</li> <li>◆ Number of intelligence exchanges with international law enforcement agencies.</li> </ul>

<b>Divisional Policing Plan 2007</b> <b>Strategic Goal One – National International Security</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>Initiate intelligence-led operations against the various factions within the dissident republican groups</li> <li>Ensure an up to date Garda response for each Port Facility Security Plan in Cork West Division</li> <li>Ensure that Protection Plans are put in place for visit of all VIP's</li> <li>Provide security assessments/clearances in respect of persons</li> <li>Further develop An Garda Siochana's emergency response planning and capability</li> </ul>	<ul style="list-style-type: none"> <li>Number of Garda Operations commenced</li> <li>Report on the progress on a monthly basis</li> <li>Ensure that up to date security plans are reviewed on a six monthly basis.</li> <li>Ensure that threat assessment is carried out in respect of all Port Facilities within their Districts and report on a quarterly basis.</li> <li>Prepare and implement protection plans for visit of VIP's in their Districts and review operation of same.</li> <li>Number of protection plans prepared.</li> <li>Number of risk assessments/clearances completed</li> <li>Number of live exercises held.</li> <li>Number of table-top exercises held.</li> <li>Number of emergency response training plans developed.</li> <li>Standard operating procedures manual developed for response to major emergencies</li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	Superintendent P. Maher	A secure democracy
✓	✓	✓	✓		
	✓		✓	Inspector S. Healy	
	✓		✓		
✓	✓	✓	✓	Each District Officer	Response capability benchmarked against best international practice
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer	
✓	✓	✓	✓	Inspector S. Healy	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		





## An Garda Síochána Policing Plan 2007 - Strategic Goal Two - Crime

Strategic Goal Two	National Performance Indicators
<p><b>Crime:</b></p> <p>Develop and implement a Garda National Crime Reduction and Prevention Strategy</p> <p>Further enhance the forensic investigative capability of the Garda Síochána</p> <p>Initiate intelligence-led operations against groups and individuals who transport illegal drugs, guns and immigrants into the state</p> <p>Utilise the Garda Síochána's intelligence capability to fullest extent to target, detect and prevent crimes</p> <p>Enhance the Garda Síochána's serious crime investigation management capability</p> <p>Target high-volume crime categories</p>	<ul style="list-style-type: none"> <li>◆ Crime reduction and Prevention Strategy <ul style="list-style-type: none"> <li>▪ developed and piloted</li> <li>▪ assessed</li> <li>▪ national plan implementation</li> </ul> </li> <li>◆ Garda Forensic Awareness/Integration Strategy developed</li> <li>◆ New Forensic Science Laboratory commenced in association with our criminal justice partners</li> <li>◆ Automated Fingerprint Identification System enhancement, deployed at Garda Headquarters</li> <li>◆ DNA database established in association with our criminal justice partners</li> <li>◆ Number of accredited Scenes of Crime Examiners trained per Division</li> <li>◆ 10% increase in the number of suspects identified per crime scene examined</li> <li>◆ The number of drug trafficking networks profiled and targeted at local and national level</li> <li>◆ The number of gun trafficking networks profiled and targeted at local and national level</li> <li>◆ The number of human trafficking networks profiled and targeted at local and national level</li> <li>◆ The number and types of operations conducted against drug dealers and users</li> <li>◆ 2% reduction in incidents involving use of a firearm</li> <li>◆ 5% increase in the number of seizures of illegal drugs</li> <li>◆ 3% increase in the number of firearms seized</li> <li>◆ The number of intelligence sources registered</li> <li>◆ The number of intelligence reports submitted. Develop and deploy a national crime analysis capability</li> <li>◆ A Garda Síochána Analysis Centre established at Garda Headquarters</li> <li>◆ Crime trends and patterns identified and disseminated at local and national level</li> <li>◆ The number of crime analysts deployed to Garda Regions</li> <li>◆ The number of Divisional Senior Investigating Officers trained</li> <li>◆ Standard operating procedures for serious crime investigations developed</li> <li>◆ The number of Divisional personnel trained in specialist crime investigation techniques</li> <li>◆ Detective Inspector deployed to each Division</li> <li>◆ 2% reduction in burglary incidents</li> <li>◆ 2% reduction in theft from MPV incidents</li> <li>◆ 2% reduction in theft from shop incidents</li> <li>◆ 2% reduction in other thefts</li> <li>◆ 2% reduction in criminal damage incidents</li> </ul>

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>• Further enhance the forensic investigation capability of An Garda Siochana within Cork West Division by the implementation of the Garda Policy for Scenes of Crime Units</li> <li>• Target high-volume crime categories</li> <li>• Utilise An Garda Siochana's intelligence capability to fullest extent to target, detect and prevent crimes</li> <li>• Increase the number of J.L.O. incidents dealt with under the Restorative Justice Model</li> <li>• Develop new crime prevention initiatives for the Division</li> <li>• Conduct risk assessments of high risk/vulnerable targets in each District</li> <li>• Ensure that An Garda Siochana AFIS database of suspects fingerprints/palm prints is up to date</li> <li>• Initiate intelligence led operations against groups and individuals who transport illegal drugs, guns and immigrants into the state</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the number of Scenes of Crime Examiners to the Divisional Unit by 50%</li> <li>• 10% increase in the number of suspects identified per crime scene examined.</li> <li>• Number of crime scenes examined</li> <li>• 2% reduction in burglary incidents</li> <li>• 2% reduction in theft from MPV incidents</li> <li>• 2% reduction in theft from shop incidents</li> <li>• 2% reduction in criminal damage incidents</li> <li>• Number of intelligence sources registered</li> <li>• Increase the number of intelligence reports submitted by 5%</li> <li>• Number of reports to CIO</li> <li>• Number of bulletins issued</li> <li>• Number of District Crime meetings attended by CIO</li> <li>• Number of referrals dealt with under the Restorative Justice Model</li> <li>• Number of Garda Radio Programmes</li> <li>• Number of Crime Prevention Seminars</li> <li>• Number of persons provided with crime prevention advice</li> <li>• Number of Crime prevention initiatives</li> <li>• Number of risk assessments carried out</li> <li>• Increase by 5% the number of fingerprints and palm prints obtained under Section 28 Criminal Justice Act 1984</li> <li>• Number of fingerprints/palm prints and photographs obtained from individuals legally detained in Garda custody</li> <li>• Number of operations</li> <li>• Increase drug detections by 5%</li> <li>• Target drug operations to detect the use of heroin</li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
	✓	✓	✓	Divisional Officer Superintendent V. Duggan	Overall crime reduction by 2% in 2007
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Superintendent V. Duggan	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Superintendent V. Duggan	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Inspector D. Keane	
✓	✓	✓	✓	Inspector D. Keane	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Superintendent V. Duggan	
✓	✓	✓	✓	Superintendent V. Duggan	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

An Garda Síochána Policing Plan 2007- Strategic Goal Three - Traffic	
Strategic Goal Three	National Performance Indicators
<p><b>Traffic</b></p> <p>Produce an Annual Garda Road Safety &amp; Traffic Implementation Plan</p> <p>Build traffic policing capability and enhance results</p> <p>Targeted enforcement of road traffic and road transport legislation</p> <p>Collaborate to deliver a traffic management strategy</p> <p>Further develop collision and incident analysis capability to improve road safety</p> <p>Develop and deploy a Garda Road Safety Awareness and Education Strategy</p>	<ul style="list-style-type: none"> <li>◆ Annual Garda Road Safety and Traffic Implementation Plan</li> <li>◆ Number of meetings with relevant stakeholders to identify contributing factors in respect of Collision Prone Zones and to develop appropriate responses</li> <li>◆ Consultations with key external and internal stakeholders to improve road safety</li> <li>◆ Monthly traffic policing results report published</li> <li>◆ Dedicated Traffic Superintendent appointed in each Region</li> <li>◆ Dedicated Traffic Inspector appointed in each Division</li> <li>◆ Arrange for two road shows per division during 2006.</li> <li>◆ Number of members and vehicles allocated to the Garda Traffic Corps per quarter</li> <li>◆ Number of members trained in each Division in Forensic Collision Investigation</li> <li>◆ Number of outsourced fixed speed cameras deployed</li> <li>◆ 10% increase in the number of Mandatory Alcohol Tests conducted</li> <li>◆ 10% increase in the number of detections for drink driving</li> <li>◆ 10% increase in the number of detections for drug driving</li> <li>◆ 10% increase in the number of detections for careless and dangerous driving</li> <li>◆ 10% increase in the number of detections for speeding offences</li> <li>◆ 10% increase in the number of FCPS notices issued</li> <li>◆ 10% increase in the number of detections for failure to wear seat belts</li> <li>◆ 10% increase in the number of detections in Collision Prone Zones per Garda Division</li> <li>◆ 10% increase in the number of detections of offences under the Road Transport regulations</li> <li>◆ 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers</li> <li>◆ A traffic management strategy developed</li> </ul>

	<ul style="list-style-type: none"> <li>◆ Standard Operating Procedures for the management of road traffic in emergencies and at public events</li> <li>◆ A national traffic collision database set up at Garda National Traffic Bureau</li> <li>◆ Number of Collision Prone Zones identified and categorized in each Garda Division</li> <li>◆ A Garda Road Safety Awareness Communications Programme developed</li> <li>◆ Number of Garda Road Safety Awareness presentations</li> <li>◆ Deploy a Garda Road Safety Awareness Communications Programme in each school in Ireland</li> </ul> <p>Six presentations on Crimecall in relation to Road Safety</p>
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Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>• Improve Road Safety and Traffic Management Plan</li> <li>• Build traffic policing capability and enhance results</li> <li>• Decentralization of Divisional Traffic Corps during 2006</li> <li>• Targeted enforcement of road traffic and road transport legislation</li> <li>• Develop and deploy a Garda Road Safety Awareness and Education Strategy</li> </ul>	<p>Road Safety and Traffic Management Plan to include:</p> <ul style="list-style-type: none"> <li>○ Road Safety Lectures to Schools</li> <li>○ Road Safety Broadcasts/Articles on local Radio/TV and other media</li> <li>○ Number of meetings with County Councils regarding traffic management</li> <li>○ Number of Collision Prevention meetings in each District</li> <li>○ Number of Collision Prone Zones identified</li> </ul> <ul style="list-style-type: none"> <li>• Dedicated Traffic Inspector appointed</li> <li>• Increase number of members attached to Divisional Traffic Corps by 25%</li> <li>• Number of members and vehicles allocated to the Divisional Traffic Corps</li> <li>• Number of members trained in Forensic Collision Investigation</li> <li>• Identity suitable locations within Division</li> <li>◆ 10% increase in the number of Mandatory Alcohol Tests conducted</li> <li>◆ 10% increase in the number of detections for drink driving</li> <li>◆ 10% increase in the number of detections for drug driving</li> <li>◆ 10% increase in the number of detections for careless and dangerous driving</li> <li>◆ 10% increase in the number of detections for speeding offences</li> <li>◆ 10% increase in the number of FCPS notices issued</li> <li>◆ 10% increase in the number of detections for failure to wear seat belts</li> <li>◆ 10% increase in the number of detections in Collision Prone Zones per Garda Division</li> <li>◆ 10% increase in the number of detections of offences under the Road Transport regulations</li> <li>◆ 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers</li> <li>◆ 5% increase in the number of detections for section 41 RTA</li> <li>◆ 5% increase in the number of detection for use of mobile phones while driving</li> <li>• Inspector Fogarty will arrange three road shows in Cork West Division in 2007</li> <li>• One weekly Road Safety broadcast on each local radio station in the Division</li> <li>• Number of Road Safety Awareness Communications Programme to each school in Cork West Garda Division</li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	Inspector B. Fogarty	Reduce fatal and serious injury traffic collisions in line with Government Road Strategy
	✓		✓	Divisional Officer	
	✓		✓		
	✓		✓		
	✓		✓		
	✓		✓		
✓	✓	✓	✓	Inspector B. Fogarty	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
	✓		✓	Inspector B. Fogarty	
✓	✓	✓	✓		
✓	✓	✓	✓		





<b>Strategic Goal Four</b> <b>Public Order</b>	<b>National Performance Indicators</b>
<p>Consult with community and statutory stakeholders on the establishment of interagency initiatives against anti-social behaviour, including the deployment of CCTV in urban areas</p> <p>Identify local public order and anti-social behaviour 'Hot Spots' and develop responsive actions and plans</p> <p>Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises</p> <p>The Public Attitude Survey will measure the 'Feeling of Safety' within each Garda Division</p>	<ul style="list-style-type: none"> <li>◆ Risk assessment of public order problems undertaken and action plans implemented at Divisional level</li> <li>◆ The number of interagency consultation meetings and recorded agreements</li> <li>◆ The number of interagency anti-social behaviour initiatives implemented at Divisional level</li> <li>◆ The number of proposals for CCTV agreed at local level</li> <li>◆ The number of Closure Orders applied for per Division for business identified as contributors to public disorder and anti-social behaviour</li> <li>◆ The number of Gardai in each Division who have undergone Public Order training and are available for deployment</li> <li>◆ The number of Public Order Unit deployments on prevention and enforcement duties</li> <li>◆ Measure the level of underage drinking and illegal drug use at local level</li> <li>◆ Volume of intelligence on levels and patterns of trading in alcohol to underage persons per Division</li> <li>◆ Volume of intelligence on levels and patterns of trading in illegal drugs to underage persons per Division</li> <li>◆ The number of licence holders briefed on Garda enforcement strategies and concerns per Division</li> <li>◆ The number of detections for sale/supply of illegal drugs</li> <li>◆ The number of detections for sale/supply of alcohol to underage persons</li> <li>◆ The number of applications for closure of licensed premises</li> <li>◆ The number of prosecutions of licence holders for allowing drunkenness on the premises</li> <li>◆ 'Feeling of Safety' survey conducted</li> <li>◆ Identified issues analysed by the Garda Research Unit</li> </ul> <p>The number of identified issues actioned at Divisional level</p>

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>Review deployment of Gardai and methods of Patrolling on a quarterly basis to reduce assaults</li> <li>Identify anti-social behaviour 'Hot Spots' and develop responsive actions and plans</li> <li>The Public Attitude Survey will measure the 'Feeling of Safety' within Cork West Division</li> <li>Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises</li> </ul>	<ul style="list-style-type: none"> <li>Number of reviews conducted at District level.</li> <li>Decrease by 5% the number of Section 2 N.F.O.A.P.A. assaults</li> <li>Decrease by 5% the number of Section 3 N.F.O.A.P.A. assaults</li> <li>Number of prosecutions for public order offences</li> <li>Number of ASBO's issued within the Division</li> <li>Number of 'Hot Spots' identified</li> <li>The number of Closure Orders applied for business identified as contributors to public disorder and anti-social behaviour</li> <li>The number of identified issues actioned for Cork West Division</li> <li>Number of District Committees established to monitor underage drug and alcohol abuse</li> <li>Number of meetings held in each District</li> <li>The number of licensed holders briefed on Garda enforcement strategies within Cork West</li> <li>Number of detection for sale/supply of alcohol to underage persons</li> <li>Number of applications for closure of licensed premises <ul style="list-style-type: none"> <li>Number of Pub Watch schemes established within each Garda District</li> </ul> </li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	Superintendent L. Horgan	Garda satisfaction rate increased by 2%
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Superintendent L. Horgan	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
		✓	✓	Divisional Officer	
✓	✓	✓	✓	Superintendent L. Horgan	Reduce number of youths involved in crime
✓	✓	✓	✓		
		✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

## An Garda Síochána Policing Plan 2007 - Strategic Goal Five - Ethnic and Cultural Diversity

Strategic Goal Five	National Performance Indicators
<p><b>Ethnic and Cultural Diversity</b></p> <p>Provide protection and redress against racist incidents</p> <p>Build trust and confidence with ethnic and culturally diverse communities</p> <p>Ensure that the Garda service is representative of the community we serve</p>	<ul style="list-style-type: none"> <li>◆ Record and investigate all racist incidents</li> <li>◆ The number of prosecutions associated with racist incidents</li> <li>◆ The number of referrals to victim support organizations relating to racist incidents</li> <li>◆ Progress reports on the Garda Human Rights Implementation Plan</li> <li>◆ Survey conducted with ethnic and culturally diverse groups on satisfaction with Garda service</li> <li>◆ The number of targeted initiatives with ethnic and culturally diverse groups including traveler, refugee and migrant communities</li> <li>◆ The number of Ethnic Liaison Officers meetings and evaluations reports prepared relating to the quality and effectiveness and human rights compliance of the Garda Síochána's immigration service</li> <li>◆ Audit of processes and procedures</li> <li>◆ Proactive advertisement and recruitment programme for ethnic and culturally diverse applicants</li> <li>◆ The number of persons from ethnic and culturally diverse communities joining the Garda Síochána</li> <li>◆ Organisational support mechanisms established to ensure the retention of members from ethnic and culturally diverse communities</li> </ul>



Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>• Provide protection and redress against racist incidents</li> <li>• Build trust and confidence with ethnic and culturally diverse communities</li> <li>• Communicate effectively with ethnic and culturally diverse communities</li> <li>• Ensure that the Garda Service is representative of the Community we serve</li> </ul>	<ul style="list-style-type: none"> <li>• Record and investigate all racist incidents</li> <li>• The number of prosecutions associated with racist incidents</li> <li>• The number of referrals to victim support organisations relating to racist incidents</li> <li>• Number of complaints against members of Cork West Division in respect of racially motivated incidents</li> <li>• The number of targeted initiatives with ethnic and culturally diverse groups including traveler, refugee and migrant communities</li> <li>• The number of Ethnic Liaison Officer meetings and evaluation reports prepared</li> <li>• Number of sporting and cultural events organised</li> <li>• Number of meetings with ethnic and culturally diverse communities on a Divisional basis</li> <li>• Number of meetings with ethnic and culturally diverse communities on a District basis</li> <li>• Number of ethnic and culturally diverse liaison committees established within each District</li> <li>• Audit of language skills within Cork West Garda personnel</li> <li>• Actively encourage and support members from the ethnic and cultural diverse communities in joining the Garda Síochána and the Garda Síochána Reserve</li> <li>• Proactively provide support to members from the ethnic and culturally diverse communities who have been successfully selected to join the Garda Síochána and the Garda Síochána Reserve</li> <li>• Arrange awareness trips to the Garda College for any successful applicants for the Garda Síochána and the Garda Síochána Reserve for any members from ethnic and culturally diverse communities</li> <li>• Develop and deliver talks on relevant policing issues to ethnic and culturally diverse communities to educate and provide information on topics such as road safety, community safety etc</li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	Superintendent T. Duggan	Public confidence increased by 2%
✓	✓	✓	✓		
	✓	✓	✓		
	✓		✓		
✓	✓	✓	✓	Superintendent T. Duggan	
✓	✓	✓	✓		
	✓		✓		
✓	✓	✓	✓	Superintendent T. Duggan	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
			✓	Divisional Officer	
			✓		
	✓		✓		
✓	✓	✓	✓		



An Garda Síochána Policing Plan 2007 – Strategic Goal Six – Community Engagement	
Strategic Goal Six	National Performance Indicators
<p><b>Community Engagement</b></p> <p>Develop the Garda Síochána National Model of Community Policing</p> <p>Develop a Youth Strategy to advance appropriate Garda service for children and young people</p> <p>Enhance victim-related services</p> <p>Engage fully in Joint Policing Committees and local policing fora</p> <p>Ensure a visible public Garda presence within the community and particularly in Rapid areas</p>	<ul style="list-style-type: none"> <li>♦ Public consultations to inform the development of the Garda Síochána National Model of Community Policing</li> <li>♦ Pilot the Garda Síochána National Model of Community Policing at Divisional level</li> <li>♦ The number of Gardai employed full-time on Community Policing</li> <li>♦ The number of active Community Alert/Neighbourhood Watch schemes in operation</li> <li>♦ Assessment of Garda youth-related services</li> <li>♦ Consult with youth service providers to inform proposed new strategy</li> <li>♦ Produce draft strategy for consideration</li> <li>♦ Implement strategy at Divisional level</li> <li>♦ Appoint a Superintendent as Victim Liaison Officer in Community Relations</li> <li>♦ The number of referrals to victim support organisations.</li> <li>♦ The number of Family Liaison Officers appointed and trained</li> <li>♦ 2% reduction in the level of repeat victimisation</li> <li>♦ Garda policy on Joint Policing Committees included in Divisional and District Policing Plans</li> <li>♦ The number of community based CCTV systems supported</li> <li>♦ 5% increase in the satisfaction with Garda visibility in the locality</li> <li>♦ The number of visible patrols</li> <li>♦ The number of visible patrols in RAPID areas</li> <li>♦ The number of initiatives implemented in RAPID areas</li> </ul>



Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>Develop further within Cork West Division, Community Policing initiatives</li> <li>Appoint full-time Community Gardai in each District to enhance the level of engagement with the local community</li> <li>Deliver Youth Strategy to advance appropriate Garda services for children and young people</li> <li>Enhance victim-related services</li> <li>Develop a monitoring system at District level for Domestic Abuse incidents</li> <li>Engage fully in Joint Policing Committees and local policing For a</li> <li>Ensure a visible public Garda presence within the community</li> <li>Expansion of the Garda Mountain Bike Unit</li> </ul>	<ul style="list-style-type: none"> <li>The number of Gardai employed full-time on Community Policing</li> <li>The number of active Community Alert/Neighbourhood Watch schemes in operation</li> <li>The number of active Costal Watch schemes in operation.</li> <li>The total number of meetings attended</li> <li>Number of full-time community Gardai appointed</li> <li>Implement strategy at Divisional level when developed</li> <li>Number of nominees for Youth Awards from each District</li> <li>Report on the ongoing Omar B Project</li> <li>Continue to liaise with the national Suicide Review Group</li> <li>Continue to liaise with the West Cork Travellers Forum</li> <li>The number of referrals to victim support organisations</li> <li>The number of contact meetings with victim-related services</li> <li>The number of Garda personnel assigned to monitor Domestic Abuse</li> <li>Number of Domestic Abuse incidents reported on a quarterly basis</li> <li>Prepare for the introduction of Joint Policing Committees with Cork West Division</li> <li>Number of Community based CCTV systems supported</li> <li>5% increase in the satisfaction with Garda visibility in the locality</li> <li>The number of visible foot patrols</li> <li>The number of dedicated beat patrols</li> <li>The number of visible cycle patrols</li> <li>The number of personnel employed in cycle units</li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
	✓		✓	Divisional Officer & Superintendent E. P. McEoin	A Garda service that reflects the needs and priorities of the people of Ireland
	✓		✓		
	✓		✓		
	✓		✓		
✓	✓	✓	✓	Superintendent E. P. McEoin	
				Divisional Officer & Superintendent E. P. McEoin	
	✓		✓		
	✓		✓		
			✓		
	✓		✓		
✓	✓	✓	✓	Superintendent E. P. McEoin	
✓	✓	✓	✓		
	✓		✓	Superintendent E. P. McEoin	
✓	✓	✓	✓		
			✓	Superintendent E. P. McEoin	
✓	✓	✓	✓		
✓	✓	✓	✓	Superintendent E. P. McEoin	
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Superintendent E. P. McEoin	
✓	✓	✓	✓		

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