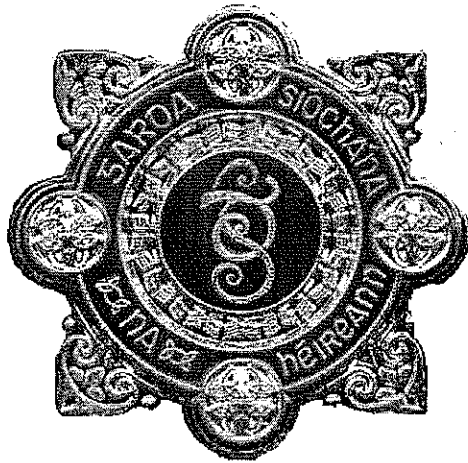


# An Garda Síochána



## **Divisional Policing Plan 2006 Tipperary Garda Division.**

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# Divisional Policing Plan 2006 for the Tipperary Garda Division

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## An Garda Síochána Strategic Goals 2006

1. **National/International Security** - To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
2. **Crime** - To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
3. **Traffic** - To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
4. **Public Safety** - To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
5. **Public Confidence** - To improve confidence in An Garda Síochána.
6. **Ethnic and Cultural Diversity** - To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.

## **Divisional Policing Plan 2006 – Tipperary Division**

### **Foreword from Chief Superintendent T.P. Murray** **Divisional Officer Tipperary Garda Division**

In this document I have formulated a Policing Plan with specific reference to the Tipperary Division. This Plan is designed to meet the individual needs of the six Garda Districts of Thurles, Cahir, Clonmel, Nenagh, Templemore and Tipperary, and the Garda Central Vetting Unit.

This Policing Plan will be used as a working handbook for District Officers to assist them in setting out their management priorities for 2006.



The aim of the Plan is to:

- Continue the process of implementing the goals of our Corporate Strategy 2005-2007, which commits to “A Safer Ireland through Policing Excellence”.
- Achieve the twin imperatives of public confidence and public safety throughout the Division by confronting and challenging public violence, criminal behaviour, subversive activity and dangerous road user behaviour.
- Inform the public on the standard of service they are entitled to.
- Take account of the priorities identified through a consultation process and the public attitude survey 2005 and identify what needs to be done to match customer priorities.
- Address the priorities identified in the Governments Policing Priorities.
- Set measurable targets that can be monitored. These will be drawn from the Garda Corporate Strategy 2005-2007, the six strategic goals detailed in this document, the Garda Síochána Act, 2005, SMI identified priorities, Quality Service Initiatives (GSEM) and reviews and action priorities in this plan.
- Set out to provide excellence in performance to our stakeholders in the delivery of our policing service.

The National Policing Plan for An Garda Síochána takes its mandate and democratic legitimacy from community priorities identified in the Public Attitude Surveys. (available on [www.garda.ie](http://www.garda.ie)) I have abstracted key points and performance indicators from the National Policing Plan to focus on the particular needs of the Tipperary Division and to achieve the objectives of the six strategic goals set out in the Garda Corporate Strategy 2005- 2007. District Policing Plans will be prepared to focus on the achievement of this Policy.

In November 2005, the Garda Central Vetting Unit was decentralised to Thurles in accordance with Government and Garda policy. Management and control of the Unit has been vested, by the Garda Commissioner, in the Chief Superintendent, Thurles. We welcome this addition to our Divisional force and look forward to expanding the service provided going forward. The national actions for the Unit and the performance indicators are set out in this plan.

Our 2006 Tipperary Policing Plan commits to a partnership approach to engagement with stakeholders, such as County Development Boards, Local Authorities, RAPID Programmes and Community Groups within the Division. The Gardai within the Tipperary Division will continue to strive to provide the highest attainable level of service quality to the communities that we serve.

I welcome feedback on any aspect of the plan to the contact persons shown.

**CHIEF SUPERINTENDENT**  
**(T. P. MURRAY)** **January 2006**

Divisional Policing Plan 2006 – Tipperary Division

<b>An Garda Síochána Policing Plan 2006 National / International Security</b>	
<b>Strategic Goal One</b>	<b>National Performance Indicators</b>
<p><b>National/International Security:</b></p> <p>To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.</p>	<ul style="list-style-type: none"> <li>◆ Number of Garda operations commenced.</li> <li>◆ Number of prosecutions initiated.</li> <li>◆ The implementation of the national Covert Human Intelligence System (CHIS).</li> <li>◆ Number of Gardaí trained in CHIS.</li> <li>◆ Number of crime analysts employed.</li> <li>◆ Volume of intelligence gathered/exchanged.</li> <li>◆ Number of initiatives developed.</li> <li>◆ Number of operations commenced.</li> <li>◆ Number of Garda members operating on external borders.</li> <li>◆ Number of international seminars/conferences and training programmes attended.</li> <li>◆ Volume of intelligence exchanged.</li> <li>◆ Number of European Arrest Warrants sought and received.</li> <li>◆ Number of partnership arrangements in place/developed.</li> <li>◆ Number of briefings to the Department of Justice, Equality and Law Reform.</li> <li>◆ Number of threat assessments prepared.</li> <li>◆ Number of meetings with international partners.</li> <li>◆ Number of operations mounted in each Garda Region.</li> <li>◆ Number of arrests of subversive/terrorist suspects.</li> <li>◆ Quantity of arms/explosives seized.</li> <li>◆ Number of briefings provided to Regional Commissioners by Crime and Security Section.</li> </ul>

**Divisional Policing Plan 2006 – Tipperary Division**

<b>Divisional Policing Plan 2006</b>	
<b>Strategic Goal One - National / International Security</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Process Managers for this goal are the Superintendents in the Division in liaison with the nominated Divisional Inspector and Detective Sergeants.</li> <li>• To identify and profile the persons in the Division who are suspected members of dissident republican groups.</li> <li>• Implement the Garda Code of Practice on the management of Covert Human Intelligence Sources (CHIS)</li> <li>• Profile the non-national community in the Division in consultation with Crime and Security and GNIB with particular emphasis on monitoring activity of radical Islamic extremists.</li> <li>• Ensure that, where appropriate, intelligence is channeled through Crime and Security for law enforcement and security agencies worldwide.</li> <li>• To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.</li> </ul>	<ul style="list-style-type: none"> <li>• A Divisional profile of dissident republicans commenced during the lifetime of the 2005 Policing Plan will be completed by end of March 2006.</li> <li>• Selected members from the Division will be provided with training in Covert Human Intelligence Source Management during 2006 and will fully implement the CHIS Code of Practice.</li> <li>• Report on the Divisional profile of non-nationals by June to 2006 to be sent to Crime and Security and the activities of persons suspected of radical Islamic Extremists to be highlighted.</li> <li>• Ensure a two way flow of information through Crime and Security, using the services of Interpol and Europol where appropriate.</li> <li>• Maintenance of Garda Criminal Record Office Database by ensuring that all foreign convictions and prison records are recorded accurately and efficiently onto PULSE System.</li> <li>• Maintenance of accurate photographic entries on PULSE system of all offenders whose photographs are submitted to the Garda Central Vetting Unit for inputting on the system.</li> <li>• Checking of Garda Criminal Record Database in all instances where required by members conducting investigations and seeking old or foreign convictions to assist in the investigation.</li> </ul>

Divisional Policing Plan 2006 – Tipperary Division

An Garda Síochána Policing Plan 2006	
Crime	
Strategic Goal Two	National Performance Indicators
<p><b>Crime:</b></p> <p>To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.</p>	<ul style="list-style-type: none"> <li>◆ Number of individuals/groups profiled.</li> <li>◆ Monthly review of profiles carried out by Divisional Officers.</li> <li>◆ Number of intelligence reports on the targeted individuals/groups.</li> <li>◆ Number of regional threat assessments prepared.</li> <li>◆ Dissemination of Code of Practice to all members of the service.</li> <li>◆ Number of Garda personnel trained at each level.</li> <li>◆ Number of intelligence bulletins issued by Criminal Intelligence Officers (CIOs).</li> <li>◆ Criminal Intelligence Officer (CIO) will disseminate a monthly Intelligence Bulletin to stations within his/her division.</li> <li>◆ Number of briefings of members of the divisional staff by the CIO.</li> <li>◆ Identify and seek to build partnerships with appropriate external stakeholders.</li> <li>◆ Development of specific courses in crime investigation management: Management and Operations.</li> <li>◆ Number of personnel who completed these courses.</li> <li>◆ Development of a DNA database in association with the Forensic Science Department of An Garda Síochána and the Department of Justice, Equality and Law Reform.</li> <li>◆ Number of headline crimes recorded and the percentage detected.</li> <li>◆ Number of non-headline crimes recorded and the percentage detected.</li> <li>◆ Number of targeted operations to reduce specified headline crimes.</li> <li>◆ Number of domestic violence incidents/breaches of Court orders.</li> <li>◆ Number of risk assessments carried out which are followed up with appropriate crime prevention advice.</li> <li>◆ Number of persons provided with crime prevention advice after assessment.</li> </ul>

**Divisional Policing Plan 2006 – Tipperary Division**

<b>Divisional Policing Plan 2006 Strategic Goal Two – Crime</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Process Managers for this goal are the Superintendents in the Division in liaison with nominated Divisional Inspector and D/Sergeants and Sergeant in charge of the Divisional Drugs Unit.</li> <li>• District Officers shall ensure that six individuals or groups suspected of involvement in crime / drugs in their respective Garda Districts are identified, profiled and targeted by Plain clothes and Uniform sections of the District Force.</li> <li>• Detective Sergeants, Sergeant In Charge of Divisional Drugs Unit and the Criminal Intelligence Officer shall meet on a monthly basis to share information &amp; profiles on individuals / groups involved in criminal, drug and subversive activities in their respective areas.</li> <li>• Ensure that this information and profiles are available, as appropriate, to the Divisional Force by means of Criminal Intelligence Bulletins prepared and circulated by the Criminal Intelligence Officer.</li> <li>• Detective Sergeants, Sergeant in charge of Divisional Drugs Unit and Unit Sergeants shall target these individuals or groups and adopt a zero tolerance approach to offences they commit and ensure the fast tracking of all prosecutions before the courts.</li> <li>• Detective Sergeants, Sergeant In Charge of Divisional Drugs Unit and the Criminal Intelligence Officer shall identify individuals within the Division during 2006 who are suspected of profiting from criminality. The services of the Divisional Criminal Assets Profiler, and Money Laundering Investigation officers shall be utilised in this regard, and reports shall be forwarded to either the Money Laundering Investigation Unit or Criminal Assets Bureau.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of Individuals / Groups profiled per District.</li> <li>• Number of monthly review meetings held.</li> <li>• Number of Criminal Intelligence Bulletins disseminated by CIO featuring profiles of prominent suspects in the Division.</li> <li>• Number of detections for offences committed by nominated suspects in Tipperary Garda Division.</li> <li>• Number of Persons nominated for Criminal Asset profiling, and number of profiles prepared for C.A.B. and M.L.I.U.</li> </ul>



## Divisional Policing Plan 2006 – Tipperary Division

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| <ul style="list-style-type: none"><li>• Management shall ensure that all members of the Divisional Force are aware of the code of practice for the management of Covert Human Intelligence Sources (CHIS)</li><li>• Management shall ensure that selected members of the Division are appropriately trained in the area of Covert Human Intelligence Source Handling.</li><li>• In accordance with the code of practice for the management of Covert Human Intelligence Sources, each district shall increase the numbers of CHIS registered.</li><li>• Management in association with the Criminal Intelligence Officer shall ensure that relevant information and intelligence received by Garda management is available as appropriate to all members of the Divisional Force.</li><li>• The Criminal Intelligence Officer shall liaise with Continuing Professional Development (C.P.D.) personnel and have an input to C.P.D. courses and Student / Probationer training, with a view to increasing the number of intelligence reports forwarded to the C.I.O.</li><li>• The Criminal Intelligence Officer in conjunction with Detective Sergeants shall continue to monitor, identify and collate crime trends / high risk areas within the Division. This information shall be utilised when drawing up crime prevention strategies.</li><li>• Management shall continue to develop crime investigation management capability by nominating members of the Divisional Force for crime investigation management courses.</li><li>• Management shall ensure that a co-ordinated approach is adopted to crime investigation through monthly co-ordination meetings of Detective Sergeants, Criminal Intelligence Officer, Divisional Drugs Unit Sergeant, Crime Prevention Officer and Sergeant in charge of Divisional Scenes of Crime Unit.</li></ul> | <ul style="list-style-type: none"><li>• Dissemination of the code of practice to all members of the Divisional Force.</li><li>• Number of Garda personnel trained at each level.</li><li>• Number of CHIS registered within the Tipperary Garda Division.</li><li>• Criminal Intelligence Officer shall continue to disseminate monthly Intelligence Bulletin to all stations within the Division.</li><li>• Number of lectures delivered by the Criminal Intelligence Officer.</li><li>• Number of Intelligence Reports forwarded to C.I.O.</li><li>• Number of targeted policing operations carried out.</li><li>• Number of crime prevention checkpoints at strategic locations in Tipperary Division.</li><li>• Number of Garda personnel trained in crime investigation management.</li><li>• Number of Divisional crime co-ordination meetings held.</li></ul> |
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## Divisional Policing Plan 2006 – Tipperary Division

<ul style="list-style-type: none"> <li>• The services of the Divisional Scenes of Crime Unit shall be fully utilised, ensuring that all burglaries are technically examined.</li> <li>• Persons detained at Garda Stations shall be fingerprinted and photographed where legislation permits and where appropriate.</li> <li>• Management shall ensure that Section 28 of the Criminal Justice Act 1984 shall continue to be implemented regarding the fingerprinting of persons convicted of indictable offences.</li> <li>• Management shall continue to facilitate the training of personnel in the taking of fingerprints.</li> <li>• Reduce the incidence of crime by 2%.</li> <li>• Increase detection rates by 2%.</li> <li>• Each District Officer will review the Neighbourhood Watch and Community Alert Schemes in their respective districts and take appropriate action where weaknesses in the schemes are identified.</li> <li>• The Sergeant in charge of the Divisional Scenes of Crime Unit shall liaise with Continuing Professional Development personnel and have an input to C.P.D. courses and Student / Probationer training.</li> <li>• Management shall continue to focus on reducing the availability of controlled drugs for sale in the Division, through targeted and planned policing by the Divisional Drugs Unit, and continued commitment of resources to this unit.</li> <li>• Increase the number of Section 23 Misuse of Drugs Act drugs searches carried out in 2006.</li> <li>• Increase in number of search warrants executed under the Misuse of Drugs Act.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of crime scenes technically examined and number of positive matches.</li> <li>• The number of persons fingerprinted during detentions at Garda Stations in Tipperary Division.</li> <li>• The number of persons per Garda District fingerprinted in accordance with this section.</li> <li>• Target of four (4) additional members of each district force to be trained in the taking of fingerprints.</li> <li>• Number of headline crimes recorded.</li> <li>• Percentage of headline crimes detected.</li> <li>• Number of Neighbourhood Watch and Community Alert Schemes reviewed per District.</li> <li>• Number of lectures delivered by the Divisional Scenes of Crime Unit.</li> <li>• Number of drugs seizures in the Division.</li> <li>• Number of drugs seizures for simple possession and number of persons arrested for possession of controlled drugs for sale / supply.</li> <li>• Number of drugs searches carried out.</li> <li>• Number of premises searched under warrant.</li> </ul>
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## Divisional Policing Plan 2006 – Tipperary Division

<ul style="list-style-type: none"> <li>• Rigorous enforcement of Drugs legislation shall continue to be encouraged and facilitated by management in compliance with the National Drugs Strategy 2001 – 2008.</li> <li>• Licensed premises suspected to be breaching the Licensing (Combating Drug Abuse) Act, 1997 shall be investigated and dealt with under the legislation.</li> <li>• The Sergeant in charge of the Divisional Drugs Unit shall liaise with Continuing Professional Development personnel and have an input to C.P.D. courses and Student / Probationer training.</li> <li>• Supply reduction shall continue to be addressed by drugs talks / information meetings carried out by trained personnel.</li> <li>• Risk assessments of high risk and vulnerable targets in the Division shall continue to be identified and conducted.</li> <li>• Utilise risk assessments when drawing up crime prevention strategies and targeted patrol systems to be revised accordingly.</li> <li>• Business Watch, Hospital Watch and Neighbourhood Watch schemes shall continue to be informed of crime trends in each Garda District, by District Force and by Crime Prevention Officer, and all opportunities to issue crime prevention advice shall be availed of, including the continued use of local media.</li> <li>• The continued vetting of all personnel who work with children and vulnerable adults within the existing customer base of the Garda Central Vetting Unit.</li> <li>• Expansion of the service of the Garda Central Vetting Unit to an ever-widening circle of organisations in the childcare and vulnerable adult sector on a phased basis.</li> <li>• To develop the awareness within our customer base of the importance of the Garda vetting process in preventing crimes against children and vulnerable adults in this Division.</li> </ul>	<ul style="list-style-type: none"> <li>• The number of Warning notices in each Garda District issued under the Licensing (Combating Drug Abuse) Act 1997.</li> <li>• Number of lectures delivered by the Divisional Drugs Unit.</li> <li>• Number of Drugs lectures delivered by Drugs Unit, Juvenile Liaison Officers and trained personnel.</li> <li>• Number of risk assessments carried out.</li> <li>• Number of Neighbourhood Watch / Community Alert meetings attended.</li> <li>• Number of Radio programme contributions.</li> <li>• Number of vetting requests processed from existing and future customer organisations.</li> <li>• Number of training sessions delivered to Authorised Signatories in customer organisations for vetting. Training to focus on responsibilities of Authorised Signatories in order to enhance the vetting process.</li> <li>• Number of information seminars to all existing and new organisations during 2006.</li> </ul>
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**Divisional Policing Plan 2006 – Tipperary Division**

<b>An Garda Síochána Policing Plan 2006</b>	
<b>Traffic</b>	
<b>Strategic Goal Three</b>	<b>National Performance Indicators</b>
<p><b>Traffic</b></p> <p>To reduce the incidence of fatal and serious injury collisions and improve traffic flow.</p>	<ul style="list-style-type: none"> <li>◆ Percentage of Traffic Corps duty time spent patrolling single-lane carriageways at collision-prone locations.</li> <li>◆ Number of arrests for driving while intoxicated per division per month.</li> <li>◆ Number of breath-tests per division per month.</li> <li>◆ Percentage of Traffic Corps duty time spent on speed enforcement.</li> <li>◆ Increase speeding detections by 15%.</li> <li>◆ Percentage of Traffic Corps duty time spent on static, high-visibility checkpoints.</li> <li>◆ Percentage of non-Traffic Corps Garda duty time spent on static, high-visibility checkpoints.</li> <li>◆ Arrange for two road shows per division during 2006.</li> <li>◆ One weekly road safety broadcast on each local radio station in each division.</li> <li>◆ Road safety will be featured on six Crimecall programmes in 2006.</li> <li>◆ Percentage of Traffic Corps duty time spent on covert road traffic policing.</li> <li>◆ Increase detections for dangerous driving related offences by 15%.</li> <li>◆ Percentage of Traffic Corps duty time spent on traffic management in each division.</li> <li>◆ Garda time spent on traffic duties at peak periods and at special events (e.g. Operation Freeflow etc.)</li> <li>◆ Number of static high-visibility vehicle checkpoints carried out by non-Traffic Corps Gardai per division per month.</li> <li>◆ Number of additional members allocated to the Garda Traffic Corps per quarter.</li> <li>◆ Number of additional patrol vehicles allocated to the Garda Traffic Corps per quarter.</li> </ul>

## Divisional Policing Plan 2006 – Tipperary Division

<b>Divisional Policing Plan 2006 Strategic Goal Three - Traffic</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Process Managers for this goal are the Superintendents in the Division in liaison with Divisional Inspectors and Sergeants, and in particular Inspector John Courtney, Divisional Traffic Inspector and the Sergeant in charge of the Divisional Traffic Corps.</li> <li>• To increase arrest rate for driving while intoxicated by 15% in 2006.</li> <li>• The Divisional Traffic Inspector will ensure the Divisional Traffic Corps will:-               <ul style="list-style-type: none"> <li>- Spend 20% of duty time patrolling on single-lane carriageways at collision prone locations</li> <li>- Spend 30% of duty time on speed enforcement.</li> <li>- Spend 10% of duty time on covert traffic policing.</li> </ul> </li> <li>• Management will ensure that 20% of duty time is spent on static, high visibility vehicle check-points.</li> <li>• Increase the strength of the Divisional Traffic Corps and establish a Traffic Unit at Cahir Garda Station with a proportional increase in the transport allocation.</li> </ul>	<ul style="list-style-type: none"> <li>• The number of arrests for Driving while Intoxicated for 2005 in Tipperary Garda Division totaled 458. In 2006: - the number of arrests per month - the number of breath tests per month.</li> <li>• In 2005 there were 545 Seat Belt offences detected within Tipperary Garda Division. In 2006: - the number of offences detected for Seat Belt offences.</li> <li>• Speed detections in Tipperary Garda Division in 2005 amounted to 5214. In 2006 - the number of speed offences detected.</li> <li>• The percentage of Traffic Corps duty time spent patrolling single lane carriage ways at Collision Prone Locations.(CPLs)</li> <li>• Percentage of Traffic Corps duty time spend on static, high visibility check points.</li> <li>• Percentage of Traffic Corps duty time spent on covert road traffic policing.</li> <li>• Increase detections for dangerous driving related offences by 15%.</li> <li>• Percentage of Traffic Corps duty time spent on traffic Management in each Division per month.</li> <li>• Garda time spent on traffic duties at peak periods and at special events.</li> <li>• Percentage of non-Traffic Corps Garda duty time spent on static, high visibility checkpoints.</li> <li>• Number of static high-visibility vehicle checkpoints carried out by non Traffic Corps Gardai per month in Tipperary Division.</li> <li>• Number of additional members allocated to the Garda Traffic Corps per quarter in Tipperary Division.</li> </ul>

## Divisional Policing Plan 2006 – Tipperary Division

<ul style="list-style-type: none"><li>• All road traffic collisions where an offence in relation to driving is disclosed will be investigated.</li><li>• To continue to liaise with print and broadcast media and arrange road shows in promoting public awareness on Road Safety issues.</li><li>• Establish a benchmark regarding the time spent by Gardai dealing with traffic management.</li><li>• The Divisional Traffic Inspector will prepare and implement a monthly schedule of traffic initiatives, with particular emphasis on the enforcement of the specific offences highlighted in Operation Life Saver.</li><li>• The Divisional Traffic Inspector will arrange for two road shows in the Division during 2006 and one weekly road safety broadcast on each local radio station in Tipperary Division.</li><li>• Juvenile Liaison Officers and School Liaison Gardai to continue to visit primary and secondary schools and lecture students on Road Safety generally.</li><li>• Full Support and co-operation will be provided to Road Safety undertaken by the National Safety Council and Local Authorities, in particular identifying how pedestrian deaths and injuries can be reduced.</li><li>• The distribution of advisory Road Traffic information leaflets to young drivers at check points will continue throughout the Division.</li></ul>	<ul style="list-style-type: none"><li>• Number of additional patrol vehicles allocated to the Garda Traffic Corps per quarter in Tipperary Division.</li><li>• The number of accidents scenes attended wherein the view of the investigating member an offence is disclosed.</li><li>• Number of patrols of locations which are frequented by “boy racers” will be carried out.</li><li>• Number of visits to Schools and lectures delivered on Road Safety generally by JLO’s and School Liaison Gardai.</li></ul>
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An Garda Síochána Policing Plan 2006 Public Safety	
Strategic Goal Four	National Performance Indicators
<p><b>Public Safety:</b></p> <p>To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.</p>	<ul style="list-style-type: none"> <li>◆ Number of reviews of deployment conducted at Divisional level.</li> <li>◆ Decrease by 10% the number of assaults.</li> <li>◆ Number of violent crimes* per 1,000 population and percentage detected.</li> <li>◆ Number of prosecutions for public order offences.</li> <li>◆ Achieve an 85% satisfaction rating in the Public Attitude Survey 2006.</li> <li>◆ Achieve a 70% rating in the Public Attitude Survey 2006 regarding 'feeling of safety in local neighbourhoods after dark'.</li> <li>◆ Achieve an 85% rating in the Public Attitude Survey 2006 regarding 'feeling of safety in homes alone at night'.</li> <li>◆ Number of public disorder hot-spots per division.</li> <li>◆ Number of joint initiatives undertaken with stakeholders.</li> <li>◆ Number of uniform foot patrols per quarter.</li> <li>◆ Number of uniform cycle patrols per quarter.</li> <li>◆ Number of uniform mobile patrols per quarter.</li> <li>◆ Percentage of Garda divisions with CCTV systems installed.</li> <li>◆ Percentage increase in number of systems operational in 2006 (over 2005).</li> </ul>

## Divisional Policing Plan 2006 – Tipperary Division

<b>Divisional Policing Plan 2006 Strategic Goal Four - Public Safety</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Process Managers for this goal are the six Superintendents in liaison with Divisional Inspectors and Sergeant in Charge in District HQ and Sub-District stations.</li> <li>• Management will identify public order hot-spots in consultation with stakeholders and deploy resources accordingly.</li> <li>• CCTV will be utilised to enhance public safety.</li> <li>• Review deployment of Gardai and methods of patrolling on a quarterly basis to reduce assaults.</li> <li>• Highly visible public order patrols will identify and concentrate attention on known hot-spots.</li> <li>• Persistent public order offenders should be known to all operational members.</li> <li>• District Officers will review the numbers of assaults in their respective District each quarter with a view to achieving the target set in the National Policing Plan.</li> <li>• Continue liaison with Local Authorities in respect of Estate Management and Tenant Liaison arrangements to curb anti-social behaviour.</li> <li>• Continue liaison with County Development Board and Local Authorities, especially at the planning stages of housing developments where public order problems can be identified in advance by the C.P.O.</li> </ul>	<ul style="list-style-type: none"> <li>• A study of the Public Attitude Survey 2006 will be undertaken by each District Officer with a view to improving satisfaction ratings where the survey identifies such a need for improvement. The 2005 survey revealed that 25% were “very satisfied” with the Garda service to the community – the third highest response recorded nationally.</li> <li>• Number of consultations with stakeholders in each District.</li> <li>• Number of Garda CCTV Systems installed per District.</li> <li>• Number of public order patrols carried out in each District.</li> <li>• Number of assaults recorded in each District.</li> <li>• Number of prosecutions for Public Order Offences per District.</li> <li>• Number of meetings with Local Authorities relating to estate management and Tenant Liaison arrangements to curb anti social behaviour.</li> <li>• Number of projects undertaken by the Crime Prevention Officer at the behest of County Development Boards and local Authorities.</li> </ul>



## Divisional Policing Plan 2006 – Tipperary Division

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| <ul style="list-style-type: none"><li>• Crime Prevention Officer will continue to liaise with R.A.P.I.D. groups to regenerate problem estates and assist where funding is coming online for installation of CCTV.</li><li>• Night clubs attracting excess of 250 patrons should install CCTV system to be inspected and certified by Crime Prevention Officer. District Officer should object to special exemption if CCTV is not of required standard.</li><li>• District Officer will meet with Vintners Association to discuss issues of local importance, under-age drinking, major events, drugs, public order, drunkenness on premises etc..</li><li>• All Garda personnel will encourage the use of Age Cards to counteract under-age drinking.</li><li>• Licensed premises in each Sub-District will be inspected in respect of under-age drinking in particular after Junior Cert/Leaving Cert results, major events, Debs functions, under-age sporting events</li><li>• Where local Bye-Laws are in place, relating to consumption of alcohol in public places, they will be strictly enforced by all members.</li><li>• District Officers will maintain regular liaison with owners/managers of fast-food outlets within their Districts with a view to reducing incidents of public disorder occurring.</li></ul> | <ul style="list-style-type: none"><li>• Number of Night Clubs Inspected in each District.</li><li>• Number of meetings with held with the Vintners Association per District.</li><li>• Number of licenced premises inspected per District.</li><li>• Number of detections relating to consumption of alcohol in public places</li></ul> |
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## Divisional Policing Plan 2006 – Tipperary Division

<ul style="list-style-type: none"> <li>• School Liaison Gardai will include public order and responsible consumption of alcohol when addressing secondary school students.</li> <li>• There will be a continuous assessment of the personnel numbers in the Divisional Public Order Unit to maintain required Divisional allocation.</li> <li>• Members assigned to create Register of Elderly and Vulnerable People will keep register up-dated and ensure an increase of visits to these persons.</li> <li>• Divisional Crime Prevention Officer / Community Relations Officer will continue to liaise with Muintir Na Tire, Community Alert, Neighbourhood Watch groups, I.C.A., Active Retirement Groups etc. C.P.O. will continue his visits to Day Care Centers to advise the elderly on personal safety and home security.</li> <li>• By continuous improvement in work processes in G.C.V.U. and in working protocols with customer organisations to ensure a clear message is transmitted within the childcare and adult healthcare environments that there are robust vetting procedures in place for all applicants to work in the sector .</li> <li>• Through expansion of Garda Vetting and the utilisation of additional resources our aim is to increase the number of applications vetted by 30% on last year's figures.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of visits to schools by School Liaison Gardai.</li> <li>• Number of personnel allocated to the Divisional Public Order Unit.</li> <li>• Number visits to elderly and vulnerable persons per District.</li> <li>• Number of Muintir Na Tire, Community Alert, Neighbourhood Watch, I.C.A., Active Retirement Group meetings attended by the Crime Prevention Officer.</li> <li>• Number of visits by the Crime Prevention Officer to Day Care Centers to advise the elderly on personal safety and home security.</li> <li>• Number of incidents where serious offenders are detected in the vetting process trying to gain access to children through employment in the sector.</li> <li>• Number of incidents where serious offenders are detected in the vetting process trying to gain access to children through employment in the healthcare for vulnerable adults arena.</li> <li>• The number of applications vetted in 2006 as against 2005 to include percentage increase.</li> </ul>
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**Divisional Policing Plan 2006 – Tipperary Division**

<b>An Garda Síochána Policing Plan 2006 Public Confidence</b>	
<b>Strategic Goal Five</b>	<b>National Performance Indicators</b>
<p><b>Public Confidence:</b></p> <p>To improve confidence in An Garda Síochána.</p>	<ul style="list-style-type: none"> <li>◆ Number of Continuous Professional Development courses which include a focus on the Garda Síochána Act 2005.</li> <li>◆ A minimum of two public meetings per district per year.</li> <li>◆ Number and type of networks developed to enhance public confidence.</li> <li>◆ Number of uniform foot patrols per quarter.</li> <li>◆ Number of uniform cycle patrols per quarter.</li> <li>◆ Number of uniform mobile patrols per quarter.</li> <li>◆ Percentage of Garda management time on uniform outdoor supervisory duty.</li> <li>◆ Number of Garda reserve members selected/trained.</li> <li>◆ Number of 999/112 calls answered within 20 seconds.</li> <li>◆ 65% of emergency/priority 1 calls responded to within 15 minutes and 90% within 30 minutes.</li> <li>◆ Number of complaints regarding emergency response service.</li> <li>◆ Number of letters to crime victims generated by the PULSE system.</li> <li>◆ Number of letters issued to burglary, robbery and assault victims (Sect. 2, 3 &amp; 4 Non-Fatal Offences Act 1997) as a percentage of the total incidents of these crimes.</li> <li>◆ Number of letters from crime victims responded to within 10 days.</li> <li>◆ Increase, by 10%, the number of follow-up letters issued to crime victims regarding significant case developments.</li> <li>◆ Reduce admissible complaints against An Garda Síochána by 5%.</li> <li>◆ Number of conflict resolution training programmes provided for personnel, including management.</li> <li>◆ Number of specific training programmes for selected Garda personnel who are subject of multiple complaints at Divisional level.</li> <li>◆ Conduct Public Attitude Survey 2006.</li> <li>◆ Publish results of Public Attitude Survey by March 2006 and formulate an implementation plan to action areas for improvement.</li> </ul>

## Divisional Policing Plan 2006 – Tipperary Division

<b>Divisional Policing Plan 2006</b> <b>Strategic Goal Five – Public Confidence</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Process Managers for this goal are the Superintendents in the Division in liaison with Divisional Inspectors and Sergeants in Charge in each District HQ.</li> <li>• District Officers will utilise Daily Review Meetings to target opportunities to enhance public confidence in the policing service being provided locally.</li> <li>• District Officers will ensure optimal attendance rates at Continuous Professional Development courses which include a focus on the Garda Síochána Act 2005.</li> <li>• District Officers will hold a minimum of two public meetings in their Districts within the year.</li> <li>• District Officers and process managers will pursue and support opportunities to develop networks locally to enhance public confidence.</li> <li>• District Officers will review on a quarterly basis the number of high visibility patrols with a view to achieving an increase in high visibility patrolling in Districts.</li> <li>• District Officers and Supervisory personnel will work towards increasing the time spent on uniform outdoor supervisory duty.</li> <li>• Management and supervisory personnel will ensure an immediate response to emergency calls for assistance.</li> </ul>	<ul style="list-style-type: none"> <li>• The number of initiatives per District taken to enhance public confidence arising from the Daily Review meetings.</li> <li>• Attendance rates per district at Continuous Professional Development (C.P.D.) courses which include a focus on the Garda Síochána Act 2005.</li> <li>• Number of public meetings held per District.</li> <li>• Number and type of networks developed in each District to enhance public confidence.</li> <li>• Number of high visibility patrols in each District per Quarter.</li> <li>• Percentage of Garda management time on uniform outdoor supervisory duty.</li> <li>• Number of complaints regarding emergency response service.</li> </ul>

## Divisional Policing Plan 2006 – Tipperary Division

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| <ul style="list-style-type: none"><li>• District Officers and supervisory personnel will ensure that letters from PULSE system are issued to crime victims and will monitor the number of letters issued to burglary, robbery and assault victims (Sect. 2, 3 &amp; 4 Non-Fatal Offences Act 1997) as a percentage of the total incidents of these crimes.</li><li>• District Officers and supervisory personnel will ensure that letters from crime victims are responded to promptly.</li><li>• District Officers and supervisory personnel will strive towards providing a professional, accountable and competent policing service to achieve a 5% reduction in admissible complaints against An Garda Síochána.</li><li>• Garda personnel who are subject of multiple complaints at Divisional level will be required to attend training interventions provided in response to same.</li><li>• The quality of the Garda 'Crime-Line' radio programme on TippFM will be improved to achieve greater public confidence in the policing service being provided within the Division.</li><li>• A rapport will be developed with management and listenership of Tipp Mid-West Radio through regular radio broadcasts on the policing service being provided in the catchment area.</li><li>• A professional rapport will maintained with local print media to increase public confidence in the policing service being provided to the community.</li></ul> | <ul style="list-style-type: none"><li>• Number of letters to crime victims generated by the PULSE system</li><li>• To achieve a 10% increase in the number of follow-up letters issued to crime victims regarding significant case developments.</li><li>• Number of admissible complaints against members in the Division.</li><li>• Number of letters from crime victims responded to within 10 days.</li><li>• Number of members who attend training courses.</li></ul> |
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## Divisional Policing Plan 2006 – Tipperary Division

<ul style="list-style-type: none"><li>• The National 'Crime-Call' T.V. programme on R.T.E. will also continue to be fully utilised.</li><li>• We will continue our participation in County Development Boards, RAPID and local community led schemes to enhance our delivery of service.</li><li>• To improve confidence in An Garda Síochána by expanding vetting to a wider number of organisations in the childcare and adult care environments.</li><li>• Increase confidence within customer organisations for vetting by continuous improvement in the quality of service delivered by the Garda Central Vetting Unit.(G.C.V.U.)</li><li>• Aim to have a standard turnaround time of less than 4 weeks for all applications from customer organisations for vetting.</li><li>• Aim to reduce number of complaints to the Data Protection Commissioner, regarding access requests to An Garda Síochána, by 5%.</li><li>• Endeavour to attain accreditation to the ISO 9001 Accreditation Standard for the Garda Central Vetting Unit.</li><li>• Strive to ensure that best practice in Vetting procedures and Crime Database maintenance is maintained by G.C.R.O./G.C.V.U. personnel at all times</li></ul>	<ul style="list-style-type: none"><li>• Number of information and training seminars conducted with existing and new customer organisations for vetting.</li><li>• Number of audits on quality of applications being submitted to the G.C.V.U. from customer organisations.</li><li>• Number of Continuous Professional Development Courses conducted to enhance the shared learning of all recently allocated personnel to the GCVU.</li><li>• Level of input into the drafting and dissemination of the Code of Practice on Data Protection in An Garda Síochána.</li><li>• Number of disputes concerning accuracy of personal data resolved satisfactorily.</li></ul>
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Divisional Policing Plan 2006 – Tipperary Division

An Garda Síochána Policing Plan 2006 Ethnic and Cultural Diversity	
Strategic Goal Six	National Performance Indicators
<p><b>Ethnic and Cultural Diversity:</b></p> <p>To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.</p>	<ul style="list-style-type: none"> <li>◆ Number of representatives from ethnic and cultural minorities on local Garda/Community committees.</li> <li>◆ Bi-annual meetings with ethnic and cultural groups in divisions.</li> <li>◆ Existence of policy document on consultation/communication with ethnic and minority groups.</li> <li>◆ Satisfaction of members of ethnic minorities with Garda service measured through a national survey in 2006.</li> <li>◆ Number and nature of recorded racially motivated incidents.</li> <li>◆ Undertake a study (with NCCRI) regarding reported figures on racially motivated crime.</li> <li>◆ Number of complaints against members of An Garda Síochána for racially motivated incidents.</li> <li>◆ Satisfaction of Travellers, refugees and migrants with Garda service measured through a national survey in 2006.</li> <li>◆ Number of targeted initiatives developed with Travellers, refugees and migrant groups regarding awareness of policing services.</li> <li>◆ Provision of services in languages other than English and Irish.</li> <li>◆ Number of meetings facilitated by Garda Ethnic Liaison Officers.</li> <li>◆ Number of Continuous Professional Development courses (which include anti-racism, intercultural and diversity elements) run for middle and senior management.</li> <li>◆ Percentage of senior and middle management trained in 'Diversity Awareness Training programme under EU Garda/PSNI Peace and Reconciliation Project'.</li> <li>◆ Existence of a structured support system for newly recruited members of An Garda Síochána from cultural and ethnic minorities.</li> <li>◆ Number of members of ethnic and cultural communities who undergo Garda training.</li> </ul>

## Divisional Policing Plan 2006 – Tipperary Division

<b>Divisional Policing Plan 2006</b> <b>Strategic Goal Six – Ethnic and Cultural Diversity</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Process Managers for this goal are the Superintendents in the Division in liaison with Divisional Inspectors, and the Sergeant in charge in each Station.</li> <li>• To build the capability of An Garda Síochána to fulfill the emerging policing needs of our diverse ethnic and multi-cultural communities.</li> <li>• Training for Ethnic Liaison Officers in each District in Division.</li> <li>• The identification of groups of non nationals in Districts within the Division in consultation with the GNIB and the Reception and Integration Agency of the Department of Justice, Equality and Law Reform.</li> <li>• Ensure that any racially motivated crime is recorded on PULSE and brought to the attention of the District and Divisional Officer.</li> <li>• Divisional Conferences with Superintendents to place racially motivated crime as an action point on Divisional conference agendas.</li> <li>• Each District Officer to prepare an assessment of the policing needs of Travellers, refugees and migrants, for action.</li> <li>• The development of a seminar on anti-racism, intercultural and diversity training for Superintendents and Inspectors in Division.</li> </ul>	<ul style="list-style-type: none"> <li>• Report to be prepared by end of April 2006 identifying the main accommodation centres for asylum seekers in Division.</li> <li>• Action plan to be prepared by end June 2006 to begin the process of consultation with non-national communities in each District.</li> <li>• Number of Ethnic Liaison Officers trained in each District.</li> <li>• To ensure the accurate maintenance on the G.C.R.O. database of data received from foreign jurisdictions in respect of all residents of this country.</li> <li>• District Officers to forward assessment of policing needs of Travellers, refugees and migrants to Divisional Officer by end of April.</li> <li>• Seminar on anti-racism, intercultural and diversity training to be held by end May 2006.</li> </ul>



## Divisional Policing Plan 2006 – Tipperary Division

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| <ul style="list-style-type: none"><li>• Each District Officer to give special attention to applicants for An Garda Síochána from cultural and ethnic minority communities so as to ensure An Garda Síochána, in future, will be representative of our increasingly multi-ethnic society.</li></ul> | <ul style="list-style-type: none"><li>• In light of recruitment campaign 2006, District Officers to provide a structured support system for newly recruited members of An Garda Síochána from cultural and ethnic minorities.</li></ul> |
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