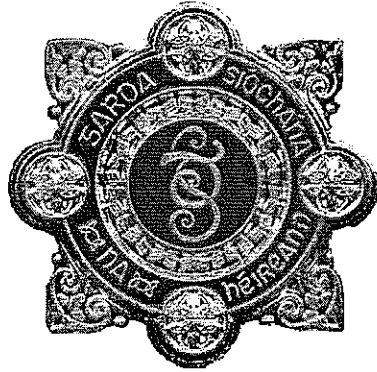


# An Garda Síochána



## **Divisional Policing Plan 2006 Mayo Garda Division.**

*For further information contact:*

Office of the Chief Superintendent,  
An Garda Síochána,  
Castlebar,  
Co. Mayo.

Tel. (094) 9038211

**An Garda Síochána Strategic Goals 2006**

1. **National/International Security** - To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
2. **Crime** - To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
3. **Traffic** - To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
4. **Public Safety** - To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
5. **Public Confidence** - To improve confidence in An Garda Síochána.
6. **Ethnic and Cultural Diversity** - To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.



**Foreword from the Mayo Divisional Officer.**

**It gives me great pleasure to present to you the Divisional Policing Plan 2006 for the Mayo Garda Division.**

**It is always my primary objective in the preparation of the Divisional Policing Plan to address the priority needs identified by our customers in the annual Public Attitude Survey. The aim of this plan includes the implementation of the goals of the Garda Corporate Strategy 2005 – 2007 in achieving the twin imperatives of public confidence and public safety throughout the Mayo Garda Division.**

**In addition the Mayo Garda Divisional Force are committed to total customer satisfaction and to provide a quality service which all our customers are fully entitled to receive.**

**An Garda Síochána as a civic police service has always enjoyed the excellent support of the community and I would again ask for that support in the coming year. I look forward to even closer contact and co-operation between the Gardaí and the public which will be facilitated by Joint Policing Committees and Local Policing Fora soon to be established under the Garda Síochána Act, 2005.**

**Finally, may I take this opportunity to invite feedback from you, our customers, so that future Policing Plans can take cognisance of your views. I have included for your convenience details of our contact numbers and addresses on pages 23 & 24 of this document.**

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A.C. Mc Namara  
CHIEF SUPERINTENDENT

Dated: 1st January 2006

**Divisional Policing Plan 2006 – Mayo Garda Division**

<b>An Garda Síochána Policing Plan 2006</b>	
<b>Strategic Goal One</b>	<b>National Performance Indicators</b>
<p><b>National/International Security:</b></p> <p>To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.</p>	<ul style="list-style-type: none"> <li>◆ Number of Garda operations commenced.</li> <li>◆ Number of prosecutions initiated.</li> <li>◆ The implementation of the national Covert Human Intelligence System (CHIS).</li> <li>◆ Number of Gardaí trained in CHIS.</li> <li>◆ Number of crime analysts employed.</li> <li>◆ Volume of intelligence gathered/exchanged.</li> <li>◆ Number of initiatives developed.</li> <li>◆ Number of operations commenced.</li> <li>◆ Number of Garda members operating on external borders.</li> <li>◆ Number of international seminars/conferences and training programmes attended.</li> <li>◆ Volume of intelligence exchanged.</li> <li>◆ Number of European Arrest Warrants sought and received.</li> <li>◆ Number of partnership arrangements in place/developed.</li> <li>◆ Number of briefings to the Department of Justice, Equality and Law Reform.</li> <li>◆ Number of threat assessments prepared.</li> <li>◆ Number of meetings with international partners.</li> <li>◆ Number of operations mounted in each Garda Region.</li> <li>◆ Number of arrests of subversive/terrorist suspects.</li> <li>◆ Quantity of arms/explosives seized.</li> <li>◆ Number of briefings provided to Regional Commissioners by Crime and Security Section.</li> </ul>

**Divisional Policing Plan 2006 – Mayo Garda Division**

<b>Divisional Policing Plan 2006</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Identify and profile the main individuals/groups engaged in dissident republican factions.</li> <li>• Identify and profile radical Islamic extremists.</li> <li>• Develop and improve the quality of intelligence within Mayo Division.</li> <li>• Attain a permanent presence of Immigration/Garda personnel at Ireland West International Airport, Knock.</li> <li>• Develop an adequate security operational plan in respect of the Corrib Gas Project.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of individual/groups identified and profiled.</li> <li>• Number of radical Islamic extremists identified and profiled.</li> <li>• Number of intelligence reports on dissident republican factions and radical Islamic extremists.</li> <li>• Implement the national Covert Human Intelligence System.</li> <li>• Continuation of the dissemination of monthly intelligence bulletin by Criminal Intelligence Officer.</li> <li>• Establish an assistant to the Criminal Intelligence Officer in each Garda District.</li> <li>• Prepare a business case for the introduction of a permanent immigration unit/Garda Station at Ireland West International Airport, Knock.</li> <li>• Implement an operational policing plan to provide an effective, efficient and economic security operation at the Corrib Gas Project sites in an any case scenario.</li> <li>• Number of security operations in respect of visiting V.I.P.s.</li> </ul>

**Divisional Policing Plan 2006 – Mayo Garda Division**

<b>An Garda Síochána Policing Plan 2006</b>	
<b>Strategic Goal Two</b>	<b>National Performance Indicators</b>
<p><b>Crime:</b></p> <p>To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.</p>	<ul style="list-style-type: none"> <li>◆ Number of individuals/groups profiled.</li> <li>◆ Monthly review of profiles carried out by Divisional Officers.</li> <li>◆ Number of intelligence reports on the targeted individuals/groups.</li> <li>◆ Number of regional threat assessments prepared.</li> <li>◆ Dissemination of Code of Practice to all members of the service.</li> <li>◆ Number of Garda personnel trained at each level.</li> <li>◆ Number of intelligence bulletins issued by Criminal Intelligence Officers (CIOs).</li> <li>◆ Criminal Intelligence Officer (CIO) will disseminate a monthly Intelligence Bulletin to stations within his/her division.</li> <li>◆ Number of briefings of members of the divisional staff by the CIO.</li> <li>◆ Identify and seek to build partnerships with appropriate external stakeholders.</li> <li>◆ Development of specific courses in crime investigation management: Management and Operations.</li> <li>◆ Number of personnel who completed these courses.</li> <li>◆ Development of a DNA database in association with the Forensic Science Department of An Garda Síochána and the Department of Justice, Equality and Law Reform.</li> <li>◆ Number of headline crimes recorded and the percentage detected.</li> <li>◆ Number of non-headline crimes recorded and the percentage detected.</li> <li>◆ Number of targeted operations to reduce specified headline crimes.</li> <li>◆ Number of domestic violence incidents/breaches of Court orders.</li> <li>◆ Number of risk assessments carried out which are followed up with appropriate crime prevention advice.</li> <li>◆ Number of persons provided with crime prevention advice after assessment.</li> </ul>

**Divisional Policing Plan 2006 – Mayo Garda Division**

<b>Divisional Policing Plan 2006</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Identify and profile the main individuals/groups engaged in organised/serious crime and drug related crime.</li> <li>• Use pin-mapping and crime analysis to identify areas of high incidence and to measure effectiveness of strategies.</li> <li>• Implement the Code of Practice for the management of Covert Human Intelligence Sources.</li> <li>• Develop criminal intelligence capability at District level.</li> <li>• Develop crime investigation management capability.</li> <li>• Reduce the incidence of crime by 2% and increase detection rates by 2%.</li> <li>• Use targeted patrolling to reduce opportunity.</li> <li>• Increase Section 15 drug offence detections by 5%.</li> <li>• Conduct risk assessments of high risk/vulnerable targets.</li> <li>• Implement proper procedures in respect of crime reporting rules.</li> <li>• Rigorous assessment and review of crime analysis at each Divisional conference.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of individuals/groups profiled.</li> <li>• Number of intelligence reports on targeted individuals/groups.</li> <li>• Disseminate Code of Practice for the management of Covert Human Intelligence Sources.</li> <li>• Deploy assistant to the Criminal Intelligence Officer in each Garda District.</li> <li>• Increase Criminal Intelligence Officer briefings at CPD courses and District/Divisional Conferences.</li> <li>• Continuation of Operation Coisceim in prevention of crime and identification of high risk/vulnerable premises.</li> <li>• Continuation of Special Crime Unit pilot programme.</li> <li>• Increase the number of personnel trained in crime investigation management courses.</li> <li>• Number of headline crimes recorded and percentage detected.</li> <li>• Number of non-headline crime recorded and percentage detected.</li> <li>• Number of Section 15 drug offence detections.</li> <li>• Number of drug investigation operations.</li> <li>• Number of Section 23 searches carried out.</li> <li>• Number of search warrants used directly related to drugs.</li> <li>• Quantity of drugs seized.</li> <li>• Number of seminars given by Drugs Education Unit.</li> </ul>

## Divisional Policing Plan 2006 – Mayo Garda Division

	<ul style="list-style-type: none"><li>• Increase Juvenile Liaison Officer personnel.</li><li>• Number of referrals to National Juvenile Office, informal and formal cautions administered and prosecutions initiated.</li><li>• Dissemination of crime reporting rules at annual CPD courses.</li><li>• Arrange for at least one Crime Prevention Information Night to be held in each Garda District covering a wide range of topics during 2006.</li></ul>
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<b>An Garda Síochána Policing Plan 2005</b>	
<b>Strategic Goal Three</b>	<b>National Performance Indicators</b>
<p><b>Traffic</b></p> <p>To reduce the incidence of fatal and serious injury collisions and improve traffic flow.</p>	<ul style="list-style-type: none"> <li>◆ Percentage of Traffic Corps duty time spent patrolling single-lane carriageways at collision-prone locations.</li> <li>◆ Number of arrests for driving while intoxicated per division per month.</li> <li>◆ Number of breath-tests per division per month.</li> <li>◆ Percentage of Traffic Corps duty time spent on speed enforcement.</li> <li>◆ Increase speeding detections by 15%.</li> <li>◆ Percentage of Traffic Corps duty time spent on static, high-visibility checkpoints.</li> <li>◆ Percentage of non-Traffic Corps Garda duty time spent on static, high-visibility checkpoints.</li> <li>◆ Arrange for two road shows per division during 2006.</li> <li>◆ One weekly road safety broadcast on each local radio station in each division.</li> <li>◆ Road safety will be featured on six Crimecall programmes in 2006.</li> <li>◆ Percentage of Traffic Corps duty time spent on covert road traffic policing.</li> <li>◆ Increase detections for dangerous driving related offences by 15%.</li> <li>◆ Percentage of Traffic Corps duty time spent on traffic management in each division.</li> <li>◆ Garda time spent on traffic duties at peak periods and at special events (e.g. Operation Freeflow etc.)</li> <li>◆ Number of static high-visibility vehicle checkpoints carried out by non-Traffic Corps Gardai per division per month.</li> <li>◆ Number of additional members allocated to the Garda Traffic Corps per quarter.</li> <li>◆ Number of additional patrol vehicles allocated to the Garda Traffic Corps per quarter.</li> </ul>

**Divisional Policing Plan 2006 – Mayo Garda Division**

<b>Divisional Policing Plan 2006</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Reduce the incidence of fatal and serious injury collisions.</li> <li>• Increase arrest rate for driving while intoxicated by 15% in 2006.</li> <li>• Identify the ten highest collision prone locations and mount proactive high visibility operations at these locations.</li> <li>• Implement Driver Improvement Programme in conjunction with Courts Service and Mayo County Council.</li> <li>• Re-invigoration of Collision Prevention Programme and Traffic Safety Teams.</li> <li>• Traffic Corps Units will spend 30% of their time on speed detection.</li> <li>• Gardaí will spend 20% of duty time on static, high-visibility vehicle checkpoints.</li> <li>• Traffic Corps will spend 10% of duty time on covert road traffic policing.</li> <li>• Increase speed detections of HGV's by 10%.</li> <li>• Educate road users through radio/TV broadcasts and road shows.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of fatal road traffic collisions.</li> <li>• Number of serious injury road traffic collisions.</li> <li>• Number of arrests for driving while intoxicated per month.</li> <li>• Number of breath tests per month.</li> <li>• Number of persons referred to the Driver Improvement Programme.</li> <li>• Number of meetings of Traffic Safety Teams.</li> <li>• Percentage of Traffic Corps duty time spent on speed enforcement.</li> <li>• Overall increase of speed detections by 15%.</li> <li>• Train all Divisional members in the new Fixed Charge Penalty System.</li> <li>• Number of HGV speed detections.</li> <li>• Percentage of Traffic Corps duty time spent on static high-visibility checkpoints.</li> <li>• Percentage of non-Traffic Corps duty time spent on static, high-visibility checkpoints.</li> <li>• Number of static high-visibility vehicle checkpoints carried out by non-Traffic Corps Gardaí per District per month.</li> <li>• Increase detections for dangerous driving related offences.</li> <li>• Provision of unmarked official vehicle from Regional resources.</li> <li>• Number of additional members allocated to Divisional Traffic Corps Units.</li> <li>• Number of additional patrol vehicles allocated to Divisional Traffic Corps Units.</li> </ul>

## Divisional Policing Plan 2006 – Mayo Garda Division

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| <ul style="list-style-type: none"><li>• Traffic Corps units will spend 10% of duty time on covert road traffic policing.</li><li>• Increase the strength of Divisional Traffic Corps to 22.</li></ul> | <ul style="list-style-type: none"><li>• Continuation of Divisional Road Safety Initiative.</li><li>• Inclusion of road safety promotional material on weekly radio broadcast at Mid West Radio.</li><li>• Arrange two road safety road shows in Mayo Garda Division in 2006.</li><li>• Number of seminars/talks on Road Safety at Post Primary facilities.</li><li>• Provision of suitable accommodation for increased Traffic Corps Unit at Castlebar.</li></ul> |
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An Garda Síochána Policing Plan 2006	
Strategic Goal Four	National Performance Indicators
<p><b>Public Safety:</b></p> <p>To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.</p>	<ul style="list-style-type: none"> <li>◆ Number of reviews of deployment conducted at Divisional level.</li> <li>◆ Decrease by 10% the number of assaults.</li> <li>◆ Number of violent crimes* per 1,000 population and percentage detected.</li> <li>◆ Number of prosecutions for public order offences.</li> <li>◆ Achieve an 85% satisfaction rating in the Public Attitude Survey 2006.</li> <li>◆ Achieve a 70% rating in the Public Attitude Survey 2006 regarding 'feeling of safety in local neighbourhoods after dark'.</li> <li>◆ Achieve an 85% rating in the Public Attitude Survey 2006 regarding 'feeling of safety in homes alone at night'.</li> <li>◆ Number of public disorder hot-spots per division.</li> <li>◆ Number of joint initiatives undertaken with stakeholders.</li> <li>◆ Number of uniform foot patrols per quarter.</li> <li>◆ Number of uniform cycle patrols per quarter.</li> <li>◆ Number of uniform mobile patrols per quarter.</li> <li>◆ Percentage of Garda divisions with CCTV systems installed.</li> <li>◆ Percentage increase in number of systems operational in 2006 (over 2005).</li> </ul>

## Divisional Policing Plan 2006 – Mayo Garda Division

<b>Divisional Policing Plan 2006</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Review deployment of Gardai and methods of patrolling on a quarterly basis to reduce incidents of assault.</li> <li>• Increase customer satisfaction ratings.</li> <li>• Identify public disorder hot-spots in consultation with stakeholders and deploy resources accordingly.</li> <li>• Utilise CCTV to enhance public safety.</li> <li>• Re-introduce Divisional Public Order Unit.</li> <li>• Establish Mountain Bike Unit in large urban centres.</li> <li>• Use pin-mapping and offence analysis to identify areas of highest incidence and to measure effectiveness of strategies.</li> <li>• Use early evening intervention strategies to seize alcohol and prevent underage drinking.</li> <li>• Use targeted patrolling to reduce opportunity.</li> <li>• Identify offending on-licence and off-licence premises.</li> </ul>	<ul style="list-style-type: none"> <li>• Decrease by 10% the number of assaults.</li> <li>• Number of reviews conducted at District level.</li> <li>• Number of violent crimes per 1,000 population and percentage detected.</li> <li>• Number of prosecutions for public order offences.</li> <li>• Increase customer satisfaction rating by 4% from 81% to 85%.</li> <li>• Maintain the 73% rating in the Public Attitude Survey 2006 regarding ‘feeling of safety in local neighbourhoods after dark’.</li> <li>• Increase by 3% the rating in the Public Attitude Survey 2006 regarding ‘feeling of safety in homes alone at night’.</li> <li>• Number of public disorder hot-spots per division.</li> <li>• Number of joint initiatives undertaken with stakeholders.</li> <li>• Number of urban authorities enacting public drinking bye-laws.</li> <li>• Number of uniform foot patrols per quarter.</li> <li>• Number of uniform cycle patrols per quarter.</li> <li>• Number of uniform mobile patrols per quarter.</li> <li>• Percentage of Garda Districts with CCTV systems installed.</li> <li>• Percentage increase in number of systems operational in 2006 (over 2005).</li> <li>• Number of operations carried out by Divisional Public Order Unit.</li> <li>• Number of Mountain Bike Units established in Divisions.</li> </ul>

## Divisional Policing Plan 2006 – Mayo Garda Division

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|  | <ul style="list-style-type: none"><li>• Quantity of alcohol seized as a result of early evening intervention (cans/bottles)</li><li>• Number of prosecutions of licensed premises for underage drinking offences.</li><li>• Number of prosecutions for bye-law offences.</li><li>• Number of cautions of juveniles for public order and bye-law offences.</li><li>• Number of closure orders under liquor licensing laws.</li><li>• Number of on-licence premises inspected.</li><li>• Number of off-licence premises inspected.</li><li>• Number of closure orders under public order legislation.</li><li>• Number of Neighbourhood Watch and Community Alert Schemes operating and number of meetings held.</li></ul> |
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<b>An Garda Síochána Policing Plan 2006</b>	
<b>Strategic Goal Five</b>	<b>National Performance Indicators</b>
<p><b>Public Confidence:</b></p> <p>To improve confidence in An Garda Síochána.</p>	<ul style="list-style-type: none"> <li>◆ Number of Continuous Professional Development courses which include a focus on the Garda Síochána Act 2005.</li> <li>◆ A minimum of two public meetings per district per year.</li> <li>◆ Number and type of networks developed to enhance public confidence.</li> <li>◆ Number of uniform foot patrols per quarter.</li> <li>◆ Number of uniform cycle patrols per quarter.</li> <li>◆ Number of uniform mobile patrols per quarter.</li> <li>◆ Percentage of Garda management time on uniform outdoor supervisory duty.</li> <li>◆ Number of Garda reserve members selected/trained.</li> <li>◆ Number of 999/112 calls answered within 20 seconds.</li> <li>◆ 65% of emergency/priority 1 calls responded to within 15 minutes and 90% within 30 minutes.</li> <li>◆ Number of complaints regarding emergency response service.</li> <li>◆ Number of letters to crime victims generated by the PULSE system.</li> <li>◆ Number of letters issued to burglary, robbery and assault victims (Sect. 2, 3 &amp; 4 Non-Fatal Offences Act 1997) as a percentage of the total incidents of these crimes.</li> <li>◆ Number of letters from crime victims responded to within 10 days.</li> <li>◆ Increase, by 10%, the number of follow-up letters issued to crime victims regarding significant case developments.</li> <li>◆ Reduce admissible complaints against An Garda Síochána by 5%.</li> <li>◆ Number of conflict resolution training programmes provided for personnel, including management.</li> <li>◆ Number of specific training programmes for selected Garda personnel who are subject of multiple complaints at Divisional level.</li> <li>◆ Conduct Public Attitude Survey 2006.</li> <li>◆ Publish results of Public Attitude Survey by March 2006 and formulate an implementation plan to action areas for improvement.</li> </ul>

## Divisional Policing Plan 2006 – Mayo Garda Division

<b>Divisional Policing Plan 2006</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Enhance our engagement with the community in preparation for full implementation of the Garda Síochána Act, 2005.</li> <li>• Identify policing and public safety needs and requirements for Mayo Garda Division using formal consultation process.</li> <li>• Increase Garda presence/visibility in public places.</li> <li>• Provide an immediate response to emergencies.</li> <li>• Provide feedback to victims of crime.</li> <li>• Target the most common sources/causes of complaint made against members of An Garda Síochána.</li> <li>• Assist in the full establishment of Data Entry Centre (Garda Information Service Centre) at Davitt House, Castlebar.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of Continuous Professional Development courses which include a focus on the Garda Síochána Act, 2005.</li> <li>• Arrange two public fora meetings in each District per year.</li> <li>• Number of public fora established to support formal consultation process.</li> <li>• Number of personnel participating on County Development Board, Social Inclusion Measures Working Group, Child Protection Committee and other local community led schemes or groups.</li> <li>• Number of uniform foot patrols per quarter.</li> <li>• Number of uniform cycle patrols per quarter.</li> <li>• Number of uniform mobile patrols per quarter.</li> <li>• Number of 999/112 calls answered within 20 seconds.</li> <li>• 65% of emergency/priority one calls responded to within 15 minutes and 90% within 30 minutes.</li> <li>• Number of complaints regarding emergency response service.</li> <li>• Number of letters to crime victims generated by the PULSE system.</li> <li>• Increase, by 10%, the number of follow-up letters issued to crime victims regarding significant case developments.</li> <li>• Reduce admissible complaints against members of An Garda Síochána in Mayo Garda Division by 5%.</li> <li>• Number of conflict resolution training programmes provided for personnel.</li> </ul>



**Divisional Policing Plan 2006 – Mayo Garda Division**

	<ul style="list-style-type: none"><li>• Provide Divisional support to policy, management, training and other relevant issues in the establishment of the Garda Information Service Centre.</li></ul>
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<b>An Garda Síochána Policing Plan 2006</b>	
<b>Strategic Goal Six</b>	<b>National Performance Indicators</b>
<p><b>Ethnic and Cultural Diversity:</b></p> <p>To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.</p>	<ul style="list-style-type: none"> <li>◆ Number of representatives from ethnic and cultural minorities on local Garda/Community committees.</li> <li>◆ Bi-annual meetings with ethnic and cultural groups in divisions.</li> <li>◆ Existence of policy document on consultation/communication with ethnic and minority groups.</li> <li>◆ Satisfaction of members of ethnic minorities with Garda service measured through a national survey in 2006.</li> <li>◆ Number and nature of recorded racially motivated incidents.</li> <li>◆ Undertake a study (with NCCRI) regarding reported figures on racially motivated crime.</li> <li>◆ Number of complaints against members of An Garda Síochána for racially motivated incidents.</li> <li>◆ Satisfaction of Travellers, refugees and migrants with Garda service measured through a national survey in 2006.</li> <li>◆ Number of targeted initiatives developed with Travellers, refugees and migrant groups regarding awareness of policing services.</li> <li>◆ Provision of services in languages other than English and Irish.</li> <li>◆ Number of meetings facilitated by Garda Ethnic Liaison Officers.</li> <li>◆ Number of Continuous Professional Development courses (which include anti-racism, intercultural and diversity elements) run for middle and senior management.</li> <li>◆ Percentage of senior and middle management trained in ‘Diversity Awareness Training programme under EU Garda/PSNI Peace and Reconciliation Project’.</li> <li>◆ Existence of a structured support system for newly recruited members of An Garda Síochána from cultural and ethnic minorities.</li> <li>◆ Number of members of ethnic and cultural communities who undergo Garda training.</li> </ul>

**Divisional Policing Plan 2006 – Mayo Garda Division**

<b>Divisional Policing Plan 2005</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Develop a clear policy for consultation with cultural and ethnic minorities on policing and service provision on an ongoing basis.</li> <li>• Determine the number of culturally diverse individuals and groups residing or employed in Mayo Garda Division.</li> <li>• Develop targeted initiatives focusing on access to police services for Travellers, refugees and migrants.</li> <li>• Development anti-racism, intercultural and diversity training for management and supervisory members.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of representatives of ethnic and cultural minorities on local Garda/community committees.</li> <li>• Bi-annual meetings with ethnic and cultural groups in each District.</li> <li>• Number of Garda Information nights in respect of immigrant and service provision issues.</li> <li>• Implementation of Immigration Officer Roster System at each Garda District Headquarters.</li> <li>• Number of ethnic and cultural minority individuals/groups residing in Mayo Garda Division.</li> <li>• Number of employers of ethnic and cultural minority individuals/groups.</li> <li>• Number and nature of recorded racially motivated incidents.</li> <li>• Number of targeted initiatives developed with Travellers, refugees and migrants.</li> <li>• Number of meetings facilitated by Garda Ethic Liaison Officers.</li> <li>• Number of complaints from members of ethnic and cultural minorities relating to Garda service.</li> <li>• Number of Continuous Professional Development courses (which include anti-racism, intercultural and diversity elements) run for management and supervisory members.</li> </ul>

Divisional Policing Plan 2006 – Mayo Garda Division

**Divisional Contact Details:**

Chief Superintendent A.C. McNamara  
An Garda Síochána  
Castlebar  
Co. Mayo

Telephone. 094 9038211  
E-mail Address tony.mcnamara@iol.ie  
Fax 094 9038281  
Garda Website [www.garda.ie](http://www.garda.ie)

Superintendent John P. Quirke  
An Garda Síochána,  
Castlebar,  
Co. Mayo.

Telephone. 094 9038216  
E-mail Address.  
Fax 094 9038282  
Garda Website [www.garda.ie](http://www.garda.ie)

Superintendent P. Doyle  
An Garda Síochána,  
Westport,  
Co. Mayo.

Telephone. 098 25314  
E-mail Address. patrickpmdoyle@eircom.net  
Fax 098 50234  
Garda Website [www.garda.ie](http://www.garda.ie)

Superintendent T. Tully  
An Garda Síochána,  
Ballina,  
Co. Mayo.

Telephone. 096 21422  
E-mail Address.  
Fax 096 73577  
Garda Website [www.garda.ie](http://www.garda.ie)

**Divisional Policing Plan 2006 – Mayo Garda Division**

**Divisional Contact Details:**

Superintendent M. Jackson,  
An Garda Síochána  
Swinford  
Co. Mayo

Telephone. 094 9251255  
E-mail Address  
Fax 094 9252994  
Garda Website [www.garda.ie](http://www.garda.ie)

Superintendent P. O' Toole  
An Garda Síochána,  
Claremorris,  
Co. Mayo.

Telephone. 094 9371222  
E-mail Address.  
Fax 094 9372084  
Garda Website [www.garda.ie](http://www.garda.ie)

Superintendent J. Dunleavy  
An Garda Síochána,  
Belmullet,  
Co. Mayo.

Telephone. 097 81038  
E-mail Address.  
Fax 097 81914  
Garda Website [www.garda.ie](http://www.garda.ie)