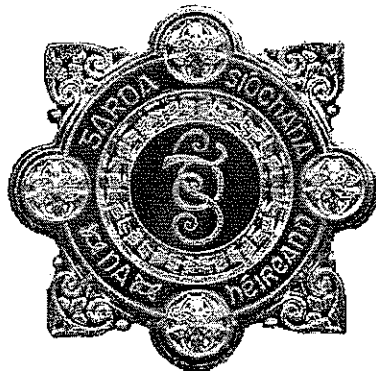


An Garda Síochána



Divisional Policing Plan 2006 LAOIS/OFFALY Garda Division.

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An Garda Síochána Strategic Goals 2006

1. **National/International Security** - To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
2. **Crime** - To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
3. **Traffic** - To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
4. **Public Safety** - To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
5. **Public Confidence** - To improve confidence in An Garda Síochána.
6. **Ethnic and Cultural Diversity** - To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.



Foreword from Kevin G. Donohoe - Divisional Officer.

This is my second Policing Plan to achieve the objectives of the Garda Corporate Strategy 2005 – 2007. This Plan takes account of the priorities identified in Public Attitude Survey. My main aim is to give a policing service to the people of Laois and Offaly that makes the Division a safe place to work and live in. Our Plan will work to achieve our goals through our six strategic goals.

This is a most difficult task in a demanding and changing society. It is therefore necessary that our policing service is delivered in a fair, just and even handed manner.

I thank the people of Laois and Offaly for their support to An Garda Síochána over the years and I look forward to your continued support and partnership in achieving our strategic goals.

During the year we will place emphasis on high visibility patrolling by Gardai with special emphasis on the prevention and detection of crime, drugs and Road Traffic enforcement. Other areas such as alcohol abuse, public order and assaults will receive appropriate attention to curb anti-social behaviour.

Finally everything we do will be bounded and enabled by our respect for the dignity of the human person, our duty to uphold and obey the rule of law, together with our faithfulness to the Garda professional values and ethical standards, which underpin our public mandate. I welcome your support and views.

Signed: *Kevin G. Donohoe.*

Dated: 31st January 2006

| An Garda Síochána Policing Plan 2006 | |
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| Strategic Goal One | National Performance Indicators |
| <p style="text-align: center;">National/International Security:</p> <p>To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.</p> | <ul style="list-style-type: none"> ◆ Number of Garda operations commenced. ◆ Number of prosecutions initiated. ◆ The implementation of the national Covert Human Intelligence System (CHIS). ◆ Number of Gardaí trained in CHIS. ◆ Number of crime analysts employed. ◆ Volume of intelligence gathered/exchanged. ◆ Number of initiatives developed. ◆ Number of operations commenced. ◆ Number of Garda members operating on external borders. ◆ Number of international seminars/conferences and training programmes attended. ◆ Volume of intelligence exchanged. ◆ Number of European Arrest Warrants sought and received. ◆ Number of partnership arrangements in place/developed. ◆ Number of briefings to the Department of Justice, Equality and Law Reform. ◆ Number of threat assessments prepared. ◆ Number of meetings with international partners. ◆ Number of operations mounted in each Garda Region. ◆ Number of arrests of subversive/terrorist suspects. ◆ Quantity of arms/explosives seized. ◆ Number of briefings provided to Regional Commissioners by Crime and Security Section. |

| Divisional Policing Plan 2006 | |
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| Divisional Actions | Divisional Performance Indicators |
| <ul style="list-style-type: none"> • Each District to review/update known members of subversive organization in their District. • Build contacts with Muslim community. • Liaise with all new immigrants from Accession countries. • Work closely with all other immigrants to build up criminal intelligence on Islamic extremists and other terrorist organisations. | <ul style="list-style-type: none"> • Review/Update to be completed by June 2006. • Name liaison personnel and set them quarterly tasks on No. of meetings held, No. of intelligence reports, List of contacts made and problems they encounter. • No. of Intelligence reports made. • No. of Arrests made for terrorism or subversion. • No. of Garda Operations carried out in Division. |

An Garda Síochána Policing Plan 2006

Strategic Goal Two

National Performance Indicators

Crime:

To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.

- ◆ Number of individuals/groups profiled.
- ◆ Monthly review of profiles carried out by Divisional Officers.
- ◆ Number of intelligence reports on the targeted individuals/groups.
- ◆ Number of regional threat assessments prepared.
- ◆ Dissemination of Code of Practice to all members of the service.
- ◆ Number of Garda personnel trained at each level.
- ◆ Number of intelligence bulletins issued by Criminal Intelligence Officers (CIOs).
- ◆ Criminal Intelligence Officer (CIO) will disseminate a monthly Intelligence Bulletin to stations within his/her division.
- ◆ Number of briefings of members of the Divisional staff by the CIO.
- ◆ Identify and seek to build partnerships with appropriate external stakeholders.
- ◆ Development of specific courses in crime investigation management: Management and Operations.
- ◆ Number of personnel who completed these courses.
- ◆ Development of a DNA database in association with the Forensic Science Department of An Garda Síochána and the Department of Justice, Equality and Law Reform.
- ◆ Number of headline crimes recorded and the percentage detected.
- ◆ Number of non-headline crimes recorded and the percentage detected.
- ◆ Number of targeted operations to reduce specified headline crimes.
- ◆ Number of domestic violence incidents/breaches of Court orders.
- ◆ Number of risk assessments carried out which are followed up with appropriate crime prevention advice.
- ◆ Number of persons provided with crime prevention advice after assessment.

| Divisional Policing Plan 2006 | |
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| Divisional Actions | Divisional Performance Indicators |
| <ul style="list-style-type: none"> • Identify and Profile top three organized crime/drug gangs in each District and target same. • Implement the Code of Practice for the management of Covert Human Intelligence Sources.(CHIS) • Increase intelligence reports by 5%. • Supt/Inspr. to hold crime conferences for all serious headline crimes. • Strengthen and train new personnel for Divisional search team. • Reduce crime by 5% by Crime Prevention measures and keep our detection rate for headline crime above 45% • Develop a major crime investigation team in each District. • Increase by 10% the number of tenprints submitted for analysis. • Increase Drug detections by 5% • Drug operations will be planned and monitored in accordance with our Divisional Drugs Plan. • Run ‘Operation Apron’ to curb travelling criminals committing crime in Division. | <ul style="list-style-type: none"> • Carry out profiles by 30/6/06 • No of Gardai trained on C.H. I. S. • Selection and training of personnel as members of District Crime Investigation team. • No. of ‘High Risk’ targets identified in Division and risk analysis carried out by Crime Prevention Officer.(CPO) • Select and train new members to fill vacancies on Divisional Search team. • No. of Headline Crimes and Non-Headline crimes detected per quarter. • No. of Domestic Violence calls made and breaches of court orders prosecuted in court. • No. of Drug detections per quarter. • No. of special operations and searches carried out for organized crime and drugs. • No. of persons provided with crime prevention advice. • No. of Crime Conferences held. • No. of Finger Prints and other marks sent to Garda H.Q. for analysis per month. • No. of Scenes of Crime examined per month. • No. of intelligence reports per quarter. |

An Garda Síochána Policing Plan 2005

Strategic Goal Three

National Performance Indicators

Traffic

To reduce the incidence of fatal and serious injury collisions and improve traffic flow.

- ◆ Percentage of Traffic Corps duty time spent patrolling single-lane carriageways at collision-prone locations.
- ◆ Number of arrests for driving while intoxicated per division per month.
- ◆ Number of breath-tests per division per month.
- ◆ Percentage of Traffic Corps duty time spent on speed enforcement.
- ◆ Increase speeding detections by 15%.
- ◆ Percentage of Traffic Corps duty time spent on static, high-visibility checkpoints.
- ◆ Percentage of non-Traffic Corps Garda duty time spent on static, high-visibility checkpoints.
- ◆ Arrange for two road shows per division during 2006.
- ◆ One weekly road safety broadcast on each local radio station in each division.
- ◆ Road safety will be featured on six Crimecall programmes in 2006.
- ◆ Percentage of Traffic Corps duty time spent on covert road traffic policing.
- ◆ Increase detections for dangerous driving related offences by 15%.
- ◆ Percentage of Traffic Corps duty time spent on traffic management in each division.
- ◆ Garda time spent on traffic duties at peak periods and at special events (e.g. Operation Freeflow etc.)
- ◆ Number of static high-visibility vehicle checkpoints carried out by non-Traffic Corps Gardaí per division per month.
- ◆ Number of additional members allocated to the Garda Traffic Corps per quarter.
- ◆ Number of additional patrol vehicles allocated to the Garda Traffic Corps per quarter.

| Divisional Policing Plan 2006 | |
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| Divisional Actions | Divisional Performance Indicators |
| <ul style="list-style-type: none"> • Increase arrest rate for drunken driving by 15% in 2006. • Increase Fixed Charge Penalty point offences by 15%. • Set up new Traffic Unit in Tullamore. • Have high visibility patrols on all roads in Division. • Use local radio to warn people of traffic hazards, delays, and road conditions in conjunction with AA Roadwatch. • Work with Local Authority in Laois and Offaly on engineering problems identified: traffic calming, improved engineering, signage and road works. • Give road safety talks to all 1st and 2nd level schools and to community organizations. • Encourage need for visibility by pedestrians when on public roads. • Divisional operations on HGVs., P.S.Vs. and School Buses by Traffic Unit. • Give special attention to our identified Collision Prone Locations. (CPLs) | <ul style="list-style-type: none"> • No. of arrests for Drunken Driving/Intoxicated (Drug) Driving per month. • No. F.C.P.S issued per month for each of the 31 penalty point offences. • No. of Schools visited per month. • No. of appeals through Local Radio and Press. • No. of Fatal Traffic Collisions. • No. of Special Operations at Collision Prone Locations.(CPLs) • No. of man-hours spent on High Visibility static locations on (i) Dual Carriageways (ii) Single lane carriageways. • No. of meetings with Local Authorities to tackle traffic engineering and signage problems identified. • No. of additional members assigned to Traffic Units. • No. of additional patrol vehicles allocated. • No. of Dangerous & Careless driving offences detected each month. • Carry out a special Traffic Prevention Road Show in Division during 2006. • Monthly special operation on HGVs, PSVs and School Buses and no. of offences detected by Traffic Corps. • Night focus on Drunken Driving after closing times of Licensed Premises. • No. of pedestrians & cyclists prosecuted or cautioned for walking on incorrect side of road & lights on bikes. |

An Garda Síochána Policing Plan 2006

| Strategic Goal Four | National Performance Indicators |
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| <p>Public Safety:</p> <p>To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.</p> | <ul style="list-style-type: none"> ◆ Number of reviews of deployment conducted at Divisional level. ◆ Decrease by 10% the number of assaults. ◆ Number of violent crimes* per 1,000 population and percentage detected. ◆ Number of prosecutions for public order offences. ◆ Achieve an 85% satisfaction rating in the Public Attitude Survey 2006. ◆ Achieve a 70% rating in the Public Attitude Survey 2006 regarding ‘feeling of safety in local neighbourhoods after dark’. ◆ Achieve an 85% rating in the Public Attitude Survey 2006 regarding ‘feeling of safety in homes alone at night’. ◆ Number of public disorder hot-spots per division. ◆ Number of joint initiatives undertaken with stakeholders. ◆ Number of uniform foot patrols per quarter. ◆ Number of uniform cycle patrols per quarter. ◆ Number of uniform mobile patrols per quarter. ◆ Percentage of Garda divisions with CCTV systems installed. ◆ Percentage increase in number of systems operational in 2006 (over 2005). |

| Divisional Policing Plan 2006 | |
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| Divisional Actions | Divisional Performance Indicators |
| <ul style="list-style-type: none"> • Deploy Gardai in vicinity of Night Clubs after exemptions to curb Public disorder and Assaults. • Tackle underage drinking and licensed premises permitting drunkenness on Licensed Premises. • Work with Business Community to improve and install CCTV. • Have special patrols in large housing estates in Portlaoise and Tullamore. • Meet and work in partnership with Licensed Vintners & Hoteliers to prevent alcohol and drug abuse. • Public Order Unit in Division to receive ongoing training for major events. • Meet with Elected Representatives to create and deliver a ‘feeling of safety’. • Deployment of Public Order Vans at known ‘flash points’ | <ul style="list-style-type: none"> • No. of Public Order Offences per month. • No. of Licensed Premises Inspected per month. • No. of Night Clubs in each District policed each week. • No. of cycle patrols in Portlaoise. • No. of foot patrols in each District per month. • Use of CCTV as a prevention measure for assaults and anti-social behaviour. • No. of times necessary to deploy Public Order Unit. • No. of special patrols in Housing Estates per month. • No. of Assaults be reduced by 10% through use of CCTV and active high visibility foot and mobile patrols. • Work towards achieving an 85% satisfaction rating in Public Attitude Survey 2006. • Requisition Public Order Van for Portlaoise. |

An Garda Síochána Policing Plan 2006

| Strategic Goal Five | National Performance Indicators |
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| <p>Public Confidence:</p> <p>To improve confidence in An Garda Síochána.</p> | <ul style="list-style-type: none"> ◆ Number of Continuous Professional Development courses which include a focus on the Garda Síochána Act 2005. ◆ A minimum of two public meetings per district per year. ◆ Number and type of networks developed to enhance public confidence. ◆ Number of uniform foot patrols per quarter. ◆ Number of uniform cycle patrols per quarter. ◆ Number of uniform mobile patrols per quarter. ◆ Percentage of Garda management time on uniform outdoor supervisory duty. ◆ Number of Garda reserve members selected/trained. ◆ Number of 999/112 calls answered within 20 seconds. ◆ 65% of emergency/priority 1 calls responded to within 15 minutes and 90% within 30 minutes. ◆ Number of complaints regarding emergency response service. ◆ Number of letters to crime victims generated by the PULSE system. ◆ Number of letters issued to burglary, robbery and assault victims (Sect. 2, 3 & 4 Non-Fatal Offences Act 1997) as a percentage of the total incidents of these crimes. ◆ Number of letters from crime victims responded to within 10 days. ◆ Increase, by 10%, the number of follow-up letters issued to crime victims regarding significant case developments. ◆ Reduce admissible complaints against An Garda Síochána by 5%. ◆ Number of conflict resolution training programmes provided for personnel, including management. ◆ Number of specific training programmes for selected Garda personnel who are subject of multiple complaints at Divisional level. ◆ Conduct Public Attitude Survey 2006. ◆ Publish results of Public Attitude Survey by March 2006 and formulate an implementation plan to action areas for improvement. |

| Divisional Policing Plan 2006 | |
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| Divisional Actions | Divisional Performance Indicators |
| <ul style="list-style-type: none"> • Provide immediate response to all emergencies. • Give feedback to victims of crime who are affected by physical or psychological stress due to crime. • Supt. to hold a quarterly meeting in each District with elected representatives and community organisations. • Audit complaints against Garda Síochána members and address causes by advice, training and better supervision of personnel. • Address any shortcomings identified in Public Attitude Survey. • Engage with Public in preparation for the full implementation of Garda Síochána Act, 2005. • Give feedback to victims of crime and appoint a Liaison Garda to victims of Serious Crime. • Answer correspondence within 3 working days and complete all minor investigations within 4 months | <ul style="list-style-type: none"> • Monthly analysis of our emergency response times by Sergeant in charge of each District H.Q. • No. of letters to victims of crime and no. of calls made by investigating member to injured party. • No. of meetings held with Local Reps. per 6 months. • Reduce complaints against members by 5%. • Formulate plan to take action on any shortcoming identified by Public Attitude Survey in 2006. • No. of training programmes undertaken by members. • No. of foot Patrols in each District per Quarter. • No. of cycle patrol per month in Portlaoise. • No. of Community Policing patrols per month in Arden View, Cloncollig, Knockmay, St. Bridgets and Lakeglen. • No. of Neighbourhood Watch meetings held per quarter. • No. of Community Alert meetings held per quarter. • No. of Business Watch meetings held in Portlaoise. • No. of Hospital Watch meetings held per quarter. |

| An Garda Síochána Policing Plan 2006 | |
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| Strategic Goal Six | National Performance Indicators |
| <p>Ethnic and Cultural Diversity:</p> <p>To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.</p> | <ul style="list-style-type: none"> ◆ Number of representatives from ethnic and cultural minorities on local Garda/Community committees. ◆ Bi-annual meetings with ethnic and cultural groups in divisions. ◆ Existence of policy document on consultation/communication with ethnic and minority groups. ◆ Satisfaction of members of ethnic minorities with Garda service measured through a national survey in 2006. ◆ Number and nature of recorded racially motivated incidents. ◆ Undertake a study (with NCCRI) regarding reported figures on racially motivated crime. ◆ Number of complaints against members of An Garda Síochána for racially motivated incidents. ◆ Satisfaction of Travellers, refugees and migrants with Garda service measured through a national survey in 2006. ◆ Number of targeted initiatives developed with Travellers, refugees and migrant groups regarding awareness of policing services. ◆ Provision of services in languages other than English and Irish. ◆ Number of meetings facilitated by Garda Ethnic Liaison Officers. ◆ Number of Continuous Professional Development courses (which include anti-racism, intercultural and diversity elements) run for middle and senior management. ◆ Percentage of senior and middle management trained in 'Diversity Awareness Training programme under EU Garda/PSNI Peace and Reconciliation Project'. ◆ Existence of a structured support system for newly recruited members of An Garda Síochána from cultural and ethnic minorities. ◆ Number of members of ethnic and cultural communities who undergo Garda training. |

| Divisional Policing Plan 2005 | |
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| Divisional Actions | Divisional Performance Indicators |
| <ul style="list-style-type: none"> • Establish liaison with ethnic minorities in each District. • Develop anti-racism, intercultural and diversity training for Inspectors and Sergeants in Division. • Appoint a liaison Inspector in the Division and a Garda in each District to build and focus on our relationship and services offered to refugees, migrants and Travellers. • Work towards aims of Garda Human Rights Audit. • Produce booklet on Garda services in the Division and outline aspects of Road Safety. Booklet to be written in Polish, Russian, Romanian & other languages as required. • Hold an annual meeting in Division for ethnic & cultural groups. • Have a Traveller liaison Garda in each District. | <ul style="list-style-type: none"> • Quarterly report from Liaison Inspector and liaison Garda for each District. • Prepare booklet by end of June 2006. • No. of contacts with ethnic minorities per quarter. • No. of reported racially motivated incidents per month in each District by ethnic minorities. • No. of representatives of ethnic and cultural minorities on local Garda Community committees. • No. of complaints made against Garda Siochana for racially motivated incidents. • Quarterly report from each liaison Garda on number of contacts made with the Traveller community. |

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