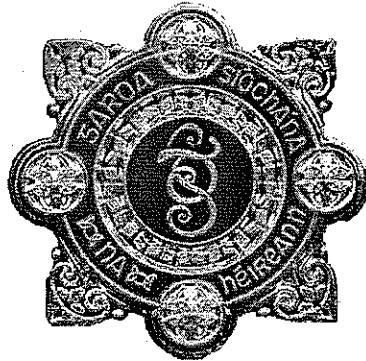


An Garda Síochána



Divisional Policing Plan 2006

Kerry Garda Division.

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Divisional Policing Plan KERRY Garda Division

An Garda Síochána Strategic Goals 2006

1. **National/International Security** - To reduce the threat of subversive and terrorist activity through intelligence-led policing and international co-operation.
2. **Crime** - To reduce the incidence of organised, drug related and serious crime and criminal behaviour.
3. **Traffic** - To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
4. **Public Safety** - To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
5. **Public Confidence** - To improve confidence in An Garda Síochána.
6. **Ethnic and Cultural Diversity** - To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multicultural communities.

Kerry Divisional Policing Plan 2006.



Foreword from Chief Superintendent Thomas Conway, Divisional Officer, Kerry Garda Division.

It is with pleasure I now forward the Kerry Garda Division Policing Plan for 2006. This document sets out our primary policing targets in Kerry for the forthcoming year. The targets outlined result from informal consultation across the community and Public Attitude Surveys which have established the policing priorities of the Irish people. The document also incorporates the policing priorities of the Government for 2006. The year 2005 was a good year for policing in Kerry. Many major crime investigations were brought to a successful conclusion. In addition, the death toll on the county's roads has been reduced. I am pleased with progress in these two most important policing areas and I intend that further progress will be made in 2006.

In 2005, a Public Attitude Survey established a satisfaction rating of 85% in respect of Gardai in Kerry. From my point of view I was very satisfied with this result which was above the national average. Of particular satisfaction was the high return of persons in Kerry declaring themselves to be very satisfied with the Garda Service in Kerry. I am anxious to further increase such levels of satisfaction and win over the 15% of people who declared themselves to be dis-satisfied with our service. My Divisional Force and I will work hard to achieve this in 2006.

Six main areas have been identified for improvements in policing in 2006. These include—

- Maintaining and improving national security.
- Reducing crime and increasing the detection rate of crimes committed.
- Making the county's roads safer.
- Addressing vandalism and rowdy behaviour.
- Improving further public confidence in An Garda Síochána.
- Fulfilling the policing needs of our increasingly diverse ethnic and multi-cultural communities.

My management team and I will strive hard to achieve real improvements in these six areas, and of course we will ensure a quality service in the myriad of other policing areas within our remit.

As a community there is much to look forward to in Kerry in 2006. Our county is benefiting from a positive economic climate. Tourism is increasing and our population is expanding in size. We are also now witnessing considerable improvements in the county's infrastructure which will further benefit the social and economic life of the county. The Kerry Divisional Force will be active throughout 2006 contributing to a further improvement in the quality of life in this county. Surveys indicate Kerry is a very desirable county within which to live. Quality policing contributes immensely to a community's quality of life. The Kerry Divisional Force will strive hard to further improve this quality of life. I ask the community to assist us wherever possible and contribute to policing excellence in this special county throughout 2006

(Thomas Conway.)
Chief Superintendent.
1st January 2006

GOVERNMENT POLICING PRIORITIES FOR 2006

Organised Crime/Drugs

- 1 To target organised crime, including drug trafficking, the gun culture associated with it, reducing the volume of illicit drugs and access to those drugs in the context of the National Drugs Strategy 2001 – 2008, and targeted operations such as Operation Anvil.

Terrorism

- 2 To place continued emphasis on combating paramilitary activities with specific regard to dissident republicans and the seizure of assets of all unlawful organisations.

Public Safety/confidence

- 3 Increase public confidence in law enforcement through significantly increased high visibility policing at key public interfaces.
- 4 To review local policing arrangements in communities in the RAPID Programme Areas where local residents are seeking to have issues such as persistent vandalism, low and high level intimidation and other anti-social behaviour more effectively addressed.
- 5 To monitor and improve response times to emergency calls where a direct threat to life or personal property is at issue.

Organisational and deployment issues

- 6 To establish and develop a voluntary Garda Síochána Reserve, with the objective of having 900 members in place by September, 2006.
- 7 To relieve members of An Garda Síochána of administrative duties to the greatest extent possible, through civilianisation, outsourcing and the use of technology.
- 8 To co-operate in the full implementation of the Garda Síochána Act 2005 and the new oversight arrangements which will be established.

Road Traffic Law Enforcement

- 9 To increase the strength of the Garda Traffic Corps in the course of 2006 from 563 to 805.

- 10 Continue to work towards the targets, relating to deaths, in the Government's Road Safety Strategy, paying particular attention to drink driving, the visibility of Garda traffic policing, the outsourcing and operation of speed cameras, and the extension of the range of penalty point and fixed charge offences.
- 11 Contribute to the effective management of traffic particularly through liaising proactively with local authorities.

Crime Prevention and Reduction

- 12 To focus on crime prevention and reduction, in co-operation with the local authorities through the Joint Policing Committees (to be established in 2006).
- 13 To focus on high value white collar crime, trading in contraband goods.
- 14 To expand significantly Garda Youth Diversion Schemes.

Under-age Drinking etc.

- 15 To increase countrywide the level of enforcement in relation to under-age drinking and drinking in public places.

Rural crime prevention

- 16 To take effective steps to protect vulnerable people living in isolated areas.

Illegal immigration and trafficking in people

- 17 To deploy the necessary resources to tackle effectively illegal immigration and trafficking.

Crime Statistics

- 18 To submit quarterly crime statistics on a divisional basis.

An Garda Siochana Policing Plan 2006

STRATEGIC GOAL ONE – NATIONAL/INTERNATIONAL SECURITY

STRATEGIC GOAL ONE	National Performance Indicators
	Number of Garda operations commenced Number of prosecutions initiated.
National / International Security	The implementation of the national Covert Human Intelligence System (CHIS). Number of Gardaí trained in CHIS. Number of crime analysts employed. Volume of intelligence gathered/exchanged.
	Number of initiatives developed. Number of operations commenced. Number of Garda members operating on external borders. Number of international seminars/conferences and training programmes attended
To reduce the threat of subversive and terrorist activity through intelligence-led policing and international co-operation.	Volume of intelligence exchanged. Number of European Arrest Warrants sought and received. Number of partnership arrangements in place/developed. Number of briefings to the Department of Justice Equality and Law Reform. Number of threat assessments prepared. Number of meetings with international partners.
	Number of operations mounted in each Garda Region. Number of arrests of subversive/terrorist suspects. Quantity of arms/explosives seized. Number of briefings provided to Regional Commissioners by Crime and Security Section.

Kerry Divisional Policing Plan 2006

Strategic Goal One – National/International Security

Divisional Actions	Divisional Performance Indicators	Process Owner
<p>Initiate Intelligence led Operations directed at all subversive and terrorist groups.</p> <p>Develop/Improve Intelligence Source Base.</p> <p>Identify and target radical Islamic extremists</p> <p>Exchange intelligence with other national police agencies.</p> <p>Appropriate level of protection to be afforded to all VIP's visiting the Division</p>	<p>The Kerry Garda Division will actively seek to further improve intelligence sources within the Kerry Garda Division and will identify new sources of intelligence.</p> <p>In particular, Divisional Personnel will take cognisance of the possible existence of Islamic extremists within the Kerry Division and in co-operation with national units, will ensure any persons identified pose no threat either within or outside the State.</p> <p>Divisional personnel will contribute to the national intelligence system and will actively participate in any national initiatives and training programmes.</p>	<p>Divisional Officer.</p>

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STRATEGIC GOAL TWO – CRIME

STRATEGIC GOAL TWO	National Performance Indicators
	Number of individuals/group profiled. Monthly review of profiles carried out by Divisional Officers. Number of intelligence reports on the targeted individuals/groups. Number of regional threat assessments prepared.
	Dissemination of Code of Practice to all members of the service. Number of Garda personnel trained at each level. Number of intelligence bulletins issued by Criminal Intelligence Officers (CIOs)
<p align="center">To reduce the incidence of organised, drug related and serious crime and criminal behaviour.</p>	Criminal Intelligence Officer (CIO) will disseminate a monthly Intelligence Bulletin to stations within his/her division. Number of briefings of members of the Divisional staff by the CIO. Identify and seek to build partnerships with appropriate external stakeholders. Development of specific courses in crime investigation management.
	Number of personnel who completed these courses. Development of a DNA database in association with the Forensic Science Department of An Garda Síochána and the Department of Justice, Equality and Law Reform.
	Number of headline crimes reported & percentage detected. Number of non-headline crimes recorded /detected.(%) Number of targeted operations to reduce specified headline crimes. Number of domestic violence incidents/breaches of Court orders.
	Number of risk assessments carried out which are followed up with appropriate crime prevention advice. Number of persons provided with crime prevention advice after assessment

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Strategic Goal TWO– CRIME

Divisional Actions	Divisional Performance Indicators	Process Owner
<p>Identify/profile individuals and groups engaged in organised and serious crime and drug related crime.</p> <p>Implement Code of Practice regarding management of Covert Human Intelligence Sources.</p> <p>Further develop criminal intelligence capability at District level.</p> <p>Further develop crime investigation management capability.</p> <p>Reduce Crime by 2%. Increase Detection Rate by 2%.</p> <p>Conduct risk assessment of high risk and vulnerable targets within each District.</p>	<p>Undertake thorough review in each District through crime and drugs units and assess threat in each case.</p> <p>Fully implement H.Q. instructions on this issue. Ensure relevant personnel are fully trained to implement new system.</p> <p>Criminal Intelligence Officer to disseminate monthly bulletins on a monthly basis and brief District and Area H.Q. Stations as arranged by Local District Officer.</p> <p>Crime Investigators to be nominated for further training in this area.</p> <p>Target prolific crime and drug suspects for intense investigation.</p> <p>Thorough review of such targets to be carried out together with crime prevention assessment for follow up by Divisional C.P.O.</p>	<p>Each District Officer</p> <p>Each District Officer.</p> <p>Superintendent, Tralee and Each District Officer.</p> <p>Divisional Officer.</p> <p>Each District Officer.</p> <p>Each District Officer.</p>

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STRATEGIC GOAL THREE – TRAFFIC

STRATEGIC GOAL THREE	National Performance Indicators
	Percentage of Traffic Corps duty time spent patrolling single-lane carriageways at collision-prone locations.
	Number of arrest for driving while intoxicated per division per month. Number of breath-tests per division per month.
	Percentage of Traffic Corps duty time spend on speed enforcement. Increase speeding detections by 15%
To reduce the incidence of fatal and serious injury collisions and improve traffic flow.	Percentage of Traffic Corps duty time spend on static, high-visibility checkpoints. Percentage of non-Traffic Corps Garda duty time spent on static, high-visibility checkpoints.
	Arrange for two road shows per division during 2006. One weekly road safety broadcast on each local radio station in each division. Road safety will be featured on six Crimecall programmes in 2006.
	Percentage of Traffic Corps duty time spent on covert road traffic policing. Increase detections for dangerous driving related offences by 15%
	Percentage of Traffic Corps duty time spent on traffic management in each division. Garda time spent on traffic duties at peak periods and at special events (e.g. Operation Freeflow etc.) Number of static high-visibility vehicle checkpoints carried out by non-Traffic Corps Gardaí per division per month
	Number of additional members allocated to the Garda Traffic Corps per quarter. Number of additional patrol vehicles allocated to the Garda Traffic Corps per quarter.

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Strategic Goal THREE – TRAFFIC

Actions	Divisional Performance Indicators	Process Owner
Traffic Corps to spend 20% time patrolling single lane carriageways and collision prone locations	Implement this target via daily directed patrolling.	Inspector B. O'Rourke.
Increase Drunk Driving Arrests by 15%.	Further monitoring and patrolling of selected areas	Each District Officer Inspector B. O'Rourke
Traffic Corps to spend 30% time on speed enforcement.	Implement this target via daily directed patrolling.	Inspector B. O'Rourke.
Uniformed Gardai to spend 20% on static high visibility checkpoints.	Regular uniformed Gardai to be deployed on checkpoint duty during each tour of duty.	Each District Officer. Inspector B. O'Rourke re Traffic Corps.
Educate road users through radio and road shows.	Weekly Radio Kerry Garda 'slot' to be utilised. Arrange road shows.	Inspector B. O'Rourke.
Traffic Corps to spend 10% time on covert Road Traffic policing.	Implement via daily directed patrolling.	Inspector B. O'Rourke.
Establish benchmark re time spent on traffic management.	Establish accurate record of deployment on traffic management.	Each District Officer, Inspector B. O'Rourke re Traffic Corps.
Increase Traffic Corps strength by 8 full time members during 2006.	Implement during 2006.	Divisional Officer.

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STRATEGIC GOAL FOUR – PUBLIC SAFETY

STRATEGIC GOAL FOUR	National Performance Indicators
	Number of reviews conducted at Divisional level. Decrease by 10% the number of assaults. Number of violent crimes* per 1,000 population and percentage detected. Number of prosecutions for public order offences.
<p align="center">To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.</p>	Achieve an 85% satisfaction rating in the Public Attitude Survey 2006. Achieve a 70% rating in the Public Attitude Survey 2006 regarding 'feeling of safety in local neighbourhoods after dark'. Achieve a 85% rating in the Public Attitude Survey 2006 regarding 'feeling of safety in homes alone at night'.
	Number of public disorder hot-spots per division. Number of joint initiatives undertaken with stakeholders. Number of uniform foot patrols per quarter, Number of uniform cycle patrols per quarter. Number of uniform mobile patrols per quarter.
	Percentage of Garda divisions with CCTV systems installed. Percentage increase in number of systems operational in 2006 (over 2005)

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Strategic Goal FOUR– PUBLIC SAFETY

Actions	Divisional Performance Indicators	Process Owner
Review deployment of Gardaí and methods of patrolling on a quarterly basis to reduce assaults.	Thoroughly review all District patrolling systems/routes and amend to take cognisance of population and social activity changes.	Each District Officer Inspector J. O'Connor.
Create a customer 'feeling of safety' index for year-on-year benchmarking.	Thoroughly review Public Attitude Surveys and local feed back to achieve best results in this area.	Inspector B. O'Rourke
Identify public disorder 'hot spots' in consultation with stakeholders and deploy resources accordingly.	Identify such locations in each District in consultation with licensed vintners, community groups, Chambers of Commerce etc.	Each District Officer Inspector J. O'Connor to liaise with each District.
Utilise CCTV to enhance public safety.	Review CCTV system in Tralee to ensure it is being utilised fully and to maximum effect.	Superintendent, Tralee. Inspector J. O'Connor.
Target Under Age Drinking Offences.	Deploy special patrols to inspect all licensed premises frequently, in particular during week-end periods.	Each District Officer.

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Strategic Goal FIVE – Public Confidence

STRATEGIC GOAL FIVE	National Performance Indicators
	Number of Continuous Professional Development courses which include a focus on the Garda Síochána Act, 2005. A minimum of two public meetings per district per year Number and type of networks developed to enhance public confidence.
	Number of uniform foot patrols per quarter. Number of uniform cycle patrols per quarter. Number of uniform mobile patrols per quarter. Percentage of Garda management time on uniform outdoor supervisory duty. Number of Garda reserve members selected/trained.
To improve confidence in An Garda Síochána	Number of 999/112 calls answered within 20 seconds. 65% of emergency/priority one calls responded to within 15 minutes and 90% within 30 minutes. Number of complaints regarding emergency response service.
	Number of letters to crime victims generated by the PULSE system. Number of letters issued to burglary, robbery and assault victims (Sect. 2,3 & 4 Non-Fatal Offences Act 1997) as a percentage of the total incidents of these crimes. Number of letters from crime victims responded to within 10 days. Increase, by 10%, the number of follow-up letters issued to crime victims regarding significant case developments.
	Reduce admissible complaints against An Garda Síochána by 5%. Number of conflict resolution training programmes provided for personnel, including management. Number of specific training programmes for selected Garda personnel who are subject of multiple complaints at Divisional level.
	Conduct Public Attitude Survey 2006. Publish results of Public Attitude Survey by March 2006. Formulate an implementation plan to action areas for improvement.

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Strategic Goal FIVE– Public Confidence

Actions	Performance Indicators	Process Owner
Enhance engagement with community in preparation for full implementation of Garda Síochána Act, 2005.	Engage fully in Continuous Professional Development courses and establish 2 public meeting in each District during 2006.	Each District Officer.
Increase Garda presence and visibility in public places.	Thoroughly review motor, foot and bicycle patrols in each District. Superintendents and Inspectors to spend further time on outdoor supervision duty.	Each District Officer. Each Inspector.
Provide an immediate response to emergencies.	90% of emergency calls to be answered within 20 seconds. Respond at scene at emergency calls within 15 minutes in 65% and 30 minutes within 90% of such calls.	Each District Officer.
Provide feedback to victims of crime.	Letters to be generated and issued to crime victims in cases of all headline and non headline crimes.	Each District Officer
Target most common causes of complaint against members of An Garda Síochána.	Reduce admissible complaints by 5%. Address pro-actively issues of incivility at District level.	Each District Officer.
Assess quality of service provided to the public.	Review thoroughly results of Public Attitude Surveys.	Each District Officer.

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STRATEGIC GOAL SIX – ETHNIC AND CULTURAL DIVERSITY

STRATEGIC GOAL SIX	National Performance Indicators
	<p>Number and nature of recorded racially motivated incidents.</p> <p>Undertake a study (with NCCRI) regarding reported figures on racially motivated crime.</p> <p>Number of complaints against members of An Garda Síochána for racially motivated incidents.</p>
<p>To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.</p>	<p>Satisfaction of Travellers, refugees and migrants with Garda service measured through a national survey in 2006.</p> <p>Number of targeted initiatives developed with Travellers, refugees and migrant groups regarding awareness of policing services.</p> <p>Provision of services in languages other than English and Irish.</p> <p>Number of meetings facilitated by Garda Ethnic Liaison Officers.</p>
	<p>Number of Continuous Professional Development courses (which include anti-racism, intercultural and diversity elements) run for middle and senior management.</p> <p>Percentage of senior and middle management trained in 'Diversity Awareness Training programme under EU Garda/PSNI Peace and Reconciliation Project'.</p>
	<p>Existence of a structured support system for newly recruited members of An Garda Síochána from cultural and ethnic minorities.</p> <p>Number of members of ethnic and cultural communities who undergo Garda training</p>

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Strategic Goal SIX– Ethnic and Cultural Diversity

Actions	Divisional Performance Indicators	Process Owner
Develop a clear policy for consultation with cultural and ethnic minorities on policing and service provision on an ongoing basis.	Develop clear policy guidelines for Ethnic Liaison Officers, Community Gardaí and Immigration Officers.	Inspector M. McCarthy.
Develop targeted initiatives focusing on access to police services for Travellers, Refugees and Migrants.	Establish firm proposals for such initiatives locally to compliment national initiatives in this area.	Inspector M. McCarthy.

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