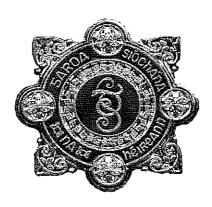
An Garda Síochána



Divisional Policing Plan 2006 Dublin Metropolitan Region South Central Garda Division.

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AN GARDA SÍOCHÁNA MISSION FRAMEWORK



Purpose

To help give people a better and more enjoyable quality of life by providing continuously improving and new policing services in Ireland and to be respected by our staff and the community we serve.



Strategy

- Better people, better skilled, better motivated and better equipped for better delivery of policing service.
- New policing services to best serve our community.
- Value for money.
- Policing excellence

An Garda Siochana Mission Statement

To achieve the highest attainable level of

Personal Protection Community Commitment State Security

Values

- Respect for people and their needs.
- Human rights protection.
- · Service to the community.
- A caring service culture.
- · Closeness to the people.
- Policing responsiveness.
- Policing performance.
- Individual responsibility.



Corporate Behaviour Standards

- Openness
- Acceptance of change
- Continuous Improvement
- Team work
- Keep policing simple
- Partnership



GOVERNMENT POLICING PRIORITIES FOR 2006

Organised Crime / Drugs

1 To continue to target organised crime, including drug trafficking, the gun culture associated with it, reducing the volume of illicit drugs and access to those drugs in the context of the Drugs Strategy 2001 – 2008, and targeted operations such as Operation Anvil.

Terrorism-

2 To place continued emphasis on combating paramilitary activities, with specific regard to dissident republicans, and the seizure of assets of unlawful organisations.

Public Safety / Confidence

- 3 Increase public confidence in law enforcement through significantly increased high visibility policing at key public interfaces.
- 4 To review local policing arrangements in communities in the RAPID Programme Areas where local residents are seeking to have issues such as persistent vandalism, low and high level intimidation and other anti-social behaviour more effectively addressed.
- 5 To monitor and monitor response times to emergency calls where a direct threat to life or personal property is at issue.

Organisational and deployment issues

- 6 To establish and develop a voluntary Garda Síochána Reserve, with the objective of having 900 members in place by September 2006.
- 7 To relieve members of An Garda Síochána of administrative duties to the greatest extent possible, through civilianisation, outsourcing and the use of technology.
- 8 To co-operate in the full implementation of the Garda Síochána Act 2005 and the new oversight arrangements which will be established.

Road Traffic Law Enforcement

- 9 To increase the strength of the Garda Traffic Corps in the course of 2006 from 563 to 805.
- 10 Continue to work towards targets, relating to deaths, in the Government's Road safety Strategy, paying particular attention to drink driving, the visibility of Garda traffic policing, the outsourcing and operation of speed cameras, and the extension of the range of penalty point and fixed charge offences.
- 11 Contribute to the effective management of traffic particularly through liasing proactively with local authorities.

Crime Prevention and Reduction

- 12 To focus on crime prevention and reduction, in co-operation with the local authorities through the joint Policing Committees (to be established in 2006)
- 13 To focus on high value white-collar crime, trading in contraband goods.
- 14 To expand significantly Garda Youth Diversion Schemes.

Underage Drinking etc

15 To increase countrywide the level of enforcement in relation to underage drinking in public places

Rural Crime prevention

16 To take effective steps to protect vulnerable people living in isolated areas.

Illegal immigration and trafficking in people

17 To deploy the necessary resources to tackle effectively immigration and trafficking.

Crime Statistics

Divisional Policing Plan 2006 - DMR South Central Division 18 To submit quarterly crime statistics on a divisional basis.

AN GARDA SIOCHANA STRATEGIC GOALS 2006

- 1 National / International Security: To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
- 2 Crime: To reduce the incidence of organised, drug-related and serious crime and criminal behaviour.
- 3 Traffic: To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
- 4 Public Safety: To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
- 5 Public Confidence: To improve confidence in An Garda Síochána.
- 6 Ethnic and cultural diversity: To build the capability of An Garda Síochána to fulfil emerging policing needs of our diverse ethnic and multi-cultural communities.

FOREWORD OF THE SOUTH CENTRAL DIVISIONAL OFFICER



The Commissioners Policing Plan 2006 has six key strategic goals, thirty-four action points and one hundred and six Performance Indicators. This Divisional Policing Plan for 2006 was drafted from within the framework of the Annual Policing Plan aimed at catering for the policing needs and priorities of the D.M.R. S.C. Division.

The focus on the D.M.R S.C. Policing Plan 2006 will be to:

- Build on the successes achieved in 2005 through efficient, effective and professional policing thereby providing a quality service to all sections of the community.
- 2 Take into consideration the Governments Policing Priorities for 2006 which are incorporated into the plan and the eighteen action points for implementation.
- 3 Confront and deal with the new policing challenges 2006 will bring. The Garda Síochána Act 2005, establishment of the Office of the Garda Ombudsman and Garda Inspectorate will bring with it an increase in public demands.
- 4 Prioritise the action points and set measurable targets that can be attained and monitored on a monthly basis. The overall standard of service and accountability to our customers and the various communities as shown in the Public Attitudes Survey 2005 shows gaps and areas for improvement in so far as this Division is concerned. Those areas will need to be targeted in 2006, in the delivery of our Policing Service. Another Public Attitude Survey will be conducted in 2006.

As in 2005 a named member has been assigned process manager for each of the six goals by District. The process managers will have responsibility for the implementation of the objectives and performance targets as set out under each goal. During 2006, quarterly reviews will take place at which the process managers will make a presentation on progress achieved and set out actions and priorities for the next quarter. Dates for review on progress are provisionally set for the first week in April, July, October 2006 and January 2007.

In addition to the work assigned to process managers I am nominating other individual members across the three districts and Communications Centre to manage certain other new and emerging policing priorities. These priorities include in particular, the areas of Community Policing, organising sporting and other community initiatives and projects and developing the Garda relationship with the Ethnic and Minority Groups living and working in the Division

Each District Officer will draw up his District Plan using the framework of the Divisional and Commissioner's Policing Plans. The District Plans will focus on the associated policing problems in the relevant District and how best these problems can be tackled and policed.

Div	risi	onal	Officer
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11th January 2006

DIVISIONAL ACHIEVEMENTS FOR 2005.

- Headline Crime was reduced by 2%. This decrease was in addition to the 11% reduction in 2004.
- Detection rate for Headline Crime increased by 2% and Non-headline Crime detection rate also increased by 4%.
- Controlled Drugs to the value of €2,761,888 were seized by district Drug Units in Division.
- Quality Intelligence received by personnel in the Division led to arrests and detection of serious crime and major Drug seizures.
- Six out of seven Murders detected, together with one attempted Murder.
- Operation Anvil was a huge success in the second half of 2005 and stabilised the serious crime trends in the Division.
- Operation Encounter was again a huge success targeting Public Order.
- Fatal Accidents were reduced to four with four people killed, compared to eleven accidents and fifteen people killed in 2004.
- Detections for Drunk Driving related offences increased by 23%.
- The Mountain Bike Unit was extended to the "E" District during 2005.
- Uniform approach to the enforcement of Liquor Licensing Laws led to the closure of eight licensed premises for trading without a licence.
- Response times to priority calls at Command and Control showed significant improvement.
- Community Policing Gardai in the "A" District organised a pilgrimage to Fatima for 400 senior citizens. Community Policing Gardai in the other two Districts also organised numerous initiatives for the youth, adult and ethnic minority populations.
- A Garda Action Plan for the implementation of the Garda Human Rights Audit Report was introduced.
- A ceremony was held on 6th May 2005 in Pearse Street Station and Hawkins Street to mark the Centenary Death of Constable Patrick Sheehan, D.M.P. Pearse Street Station.
- Two Gardai in the Division were presented with Scott Medals for Bravery at a ceremony in the Garda College on 14th October 2005.
- Two Probationer Gardai were among the prize-winners for best all around probationers at their graduation ceremonies during 2005.
- Successful changeover of new uniforms on July 1st 2005.
- Complaints made under the Garda Síochána Complaints Act 1986, reduced by 13% compared to 2004.
- Major events, demonstrations and protest marches were all successfully policed.
- Traffic cameras for Dublin City installed in Communications Centre, Harcourt Square.

An Garda Síoch	ána Policing Plan 2006
Strategic Goal One	National Performance Indicators
National / International Security: To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.	Number of Garda operations commenced. Number of prosecutions initiated. The implementation of the National Covert Human Intelligence System (CHIS). Number of Gardai trained in CHIS. Number of crime analysts employed. Volume of intelligence gathered / exchanged. Number of initiatives developed. Number of operations commenced. Number of Garda members operating on external borders. Number of international seminars / conferences and training programmes attended. Volume of intelligence exchanged. Number of European Arrest Warrants sought and received. Number of partnership arrangements in place / developed. Number of briefings to the Department of Justice Equality and Law Reform. Number of threat assessments prepared. Number of meetings with international partners. Number of operations mounted in each Garda Region. Number of arrests of subversive / terrorist suspect. Quantity of arms / explosives seized. Number of briefings to Regional Commissioners by Crime and Security Section.

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Divisional Actions

National / International Security:

To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.

Actions

- Establish Incident Room for all serious incidents.
- Official procedures and chain of command to be followed in all interaction with foreign Police Forces.
- Official procedures to be adhered to in dealing with suspicious packages / parcels / vehicles or reports of bomb scares.
- Quality investigation files to be sent to D.P.P. on all investigations relating to subversive activity, firearm / explosive finds etc.
- All members in division to be familiar with protection orders in place and procedures to be followed should an emergency arise.
- Analyse all information before acting on it.

Measure

- Monitor all incidents by month.
- C.I.O to monitor quality of information inputted on PULSE.
- Measure monthly number of searches carried out under section 29 O.A.S.A. 1939/98 with comparative period in 2005.
- Measure monthly number of arrests under section 30 O.A.S.A. 1939/98 with comparative period in 2005.
- Measure number of European arrest warrants applied for.
- Measure quarterly number of threat assessments in the Division.

Process Managers for this goal are:

Detective Superintendent P.J. Browne

Sergeant Michael Duffy C.I.O (Analysis of Intelligence only)

Divisional Performance Indicators

Objectives

- To provide policing and security services for the State as set out in section 7 of the Garda Siochana Act 2005.
- To protect the security of the State in so far as it applies to the operational section of the Force.
- Create an awareness among all members in the Division of new E.U. legislation and associated terrorist offences which affect this jurisdiction especially the following three new Acts.
 - 1. The European Arrest Warrant Act 2003 (H.Q. Directive 28/04).
 - 2. Criminal Justice (Terrorist Offences) Act 2005, which creates new E.U. terrorist offences (H.Q. Directive 73/05).
 - 3. Criminal Justice (Joint Investigations Teams) Act 2004.

Targets

- Support international effort to counter terrorism.
- Police security operations in the Division, especially in relation to visiting dignitaries, events associated with them and international conferences.
- Major events and international sporting events will also be properly policed and policing / security plans will be drawn up in advance.
- The highest attainable level of protection will continue to be afforded to the Dail, Government Buildings, Embassies and other sensitive buildings and personnel in the Division.
- Emphasis to be placed on the gathering of quality intelligence. Searches to be continued for firearms in possession of criminals / subversives.
- All demonstrations / protest marches, protects to be properly policed.

An Garda Síochána Policing Plan 2006							
Strategic Goal Two	National Performance Indicators						
Crime: To reduce the incidents of organised, drug-related and serious crime and criminal behaviour.	 Number of individuals / groups profiled. Monthly review of profiles carried out by Divisional Officers. Number of intelligence reports on the targeted individuals / groups. Number of regional threat assessments prepared. Dissemination of Code of Practice to all members of the service. Number of Garda Personnel trained at each level. Number of intelligence bulletins issued by Criminal Intelligence Officers (CIOs). Criminal Intelligence Officer (CIO) will disseminate a monthly Intelligence Bulletin to stations within his / her Division. Number of briefings of members of the Divisional Staff by CIO. Identify and seek to build partnerships with appropriate external stakeholders. Development of specific courses in crime investigation management. Number of personnel who completed these courses. Development of a DNA database in association with the Forensic Science Department of An Garda Siochána and the Department of Justice Equality and Law Reform. Number of Headlinc Crimes recorded and the percentage detected. Number of Non-Headline Crimes recorded and the percentage detected. Number of targeted operations to reduce specified Headline Crimes. Number of odomestic violence incidents / breaches of Court Orders. Number of risk assessments carried out which are followed up with appropriate crime prevention advice. Number of persons provided with crime prevention advice after assessment. 						

Divisional Polici	ng Plan 2006
Divisional Actions	Divisional Performance Indicators
Crime: To reduce the incidents of organised, drugrelated and serious crime and criminal behaviour. Actions Establish Incident Rooms for investigation of serious crimes. Change deployments and methods of patrolling having analysed the monthly crime trends and patterns. Use of proactive tactical deployments in identified areas where crime is prevalent and at identified times of day. Ensure C.C.T.V. is monitored at all times. Crime conferences to be held weekly by Detective Inspectors with his staff. Divisional Officer to hold monthly conferences with the Superintendents. Pin Mapping project team to make monthly presentations to Senior Management Team in relation to crime patterns / trends, hot spotting, volume, displacement etc. Monthly publications of maps to be disseminated by project team to all districts. Profiles of known criminals or repeat offenders to be made available by project team with the assistance of C.I.O. Ensure all members are familiar with the station Garda Manual of best practices in crime prevention and reduction of crime and offer suitable crime prevention advice at scenes of crime so as to prevent a reoccurrence.	Objectives Reduce Headline Crime by 2%. Increase the Detection Rate by 2%. Reduce Burglaries by 5%. Reduce the availability of drugs in public places. Operation Anvil to continue and target and focus on the prolific criminals in the Division. Targets Target the crime categories of Burglary, Robbery from establishment, Theft Other, Theft of pedal cycles, all of which showed increases in 2005. Burglary increased by 15% in the "A" District and 8% in the "E" District in 2005. Reduction of 15% and 8% respectively sought in 2006. Theft Other increased by 7% in the "B" District in 2005.Reduction of 7% sought in 2006. Robbery from Establishment/Institutions increased by 29% across the Division in 2005. Reduction of 29% sought in 2006. Target locations and times where crime of Domestic Burglary is prevalent. Deploy the Pin Mapping and Crime Analysis effectively to target the crime of Burglary. Criminal Intelligence Officers to identify and compile a list of main criminals / groups operating within the division and the categories of crime they target. Increase foot and mountain bike patrols where the crime of Burglary is prevalent. Oversee that scenes of Burglaries are technically examined. Establish specific operations for crime reduction. Object to bail in court when prolific offenders.
 Measure: Compare monthly incidence of crime against same period in 2005. Analyse the quality of inputting crime on 	 are charged. Ensure the swift execution of committal, benchand penal warrants. Avail of every opportunity to give crime

- Analyse the quality of inputting crime on PULSE.
- Compare the Detection Rate monthly / quarterly on the various categories of Headline Crime.
- Avail of every opportunity to give crime prevention advice, especially through community and business watch meetings.
- Continue policy of fingerprinting and photographing prisoners voluntarily.

Process Managers for this goal are:

"A" District

D/Inspector Gabriel O'Gara (Crime) Sergeant Adrian Whitelaw (Drugs)

"B" District

D/Inspector Eunan Dolan (Crime) Sergeant Seamus Boland (Drugs)

"E" District

D/Inspector John Hayes (Crime) Sergeant Andy Carmody (Drugs)

Sergeant Jim Mitchell Crime Prevention Officer and the four Community Policing Sergeants,

- 1. Sergeant Ian Ferris, Kevin Street
- 2. Sergeant Seamus Magee, Kilmainham
- 3. Sergeant John Shovlin, Pearse Street
- 4. Sergeant Andy Keegan, Donnybrook

are the process managers for Tourist Crime and Attacks on the Elderly

Inspector John Rice, Pearse Street is the process manager for the accurate recording of crime categories on PULSE and the reviewing of incidents for the Division. He will liaise closely with the members in each of the three Districts currently assigned to this task.

Tourist Crime:

- Each District Officer will draw up a policing plan to counteract crime and attacks on Tourists from the 1st May to 1st October 2006.
- The Crime Prevention Officer will visit all Hotels, Tourist Hostels, and Guesthouses in the Division before the 1st May 2006 and give crime prevention advice to the proprietors.
- Tourist Crime attractions in each District will be targeted for proactive policing during summer months.
- The Crime Prevention Officer will ensure Tourist Security leaflets are available in all Hotels, Hostels, Guesthouses and other locations where tourist frequent.
- A list of offenders who specialise in targeting Tourists for attacks should again be drawn up and circulated in each District by the C.I.O.
- All members should familiarise themselves with the Victims Charter and Guide to Criminal Justice System.
- Continue to refer all Tourists who are victims of crime to Tourist Victim Support.

Attacks on the Elderly:

- Sergeant-in-charge of the Community Policing Units in each District, in conjunction with the Crime Prevention Officer will be the process managers for this element of goal two in 2005.
- The Sergeants in charge of the Community Policing Units: will nominate one liaison member from his Unit to visit a selection of elderly people frequently. In this regard, the Sub-Districts will be divided into sections. Close liaison will also be maintained with the Area and Street Co-Coordinators of the Neighbourhood Watch Schemes operating in the Sub-Districts.
- The Crime Prevention Officer and Sergeants in charge of the Community Policing Units, will continue to work in close liaison with the Area and Street Co-Coordinators and other statutory and voluntary bodies involved in procuring security grants for the elderly.

An Garda Síochána Policing Plan 2006						
Strategic Goal Three	National Performance Indicators					
Traffic: To reduce the incidence of fatal and serious injury collisions and improve traffic flow.	 Percentage of Traffic Corps duty time spent patrolling single-lane carriageways at collision-prone locations. Number of arrests for driving while intoxicated per Division per month. Number of breath-tests per Division per month. Percentage of Traffic Corps duty time spent on speed enforcement. Increase speeding detections by 15%. Percentage of Traffic Corps duty time spent on static, high-visibility checkpoints. Percentage of non-Traffic Corps Garda duty time spent on high-visibility checkpoints. Arrange for two road shows per Division during 2006. One weekly road safety broadcast on each local radio station in each Division. Road safety will be featured on six Crimecal programmes in 2006. Percentage of Traffic Corps duty time spent or covert road traffic policing. Increase detections for dangerous driving related offences by 15%. Percentage of Traffic Corps duty time spent or traffic management in each Division. Garda time spent on traffic duties at peal periods and at special events (e.g. Operation Freeflow etc.) Number of static high-visibility vehicle checkpoints carried out by non-Traffic Corp. Gardai per Division per month. Number of additional members allocated to the Garda Traffic Corps per quarter. Number of additional patrol vehicles allocated to the Garda Traffic Corps per quarter. 					

Divisional Policing Plan 2006

Divisional Actions

Traffic:

To reduce the incidence of fatal and serious injury collisions and improve traffic flow.

Actions:

- Analyse trends in enforcement of legislation and review deployment of personnel and patrolling methods.
- Use proactive tactical deployment of resources in identified areas / locations of traffic problems.
- Maintain accurate computer records of all detections made under R.T.A.
- Set out schedule of checkpoints and targets one week in advance.
- Arrange for the Juvenile Liaison Officer to visit secondary schools in the Division and talk to students about road safety.
- Ensure only quality investigation files are sent to the chief Prosecution Solicitor on fatal and serious personal injury traffic accidents. Inspector i/c of Divisional Traffic Unit has an important role to play in this area.
- Make recommendations on roads / streets / signage / lighting where same are warranted.

Measure:

- Measure all categories of collisions by the month and analyse trends for same month in previous year.
- Examine locations of collisions against locations of same period of previous year.
- Measure number of checkpoints performed each month and number of offences detected.
- Measure number of drunk drivers arrested by day of week, monthly. Compare figures for same month in 2005.
- Measure number of vehicles seized under section 41 R.T.A. 1995 and analyse the offences for which they were seized. Compare figures on a quarterly basis with same quarter of 2005.
- Measure the Divisional achievements at the end of 2006, on the targets set out in the Road Safety Strategy 2004-2006.

Objectives:

To further reduce the current low level of fatal accidents.

Divisional Performance Indicators

- To reduce personal injury accidents by 10%.
- To meet the targets outlined in the Road Safety Strategy 2004-2006.
- To improve traffic flow in the Division.

Targets:

- Four fatal accidents occurred in the Division in 2005 and four people were killed. Continue to reduce this trend in 2006.
- drunken drivers were arrested and processed in the Division in 2005, compared to 490 in 2004. Increase this number by a further 2% in 2006.
- 1125 vehicles were seized under section 41 R.T.A. 1995 in 2005, compared to 1062 in 2004. Increase this number by a further 2% in 2006.
- Deploy high visibility patrols and static observation at busy junctions.
- Target black spots where accidents prevalent.
- Target pedestrian crossings for enforcement of byelaws on pedestrians.
- Target junctions where vehicles contravene directional signs.
- Target LUAS lines for road traffic enforcement.
- Enforce all road traffic legislation, in particular targeting the offences for enforcement as set out in the Road Safety Strategy 2004-2006.
- Undertake specific operations throughout each quarter of 2006 in addition to E.U directives.
- implementation of Operation Continued Lifesaver, City Centre Traffic Initiative (CCTI) and Operation Freeflow during Christmas period of 2006/2007. Operation "Tispol" (EU) to be undertaken as directed.
- Members deployed on mountain bikes to patrol clearways and bus lanes between 7am-10am and 4pm-7pm.
- Full support and cooperation to be provided to road safety campaigns undertaken by the National Safety Council and Local Authorities, in particular identifying how pedestrian deaths and injuries can be reduced.

Process Managers for this goal are:	•
"A" District	
Sergeant Donnie Wallace	
Garda C McCormac	
"B" District	
Sergeant Eamonn O'Hara	
Garda Des Griffin	
"E" District	
Sergeant Mick Daveron Garda Declan Lewis	
Garda Decian Lewis	
The Divisional Traffic Inspector is the process	
manager for the analysis of collision prone	
locations and divisional examination of new	
developments / construction affecting traffic,	
new roads, new bridges, LUAS stations etc and	
for the making of recommendations on traffic	
related matters	
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An Garda Síoch	ána Policing Plan 2006
Strategic Goal Four	National Performance Indicators
Public Safety: To ensure public safety by reducing the incidence of public order and anti-social behaviour.	 Number of reviews conducted at Divisional level. Decrease by 10% the number of assaults. Number of violent crimes* per 1000 population and percentage detected. Number of prosecutions for public order offences. Achieve an 85% satisfaction rating in the Public Attitude Survey 2006. Achieve a 70% rating in the Public Attitude Survey 2006 regarding "feeling of safety in local neighbourhood after dark". Achieve a 85% rating in the Public Attitude Survey 2006 regarding "feeling of safety in homes alone at night. Number of public disorder hotspots per Division. Number of joint initiatives undertaken with stakeholders. Number of uniform foot patrols per quarter. Number of uniform mobile patrols per quarter. Number of Garda Divisions with CCTV systems installed. Percentage increase in number of systems operational in 2006 (over 2005). *All offences in the headline offence groups used in the Garda Siochána Annual Report: Group 1 Homicides, Group 2 Assaults, Group 3 Sexual Offences, Group 8 Robberies and the following offences, Manslaughter (traffic fatality), Dangerous driving causing death, Dangerous driving causing serious bodily harm, Concealment of birth, Aggravated burglary, Abandoning a child and Child neglect or cruelty.

Divisional Policing	ı Plan 2006
Divisional Actions	Divisional Performance Indicators
	 Objectives Reduce assaults arising from public order by 5%. Increase feeling of safety on streets. Identify public order hotspots in consultation with stakeholders. Targets Target areas / locations in the Division where public order and anti-social behaviour is prevalent. Target assaults on gay community in "A" and "B" Districts. Rigid enforcement of the legislation associated with public order i.e. Criminal Justice Public Order Act 1994, Liquor Licensing Act 2000 2004, and Dublin City Council Byelaws or drinking in public places. Target public order category of assault on public streets after closing time. Reduce this category by 5% in 2006. Engage with stakeholders aimed at reducing public order i.e. Licensees of licensed premises and owners of fast food outlets. Target days of major events, football matches open-air concerts etc. Target off licence sales. Specific attention to be given to the A & I departments of the two main hospitals in the Division on the nights they are on call. Carry out an annual check of all license premises in the Division and establish properly licensed. Target enforcement of underage drinking i licensed premises. Work with community and voluntary groups to protect the elderly and other vulnerable group in the community, through Neighbourhoo Watch and Community Alert schemes.

Neighbourhood Policing initiatives and development of sporting and other initiatives in the various communities. Specific responsibility to:	
"A" District Gardai Liam Holland and Margaret Gavin "B" District Gardai Brian McDermott and Paul Mulcahy	
"E" District Gardai Siobhan Murray and Derek Dempsey	

An Garda Síoc	hána Policing Plan 2006
Strategic Goal Five	National Performance Indicators
Public Confidence: To improve confidence in An Garda Siochana.	 Number of Continuous Professional Development courses which include a focus on the Garda Siochana Act 2005. A minimum of two public meetings per District per year. Number and type of networks developed to enhance public confidence. Number of uniform foot patrols per quarter. Number of uniform eycle patrols per quarter. Number of uniform mobile patrols per quarter. Percentage of Garda management time on uniform outdoor supervisory duty. Number of Garda reserve members selected / trained. Number of 999 / 112 calls answered within 20 seconds. 65% of emergency / priority one calls responded to within 15 minutes and 90% within 30 minutes. Number of complaints regarding emergency response service. Number of letters to crime victims generated by the PULSE system. Number of letters issued to Burglary, Robbery and Assault victims (Sect. 2, 3 and 4 Non-Fatal Offences Act 1997) as a percentage of the total incidence of these crimes. Number of letters from crime victims responded to within 10 days. Increase, by 10%, the number of follow-up letters issued to crime victims regarding significant case developments. Reduce admissible complaints against An Garda Siochana by 5%. Number of specific training programmes for selected Garda personnel who are subject of multiple complaints at Divisional level. Conduct Public Attitude Survey 2006. Publish results of Public Attitude Survey by March 2006. Formulate an implementation plan to action areas for improvements.

Divisional Policing Plan 2006

Divisional Actions

Public Confidence:

To improve confidence in An Garda Siochana.

Actions

- Examine the Neighbourhood Watch Schemes in existence and not functioning and put mechanisms in place to re-launch them.
- Ensure victims of crime are informed, by letter, of developments in their investigation.
- Deal with problem solving issues to the satisfaction on the customer. Examine the deployment of our resources and establish if they meet the policing needs of the community.
- Provide help, support, guidance and training to the Garda Reserve when established in 2006.

Measure

- Response times to calls from command and control monthly print out. Compare with previous month and take remedial action to rectify shortcomings.
- Measure complaints made by the public on a monthly basis and analyse same.
- Measure result of 2005 Public Attitude Survey against 2006 Survey.
- Measure the number of referrals sent to victim and tourist crime support, month by month and compare with same months of 2005.

Process Managers for this goal are:

"A" District

Inspector Kevin Gralton

"B" District

Inspector Richard McDonnell

"E" District

Inspector Pat Commiskey

Inspector Kevin Dolan, Donnybrook Station is given specific responsibility for the monitoring of response times of all calls dispatched by Communications Centre, to all the mobiles in the Division.

Divisional Performance indicators

Objectives

- Carry out our functions in a professional manner with integrity through partnership and improve the responsiveness to community needs.
- Achieving excellence as an organisation through the development of effective quality management.

Targets

- Increase the response times of priority calls to 90% within fifteen minutes.
- Increase the "At Scene" time to 90%.
- Reduce complaints to the Garda Complaints Board by 5% in 2006. Complaints decreased by 13% on 2005 in comparison to 2004.
- Increase Garda visibility in areas / locations where crime, public order and anti-social behaviour is prevalent.
- Increase our overall satisfaction service to the community as outlined in the Public Attitude Survey 2005. (Another survey will be conducted in 2006).
- Improve professional standards when answering the telephone.
- Increase the number of referrals to victim and tourist victim support groups.
- Increase Garda interaction with community-based initiatives and all sporting projects.
- Continue Garda participation with the Garda funded projects, community forums, local Drug Task Forces, R.A.P.I.D schemes and estate management.
- Encourage high standards of dress and turnout on duty thus fostering public confidence.
- Oversee official vehicles are clean, presentable and road worthy at all times.
- Continue to work in partnership with all our internal and external stakeholders.
- Deal with calls and complaints from the public promptly.

An Garda Síochána Policing Plan 2006		
Strategic Goal Six	National Performance Indicators	
Ethnic and cultural diversity: To build the capability of An Garda Siochana to fulfil emerging policing needs of our diverse ethnic and multi-cultural communities.	 Number of representatives of ethnic and cultural minorities on local Garda / Community committees. Bi-annual meetings with ethnic and cultural groups in divisions. Existence of policy document on consultation / communication with ethnic and cultural groups. Satisfaction of members of ethnic minorities with Garda service measured through a national survey in 2006. Number and nature of recorded racially motivated incidents. Undertake a study (with NCCRI) regarding reported figures on racially motivated crime. Number of complaints against members of An Garda Siochana for racially motivated incidents. Satisfaction of Travellers, refugees and migrants with Garda service measured through a national survey in 2006. Number of targeted initiatives developed with Travellers, refugees and migrant groups regarding awareness of policing services. Number of Gardai undertaking foreign language courses. Provision of services in languages other than English and Irish. Number of meetings facilitated by Garda Ethnic Liaison Officers. Number of Continuous Professional Development courses (which include antiracism, intercultural and diversity elements) run for middle and senior management. Percentage of senior and middle management trained in "Diversity Awareness Training programme under EU Garda / PSNI Peace and Reconciliation Project." Existence of a structured support system for newly recruited members of An Garda Siochana from cultural and ethnic minorities. Number of members of ethnic and cultural communities who undergo Garda Training. 	

Ethnic and cultural diversity: To build the capability of An Garda Siochana to fulfil emerging policing needs of our diverse ethnic and multi-cultural communities. Actions Ensure a Garda Liaison member is appointed to all ethnic groups residing in each District. Deal firmly with racism, racist crime and protect vulnerable communities. Ensure all PULSE incidents are correctly validated and racially motivated incidents are properly recorded and investigated. Continue to build on the success of 14 existing Garda Schools Programmes in particular the "One World Programme". Monitor form C.72 and oversee same is available in all stations in most common languages required. Measure Measure Measure the number of racist crimes and incidents monthly / quarterly and compare with the same month / quarter of the previous year. Measure the number of racially motivated complaints quarterly. Measure the number of meetings held by liaison Gardai with ethnic groups / Travellers etc in the Division. Measure the number of members who have undergone in-service training on Human Rights in 2006 compared to 2005. Process Managers for this goal are: "A" District Gardai Brian Power, Colm Gallagher	Divisional Policing Plan 2006	
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Gardai Brian Power, Colm Gallagher	entation of the Garda Action Plan on the Human Rights Audit Report as circulated	
Sargeant Dave Watts Garda Declan O'Rourke proce	or Gerry Murphy, Kevin Street is the manager for this element of goal six. He assisted by the following members	

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Gardai Brian Power, Colm Gallagher

"B" District

Sergeant John Shovlin, Sergeant Dave Watts, Garda Keith McCluskey

"E" District

Sergeant Andy Keegan, Garda D. O'Boyle.

"E" District

Sergeant Andy Keegan, Garda Martin Garret

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