An Garda Síochána



Divisional Policing Plan 2005 for the Wexford/Wicklow Garda Division.

For further information contact:

Office of the Chief Superintendent, An Garda Síochána, Wexford, Co. Wexford.

Tel. 053 65211

An Garda Síochána Strategic Goals 2005

- 1. **National/International Security** To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
- 2. **Crime** To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
- 3. **Traffic** To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
- 4. **Public Safety** To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
- 5. Public Confidence To improve confidence in An Garda Síochána.
- 6. Ethnic and Cultural Diversity To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multicultural communities.

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Foreword from the Wexford/Wicklow Divisional Officer.

- The Mission of An Garda Síochána is to achieve the highest attainable level of personal protection, community commitment and overall security. The Policing Plan has a number of goals to underpin and achieve the objectives of the Garda Corporate Strategy 2005-2007. In developing this plan careful consideration was paid to areas identified by the community as priority policing targets for the coming year.
- The purpose of the Plan is to outline our policing policy, aims and objectives, outline measures by which our progress can be measured, inform the public of the service we are endeavoring to deliver and our commitment to endeavoring to achieve community support and satisfaction for the policing service being provided.
- Through our efforts, and with the help and support of the community, we hope to build upon the existing special relationship that exists between the Gardaí and the community within the Wexford/Wicklow Division.
- Any person with any view or suggestion which they feel would enhance the policing service within the Wexford/Wicklow Division are invited to forward same to the office of the Chief Superintendent, Wexford Garda Station.

M. R. Murphy, Chief Superintendent.

Dated 18th February 2005

\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	National Performance Indicators The prevention of terrorist outrages in the State. Daily assessment of likely subversive and terrorist threats. Provision of current and timely threat assessments to the Minister for Justice, Equality and Law Reform. Number of persons prosecuted for subversive/terrorist activity.
<i>></i>	Daily assessment of likely subversive and terrorist threats. Provision of current and timely threat assessments to the Minister for Justice, Equality and Law Reform. Number of persons prosecuted for
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	Containment of Irish dissident/paramilitary terroris activity.
>	Support of international efforts to counter terrorism.
>	Volume of feedback from foreign intelligenc agencies.
>	Introduction of revised procedures for intelligenc source handling.
>	Volume of intelligence reports generated by th Garda organisation.
>	Number of joint operations/meetings between A Garda Síochána and the Defence Forces in relation t State security.
>	Number of joint operations/meetings between A Garda Síochána and other police services and la enforcement agencies.
>	Number of security assessments in respect of person and state installations.
>	Number of security operations in relation to visiting VIPs.
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Divisional Actions	Divisional Performance Indicators
To reduce the threat of Subversive Activity through Intelligence led Policing and International Co-Operation.	 Divisional Officer will continue to assess and review with District Officers all methods of intelligence gathering. Additional intelligence led operations for terroris weapons and locations. Remain vigilant in the policing of terrorist group from within and outside the State. Ensure that security arrangements at points of entre to the State are reviewed and audited on an ongoin basis to achieve maximum effectiveness. Maintain continued co-operation with other State Security Agencies. Ensure adequate security arrangements in place for the safety of V.I.P.'s and other dignitaries visiting the Division.
	the Division.

An Garda Síochána Policing Plan 2005			
Strategic Goal Two	National Performance Indicators		
Crime:	 Number of recorded headline crimes per 1,000 population and percentage detected. Number of headline sexual offences recorded and percentage detected. Number of crime prevention initiatives commenced. 		
To reduce the incidence of organised, drug related and	 Number of crime prevention initiatives commenced. Number of referrals to National Juvenile Office, informal and formal cautions administered and prosecutions initiated. Number of persons reported missing, number traced and 		
serious crime, and criminal behaviour.	 untraced. Drug supply offences recorded: number of searches, proceedings commenced and convictions. 		
	 Number of recorded domestic burglaries per 1,000 dwellings. Percentage of recorded domestic burglaries detected. Number of recorded commercial burglaries. Number of recorded commercial burglaries detected. 		
	 Number of recorded commercial burglaries detected. Number of repeat burglaries within 12 months. Vehicle crime* per 1,000 population. Percentage of vehicle crime detected and percentage of 		
	 vehicles located. Number of reported domestic violence incidents. Number of breaches of orders made under the Domestic Violence Act, 1996/02. 		
	 Number of repeat victims of domestic violence incidents in previous twelve months. Implementation of the relevant actions of the Government 		
	Drugs Strategy 2001–2008. Seizure of the proceeds of crime by the Criminal Assets Bureau.		
	Effectiveness of information generated by Coastal Watch schemes.		
	 Number of operations targeting organised crime. Identification of the most active criminals and criminal gangs operating nationally. 		
	 Number of crimes perpetrated against persons from ethnic/religious minority groups. Number of referrals to the Victim Support organisation. 		
	 Number of Juvenile Liaison Officers who have received training in mediation. 		
	* Vehicle Crime includes theft of mechanically propelled vehicles (MPVs), theft from MPVs and unauthorized taking of MPVs		

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Divisional Actions

Divisional Performance Indicators

- Target the sale and supply of illegal drugs and enforce laws relating to drugs and alcohol abuse.
- Target underage drinking and the sale and supply of drink to underage persons.
- Attention to be paid to licensed premises on an ongoing basis to ensure compliance with relevant legislation.
- Target crime within the Division through prevention and investigative measures.
- Provide support and help to the victims of crime.

- Increase the detections for sale and supply of illegal drugs.
- Update and target drug distribution locations and dealers on an ongoing basis.
- Foster a high level of inter-agency partnership with other interested parties.
- District Officers to ensure preparation of Drugs
 Policing Plans in conjunction with other interested agencies working within Division.
- In consultation with District Officers, the Inspector at Wexford to co-ordinate the activities of Divisional Drugs Unit aimed at increasing the number of intelligence led searches and seizures.
- Inspector at Wexford to hold monthly meetings of Divisional Drugs Unit to review operations and intelligence and plan future strategies.
- Inspector at Wexford to arrange inter-District drug searches at selected locations using Divisional Drugs Unit personnel augmented by additional Divisional personnel where necessary.
- District Officers to monitor activities of Drugs
 Unit personnel within their District.
- Inspector at Wexford to liaise with specialist units towards maximising the divisional efforts in the area of drugs enforcement.

- In consultation with District Officers, the Inspector at Wexford to review on a quarterly basis the divisional operations and results in the area of drug enforcement.
- District Officers to liaise with other interested agencies regarding the issue of drugs talks to young people aimed at diverting them away from drugs.
- Inspector at Wexford in conjunction with District Officers to strengthen Coastal Watch and Database.
- Promote the uptake of Age Cards.
- Increase detections for underage drinking, supplying drink to underage persons, and afterhours trading.
- Achieve a reduction in headline crime committed and an increase in the detection rate of headline crime.
- Each District Officer to maintain top ten in each category. Inspector at Wicklow to monitor Divisional Lists. (Inspector at Wexford to monitor Drugs List).
- Increase public satisfaction by keeping victims of crime updated on case progress and that victims of sexual crime continue to be treated in a sensitive manner.
- Garda Policy on Domestic Violence will be fully enforced to ensure consistency of response to victims.

- Monitor incidents of repeat victimization and plan preventative patrols based on crime and offence patterns, victim reports and other available patterns. Services of C.P.O. should be utilised.
- A thorough examination and revitalization of Neighbourhood Watch / Community Alert / Business Watch Schemes will be conducted in each District and there will be a drive to revitalise dormant schemes and introduce new schemes to new areas.
- Maintain liaison with local media to assist in crime prevention and detection.
- Endeavour to increase referrals to victim support and tourist victim support.
- Ensure ongoing training in the area of Children First.
- Continue to foster good inter-agency cooperation with Health Boards and other State Agencies.
- Juvenile Offenders to be dealt with in a proactive manner through Juvenile Diversion Scheme.
- Target local and traveling criminal gangs operating within Division and where necessary utilise the services provided by National Units in this regard.
- Continue to support Special Projects in Wexford and Wicklow.

Strategic Goal Three	National Performance Indicators
	> Twenty-five per cent reduction in the number of fatal roa
Traffic	collisions. Number of road traffic collisions involving death or seriou injury per 1,000 population.
To reduce the incidence of	 The number of detections of speeding vehicles in each Gard division.
fatal and serious injury	> The number of detections for non-wearing of seat belts i each Garda division.
collisions and improve traffic flow.	Amount of time spent by members of An Garda Siochár attending Court.
	Number of arrests in each Garda division for driving whi intoxicated.
	 Number of breath tests conducted in each Garda division. Number of prosecutions for driving while under the influence of drugs.
	 Number of offences of dangerous driving and carele driving prosecuted.
	Number of vehicles seized under Section 41 of the Roz Traffic Act, 1996.
	Number of drivers under twenty-five years of age involved road collisions.
	 Satisfaction level of those involved in road collisions wi Garda traffic collision investigation.
	The number of days spent on high visibility traff policing/enforcement.
	> The number of days spent on high visibility traffic-flomanagement by Gardaí.
	> The number of designated traffic Gardai in each Garden region/division.
	> The number of detections of overweight vehicles in each Garda region/division.
	➤ The number of detections of offences involving unauthorised use of Bus Lanes/Quality Bus Corridors.

Divisional Policing Plan 2005 Divisional Performance Indicators **Divisional Actions** Continue to utilise all available personnel in an effort Road safety. to reduce the number of road deaths and injuries and Enforcing drink driving laws. road traffic collisions. Enforcing speed laws. Ensure accident investigations promptly are Enforcing laws relating to completed. Prompt, courteous and efficient seatbelts. processing will be reflected in satisfaction level. Enforcing other traffic laws. District Officers to closely supervise investigation of Ensuring effective best practice fatal traffic accidents. The root cause of collisions to and traffic management. firmly established to devise preventative strategies. The focus on collision causing offences will continue. The fixed penalty system to be rigorously enforced. Fines on the spot for speeding and seatbelts to increase. Detections for Section 49 to increase. Increase Garda presence by: Focusing on national primary and secondary routes, collision prone locations and points of high visibility. 2. Through inter-District co-operation ordinating the policing of routes to maximise coverage. 3. Co-operation between District personnel and Traffic Units to maximise coverage. In addition to the performance of national and regional road safety initiatives District Officers to arrange: Deploy operational personnel for at least one hour per day on enforcement.

Ensure traffic enforcement on agenda for all

District Conferences.

- Improve output from checkpoints by:
 - Reviewing locations and rotating to maintain effectiveness.
 - 2. Assessing principal causes of accidents and targeting same.
 - 3. Reviewing target offences.
 - 4. Selecting safe locations.
 - 5. Briefing personnel going on duty.
 - 6. Utilising available equipment efficiently and professionally.
 - 7. Behaving in a professional manner.
 - 8. Minimising traffic disruption.
 - 9. Avoiding excessive delays.
 - (). Assessing and analysing results of checkpoints.
 - 11. Intelligence driven targeting of locations.
- In addition to National and Regional Initiatives
 District Officers to review enforcement measures
 and introduce new initiatives where possible and increase enforcement levels.
- Improving patrolling techniques by:
 - Review current patrolling techniques.
 - 2. Focusing attention on all routes with particular emphasis on Collision Prone Locations and points of High Visibility.
 - 3. Maximise the utilisation of resources.
 - 4. Developing a patrolling system that is focused, effective and challenging.
- Ongoing liaison with Local Authorities regarding road signage and conditions. Divisional Traffic

Inspector to co-ordinate efforts in this regard following consultation with all District Officers.

District Officers will ensure that every opportunity is available of to promote awareness of the role of F.C.P.S. in reducing fatalities and creating a safer motoring environment.

Promote the message "Be Safe Be Seen" among cyclists and pedestrians.

Increase enforcement of P.S.V. Regulations.

Increase enforcement to be promoted.

Boy Racers and Rallies to continue to receive attention.

	An Garda Síochána Policing Plan 2005
Strategic	National Performance Indicators
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Public Safety:	Perceptions of public safety as indicated in the Public Attitude Survey 2005.
	Number of public order incidents per 1,000 population.
To ensure public safety by reducing	Number of proceedings for drunkenness.
the incidence of	Number of proceedings for assault.
public disorder and	> Number of proceedings for failing to obey directions of a Garda.
anti-social oehaviour.	> Number of offensive weapons seized.
	Number of proceedings under Sections 31, 32, 33 Intoxicating Liquor Ac 1988.
	> Number of violent crimes* per 1,000 population and percentage detected
	Number of attacks on the elderly (over sixty-five years of age) an number of persons prosecuted.
	Number of Neighbourhood Watch and Community Alert Scheme operating and number of meetings held.
	➤ Number of CCTV programmes completed.
	> Number of headline and non-headline offences perpetrated again tourists.
	Number of Garda interventions at major events e.g. concerts, footba matches etc.
	> Number of prosecutions of license holders under the licensing laws.
	➤ Number of applications for closure orders in respect of licensed premises
	Issue the new Garda operational uniform and safety equipment in first half of 2005.
	* All offences in the headline offence groups used in the Garda Síochána Annu Report: Group 1 Homicides, Group 2 Assaults, Group 3 Sexual Offences, Group Robberies and the following offences, manslaughter (traffic fatality), Dangeror driving causing death, Dangerous driving causing serious bodily hard Concealment of birth, Aggravated burglary, Abandoning a child and child negle or cruelty.

Divisional Policing Plan 2005			
Divisional Actions	Divisional Performance Indicators		
 Public Order – Dealing with Anti-Social Behaviour and Vandalism. Increase feeling of safety among public. 	• Each District Officer will prepare plans to enforce the Public Order Act and reduce public drunkenness and disorder. There will be a specific focus on preventing and prosecuting the selling of alcohol to intoxicated patrons and permitting drunkenness on		
	licensed premises. Particular attention to be paid to underage drinking. District Officers to ensure racially motivated incidents are vigorously pursued. District Officers to ensure Public Order Legislation is strictly enforced in an effort to reduce public order incidents and assaults.		
	 Strict enforcement of Liquor Licensing Legislation. Particular attention to be paid to late night exemptions. 		
	District Officers will build upon the findings outlined in the report "Uniform Approach to Licensing Law Enforcement".		
	 Continue to promote the uptake of age cards. High visibility foot and mobile patrols in urban areas at peak periods. Support and develop Community Alert / Neighbourhood Watch / Victim Support and tourist Victim Support Initiatives. Visits to Elderly and Vulnerable Persons. Early entry into Court System for public order 		
	offences.		

An Garda Síochána Policing Plan 2005		
Strategic Goal Five	National Performance Indicators	
Public Confidence:	 Achieve the 2005 recruitment quota in line with Government targets. Percentage of emergency calls responded to within 15 	
	minutes.	
To improve confidence in	 Conduct a Public Attitude Survey in 2005. Assess the quality of Garda response in terms of timeliness, 	
An Garda Síochána.	helpfulness, competence, sensitivity, politeness and interest. Number of complaints made against members of An Garda Síochána.	
	 Increase the number of referrals to Victim Support. 	
	Assess the satisfaction rating among victims of crime with being kept informed of case-progress.	
	Participation in City and County Development Boards. R.A.P.I.D., and local community-led schemes.	
	Assess public perception of Garda performance at local level (segmented by housing tenure), via the Public Attitude Survey.	
	Assess the business community's perception of Garda performance at local level (segmented by retail manufacturing, financial, and other service enterprises), via the Public Attitude Survey.	
	> Proportion of Garda time spent on outdoor duty.	
	Number of Gardaí available for operational duty per 1,000 population.	
The state of the s	Percentage satisfaction with response to incidents requiring ar immediate response in each division.	
	Ensure certification/validation of all PULSE entries within one month of the end of each quarter	
	Increase the accuracy rate in PULSE data capture, via the PULSE Quality Board by 5%.	
	> Increase timeliness of data entry on PULSE by 5%.	
	Ensure integrity of PULSE database by active supervisor review of records.	
	 Raise awareness of the quality of the service An Gard Siochána delivers, 	
	Build on the EFQM Excellence Model pilots at the Gard College and DMR South Central.	
	Satisfaction with how a telephone query was handled, speed of answering, whether the respondent identified the station and gave his/her name.	
	> Percentage of emergency calls answered within 10 seconds.	
	Percentage of letters answered within ten working days.	
	Maintain financial projections within budget for planne policing activities.	

Divisional Policing Plan 2005

Divisional Actions

Divisional Performance Indicators

- Improve confidence in An Garda Síochána.
- Provide quality service.
- Provide help and support to victims of crime.
- District Officers to ensure by means of high visibility patrolling and other pro-active measures, to reduce public fear of crime and to improve satisfaction amongst victims of crime by keeping them informed of case progress.
- Divisional and District Officers to continue to support the work of R.A.P.I.D., County Development Boards and Local Community Led Schemes.
- Each District Officer to maintain awareness of Quality Service amongst all members of the organization. This matter should be addressed during the course of audits, and on the agenda for District and Divisional Conferences.
- Continue efforts to improve satisfaction ratings by improving performance on the speed of answering phones, call handling techniques, response times to calls. Increase percentage of letters answered within ten days.
- The work of Special Projects will be monitored with the aim of diverting juveniles from crime and drugs.
- Divisional and District Officers to certify validation of PULSE within one month at the end of each roster. Reduce error rate on PULSE by 5% and increase compliance with data capture by 5% in relation to data entered. Ensure integrity of PULSE database by active and ongoing random review of records by supervisory ranks.
- District Officers to monitor level of summons service for their District aimed at achieving a 90% service rate.

- District Officers to examine complaints made in 2004 against members to try and identify trends and reduce the number of complaints for 2005.
- Response times to emergency calls to be prioritised and reviewed on an ongoing basis to develop best practice.
- Maintain and where possible increase operational strengths.
- Endeavour to progress the acquiring of a suitable site for new Divisional Headquarters at Wexford.
- Divisional and District Officers to ensure compliance with budget allocations and monitor financial performance.
- Ensure the Garda organisation within the Division supports the Commissioner as Accounting Officer by activity costing, costing major events and projects to maintain budget expenditure within parameters.

Strategic Goal Six	National Performance Indicators		
Ethnic and Cultural Diversity:	Satisfaction levels with Garda service provided to members of ethnic/religious minority groups as indicated by the Public Attitude Survey for this period.		
To build the capability of An Garda Síochána to fulfil the emerging policing needs of our	> Number of complaints from members of ethnic/religious minority groups relating to Garda service.		
diverse ethnic and multi-cultural communities.	Number of reported racially motivated offences.		
	Steps taken to encourage members of ethnic and multi-cultural communities to join An Garda Síochána.		
	Steps taken to remove constitutional, equivalence, and linguistic barriers which restrict entry to An Garda Síochána.		
	Further improve the Garda service in immigration matters to al persons.		
	Extent of increased interaction at national level between ethnic and multi-cultural communities and the Garda Racial and Intercultural Office and also at local level with Ethnic Liaison Officers.		
	> Enhance the foreign language capability within An Gards Síochána.		
	> Number of Gardaí undertaking foreign language courses.		
	➤ Establishment of a database of language skills.		
	Number of joint meetings between ethnic and multi-cultura communities and An Garda Síochána.		
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Divisional Policing Plan 2005			
Divisional Actions	Divisional Performance Indicators		
 Provide excellence in immigration service. Enforcing immigration laws. 	 District Officers to ensure that all asylum applications area dealt with in a humane and dignified manner. 		
Racially motivated incidents to be vigorously pursued.	 Efforts to combat illegal immigration at points of entry to the State will continue – enforcement of deportation orders – combat trafficking in illegal immigrants – ensure proper registration of immigrants. 		
	 Provide fixed days and hours for processing of enquiries from aliens, immigrants, registration. District Officers to ensure racially motivated incidents are vigorously pursued. Ethnic Liaison Officers to develop their involvement 		
	with ethnic groups and other marginalised sectors of society.		

Divisional Contact Details:

Chief Superintendent Michael R. Murphy,
An Garda Síochána,
Wexford Garda Station,
Roches Road,
Wexford, Co. Wexford.

Telephone.

053 65211

E-mail Address

murphymr@iol.ie

Fax

053 65281

Garda Website

www.garda.ie

Superintendent Patrick G. Delaney, Wexford Garda Station, Roches Road, Wexford, Co. Wexford.

Telephone.

053 65215

E-mail Address.

N/a

Fax

053 65282

Garda Website

www.garda.ie

Superintendent Denis Roche, Wicklow Garda Station, Wicklow, Co. Wicklow.

Telephone.

0404 60146

E-mail Address.

N/a

Fax

0404 61733

Garda Website

www.garda.ie

Superintendent John Roche, Gorey Garda Station, Gorey, Co. Wexford.

Telephone.

055 21367

E-mail Address.

N/a

Fax

055 22773

Garda Website

www.garda.ie

Superintendent Peter Finn, Enniscorthy Garda Station, Enniscorthy, Co. Wexford.

Telephone.

054 34228

E-mail Address.

N/a

Fax

054 37601

Garda Website

www.garda.ie

Superintendent Thomas J. Saunderson,
New Ross Garda Station,
New Ross,
Co. Wexford.

Telephone.

051 426037

E-mail Address.

N/a

Fax

051 426034

Garda Website

www.garda.ie