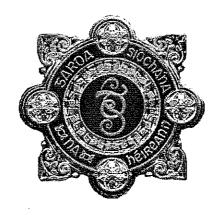
#### An Garda Síochána



# Divisional Policing Plan 2005 for the Laois/Offaly Garda Division.

For further information contact:

Office of the Chief Superintendent, An Garda Síochána, Portlaoise, Co. Laois.

Tel. 0502/74112

#### An Garda Síochána Strategic Goals 2005

- 1. **National/International Security** To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
- 2. **Crime** To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
- 3. **Traffic** To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
- 4. **Public Safety** To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
- 5. Public Confidence To improve confidence in An Garda Síochána.
- 6. Ethnic and Cultural Diversity To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multicultural communities.

Foreword from the Laois/Offaly Divisional Officer.

We have just completed our fifth policing plan under Garda Corporate Strategy 2000 - 2004.

This is my first Policing Plan to achieve the objective of the Garda Corporate Strategy 2005 -

2007. This Plan takes account of the priorities identified in Public Attitude Survey. My main

aim is to work in partnership with statutory and voluntary organisations in ensuring that the

people of Laois and Offaly are given a policing service that makes it a safe place to work and live

in.

This is a difficult task in a demanding and changing society. We acknowledge the ethnic and

cultural diversity and the constitutional rights of all citizens. It is therefore necessary that our

police service is delivered in a fair, just and even handed manner. I thank the people of Laois

and Offaly for their support over the years and trust that you will continue to support the

members of Garda Siochana in their many daily tasks and in helping us achieve the strategic

initiatives we have tasked ourselves for 2005.

During the year we will place special emphasis on high visibility patrolling by Gardaí. Special

emphasis will be placed on Crime Prevention Measures, Crime Detection, Road Safety

enforcement, Drug/Alcohol enforcement, and anti-social behaviour.

Finally everything we do will be bounded and enabled by our respect for the dignity of the

human person, our duty to uphold and obey the rule of law, together with our faithfulness to the

Garda professional values and ethical standards, which underpin our public mandate.

I welcome your views and support.

CHIEF SUPERINTENDENT

Keyn ls. Dono toe

( K.G. Donohoe )

February, 2005.

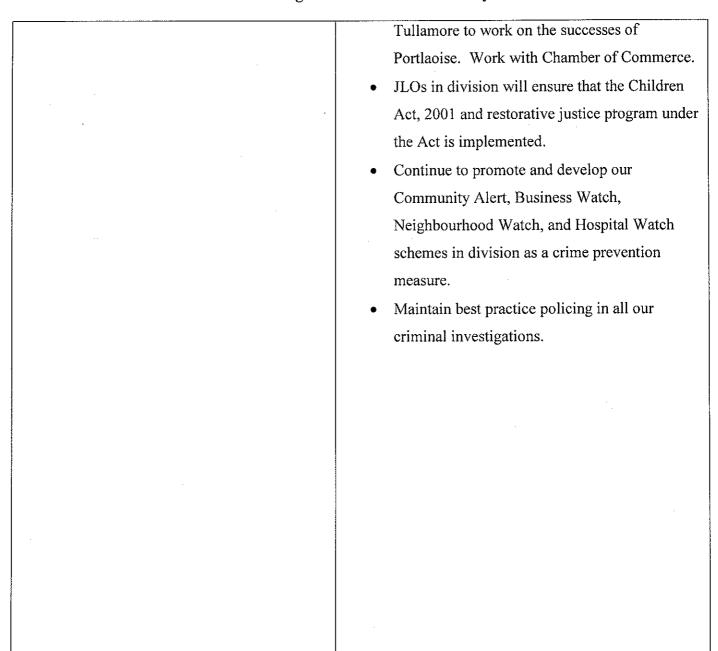
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Strategic Goal One	·   [1] - [1] - [2] - [2]	
		National Performance Indicators
	>	The prevention of terrorist outrages in the State.
National/International Security:	>	Daily assessment of likely subversive and terroris threats.
Fo reduce the threat of subversive and terrorist activity through		Provision of current and timely threat assessments to the Minister for Justice, Equality and Law Reform.
intelligence-led policing and international cooperation.	>	Number of persons prosecuted fo subversive/terrorist activity.
	>	Containment of Irish dissident/paramilitary terroris activity.
	>	Support of international efforts to counter terrorism.
	>	Volume of feedback from foreign intelligence agencies.
	>	Introduction of revised procedures for intelligenc source handling.
	>	Volume of intelligence reports generated by th Garda organisation.
	>	Number of joint operations/meetings between A Garda Siochána and the Defence Forces in relation t State security.
		Number of joint operations/meetings between A Garda Síochána and other police services and lavenforcement agencies.
	>	Number of security assessments in respect of person and state installations.
	۶	Number of security operations in relation to visiting VIPs.

Divisional	Divisional Policing Plan 2005		
Divisional Actions	Divisional Performance Indicators		
<ul> <li>Target and prosecute perpetrators of subversive and terrorist activity.</li> <li>Gather criminal intelligence and have it evaluated.</li> <li>Our source handling will be transparent and accountable.</li> <li>Work with Prison authorities in relation to Portlaoise Prison in identifying security risks by subversives/terrorists groups.</li> <li>Work with Garda H.Q. and adjoining divisions in tackling subversion and terrorism.</li> </ul>	<ul> <li>Target the activities of unlawful organisations in division and State and any links they may have with international terrorism.</li> <li>Examine membership of illegal organisations in division and identify those involved for special attention.</li> <li>All members to gather Criminal Intelligence and report same on Form C.77</li> <li>Patrol environs of Portlaoise Prison daily.</li> <li>Tackle armed crime and the larceny of firearms. It this by getting people to secure their homes and in particular their firearms. Hold daily check-points strategic locations and review District performance monthly. Special role for D/Branch.</li> <li>Provide Security for all V.I.Ps. visiting division.</li> <li>Utulise the services of specialist units at H.Q. who necessary.</li> <li>Have intelligence led and coordinated enforceme of anti-terrorist legislation.</li> </ul>		

An Garda Síochána Policing Plan 2005		
Strategic Goal Two	National Performance Indicators	
Crime:	<ul> <li>Number of recorded headline crimes per 1,000 population and percentage detected.</li> <li>Number of headline sexual offences recorded and percentage detected.</li> </ul>	
To reduce the incidence of organised, drug related and	<ul> <li>Number of crime prevention initiatives commenced.</li> <li>Number of referrals to National Juvenile Office, informal and formal cautions administered and prosecutions initiated.</li> </ul>	
serious crime, and criminal	<ul> <li>Number of persons reported missing, number traced and untraced.</li> </ul>	
behaviour.	untraced.  Drug supply offences recorded: number of searches, proceedings commenced and convictions.  Number of recorded domestic burglaries per 1,000 dwellings.  Percentage of recorded domestic burglaries detected.  Number of recorded commercial burglaries.  Number of recorded commercial burglaries detected.  Number of repeat burglaries within 12 months.  Vehicle crime* per 1,000 population.  Percentage of vehicle crime detected and percentage of vehicles located.  Number of reported domestic violence incidents.  Number of breaches of orders made under the Domestic Violence Act, 1996/02.  Number of repeat victims of domestic violence incidents in previous twelve months.  Implementation of the relevant actions of the Government Drugs Strategy 2001–2008.  Seizure of the proceeds of crime by the Criminal Assets Bureau.  Effectiveness of information generated by Coastal Watch schemes.  Number of operations targeting organised crime.  Identification of the most active criminals and criminal gangs operating nationally.  Number of crimes perpetrated against persons from ethnic/religious minority groups.  Number of referrals to the Victim Support organisation.  Number of Juvenile Liaison Officers who have received training in mediation.	
	* Vehicle Crime includes theft of mechanically propelled vehicles (MPVs), theft from MPVs and unauthorized taking of MPVs	

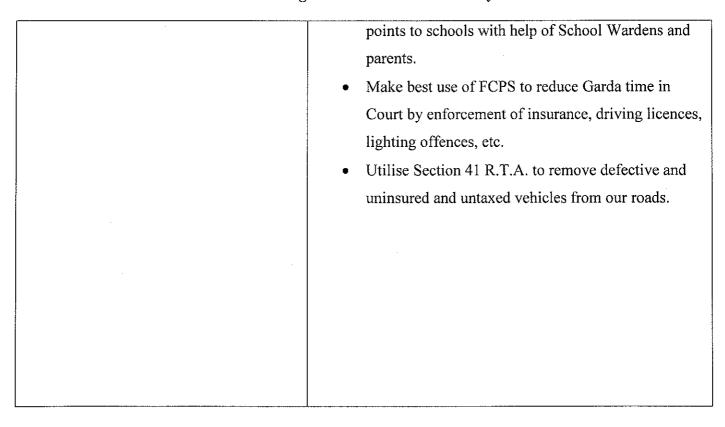
#### Divisional Policing Plan 2005 Divisional Performance Indicators **Divisional Actions** Profile top 10 Criminals in each Technically examine all crime scenes except shoplifting, and minor criminal damage by our District in division. divisional scene of crime unit. Survey and give crime prevention advice to all Banks, Post Offices, In-Service Sergeant to continue to train Building Societies, Credit Unions, personnel in New Legislative changes, Interviewing Techniques, and role of member Supermarkets, Firearms Dealers, Filling Stations and Cash & Carry in charge. outlets in division. Ensure that 'Acceptable' Missing Persons are actively investigated and searches coordinated Work in partnership with County with the assistance of public and any other Development Board, Business Watch, statutory or voluntary organisations needed. Neighbourhood Watch, Hospital Watch and Community Alert Schemes in Superintendents to give lead and direction. Target all drug suppliers and users. This the Division to prevent crime. Analyse data gleaned from scene of responsibility of Drug Units under Inspector at crime by our Scene of Crime Tullamore. examiners. Crime Prevention Sergeant to survey all Tackle 'Travelling Criminals' and premises identified in actions. organised criminal gangs who are Scenes of Crime Sergeant to analyse crime entering our division to commit crime. trends. He will hold a meeting in each District once a quarter to brief D/Branch and members. Improve investigative skills and interviewing skills of members. Hold weekly crime/drug conference in each District to be chaired by Supt/Inspr. Improve Garda visibility. Establish Community Policing in the towns of Identify drug suppliers in division. Portlaoise and Tullamore. Implement divisional Drug Strategy and work towards the aims of Work in partnership with our partners in implementing the Government Drug Strategy Government Drug Strategy 2001 – 2008. 2001 -2008. Have daily 'high visibility' patrols in town Examine with CAB the assets of drug centres and in large housing estates. barons. • Establish a Business Watch Garda for



Strategic Goal Three	National Performance Indicators
Traffie	<ul> <li>Twenty-five per cent reduction in the number of fatal roccollisions.</li> <li>Number of road traffic collisions involving death or serio injury per 1,000 population.</li> </ul>
To reduce the incidence of	<ul> <li>The number of detections of speeding vehicles in each Gardivision.</li> </ul>
fatal and serious injury	> The number of detections for non-wearing of seat belts each Garda division.
collisions and improve traffic flow.	Amount of time spent by members of An Garda Síochá attending Court.
	Number of arrests in each Garda division for driving whintoxicated.
	<ul> <li>Number of breath tests conducted in each Garda division.</li> <li>Number of prosecutions for driving while under the influen of drugs.</li> </ul>
	<ul> <li>Number of offences of dangerous driving and careled driving prosecuted.</li> </ul>
	> Number of vehicles seized under Section 41 of the Ro Traffic Act, 1996.
	Number of drivers under twenty-five years of age involved road collisions.
	> Satisfaction level of those involved in road collisions w Garda traffic collision investigation.
	The number of days spent on high visibility traf policing/enforcement.
	➤ The number of days spent on high visibility traffic-flor management by Gardaí.
	> The number of designated traffic Gardaí in each Gar region/division.
	<ul> <li>The number of detections of overweight vehicles in ea</li> <li>Garda region/division.</li> <li>The number of detections of offences involving</li> </ul>
	unauthorised use of Bus Lanes/Quality Bus Corridors.
	는 이 그리고 있어요. 그 이 생물을 보고 있다면 하는 것도 있었다. 이 그리고 있는 이 사람들은 이 사고 있는 것은 것이 되었다. 그 전환 전략에 가장 하고 있는 것은 것을 받는 것은 것을 받는 

#### Divisional Policing Plan 2005 **Divisional Performance Indicators Divisional Actions** Give daily patrol of crash prone locations and Identify the 10 most collision consult with Local Authority to achieve low cost prone locations in division. remedial actions. Reduce fatalities on our roads by Continue Operation Lifesaver by daily enforcement continuing operation Lifesaver. of Speeding, Drunken Driving and wearing of Seat Focus on Heavy Goods Vehicles. Belts. Use media to help promote road Traffic Unit and operational Gardaí to enforce safety for all road users. Drunken Driving legislation close to pubs, in all Give Road Safety Advice in towns and villages in division and to increase our schools. detections. Have a Road Safety Week Traffic Unit to enforce legislation in relation to campaign during the year. H.G.Vs. daily. Work with Local Authorities to Visit all schools and present schools program on eliminate engineering 'Black Road Safety to all 5<sup>th</sup> class students and Transition Spots' on our roads and to Year students in 2<sup>nd</sup> level. improve signage. Advise public re traffic delays and need for caution Work towards the Dept. of etc. due to accidents, weather conditions, major Transport Strategy 2004 -2006 events with the help of Local and National Radio. Prepare a Traffic Plan for all major events. Identify faulty or missing road signs and make recommendations for change on grounds of safety to Local Authority via Traffic Inspector. Professional investigation of fatal collisions and serious injury collision scenes with help of Scenes of Crime personnel. Supt/Inspr. to hold conference on progress and to give direction. Bring in experts in specialised areas when or where necessary. Pay special attention to traffic in vicinity of schools

and develop walking initiatives from safe drop off



	An Garda Síochána Policing Plan 2005
Strategic Goal Four	National Performance Indicators
Public Safety:	Perceptions of public safety as indicated in the Public Attitude Survey 2005.
	➤ Number of public order incidents per 1,000 population.
To ensure public safety by reducing	➤ Number of proceedings for drunkenness.
the incidence of	➤ Number of proceedings for assault.
public disorder	> Number of proceedings for failing to obey directions of a Garda.
and anti-social behaviour.	Number of offensive weapons seized.
penaviour.	Number of proceedings under Sections 31, 32, 33 Intoxicating Liquor Ac 1988.
	> Number of violent crimes* per 1,000 population and percentage detected
	Number of attacks on the elderly (over sixty-five years of age) an number of persons prosecuted.
	Number of Neighbourhood Watch and Community Alert Scheme operating and number of meetings held.
	> Number of CCTV programmes completed.
	➤ Number of headline and non-headline offences perpetrated again tourists.
	> Number of Garda interventions at major events e.g. concerts, footba matches etc.
	> Number of prosecutions of license holders under the licensing laws.
	> Number of applications for closure orders in respect of licensed premise
	> Issue the new Garda operational uniform and safety equipment in first half of 2005.
	* All offences in the headline offence groups used in the Garda Síochána Annu Report: Group 1 Homicides, Group 2 Assaults, Group 3 Sexual Offences, Group Robberies and the following offences, manslaughter (traffic fatality), Dangerodriving causing death, Dangerous driving causing serious bodily har Concealment of birth, Aggravated burglary, Abandoning a child and child negle or cruelty.

#### Divisional Policing Plan 2005 **Divisional Actions Divisional Performance Indicators** Have proactive policing between 12.30am and 4am Anslyse Public Order 'Hot Spots'. close to night clubs and fast food outlets and enforce Work in partnership with the the relevant legislation. licensed vintners and fast-food Prepare a Public Order Plan for each District. outlet owners. Identify and prosecute Vintners Superintendent/Inspector to meet with vintners, hoteliers and fast food outlets to build a partnership who persistently breach the Liquor Licensing Laws. in tackling alcohol abuse, anti-social behaviour and highlight their responsibility in preventing public Work with Residents of housing disorder and to review progress every quarter. estates and Local Authority to curb and control Public Order Work with Neighbourhood Watch, Community Alert Schemes and Residence Associations in activity in housing estates. identifying anti-social behaviour. Engage with the public and public representatives to help address and Enforce Liquor Licensing Laws in relation to offidentify public safety and antilicenses, on-licenses for underage drinking, social behaviour and establish permitting drunkenness and prohibited hours daily. joint policing initiatives. Identify premises whose patrons continually take up much Garda time and pay special attention to them Continue to train our public order unit in division for special events. to eliminate problems by active enforcement of Criminal Law and by visibility at critical times. Liaise with Local Authorities re better planning and lighting in Estates and give special attention to places where youth congregate and cause annoyance to residents, but particularly the elderly. Deploy Public Order Unit when necessary after consultation with Supt. or Inspector.

An G	arda Síochána Policing Plan 2005
Strategic Goal Five	National Performance Indicators
	> Achieve the 2005 recruitment quota in line with Government targets.
Public Confidence:	Percentage of emergency calls responded to within 15 minutes.
To improve confidence in	<ul> <li>Conduct a Public Attitude Survey in 2005.</li> <li>Assess the quality of Garda response in terms of timeliness,</li> </ul>
An Garda Síochána.	helpfulness, competence, sensitivity, politeness and interest.  Number of complaints made against members of An Garda
	Síochána.
	<ul> <li>Increase the number of referrals to Victim Support.</li> <li>Assess the satisfaction rating among victims of crime with</li> </ul>
	being kept informed of case-progress.
	<ul> <li>Participation in City and County Development Boards,</li> <li>R.A.P.I.D., and local community-led schemes.</li> </ul>
	> Assess public perception of Garda performance at local level
	(segmented by housing tenure), via the Public Attitude Survey.
	Assess the business community's perception of Garda performance at local level (segmented by retail, manufacturing, financial, and other service enterprises), via the Public Attitude Survey.
	Proportion of Garda time spent on outdoor duty.
	Number of Gardaí available for operational duty per 1,000 population.
	Percentage satisfaction with response to incidents requiring an immediate response in each division.
A Company of the Comp	Ensure certification/validation of all PULSE entries within one month of the end of each quarter
	Increase the accuracy rate in PULSE data capture, via the PULSE Quality Board by 5%.
	➤ Increase timeliness of data entry on PULSE by 5%.
	Ensure integrity of PULSE database by active supervisory review of records.
	Raise awareness of the quality of the service An Garda Síochána delivers.
	Build on the EFQM Excellence Model pilots at the Garda College and DMR South Central.
	Satisfaction with how a telephone query was handled, speed of answering, whether the respondent identified the station and gave his/her name.
	> Percentage of emergency calls answered within 10 seconds.
	<ul> <li>Percentage of letters answered within ten working days.</li> <li>Maintain financial projections within budget for planned</li> </ul>
	policing activities.

#### Divisional Policing Plan 2005 **Divisional Performance Indicators Divisional Actions** Sergeants to review all incidents on PULSE within Improve data quality being entered on PULSE 24 hours. Personnel to answer the telephone in Garda Stations Give a quality service to public. within 10 seconds of first ring in a professional Answer correspondence promptly. manner and correspondence within 10 working days. Complete investigations on time. • Give feedback to injured parties on progress of Answer telephone professionally. investigation and make them aware of victim Conduct a divisional selfsupport. assessment to identify strength and Superintendents to meet the members of Urban areas for improvement. Councils and for the Divisional Officer to meet with Run an internal staff satisfaction members of County Council in Laois and in Offaly, survey in division in 2005. formally to address policing matters. Audit complaint trends and work Carry out internal staff satisfaction survey before towards changes coming from the end of Sept. 2005. Garda Siochana Bill, 2004. Eliminate discourtesy towards the public at the point of contact through strict supervision, advice, training and adherence to ethical standards. Place responsibility on supervisors to ensure that all data entered on PULSE is accurate, timely, matched and reviewed in accordance with PULSE Plan. • Give helpful counter service and make comment cards available to public for feedback. Be discreet and professional in our dealings with people and respect their confidences. Show humanity in times of stress and tragedy. Have all criminal investigation files for District Court completed with 3 months of complaint.

Target locations and special events with high

visibility policing by both foot and mobile patrols.

An Garda Síochána Policing Plan 2005	
Strategic Goal Six	National Performance Indicators
Ethnic and Cultural Diversity:	Satisfaction levels with Garda service provided to members of ethnic/religious minority groups as indicated by the Public Attitude Survey for this period.
To build the capability of An Garda Síochána to fulfil the emerging policing needs of our	Number of complaints from members of ethnic/religious minority groups relating to Garda service.
diverse ethnic and multi- cultural communities.	> Number of reported racially motivated offences.
	Steps taken to encourage members of ethnic and multi-cultural communities to join An Garda Síochána.
	> Steps taken to remove constitutional, equivalence, and linguistic barriers which restrict entry to An Garda Síochána.
	> Further improve the Garda service in immigration matters to all persons.
	Extent of increased interaction at national level between ethnic and multi-cultural communities and the Garda Racial and Intercultural Office and also at local level with Ethnic Liaison Officers.
	Enhance the foreign language capability within An Garda Síochána.
	> Number of Gardaí undertaking foreign language courses.
	> Establishment of a database of language skills.
	Number of joint meetings between ethnic and multi-cultural communities and An Garda Siochana.

Divisional Policing Plan 2005		
Divisional Actions	Divisional Performance Indicators	
<ul> <li>Support equality based legislation and initiatives.</li> <li>Build a formal consultation process with ethnic communities.</li> <li>Embrace, engage and support the implications of new legislation.</li> <li>Staff engagement, training and development to meet the needs of European Convention on Human Rights</li> </ul>	<ul> <li>Work towards the aims of Garda Human Rights Audit.</li> <li>List and utilise members who have a working knowledge of foreign languages to help with the multi-cultural society we now serve.</li> <li>Seek views and needs of ethnic groups in division through our interaction with them.</li> <li>Actively investigate racially motivated crime and incidents.</li> <li>Immigration Officers in division to receive additional training on their role and on new legislation and procedures.</li> <li>Nominate a Garda in each District on our policy document 'Intercultural Ireland Your Changing Community' and to get feedback for the Garda service.</li> </ul>	

#### **Divisional Contact Details:**

Chief Superintendent Kevin G. Donohoe An Garda Síochána, Portlaoise, Co. Laois.

Telephone.

0502/74112

E-mail Address Fax kdonohoe@iol.ie 0502/74115

Garda Website

www.garda.ie

### Superintendent Noel McCarthy Portlaoise Garda Station

Telephone.

0502/74121

Fax

0502/74115

Garda Website

www.garda.ie

#### Superintendent Denis Bowe, Birr Garda Station

Tel. 0509/69716 FAX: 0509/21455 Garda Website www.garda.ie

## Superintendent Peter Wheeler Tullamore garda Station

Telephone.

0506/21720

Fax

0506/21280

Garda Website

www.garda.ie

## Superintendent Maurice Regan Abbeyleix,

Co. Laois.

Telephone.

0502/31124

Fax

0502/31468

Garda Website

www.garda.ie