# An Garda Síochána



# Divisional Policing Plan 2005 for the DRM West Garda Division.

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## An Garda Síochána Strategic Goals 2005

- 1. **National/International Security** To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
- 2. **Crime** To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
- 3. **Traffic** To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
- 4. **Public Safety** To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
- 5. Public Confidence To improve confidence in An Garda Síochána.
- 6. Ethnic and Cultural Diversity To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multicultural communities.

Foreword from Chief Superintendent Joseph McGarty Divisional Officer – DMR West Division.

Customer needs identified from the Public Attitude Surveys are requests for

High Visibility presence of Garda personnel on the streets to provide a safe

environment where people can go about their lawful business and enjoy a good

quality of life without fear of crime or criminal behaviour.

The attached Policing Plan 2005 requires the continued commitment, dedication

and support of all Personnel, both Garda and Civilian Staff. The excellent

achievements during 2004 in tackling Public Order, Anti Social Behaviour, Drug

Abuse, the drive to reduce Road Fatalities and maintaining crime prevention

initiatives will continue under the strategic goals set out in the Corporate

Strategy 2005-2007.

Each one of us has an integral part to play in achieving the Strategic Goals in

2005 and these goals will be achieved through determination, co-operation and

diligence.

I want to acknowledge the tremendous level of support I have received as

Divisional Officer and I look forward to working with you as we aim to achieve

these Goals in 2005.

Joseph McGarty Chief Superintendent.

Dated January 2005.

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An Garda Síochána Policing Plan 2005		
Strategic Goal One	National Performance Indicators	
	> The prevention of terrorist outrages in the State.	
National/International Security:	Daily assessment of likely subversive and terroris threats.	
To reduce the threat of subversive and terrorist activity through intelligence-	Provision of current and timely threat assessments to the Minister for Justice, Equality and Law Reform.	
led policing and international cooperation.	> Number of persons prosecuted for subversive/terrorist activity.	
	Containment of Irish dissident/paramilitary terroris activity.	
	Support of international efforts to counter terrorism.	
	Volume of feedback from foreign intelligence agencies.	
	Introduction of revised procedures for intelligence source handling.	
	Volume of intelligence reports generated by the Garda organisation.	
	Number of joint operations/meetings between A Garda Síochána and the Defence Forces in relation to State security.	
	Number of joint operations/meetings between A Garda Síochána and other police services and la enforcement agencies.	
	Number of security assessments in respect of person and state installations.	
	Number of security operations in relation to visiting VIPs.	

Divisional Policing Plan 2005		
Divisional Actions	Divisional Performance Indicators	
Detective Superintendent DMR West will continue to liaise with Crime and Security Section and District Officers in relation to subversive and terrorist activity in the Division.	<ul> <li>Introduction of revised procedures for intelligence source handling.</li> <li>Volume of intelligence reports generated by the Garda personnel.</li> <li>Number of joint operations/meetings between An Garda Síochána and the</li> </ul>	
Detective Superintendent DMR West will continue to liaise with District Officers and Crime and Security Section in relation to the movement of VIPs through the Division.	<ul> <li>Defence Forces in the Division.</li> <li>Number of security assessments in respect of persons and state installations in the Division.</li> <li>Number of security operations in relation</li> </ul>	
Each Detective Inspector will continue to monitor known subversives in each District through intelligence reports and the collating system.	to visiting VIPs.	

Strategic Goal Two	National Performance Indicators
Crime:	<ul> <li>Number of recorded headline crimes per 1,000 population and percentage detected.</li> <li>Number of headline sexual offences recorded a percentage detected.</li> </ul>
To reduce the incidence of organised, drug related and	<ul> <li>Number of crime prevention initiatives commenced.</li> <li>Number of referrals to National Juvenile Office, informal a formal cautions administered and prosecutions initiated.</li> </ul>
serious crime, and criminal	Number of persons reported missing, number traced a untraced.
behaviour.	Drug supply offences recorded: number of search proceedings commenced and convictions.
	<ul> <li>Number of recorded domestic burglaries per 1,000 dwelling</li> <li>Percentage of recorded domestic burglaries detected.</li> </ul>
	<ul> <li>Number of recorded commercial burglaries.</li> <li>Number of recorded commercial burglaries detected.</li> </ul>
	<ul> <li>Number of recorded commercial burglaries detected.</li> <li>Number of repeat burglaries within 12 months.</li> </ul>
	> Vehicle crime* per 1,000 population.
	Percentage of vehicle crime detected and percentage vehicles located.
	Number of reported domestic violence incidents.
	Number of breaches of orders made under the Domes Violence Act, 1996/02.
	Number of repeat victims of domestic violence incidents previous twelve months.
	> Implementation of the relevant actions of the Governm Drugs Strategy 2001–2008.
	Seizure of the proceeds of crime by the Criminal Ass Bureau.
	Effectiveness of information generated by Coastal Wasschemes.
	<ul> <li>Number of operations targeting organised crime.</li> <li>Identification of the most active criminals and criminal gar.</li> </ul>
	operating nationally.  Number of crimes perpetrated against persons from
	<ul> <li>ethnic/religious minority groups.</li> <li>Number of referrals to the Victim Support organisation.</li> <li>Number of Juvenile Liaison Officers who have received training in mediation.</li> </ul>
	* Vehicle Crime includes theft of mechanically propelled vehicles (MPVs), theft from MPVs and unauthorized taking of MPVs

Divisional Policing Plan 2005		
Divisional Actions	Divisional Performance Indicators	
Detective Inspectors in each District will continue to build intelligence on Drug Dealing in the Division.	<ul> <li>Number of recorded headline crimes per 1,000 population and percentage detected.</li> <li>Number of crime prevention initiatives commenced.</li> </ul>	
Tactical plans to detect the supply, sale, movement and storage of illegal drugs in this Division will be co-ordinated under Detective Superintendent DMR West.	<ul> <li>Number of referrals to National Juvenile Office, informal and formal cautions administered and prosecutions initiated.</li> <li>Number of persons reported missing, number traced and untraced.</li> </ul>	
Nominated Inspectors will continue as     Garda representatives on local Drugs     Task Force Committees.	<ul> <li>Drug supply offences recorded: number of searches, proceedings commenced and convictions.</li> <li>Number of reported domestic violence incidents.</li> </ul>	
<ul> <li>High visibility patrols will target open Green areas, Laneways and other gathering areas in housing estates where youths gather to drink alcohol.</li> <li>The use of the Garda Youth Diversion</li> </ul>	<ul> <li>Implementation of the relevant actions of the Government Drugs Strategy 2001–2008.</li> <li>Number of crimes perpetrated against persons from ethnic/religious minority groups.</li> <li>Number of referrals to the Victim Support organisation.</li> </ul>	
Projects will be used to advise and deter potential culprits.		
District Officers will maintain and continue to develop District initiatives to target local criminal networks.		
• District Officers will nominate a Sergeant to supervise the investigation of reports of Missing Persons.		

- District Officers will have an assessment of high crime risks carried out in their District and appropriate measures put in place.
- District Officers will monitor daily all Pulse incidents.
- Each Detective Inspector will oversee active investigations and ensure regular progress reports are submitted by their Detective personnel.
- District Officers will ensure that the sex offenders register in each station is to be maintained.
- Full utilisation of the Divisional Scene of Crimes unit will be made to ensure all scenes are examined within 24 hours to obtain optimum results from technical examinations.
- All vehicles subject of Unathorised
   Takings and recovered in this Division
   will be Technically Examined.
- Pulse entries in relation to burglary incidents will be fully completed and in particular the M.O. field in order to assist in building up profiles of persistent offenders.

Strategic Goal Three	National Performance Indicators
Traffic	<ul> <li>Twenty-five per cent reduction in the number of fatal road collisions.</li> <li>Number of road traffic collisions involving death or serious</li> </ul>
To reduce the incidence of	<ul> <li>injury per 1,000 population.</li> <li>The number of detections of speeding vehicles in each Garda division.</li> </ul>
fatal and serious injury	<ul> <li>The number of detections for non-wearing of seat belts in each Garda division.</li> </ul>
collisions and improve traffic land.	<ul> <li>Amount of time spent by members of An Garda Síochána attending Court.</li> </ul>
	<ul> <li>Number of arrests in each Garda division for driving while intoxicated.</li> </ul>
	<ul> <li>Number of breath tests conducted in each Garda division.</li> <li>Number of prosecutions for driving while under the influence of drugs.</li> </ul>
	Number of offences of dangerous driving and careless driving prosecuted.
	Number of vehicles seized under Section 41 of the Road Traffic Act, 1996.
	➤ Number of drivers under twenty-five years of age involved in road collisions.  ➤ Satisfaction level of these involved in road collisions with
	<ul> <li>Satisfaction level of those involved in road collisions with Garda traffic collision investigation.</li> <li>The number of days spent on high visibility traffic</li> </ul>
	policing/enforcement. ➤ The number of days spent on high visibility traffic-flow
	<ul> <li>management by Gardaí.</li> <li>The number of designated traffic Gardaí in each Garda region/division.</li> </ul>
	<ul> <li>The number of detections of overweight vehicles in each Garda region/division.</li> </ul>
	<ul> <li>The number of detections of offences involving unauthorised use of Bus Lanes/Quality Bus Corridors.</li> </ul>
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Divisional Policing Plan 2005		
Divisional Actions	Divisional Performance	
	Indicators	
Dangerous driving, speeding offences, the non wearing of seat belts and drink driving will be targeted by all members.	<ul> <li>The number of detections for speeding.</li> <li>The number of detections for non-wearing of seat belts.</li> </ul>	
Divisional Operational Plans (Road Traffic) will continue to be implemented in 2005.	Number of arrests for driving while intoxicated.	
Checkpoints and reporting returns will be submitted as required and within the specified time period.	<ul> <li>Number of offences of dangerous driving and careless driving prosecuted.</li> <li>Number of vehicles seized under Section 41 of the Road Traffic Act, 1996.</li> </ul>	
<ul> <li>District Officers will be responsible for monitoring on a daily basis local traffic collision prone locations and road traffic congestion areas.</li> <li>District Officers will ensure all available resources are deployed to assist in traffic movement and</li> </ul>	<ul> <li>The number of designated traffic Gardaí in the division.</li> <li>The number of detections of offences involving unauthorised use of Bus Lanes/Quality Bus Corridors.</li> </ul>	
unforeseen traffic congestion during business hours 7am – 7pm.		
District Officers will ensure the effective implementation of the Fixed Charge Penalty System.	·	
District Officers will ensure the effective implementation of Section 41 Road Traffic Act 1994 for the seizure of untaxed and uninsured vehicles.		

An Garda Síochána Policing Plan 2005	
Strategic Goal Four	National Performance Indicators
Public Safety:	Perceptions of public safety as indicated in the Public Attitude Survey 2005.
	Number of public order incidents per 1,000 population.
To ensure public safety by reducing	Number of proceedings for drunkenness.
the incidence of	Number of proceedings for assault.
public disorder and	Number of proceedings for failing to obey directions of a Garda.
anti-social behaviour.	Number of offensive weapons seized.
	Number of proceedings under Sections 31, 32, 33 Intoxicating Liquor Act 1988.
	Number of violent crimes* per 1,000 population and percentage detected.
	Number of attacks on the elderly (over sixty-five years of age) and number of persons prosecuted.
	Number of Neighbourhood Watch and Community Alert Schemes operating and number of meetings held.
	> Number of CCTV programmes completed.
	Number of headline and non-headline offences perpetrated agains tourists.
	Number of Garda interventions at major events e.g. concerts, footbal matches etc.
	> Number of prosecutions of license holders under the licensing laws.
	> Number of applications for closure orders in respect of licensed premises.
	Issue the new Garda operational uniform and safety equipment in first half of 2005.
	* All offences in the headline offence groups used in the Garda Síochána Annua Report: Group I Homicides, Group 2 Assaults, Group 3 Sexual Offences, Group 8 Robberies and the following offences, manslaughter (traffic fatality), Dangerous driving causing death, Dangerous driving causing serious bodily harm Concealment of birth, Aggravated burglary, Abandoning a child and child neglec or cruelty.

Divisional Policing Plan 2005		
Divisional Actions	Divisional Performance Indicators	
<ul> <li>Each District Officer will ensure that the Liquor Licensing Legislation is enforced throughout the Division.</li> </ul>	<ul> <li>Number of public order incidents per 1,000 population.</li> <li>Number of proceedings for drunkenness.</li> </ul>	
Licensing Inspectors will continue to monitor Licensed Premises and take appropriate action.	<ul> <li>Number of proceedings for assault.</li> <li>Number of proceedings for failing to obey directions of a Garda.</li> <li>Number of offensive weapons seized.</li> </ul>	
<ul> <li>District Officers will ensure that         Community Gardaí continue to liaise with         Neighbourhood Watch Scheme Leaders,         Business Watch Schemes and Resident         Groups.</li> <li>District Officers will draw up action plans         to tackle incidents of anti-social behaviour         and vandalism.</li> </ul>	<ul> <li>Number of proceedings under Sections 31, 32, 33 Intoxicating Liquor Act 1988.</li> <li>Number of Neighbourhood Watch and Community Alert Schemes operating and number of meetings held.</li> <li>Number of prosecutions of license holders under the licensing laws.</li> <li>Number of applications for closure orders in respect of licensed premises.</li> </ul>	
<ul> <li>District Officers will review Garda Youth         Diversion Projects within their Districts.     </li> <li>Policing initiatives in place with</li> </ul>		
Neighbourhood Watch Schemes, Residence Associations, Business Watch, R.A.P.I.D., Hospital Watch, Irish Rail and Dublin Bus will be continued and developed under the direction of District Officers.		

An Garda Síochána Policing Plan 2005		
Strategic Goal Five	National Performance Indicators	
	Achieve the 2005 recruitment quota in line with Governmen targets.	
Public Confidence:	<ul> <li>Percentage of emergency calls responded to within 1s minutes.</li> </ul>	
	Conduct a Public Attitude Survey in 2005.	
To improve confidence in	> Assess the quality of Garda response in terms of timeliness	
An Garda Síochána.	helpfulness, competence, sensitivity, politeness and interest.	
	Number of complaints made against members of An Gard Síochána.	
	➤ Increase the number of referrals to Victim Support.	
	> Assess the satisfaction rating among victims of crime with being kept informed of case-progress.	
	Participation in City and County Development Boards R.A.P.I.D., and local community-led schemes.	
	> Assess public perception of Garda performance at local leve	
	(segmented by housing tenure), via the Public Attitudes	
	Assess the business community's perception of Gard performance at local level (segmented by retail manufacturing, financial, and other service enterprises), vithe Public Attitude Survey.	
	Proportion of Garda time spent on outdoor duty.	
	Number of Gardaí available for operational duty per 1,000 population.	
	Percentage satisfaction with response to incidents requiring a immediate response in each division.	
	<ul> <li>Ensure certification/validation of all PULSE entries within one month of the end of each quarter</li> </ul>	
	➤ Increase the accuracy rate in PULSE data capture, via th PULSE Quality Board by 5%.	
	➤ Increase timeliness of data entry on PULSE by 5%.	
	<ul> <li>Ensure integrity of PULSE database by active supervisor review of records.</li> </ul>	
	<ul> <li>Raise awareness of the quality of the service An Gard Siochána delivers.</li> </ul>	
	<ul> <li>Build on the EFQM Excellence Model pilots at the Gard College and DMR South Central.</li> </ul>	
	Satisfaction with how a telephone query was handled, spee of answering, whether the respondent identified the statio and gave his/her name.	
	<ul> <li>Percentage of emergency calls answered within 10 seconds.</li> </ul>	
	Percentage of letters answered within ten working days.	
	> Maintain financial projections within budget for planne	
	policing activities.	

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
• Each District Officer will ensure that there is continued liaison and co-operation with Local Authorities.	<ul> <li>Percentage of emergency calls responded to within 15 minutes.</li> <li>Number of complaints made against members of An Garda Síochána.</li> </ul>
<ul> <li>Alcohol and Drug Abuse topics will be given priority in Garda Schools Programme presented in schools throughout the Division.</li> <li>Emergency calls will be answered as a priority and within 15 minutes.</li> <li>District Officers will ensure all resources are logged on and assigned to duties each tour.</li> <li>Complaints of poor service or slow response times will be investigated by Patrol Officers.</li> <li>Each District Officer will ensure "Victim of Crime Letters" have been issued</li> </ul>	<ul> <li>Increase the number of referrals to Victim Support.</li> <li>Participation in City and County Development Boards, R.A.P.I.D., and Local community-led schemes.</li> <li>Ensure the certification/validation of all PULSE entries within one month of the end of each quarter</li> <li>Increase the accuracy rate in PULSE data capture, via the PULSE Quality Board by 5%.</li> <li>Percentage of letters answered within ten working days.</li> <li>Maintain financial projections within budget for planned policing activities.</li> </ul>
Community Police personnel will continue to maintain call back to victim register.	
Garda clinics will continue to operate.	·.
<ul> <li>Each District Officer will certify validation of all PULSE entries by the end of each quarter.</li> </ul>	

- Each District Customer Service Panel will continue to access customer service satisfaction and submit quarterly reports through nominated Inspectors.
- All personnel will comply with instructions in relation to telephone answering procedures and will properly identify themselves and respond to queries in a professional manner.
- All correspondence within the Division will be answered promptly and where possible within 10 working days of receipt or by way of preliminary report.
- The Declaration of Professional Values and Ethical Standards will be implemented at all levels throughout the Division and will be closely monitored by District Officers.
- District Officers will continue to monitor their expenditure and submit their financial reports as required.
- The Divisional Procurement Committee will seek tenders where there is expenditure of public money for the provision of works, supplies or services as required.
- Victims of Serious Crimes will be kept appraised of the current status of criminal

investigation.	

An Garda Síochána Policing Plan 2005		
Strategic Goal Six	National Performance Indicators	
Ethnic and Cultural Diversity:	Satisfaction levels with Garda service provided to members of ethnic/religious minority groups as indicated by the Public Attitude Survey for this period.	
To build the capability of An Garda Síochána to fulfil the emerging policing needs of our	Number of complaints from members of ethnic/religious minority groups relating to Garda service.	
diverse ethnic and multi-cultural communities.	Number of reported racially motivated offences.	
	Steps taken to encourage members of ethnic and multi-cultural communities to join An Garda Síochána.	
	Steps taken to remove constitutional, equivalence, and linguistic barriers which restrict entry to An Garda Siochána.	
	> Further improve the Garda service in immigration matters to all persons.	
	Extent of increased interaction at national level between ethnic and multi-cultural communities and the Garda Racial and Intercultural Office and also at local level with Ethnic Liaison Officers.	
	Enhance the foreign language capability within An Garda Síochána.	
	> Number of Gardaí undertaking foreign language courses.	
	> Establishment of a database of language skills.	
	Number of joint meetings between ethnic and multi-cultural communities and An Garda Stochána.	

## **Divisional Policing Plan 2005 Divisional Actions Divisional Performance Indicators** District Officers will Number of complaints from members of ensure that ethnic/religious minority groups relating to nominated personnel liaise with the Garda Garda Service. National Immigration Unit. Number of reported racially motivated offences. Nominated Personnel will check Pulse Extent of increased interaction between incidents and Garda National Immigration ethnic and multi-cultural communities and Bureau Bulletins in order to identify Non ethnic liaison officers. Nationals who may be victims of crime. Number of joint meetings between ethnic and multi-cultural communities and An Garda Síochána. All Non Nationals arrested will be offered an interpreter service and the Criminal Justice (Treatment of Persons in Custody Regulations) 1984 will be strictly complied with. District Officers will ensure that all people from different ethnic and religious background are treated in a sensitive and respectful way having regard for their dignity, human rights, religious beliefs and special needs as required under the legislation as outlined by the Council of Europe Human Rights in Policing Initiative.

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