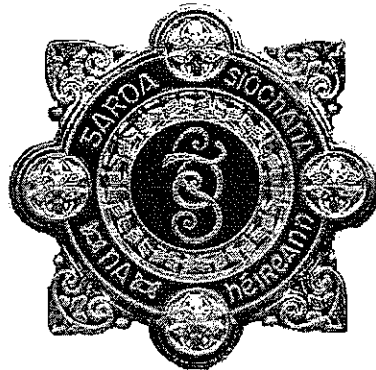


An Garda Síochána



Divisional Policing Plan 2005 for the Cork North Garda Division.

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An Garda Síochána Strategic Goals 2005

1. **National/International Security** - To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.
2. **Crime** - To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.
3. **Traffic** - To reduce the incidence of fatal and serious injury collisions and improve traffic flow.
4. **Public Safety** - To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.
5. **Public Confidence** - To improve confidence in An Garda Síochána.
6. **Ethnic and Cultural Diversity** - To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.

Divisional Policing Plan 2005 – Cork North Garda Division

Foreword from the Cork North Divisional Officer.

The Cork North Garda Divisional Policing Plan sets out to achieve the objectives as outlined in the Garda Corporate Strategy document 2005-2007, in which we commit to "A Safer Ireland through Policing Excellence" and to achieve the twin imperatives of public confidence and public safety throughout this country.

We are tasked with the professional enforcement of the laws of our Country. We continually strive to deliver the high quality of service expected by the people of North Cork. Through the Public Attitude Surveys commissioned on behalf of the Gardaí, the Public have indicated to us what they consider should be our policing priorities. This Policing Plan for North Cork sets out our priorities and objectives for 2005. It sets clear directional markers on how we will tackle National Security, Crime, Traffic, Public Safety, Public Confidence and Ethnic and Cultural Diversity and many other issues of vital importance to our communities.

The purpose of this year's plan is to;

- Address the priorities in the Garda Attitude Survey.
- Address policing priority requirements set by Government.
- Identify what needs to be done to match these customer needs.
- Set measurable targets that can be monitored.

These targets are set out in this document.

We value the opinion of our community in North Cork and accept criticisms and compliments. To that end we provide comment cards at the counter in each Garda Station in North Cork which can be filled out by members of the public giving their opinions and views on how problems or queries have been handled by our members. Your feedback is vitally important to us and you can also make your comments on the Garda website at www.garda.ie

I assure you that An Garda Síochána in North Cork we will do our best to provide quality policing and a response to the needs of those we serve. Our endeavours are driven by your support.

**G. PHILLIPS
CHIEF SUPERINTENDENT**

Divisional Policing Plan 2005 – Cork North Garda Division

An Garda Síochána Policing Plan 2005	
Strategic Goal One	National Performance Indicators
<p>National/International Security:</p> <p>To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.</p>	<ul style="list-style-type: none"> ➤ The prevention of terrorist outrages in the State. ➤ Daily assessment of likely subversive and terrorist threats. ➤ Provision of current and timely threat assessments to the Minister for Justice, Equality and Law Reform. ➤ Number of persons prosecuted for subversive/terrorist activity. ➤ Containment of Irish dissident/paramilitary terrorist activity. ➤ Support of international efforts to counter terrorism. ➤ Volume of feedback from foreign intelligence agencies. ➤ Introduction of revised procedures for intelligence source handling. ➤ Volume of intelligence reports generated by the Garda organisation. ➤ Number of joint operations/meetings between An Garda Síochána and the Defence Forces in relation to State security. ➤ Number of joint operations/meetings between An Garda Síochána and other police services and law enforcement agencies. ➤ Number of security assessments in respect of persons and state installations. ➤ Number of security operations in relation to visiting VIPs.

Divisional Policing Plan 2005 – Cork North Garda Division

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
<p>National/International Security:</p> <p>To reduce the threat of subversive and terrorist activity through intelligence-led policing and international cooperation.</p>	<ul style="list-style-type: none"> • Ensure that persons visiting the Division who are considered a security risk are afforded a level of security in keeping with the risk assessment involved. • All personnel to familiarise themselves with specific Protection Orders pertaining to such visits. • The activities of subversives still need special attention and every effort should be made to judge ‘the mood’ of the organisations. There are a number of splinter groups within the division and these will need to be constantly monitored. • Liaise with detective branch personnel in the Southern Region and Garda Headquarters to monitor the movements of known subversive elements. • Assist national and regional units in the collating of intelligence and carrying out enquiries at local level. • It is now the responsibility of each individual member to enter on PULSE his/her own Collator Sightings, Supervisors must develop a greater awareness among uniform and plain-clothes section of the need to monitor subversive groups and cultivate quality intelligence. • District Officers at Midleton and Cobh in conjunction with Crime Prevention Officer and nominated Inspector will review I.S.P.C.S. Code for all ports within their Districts and prepare Garda Security Response Plan in the event of activation of level 2 or 3 of the I.S.P.C.S Code.

Divisional Policing Plan 2005 – Cork North Garda Division

An Garda Síochána Policing Plan 2005	
Strategic Goal Two	National Performance Indicators
<p>Crime:</p> <p>To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.</p>	<ul style="list-style-type: none"> ➤ Number of recorded headline crimes per 1,000 population and percentage detected. ➤ Number of headline sexual offences recorded and percentage detected. ➤ Number of crime prevention initiatives commenced. ➤ Number of referrals to National Juvenile Office, informal and formal cautions administered and prosecutions initiated. ➤ Number of persons reported missing, number traced and untraced. ➤ Drug supply offences recorded: number of searches, proceedings commenced and convictions. ➤ Number of recorded domestic burglaries per 1,000 dwellings. ➤ Percentage of recorded domestic burglaries detected. ➤ Number of recorded commercial burglaries. ➤ Number of recorded commercial burglaries detected. ➤ Number of repeat burglaries within 12 months. ➤ Vehicle crime* per 1,000 population. ➤ Percentage of vehicle crime detected and percentage of vehicles located. ➤ Number of reported domestic violence incidents. ➤ Number of breaches of orders made under the Domestic Violence Act, 1996/02. ➤ Number of repeat victims of domestic violence incidents in previous twelve months. ➤ Implementation of the relevant actions of the Government Drugs Strategy 2001–2008. ➤ Seizure of the proceeds of crime by the Criminal Assets Bureau. ➤ Effectiveness of information generated by Coastal Watch schemes. ➤ Number of operations targeting organised crime. ➤ Identification of the most active criminals and criminal gangs operating nationally. ➤ Number of crimes perpetrated against persons from ethnic/religious minority groups. ➤ Number of referrals to the Victim Support organisation. ➤ Number of Juvenile Liaison Officers who have received training in mediation. <p>* Vehicle Crime includes theft of mechanically propelled vehicles (MPVs), theft from MPVs and unauthorized taking of MPVs..</p>

Divisional Policing Plan 2005 – Cork North Garda Division

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
<p>Crime:</p> <p>To reduce the incidence of organised, drug related and serious crime, and criminal behaviour.</p>	<ul style="list-style-type: none"> • Monitor crime trends at Divisional level and take proactive action to redress any emerging trends. • Promote an environment where there is close liaison between all sections and stations in the Division so that all information / intelligence is utilised to its maximum potential. • There will be an increased effort to detect those involved in sale and supply of illegal drugs with particular emphasis on street dealers, thus continuing to reduce the supply and demand of illegal drugs and other abused substances. • National Drugs Strategy 2001-2008. Maintain level of liaison with Southern Health Board, G.N.D.U., C.A.B. and Customs. • J.L.O. Officers within the Division will ensure that the Children Act 2001 and the Restorative Justice Programme under the act is fully implemented. • Directed patrolling to prevent crime particularly in the outlying rural sub-districts. Members in these outlying areas must play an active part in the investigation of crimes, in targeting crime and public order hotspots. Combined uniform and armed check-points will be increased in both rural and urban locations. This proved successful during 2004. • Sergeant in charge and Area Administrators will ensure that briefing packages are up-to-date and available for members going on operational duties. Supervisors must ensure that these briefing packages are up-dated. • Members both uniform and plainclothes must be encouraged to utilise the Criminal Intelligence System. There must be a significant improvement in the number of sightings by all personnel. • The Divisional Scenes of Crime Investigation Unit went operational in this Division during 2004. Supervisors within the Divisional force must ensure that all members are encouraged to increase the number of donor fingerprints taken whether they be voluntary or under relevant legislation. • Strive to increase the detection rate for residential burglaries and promote liaison with Detective Branch and Criminal Intelligence Officer within the Region and adjoining Region with a view to identifying and apprehending the most active travelling criminals. • Review the Coastal Watch Schemes in the District of Middleton and Cobh for its effectiveness. • District Officers to co-operate with Crime Prevention Officer to promote Neighbourhood Watch, Business Watch, Coastal Watch and Community Alert Schemes.

An Garda Síochána Policing Plan 2005	
Strategic Goal Three	National Performance Indicators
<p>Traffic</p> <p>To reduce the incidence of fatal and serious injury collisions and improve traffic flow.</p>	<ul style="list-style-type: none"> ➤ Twenty-five per cent reduction in the number of fatal road collisions. ➤ Number of road traffic collisions involving death or serious injury per 1,000 population. ➤ The number of detections of speeding vehicles in each Garda division. ➤ The number of detections for non-wearing of seat belts in each Garda division. ➤ Amount of time spent by members of An Garda Síochána attending Court. ➤ Number of arrests in each Garda division for driving while intoxicated. ➤ Number of breath tests conducted in each Garda division. ➤ Number of prosecutions for driving while under the influence of drugs. ➤ Number of offences of dangerous driving and careless driving prosecuted. ➤ Number of vehicles seized under Section 41 of the Road Traffic Act, 1996. ➤ Number of drivers under twenty-five years of age involved in road collisions. ➤ Satisfaction level of those involved in road collisions with Garda traffic collision investigation. ➤ The number of days spent on high visibility traffic policing/enforcement. ➤ The number of days spent on high visibility traffic-flow management by Gardaí. ➤ The number of designated traffic Gardaí in each Garda region/division. ➤ The number of detections of overweight vehicles in each Garda region/division. ➤ The number of detections of offences involving unauthorised use of Bus Lanes/Quality Bus Corridors.

Divisional Policing Plan 2005 – Cork North Garda Division

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
<p>Traffic</p> <p>To reduce the incidence of fatal and serious injury collisions and improve traffic flow.</p>	<ul style="list-style-type: none"> • Divisional personnel will focus on the continuation of Operation Lifesaver focusing on the key targets offences of : - <ul style="list-style-type: none"> (i) Speeding (ii) Alcohol Abuse (iii) Seat Belts (iv) Target Young Drivers. • There must be increased enforcement of road traffic legislation by all operational personnel and not solely traffic personnel. The fixed penalty system will be rigorously enforced and new developments in relation to the computerisation of the system will be fully supported and implemented. • Each District officer will ensure the prompt and efficient investigation of fatal accidents within their District, ensure best investigative procedures are applied. • Divisional supervisors will ensure that members detailed for town patrols are proactive in their approach to illegal parking and assist in the free passage of traffic, particularly in the towns of Charleville, Fermoy, Mitchelstown, Mallow, Middleton & Youghal • In conjunction with local media utilise print and audio to highlight problems in particular areas and seek community support and co-operation in achieving targets set. • Monitor trends in collisions in the Division to identify collision prone locations. • Establish a partnership with Local Authority and other Government agencies with a view to improving road safety. • Review road signage and liaise with Local Authority with recommendations to improve road safety.

Divisional Policing Plan 2005 – Cork North Garda Division

An Garda Síochána Policing Plan 2005	
Strategic Goal Four	National Performance Indicators
<p>Public Safety:</p> <p>To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.</p>	<ul style="list-style-type: none"> ➤ Perceptions of public safety as indicated in the Public Attitude Survey 2005. ➤ Number of public order incidents per 1,000 population. ➤ Number of proceedings for drunkenness. ➤ Number of proceedings for assault. ➤ Number of proceedings for failing to obey directions of a Garda. ➤ Number of offensive weapons seized. ➤ Number of proceedings under Sections 31, 32, 33 Intoxicating Liquor Act 1988. ➤ Number of violent crimes* per 1,000 population and percentage detected. ➤ Number of attacks on the elderly (over sixty-five years of age) and number of persons prosecuted. ➤ Number of Neighbourhood Watch and Community Alert Schemes operating and number of meetings held. ➤ Number of CCTV programmes completed. ➤ Number of headline and non-headline offences perpetrated against tourists. ➤ Number of Garda interventions at major events e.g. concerts, football matches etc. ➤ Number of prosecutions of license holders under the licensing laws. ➤ Number of applications for closure orders in respect of licensed premises. ➤ Issue the new Garda operational uniform and safety equipment in first half of 2005. <p>* All offences in the headline offence groups used in the Garda Síochána Annual Report: Group 1 Homicides, Group 2 Assaults, Group 3 Sexual Offences, Group 8 Robberies and the following offences, manslaughter (traffic fatality), Dangerous driving causing death, Dangerous driving causing serious bodily harm, Concealment of birth, Aggravated burglary, Abandoning a child and child neglect or cruelty.</p>

Divisional Policing Plan 2005 – Cork North Garda Division

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
<p>Public Safety:</p> <p>To ensure public safety by reducing the incidence of public disorder and anti-social behaviour.</p>	<ul style="list-style-type: none"> • Review the levels of public disorder in each District and ensure that adequate resources are deployed at key times and hot-spot locations. • Ensure that District Officers deploy additional personnel on overtime if required at peak times especially during the tourist season. • Utilise the provisions of the Intoxicating Liquor Act 2003 if necessary to address public disorder in the vicinity of licensed premises or fast food outlets. • Increase the level of foot-patrols especially where incidents of public disorder and vandalism are at their greatest. • District Officers to target specific events, areas and times for strict enforcement of Criminal Justice (Public Order) Act, 1994. • District Officers to ensure all personnel under their control are familiar with powers available under Public Order legislation • District Officers to meet with licensed traders to ensure a responsible attitude to serving of alcohol. • District Officers to ensure uniform approach to enforcement of liquor licensing legislation. • District Officers to ensure racially motivated incidents will receive specific attention and cognisance taken of any emerging trends. • District Officers will monitor resources to ensure that maximum amount of resources are deployed at high priority policing times. They will also ensure a proactive response will be made to juvenile public order offences, placing particular emphasis on tackling underage drinking.

Divisional Policing Plan 2005 – Cork North Garda Division

An Garda Síochána Policing Plan 2005	
Strategic Goal Five	National Performance Indicators
<p>Public Confidence:</p> <p>To improve confidence in An Garda Síochána.</p>	<ul style="list-style-type: none"> ➤ Achieve the 2005 recruitment quota in line with Government targets. ➤ Percentage of emergency calls responded to within 15 minutes. ➤ Conduct a Public Attitude Survey in 2005. ➤ Assess the quality of Garda response in terms of timeliness, helpfulness, competence, sensitivity, politeness and interest. ➤ Number of complaints made against members of An Garda Síochána. ➤ Increase the number of referrals to Victim Support. ➤ Assess the satisfaction rating among victims of crime with being kept informed of case-progress. ➤ Participation in City and County Development Boards, R.A.P.I.D., and local community-led schemes. ➤ Assess public perception of Garda performance at local level (segmented by housing tenure), via the Public Attitude Survey. ➤ Assess the business community's perception of Garda performance at local level (segmented by retail, manufacturing, financial, and other service enterprises), via the Public Attitude Survey. ➤ Proportion of Garda time spent on outdoor duty. ➤ Number of Gardaí available for operational duty per 1,000 population. ➤ Percentage satisfaction with response to incidents requiring an immediate response in each division. ➤ Ensure certification/validation of all PULSE entries within one month of the end of each quarter ➤ Increase the accuracy rate in PULSE data capture, via the PULSE Quality Board by 5%. ➤ Increase timeliness of data entry on PULSE by 5%. ➤ Ensure integrity of PULSE database by active supervisory review of records. ➤ Raise awareness of the quality of the service An Garda Síochána delivers. ➤ Build on the EFQM Excellence Model pilots at the Garda College and DMR South Central. ➤ Satisfaction with how a telephone query was handled, speed of answering, whether the respondent identified the station and gave his/her name. ➤ Percentage of emergency calls answered within 10 seconds. ➤ Percentage of letters answered within ten working days. ➤ Maintain financial projections within budget for planned policing activities.

Divisional Policing Plan 2005 – Cork North Garda Division

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
<p>Public Confidence:</p> <p>To improve confidence in An Garda Síochána</p>	<ul style="list-style-type: none"> • Continue to improve time and quality of Garda Responses by providing a proactive and better quality and faster response to emergencies, reported crimes, traffic accidents and public order incidents. • Seek to improve our response times in relation to ‘999’ calls for immediate assistance. Careful deployment and utilisation of all available Divisional resources irrespective of Sub-district boundaries. • Ensure that victim support advice is offered to every victim of crime. • Ensure that follow up contact is made with victims of crimes informing them of the investigating members and the unique reference number so that they can enquire as to the progress of the investigation at any stage. • Ensure that investigating members personally contact crime victims after one month to inform them of any progress with the investigation. • Each District Officer will ensure each victim of crime is informed of services of Victim Support or Tourist Victim Support. • Every effort will be made to ensure that the Division achieves integrity of entries on the PULSE System and a reduction in the error rate captured in the key areas. • Entries on the PULSE system will be promptly reviewed by Supervisors within 24hrs. • It is proposed to continue the financial strategy of adherence to the budgeted targets set while maintaining consistency with the achievement of best possible results without compromising operational efficiency and flexibility.

An Garda Síochána Policing Plan 2005	
Strategic Goal Six	National Performance Indicators
<p>Ethnic and Cultural Diversity:</p> <p>To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.</p>	<ul style="list-style-type: none"> ➤ Satisfaction levels with Garda service provided to members of ethnic/religious minority groups as indicated by the Public Attitude Survey for this period. ➤ Number of complaints from members of ethnic/religious minority groups relating to Garda service. ➤ Number of reported racially motivated offences. ➤ Steps taken to encourage members of ethnic and multi-cultural communities to join An Garda Síochána. ➤ Steps taken to remove constitutional, equivalence, and linguistic barriers which restrict entry to An Garda Síochána. ➤ Further improve the Garda service in immigration matters to all persons. ➤ Extent of increased interaction at national level between ethnic and multi-cultural communities and the Garda Racial and Intercultural Office and also at local level with Ethnic Liaison Officers. ➤ Enhance the foreign language capability within An Garda Síochána. ➤ Number of Gardai undertaking foreign language courses. ➤ Establishment of a database of language skills. ➤ Number of joint meetings between ethnic and multi-cultural communities and An Garda Síochána.

Divisional Policing Plan 2005 – Cork North Garda Division

Divisional Policing Plan 2005	
Divisional Actions	Divisional Performance Indicators
<p>Ethnic and Cultural Diversity:</p> <p>To build the capability of An Garda Síochána to fulfil the emerging policing needs of our diverse ethnic and multi-cultural communities.</p>	<ul style="list-style-type: none"> • Ensure the customers receive an efficient service from our immigration officers. • Coordinate our immigration service through the designated immigration officers for Cork North Division. • District Officers to ensure the uniform implementation of the Garda Human Rights Initiative 1999-2000. • Liaise with immigrant groups established at local level with a view to providing a better service and obtaining a better understanding of their cultures. • Liaise with GNIB to ensure best practices are adhered to in relation to immigration. • Support GNIB in relation to any national operations or enquires at local level. • Establish a list of Divisional Personnel who are fluent in foreign languages.

Divisional Policing Plan 2005 – Cork North Garda Division

Additional Local Goals	
Goal:	Performance Indicator:
1. National Ploughing Championships	Prepare Divisional Operational Order for National Ploughing Championships which will take place at Mogeely, Castlemartyr, Co. Cork on the 28 th , 29 th and 30 th September 2005.
2. Garda Radio Network	Examine the Garda Radio Network within the Division to ensure proper coverage. All complaints with regard to poor coverage in particular areas within the Divisional will be logged and remedial action taken by Telecommunications Section.
3. Divisional Strength	Seek to increase the current Garda Strength of each District within Cork North Division.

Divisional Policing Plan 2005 – Cork North Garda Division

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