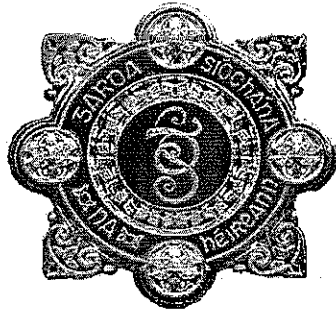


# An Garda Síochána



## Tipperary Garda Division Divisional Policing Plan 2008

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# **An Garda Síochána Strategic Goals 2008**

## **1 – Crime National and International Security**

To maintain National and International Security.

## **2 – Crime**

To significantly reduce the incidence of crime and criminal behaviour.

## **3 - Traffic and Road Safety**

To significantly reduce the incidence of fatal and serious injuries and improve road safety.

## **4 - Public Order**

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

## **5 - Ethnic and Cultural Diversity**

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

## **6 - Community Engagement**

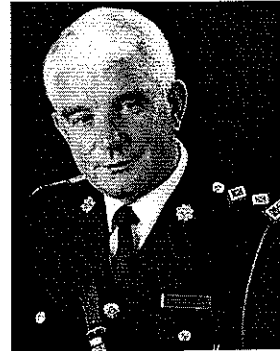
To build a Garda service that reflects the needs and priorities of the people in Ireland.

## **Foreword from Chief Superintendent T.P. Murray**

### **Divisional Officer Tipperary Garda Division**

In this document I have formulated a Policing Plan with specific reference to Tipperary Division. This Plan is designed to meet the individual needs of the six Garda Districts of Thurles, Cahir, Clonmel, Nenagh, Templemore and Tipperary and the Garda Central Vetting Unit based at Thurles.

This Policing Plan will be used as a working handbook for District Officers to assist them in setting out their management priorities for 2008.



The aim of the Plan is to:

- Continue the process of implementing the goals of our Corporate Strategy 2007-2009, which commits to “A Safer Ireland through Policing Excellence”.
- Achieve the twin imperatives of public confidence and public safety throughout the Division by confronting and challenging public violence, criminal behaviour, subversive activity and dangerous road user behaviour.
- Inform the public on the standard of service they are entitled to.
- Take account of the priorities identified through a consultation process and the Public Attitude Survey and identify what needs to be done to match customer priorities.
- Set measurable targets that can be monitored. These are drawn from the priorities determined by the Minister for Justice, Equality & Law Reform under Section 20 of the Garda Síochána Act, 2005, and the Garda Corporate Strategy 2007-2009.
- Set out to provide excellence in performance to our stakeholders in the delivery of our policing service.

The National Policing Plan for An Garda Síochána takes its mandate and democratic legitimacy from community priorities identified in the Public Attitude Surveys. (available on [www.garda.ie](http://www.garda.ie)) I have abstracted key points and performance indicators from the National Policing Plan and the South Eastern Region Policing Plan for 2008 to focus on the particular needs of Tipperary Division. District Policing Plans will be prepared to focus on the achievement of this Policy.

Our 2008 Tipperary Policing Plan commits to a partnership approach to engagement with stakeholders, such as Joint Policing Committees, County Development Boards, Local Authorities, RAPID Programmes and Community Groups within the Division. The Gardai within Tipperary Division will continue to strive to provide the highest attainable level of service quality to the communities we serve.

I welcome feedback on any aspect of the plan to the contact persons shown.

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( T.P. MURRAY )  
CHIEF SUPERINTENDENT  
January 2008

## **Contents**

### **Goal 1 – National and International Security**

**PROCESS OWNERS:** Divisional Officer and District Officers in liaison with the nominated Divisional Inspector and Detective Sergeants.

### **Goal 2 – Crime**

**PROCESS OWNERS:** Divisional Officer, District Officers, Inspector with responsibility for Crime, Detective Sergeants, Drugs Sergeant, Sergeants in Charge of Stations, Criminal Intelligence Officer, Divisional Profilers - Money Laundering, Sergeant Scenes of Crime Unit, Crime Prevention Officer.

### **Goal 3 – Traffic and Road Safety**

**PROCESS OWNERS:** Divisional Officer, District Officers, Sergeants in Charge of Divisional Traffic Corps Units, Sergeants in Charge of Stations, Divisional Traffic Corps.

### **Goal 4 – Public Order**

**PROCESS OWNERS:** Divisional Officer and District Officers in liaison with Divisional Inspectors and Sergeants in Charge in District Headquarters and Sub-District Stations.

### **Goal 5 – Ethnic and Cultural Diversity**

**PROCESS OWNERS:** Divisional Officer, District Officers, Divisional Training Staff and Ethnic Liaison Officers.

### **Goal 6 – Community Engagement**

**PROCESS OWNERS:** Divisional Officer, District Officers in liaison with Divisional Inspectors, Inspector in Charge, Garda Central Vetting Unit and Sergeants in Charge in each District Headquarters.

**Goal One – National & International Security - To maintain National & International Security**

| <b>National Action</b>   | <b>National Performance Indicator</b>   | <b>Divisional Actions</b>  | <b>Divisional Performance Indicator</b>  |
|--|---|--|--|
| Identify and analyse the threats to national and international security.                                 | <ul style="list-style-type: none"> <li>- 100% of identified threats, assessed categorised and recorded.</li> <li>- 100% of identified groups and individuals profiled.</li> </ul>   | <ul style="list-style-type: none"> <li>Each threat received to be assessed at a Divisional &amp; District level.</li> <li>Subject to be visited by Divisional Crime Prevention Officer: advice given and response of subject to be recorded.</li> <li>Follow up report to be completed within 6 months of initial threat.</li> </ul> | <ul style="list-style-type: none"> <li>Crime Policy and Administration National policy on threat procedure, implemented by end of 2008.</li> <li>100% of identified threats assessed, categorized and recorded.</li> <li>Each threat received is dealt with in a standard manner and call backs carried out within three to six months.</li> </ul>                                     |
| Initiate responses to the identified threats.  | <ul style="list-style-type: none"> <li>- 100% of operations against identified targets initiated.</li> <li>- Number of individuals arrested and prosecuted for terrorist/subversive offences</li> </ul>   | <ul style="list-style-type: none"> <li>Identify one target (per District per quarter) with subversive links.</li> <li>Profile to be completed in relation to each target.</li> </ul>   | <ul style="list-style-type: none"> <li>Six persons targeted and profiled per quarter.</li> <li>Number of persons arrested and prosecuted for terrorist / subversive offences.</li> </ul>   |
| Enhance the Garda capability to anticipate and respond proactively to national and international threats | <ul style="list-style-type: none"> <li>- Support as required the National Critical Infrastructure Security Plan when developed.</li> <li>- 100% achievement of a needs analysis of the Garda counterterrorist training requirements.</li> </ul> | <ul style="list-style-type: none"> <li>Each District to compile a list of exercises for 2008 by 1<sup>st</sup> March.</li> <li>One live exercise in Division completed by Q4.</li> <li>Review emergency plans for vital installations within the Division.</li> <li>Each District to update emergency plans by Q2.</li> </ul>        | <ul style="list-style-type: none"> <li>Exercise plan for 2008 devised and submitted by 1<sup>st</sup> March.</li> <li>Live exercise held in Division by end of Q4.</li> <li>Produce a de-brief report after live exercise.</li> <li>Major Emergency Plans in respect of Vital Installations reviewed by end of Q2.</li> <li>Number of emergency plans reviewed and updated.</li> </ul> |

**Goal Two – Crime - To significantly reduce the incidence of Crime and Criminal Behaviour**

| National Action  | National Performance Indicator  | Divisional Action  | Divisional Performance Indicator  |
|--|---|--|---|
| Complete and implement the National 'Crime Reduction and Prevention Strategy'. | <ul style="list-style-type: none"> <li>- Strategy Completed.</li> <li>- National Implementation commenced.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Implement the National Crime Prevention Strategy as it pertains to this Division.</li> </ul>          | <ul style="list-style-type: none"> <li>▪ Strategy fully implemented within the Division by end Q4.</li> </ul>   |
| Enhance the Forensic and Investigative capability of An Garda Síochána.        | <ul style="list-style-type: none"> <li>-Evaluation of Scenes of Crime pilot in each Region completed.</li> <li>-Accredited training in Scenes of Crime in each Division developed</li> <li>Regional Forensic Seminar conducted (one per Region).</li> <li>-Forensic Advisory Forum completed</li> <li>Preparation for establishment of DNA Database completed.</li> <li>- Establishment of Crime Scene Investigation Teams in each Garda Division Completed.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Utilise the investigative abilities of the Divisional Scenes of Crime Unit to the maximum.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maintain Strength of the Scenes of Crime Unit</li> <li>▪ Establish a Crime Scene Investigation team in Division by end of Q3.</li> <li>▪ 100% of Burglary scenes examined by S.O.C.E. Unit</li> <li>▪ 5% increase in total scenes examined by Scenes of Crime Unit.</li> <li>▪ 5% increase in the number of detections achieved as a result of forensic examinations – full utilization of AFIS System.</li> <li>▪ All Probationer Gardai assigned to Division instructed in the taking of fingerprints and photographs.</li> <li>▪ All arrested persons photographed and fingerprinted – where legal authority exists.</li> <li>▪ All other arrested persons invited to provide fingerprints voluntarily</li> <li>▪ Divisional training programme established - footprint marks.</li> </ul> |

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|   | - 5% Increase in number of primary detections as a result of forensic examination and identification.   |   |  |
| Proactively target groups and individuals engaged in gun crime.   | <ul style="list-style-type: none"> <li>- Tactical training provided for all certified and authorized firearms personnel</li> <li>- Second-Tier Firearm Response Units established and deployed.</li> <li>- 5% increase in Operation Anvil Firearm prevention patrols.</li> </ul>                    | <ul style="list-style-type: none"> <li>▪ Ensure that all firearms card holders receive appropriate training.</li> <li>▪ Bi-weekly review of Anvil Operations carried out by Divisional Officer.</li> <li>▪ Weekly review of Anvil Operations by District management teams.</li> <li>▪ Increase in targeted Anvil Operations in response to crime trends.</li> </ul>                                     | <ul style="list-style-type: none"> <li>▪ 100% of Firearms card holders attend refresher training in range and FATS exercises in the year.</li> <li>▪ Number of Anvil Review meetings held.</li> <li>▪ Intelligence-led and targeted Anvil Operations developed and actioned.</li> <li>▪ Attendance of all District Officers at On-Scene Commander Awareness Seminar by end of Q1.</li> <li>▪ 5% increase in Operation Anvil / Firearm Prevention patrols.</li> </ul>   |
| Continue and intensify intelligence-led operations against groups and individuals engaged in the trafficking of illegal drugs, guns and immigrants into and within the State. | <ul style="list-style-type: none"> <li>- Intelligence-led operations against drug, gun and human trafficking networks.</li> <li>- 5% increase in intelligence-led operations against street level drug dealers.</li> <li>- Relevant sections of the National Drugs strategy implemented.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Identify, profile and target the top individuals/groups and premises, within each District per quarter, engaged in the sale/supply of illegal drugs.</li> <li>▪ Each District develop and review, on a monthly basis, a profile of the key street level dealers and an associated action plan developed to target and reduce illegal drug activity.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Targeted operations against individuals/groups and premises (involved in sale/supply drugs) identified, profiled and targeted <i>per District per quarter</i>.</li> <li>▪ Monthly action Plans developed and implemented in relation to street drug dealing/use.</li> <li>▪ 5% increase in intelligence led operations against street level drug dealers in accordance with Regional Policy to include: Profiling of Drug Dealers; Targeting of Licenced Premises &amp; Enforcement of relevant legislation.</li> </ul> |

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|  |  | <ul style="list-style-type: none"> <li>▪ Increase drug seizures</li> <li>▪ Increase secondary School visits (S.P.H.E. programme) in line with National Drugs Strategy.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ 5% increase in Sec. 3 Misuse of Drugs Act detections.</li> <li>▪ 5% increase in Section 15, Misuse of Drugs Act detections.</li> <li>▪ 5% increase in drugs searches of premises.</li> <li>▪ 5% Increase in the number of S.P.H.E. (Social Personal and Health Education) secondary school visits (National Drugs Strategy).</li> </ul>  |
| Maximise the Garda Síochána intelligence gathering and management capability to target, prevent and solve crime. | <ul style="list-style-type: none"> <li>- 10% increase in the number of registered intelligence sources.</li> <li>- 10% increase in the number of intelligence reports submitted - Four Criminal Intelligence Officers forums convened per Region.</li> <li>- 20% increase in the number of trained Divisional Criminal Assets Profilers.</li> <li>- Analysis Centre at Garda Headquarters established.</li> <li>- Analytical service supporting National Support Services and Headquarters established.</li> <li>- Analytical service supporting regions established.</li> </ul> | <ul style="list-style-type: none"> <li>▪ All Divisional units to receive intelligence awareness briefing once per quarter with a view to increasing awareness and proactively engaging in intelligence gathering to enhance the CHIS system.</li> <li>▪ Number of CHIS registered in Tipperary Division.</li> <li>▪ Engage with neighboring Divisions, once a quarter, or as needs require, to share intelligence.</li> <li>▪ Nominate one person per District for training as a criminal assets profiler.</li> <li>▪ Number of Intelligence Reports forwarded to CIO</li> </ul> | <ul style="list-style-type: none"> <li>▪ One briefing held within the <b>Division per quarter</b> involving Divisional, District Crime Units, CIO and CHIS operatives.</li> <li>▪ 10% increase in Covert Human Intelligence Sources sent for assessment.</li> <li>▪ 10% increase in intelligence incidents submitted.</li> <li>▪ One Divisional crime conference held per quarter, or more as needs require, with representation from neighbouring Divisions.</li> <li>▪ One criminal assets profiler deployed in each District.</li> <li>▪ Two targets profiled per District per Quarter with a view to seizing assets.</li> </ul> |



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| Proactively Target high-volume and high-impact crime including domestic violence and sexual crime. | <ul style="list-style-type: none"> <li>- High Volume Crime Reduced by 2%.</li> <li>- Senior investigation officers utilised in the investigation of high-impact crime- Officer from Domestic Violence and Sexual Assault Investigation Unit (DVSAIU) appointed as liaison with COSC - The National Office for the Prevention of Domestic, Sexual and gender-based violence.</li> <li>- Quarterly meetings held between DVSAIU management and COSC management to enhance the services provided to victims of domestic violence and sexual crimes.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Each District to develop specific action plans to reduce, prevent and detect crime in the following categories: <ul style="list-style-type: none"> <li>▪ Burglary.</li> <li>▪ Theft from Shops.</li> <li>▪ Theft (Other)</li> <li>▪ Theft from MPV</li> <li>▪ Criminal Damage</li> </ul> </li> <li>▪ Deploy Senior Investigating Officers (SIOs) in appropriate cases: when selected &amp; trained</li> </ul> | <ul style="list-style-type: none"> <li>▪ Headline Crime reduced by 2%.</li> <li>▪ Detection Rate for Headline Crime increased by 2%.</li> <li>▪ District Action plans prepared.</li> <li>▪ 5% reduction achieved (<i>Burglary</i>) (<i>Target burglaries involving theft of Registered Firearms</i>)</li> <li>▪ 5% reduction achieved (<i>Thefts from Shops</i>).</li> <li>▪ 2% reduction achieved (<i>Theft Other</i>).</li> <li>▪ 10% reduction achieved (<i>Theft from MPV</i>).</li> <li>▪ 10% reduction achieved (<i>Criminal Damage</i>).</li> <li>▪ S.I.O. deployed in all appropriate cases.</li> </ul> |
| Manage the risk posed by sex offenders   | <ul style="list-style-type: none"> <li>- Monitor sex offenders to ensure their compliance with 11 terms of the Sexual Offenders Act 2001 <i>Each Q</i>.</li> <li>- Utilise community Gardaí to monitor the movement of sex offenders <i>Each Q</i></li> </ul>   | <ul style="list-style-type: none"> <li>▪ Appoint an Inspector with responsibility for the monitoring of Sex Offenders</li> <li>▪ Appoint one Garda with responsibility for the monitoring of each listed Sex Offender.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Inspector appointed in Division with responsibility for Sex Offenders.</li> <li>▪ Every listed Sex Offender monitored by a named Garda.</li> <li>▪ Every new Sex Offender identified and monitored by a named Garda.</li> </ul>  |

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|   | <ul style="list-style-type: none"> <li>- Monitor, in conjunction with external police forces, the arrival of high risk sex offenders into the State.</li> <li>- Liaise with Internet Service providers to develop reduction strategies in relation to the availability of child pornography on the internet <i>Each Q</i></li> <li>- Conference with the probation and Welfare Service and external police forces held <i>Q.1</i></li> <li>- Seminars for inspectors to familiarize them with legislative changes held <i>Q. 2 &amp; 3</i></li> </ul> | <ul style="list-style-type: none"> <li>▪ All additional Sex Offenders identified and allocated to a named Garda for monitoring</li> </ul> |  |
| <b>Divisional Outcome: Overall Crime reduced by 2% &amp; Overall Detection Rate increased by 2%</b> |   |   |  |

### Goal Three – Traffic - To significantly reduce the incidence of Fatal and Serious Injuries and Improve Road Safety

| National Action   | National Performance Indicator  | Divisional Action  | Divisional Performance Indicator   |
|---|---|--|--|
| Targeted enforcement of Road Traffic and Road Transport Legislation.  | -10% increase in detections for Driving while intoxicated, speed and road transport offences achieved.<br>-5% increase in Seat Belt Detection achieved -5% reduction in Fatal and Serious Injury Traffic Collisions achieved. | <ul style="list-style-type: none"> <li>Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, drink driving and Road Transport offences</li> <li>Introduce a small unit on a Pilot basis dedicated to detecting Road Transport / HGV Offences</li> <li>Increase detections in non wearing of seat belts.</li> <li>Increase detections in use of mobile phone while driving.</li> <li>Develop an intelligence led approach to the detection of Drug driving offences.</li> </ul> | <p>5% reduction in Fatal and Serious Injury Traffic Collisions.</p> <p>10% increase in;</p> <ul style="list-style-type: none"> <li>Speeding detections.</li> <li>Drink driving detections.</li> <li>Road Transport Offence detections.</li> <li>Offences Detected in MAT checkpoints.</li> <li>The number of persons breath tested on roadside.</li> </ul> <p>5% increase in;</p> <ul style="list-style-type: none"> <li>Number of MAT checkpoints held.</li> <li>Detections in Non-wearing of seatbelts.</li> <li>Detections in mobile phone offences.</li> <li>Number of HGV checkpoints performed.</li> <li>10% increase in Drug driving detections through targeted operations.</li> </ul> |
| Targeted Intelligence Led Operations against Offending Young Drivers. | - 10% Reduction in Fatal and Serious Injury Traffic Collisions involving drivers in the 17-26 year age group.   | <ul style="list-style-type: none"> <li>Use local information and intelligence to identify, engage with and target young drivers whose driving behaviours are a cause of concern/offence.</li> <li>Target hot spots where offending young drivers congregate.</li> </ul>  | <ul style="list-style-type: none"> <li>Five young drivers engaged with <i>per District per quarter</i></li> <li>One operation <i>per month per District</i> designed to specifically target offending behavior of young drivers.</li> </ul>  |

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|--|---|---|--|
| <p>Increase Organisational Capability in Traffic Policing.</p>     | <p>-Garda Traffic Corps strength increased to 1200</p> <ul style="list-style-type: none"> <li>- Role specific training provided.</li> <li>-Vehicles allocated to Traffic Corps in line with planned transport model.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Deploy additional manpower and transport to Divisional Traffic Corps Units in line with national Traffic policy.</li> <li>▪ Increase divisional traffic management capability.</li> <li>▪ Additional member from Division to commence training in Forensic Collision Investigation.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Divisional Traffic Corps increased to target strength.</li> <li>▪ Establishment of a coordinated approach to Traffic Management for major events, road works and emergencies in consultation with the ~Regional Traffic Superintendent.</li> <li>▪ Establishment of a Traffic Management Plan for urban centres in the Division to deal with high volume traffic at peak times in consultation with Regional Traffic Superintendent.</li> </ul> |
| <p>Utilise automated technology to enhance Traffic Operations.</p> | <p>- 100% review of existing Collision Prone Zones achieved and disseminated by Garda National Traffic Bureau.</p> <ul style="list-style-type: none"> <li>- Managed the outsourcing of the provision and operation of Safety Cameras.</li> <li>- Business case developed for Automated Number Plate recognition/speed monitoring systems installation in 100 Garda vehicles.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Carry out a detailed Review of the 34 Collision Prone Zones within this Division</li> <li>▪ Utilise automated speed detection devices (Mobile &amp; Static) in the Collision Prone Zones when allocated.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Review of Collision Prone Zones completed, plans developed and actioned in <i>Q1</i>.</li> <li>▪ 5% increase in speed checks performed by Divisional Traffic Corps.</li> <li>▪ Increase by 5% the number of speed check points conducted by non-Traffic Corps personnel</li> <li>▪ Engagement with local media.</li> </ul>  |

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| Promote Road Safety.   | <ul style="list-style-type: none"> <li>- Complete and implement Garda Road Safety Awareness Communications Programme</li> <li>- 10% increase in Road Safety Promotion information achieved in schools and colleges.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Divisional personnel trained in Schools Programme to deliver the road safety message to primary schools.</li> <li>▪ Trained Divisional personnel to deliver traffic awareness programme to Secondary Schools in each District.</li> <li>▪ Trained personnel to deliver Road Show to Second level Transition Year pupils.</li> <li>▪ Consult with local media in relation to road traffic initiatives undertaken in Tipperary Garda Division.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Three visits per District per quarter completed for Primary Schools in 2008</li> <li>▪ One visit per District per quarter completed for Secondary Schools in 2008.</li> <li>▪ Number of Road Shows delivered per District per Quarter.</li> </ul>   |
| Engage with the Road Safety Authority and other relevant stakeholders in implementing the Road Safety Strategy | <ul style="list-style-type: none"> <li>- Number of road safety initiatives completed in association with the Road Safety Authority <i>Each Q.</i></li> <li>- Number of traffic management initiatives completed in association with other stakeholders <i>Each Q.</i></li> </ul> | <ul style="list-style-type: none"> <li>▪ Engage with relevant stakeholders –Local &amp; Urban Council, Road Safety Officers : North Riding &amp; South Riding County Councils, Road Bridge:-Constructing N8 bypass, Local Fire Services.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ One meeting per quarter with relevant stakeholders in each District.</li> <li>▪ Number of traffic management initiatives completed in association with other stakeholders.</li> <li>▪ Number of investigations arising out of calls to Traffic Watch.</li> <li>▪ Number of meetings held by District Traffic Safety Teams per Quarter.</li> </ul> |
| <b>Divisional Outcome: Safer Roads in Tipperary Garda Division</b>   |  |  |  |

## Goal Four – Public Order

### *To significantly reduce the incidence of public order and anti social behaviour in our communities*

| <b>National Action</b>   | <b>National Performance Indicator</b>   | <b>Divisional Action</b>  | <b>Divisional Performance Indicator</b>   |
|--|---|---|---|
| Proactively target groups and individuals involved in anti-social behaviour.   | <ul style="list-style-type: none"> <li>- 10% increase in the number of targeted Public Order Patrols achieved.</li> <li>- 15% increase in the number of arrests for incidents of public order disorder achieved.</li> <li>- Number of Behaviour Warnings issued under the Criminal Justice Act 2006.</li> <li>- Number of Good Behaviour Contracts issued.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Increase in the number of targeted Public Order Patrols.</li> <li>▪ Increase in the number of arrests for incidents of public order disorder achieved.</li> <li>▪ Seek Exclusion orders in appropriate cases.</li> <li>▪ Seeks ASBOS in appropriate cases number of Behaviour Warnings issued under the Criminal Justice Act 2006.</li> <li>▪ Seek good behaviour contracts in appropriate cases.</li> </ul> | <ul style="list-style-type: none"> <li>▪ 10% increase in the number of targeted Public Order Patrols achieved.</li> <li>▪ 15% increase in the number of arrests for incidents of public order disorder achieved.</li> <li>▪ 10% increase in the number of ASBOS applied for.</li> <li>▪ 20% increase in number of Behaviour Warnings issued under the Criminal Justice Act 2006.</li> <li>▪ Number of Exclusion Orders obtained.</li> <li>▪ Consideration given to seeking a good behaviour contract in appropriate public disorder cases.</li> </ul> |
| In consultation with Community, Statutory and elected representatives identify and Target local Public Order and Anti-Social Behaviour 'Hot-Spots' through weekly reviews and put in place responsive actions and plans. | <ul style="list-style-type: none"> <li>- 100% of all locally identified 'Hot Spots' targeted through specific operational plans.</li> <li>- 5% reduction in incidents of Assault and Public Disorder.</li> <li>- The number of people prosecuted under the Firearms and Offensive Weapons Act 1990.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Weekly Divisional review of operational plans to combat public disorder.</li> <li>▪ Increase the number of persons prosecuted under the Firearms and Offensive Weapons Act.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Marketing campaign directed at carrying of knives in contradiction of the Non-Fatal Offences Against the Person Act, 1990 completed by end Q2.</li> <li>▪ All 'Hot Spot' locations reviewed on a weekly basis and specific plans developed % implemented in each case.</li> <li>▪ 5% decrease in Public Order Incidents.</li> <li>▪ 5% decrease in all assault incidents.</li> <li>▪ 5% increase in the number of people prosecuted under Firearms &amp; Offensive Weapons Act.</li> </ul>                   |

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| Enforce the law in relation to alcohol and drug related Anti Social Behaviour.   | - 5% Reduction in incidents of Criminal Damage.   | <ul style="list-style-type: none"> <li>Plan completed and implemented on a District basis and reviewed monthly to combat incidence of criminal damage.</li> </ul> | <ul style="list-style-type: none"> <li>5% increase in inspections of licensed premises.</li> <li>5% increase in offences relating to liquor licensing.</li> <li>5% decrease in Criminal Damage incidents.</li> </ul> |
| Maximise the use of CCTV technology.   | <ul style="list-style-type: none"> <li>- Number of CCTV Systems commissioned.</li> <li>- 10% additional locations for Garda CCTV schemes identified.</li> </ul> | <ul style="list-style-type: none"> <li>Each District to nominate one area appropriate for new/increased C.C.T.V. by Q2.</li> </ul>                                | <ul style="list-style-type: none"> <li>One Garda / Community based CCTV scheme nominated per District by Q2.</li> </ul>  |
| Conduct an analysis of the findings of Public Attitudes Survey 2007 with a view to developing initiatives to address Feeling of Safety issues. | <ul style="list-style-type: none"> <li>- Strategy developed and implemented to address analysis findings.</li> </ul>  | <ul style="list-style-type: none"> <li>Conduct analysis of the Public attitude survey to establish findings relevant to this Division.</li> </ul>                 | <ul style="list-style-type: none"> <li>Strategy developed and implemented to address analysis findings.</li> </ul>   |
| <b>Divisional Outcome : To increase the 'Feeling of Public Safety' by 2% - 5% reduction in incidents of Public Disorder</b>                    |   |   |  |

| Goal Five – Ethnic & Cultural Diversity   |  |  |   |  |
|---|--|--|---|--|
| To provide equal protection and appropriate service, while nurturing mutual respect and trust |  |  |   |  |
| National Action   | National Performance Indicator   | Divisional Action  | Divisional Performance Indicator  |  |
| Develop a Garda Diversity Strategy.   | - Garda Diversity Strategy developed and implemented by Q1.  | <ul style="list-style-type: none"><li>Implement the Garda Diversity Strategy as it pertains to this Division.</li></ul>  | <ul style="list-style-type: none"><li>Action the relevant elements of the National Diversity strategy.</li></ul>  |  |
| Ensure the Garda Síochána is an organisation representative of the community it serves.       | -Two marketing campaigns focusing on recruitment from Ethnic and Minority Groups completed Q1 & Q3.<br>-5% of new entrants to An Garda Síochána from ethnic minority communities(full time/reserves/civilian support staff). | <ul style="list-style-type: none"><li>Upon recruitment drive (Garda Full time, Reserve, Civilian Support Staff) an information day will be held within each District to cater for, and answer queries from, interested members of new communities.</li></ul> | <ul style="list-style-type: none"><li>Divisional information day on Garda recruitment held within each District within one month of a national Garda recruitment drive.</li></ul>   |  |
| Develop effective policing approaches for minority and marginalised groups and communities.   | - Best practice guidelines for delivery of a policing service to a specific minority group developed and deployed by Q1.   | <ul style="list-style-type: none"><li>Further develop and support our policing service to minority and marginalised community groups.</li></ul>  | <ul style="list-style-type: none"><li>Develop specific initiatives to engage with young people from the new communities</li><li>One open meeting with members of minority and marginalised community groups.</li></ul>                          |  |
| Enhancement of the Garda Síochána Ethnic and Cultural Services.                               | - 100% of Community Gardai trained as Ethnic Liaison Officers.   | <ul style="list-style-type: none"><li>Number of Gardai within the Division trained as Ethnic Liaison Officers.</li><li>Deploy Ethnic Liaison Officers in all Districts in the Division.</li></ul>  | <ul style="list-style-type: none"><li>Number of Community Gardai within the Division trained as Ethnic Liaison Officers.</li><li>Two Gardai trained as Ethnic Liaison Officers in each District within the Division by the end of Q4.</li></ul> |  |
| Divisional Outcome: Public confidence increased by 2%   |  |  |   |  |



| Goal Six – Community Engagement<br>To build a Garda service that reflects the needs of and priorities of the people of Ireland |  |   |   |
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| National Action  | National Performance Indicator   | Divisional Action   | Divisional Performance Indicator  |
| Develop and implement the Garda Síochána National Model of Community Policing.   | -Development of the National Model of Rural and Urban Community Policing completed <b>Q1</b> .<br>- Implementation of the national Model of Rural and Urban Community Policing completed <b>Q2-Q4</b> .  | <ul style="list-style-type: none"> <li>Implement the Garda National Model of Community Policing as it pertains to this Division.</li> <li>Review the numbers allocated to Community Policing.</li> </ul>  | <ul style="list-style-type: none"> <li>Action the relevant elements of the National Model of Community policing in each District.</li> <li>5% increase in members allocated to Community Policing.</li> </ul>   |
| Implement policy relating to Neighbourhood Watch/Community Alert schemes.  | <ul style="list-style-type: none"> <li>- A Neighbourhood Watch/Community Alert committee established in every Garda Division.</li> <li>- A Neighbourhood Watch/Community Alert committee established in every Garda District.</li> <li>- 100% of existing Neighbourhood Watch/Community Alert Schemes reviewed.</li> <li>- All issues identified in the reviews to be addressed in Divisional and District Plans.</li> </ul> | <ul style="list-style-type: none"> <li>Carry out a review on the status of Neighbourhood Watch / Community Alert Schemes in each District by <b>Q1</b>.</li> <li>Establish a Divisional Neighbourhood Watch / Community Alert Committees by <b>Q2</b>.</li> <li>Establish a District Neighbourhood Watch / Community Alert Committee by <b>Q2</b>.</li> </ul> | <ul style="list-style-type: none"> <li>Each District to complete a review of Neighbourhood Watch / Community Alert Schemes by end <b>Q1</b>.</li> <li>Action the recommendations set out in the review by <b>Q2</b>.</li> <li>Increase Neighbourhood Watch / Community Alert schemes by one per District.</li> <li>Divisional Neighbourhood Watch Committee established by <b>Q2</b>.</li> <li>District Neighbourhood Watch / Community Alert Committee established in each District by <b>Q2</b>.</li> </ul> |

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| Implement the Garda Youth Strategy to advance appropriate services for children and young people in accordance with the National Youth Justice Strategy. | - Seven additional Juvenile officers appointed.<br><br>- Identify suitable locations for the further development of the Garda Youth Diversion Projects in consultation with the Irish Youth Justice Service.  | <ul style="list-style-type: none"> <li>Implement Garda Youth Strategy as it pertains to this Division.</li> <li>Increase Youth Diversion projects by one.</li> <li>Increase the number of juveniles introduced into the Juvenile Diversion scheme by 2%</li> <li>Increase primary school visits on 2007.</li> <li>Increase secondary school visits on 2007.</li> <li>Suitable locations within the Division for the further development of Garda Youth Diversion Projects in consultation with Community Relations Office and the Irish Youth Justice Service identified.</li> </ul> | <ul style="list-style-type: none"> <li>Increase Youth Diversion projects by one by Q3.</li> <li>2% increase in Juveniles referred through J.L.O. scheme.</li> <li>Number of visits to Primary Schools.</li> <li>Number of Visits to Secondary Schools.</li> <li>Number of locations identified within each District for the further development of Garda Youth Diversion Projects in consultation with Community Relations Office and the Irish Youth Justice Service.</li> </ul> |
| Build and utilise our capability in the provision of victim related services.  | - 100% of crime victims notified in writing of the contact details of investigating Gardaí and of the availability of victim support services.<br>- Two trained Family Liaison Officers appointed in every Garda District.<br>- 100% utilisation of the services of Family Liaison Officers in the investigation of a fatality and in all other investigations as deemed appropriate by the District officer. | <ul style="list-style-type: none"> <li>100% of crime victims notified in writing of the contact details of the investigating Garda and of the availability of victim support services.</li> <li>Nominate a minimum of two members to be trained as Family Liaison Officers in each District by end Q3.</li> </ul>  | <ul style="list-style-type: none"> <li>100% of crime victims to be written to advising them of the availability of victim support services.</li> <li>Two trained Family Liaison Officers appointed and trained in each District by end Q4.</li> <li>Utilise the services of Family Liaison Officers in the investigation of 100% of incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer</li> </ul>                       |

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| Engage fully in Joint Policing Committees and local policing fora.   | <ul style="list-style-type: none"> <li>- Chief Superintendents or Superintendents appointed to all Joint Policing Committees as appropriate.</li> <li>- Recommendations from Joint Policing Committees to inform all div and Dist Policing Plans</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Appropriate Officers to attend every meeting of the Central Area Joint Policing Committee</li> <li>▪ All recommendations emanating from Joint Policing Committees to be actioned.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ 100% attendance at all Joint Policing Committees meetings.</li> <li>▪ All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate.</li> </ul>  |
| Implement the Garda High Visibility Project.   | <ul style="list-style-type: none"> <li>- 10% increase achieved in visibility as measured by the Public Attitudes Survey 2008.</li> <li>- Four high-visibility foot patrols completed per month by Senior Garda management.</li> <li>- 10% increase in the number of marked vehicles in the Garda fleet.</li> <li>- Increase by 10% the number of High Visibility patrols in RAPID areas.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Implement the Garda High Visibility project as it pertains to this Division.</li> <li>▪ Four high-visibility foot patrols completed per month by senior Garda management.</li> <li>▪ Increase beat patrols.</li> <li>▪ Increase mobile marked patrols.</li> <li>▪ Increase by 10% the number of High Visibility patrols in RAPID areas.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Action the relevant elements of the Garda High Visibility project.</li> <li>▪ Number of high –visibility foot patrols completed by senior Garda management.</li> <li>▪ Number of Beat Patrols by Gardai.</li> <li>▪ Number of High Visibility patrols in RAPID areas.</li> </ul>                       |
|  |   | <ul style="list-style-type: none"> <li>▪ Continue the expansion of the Garda Central Vetting Unit with emphasis on quality customer service.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Evaluation with a view to maintaining the ISO 9001 standard achieved in 2007</li> <li>▪ 10% increase in the number of Registered Organisations</li> <li>▪ 10% increase in the number of trained Authorised Signatories</li> <li>▪ 5% reduction in the turn-around time for vetting requests</li> </ul> |
| <b>Divisional Outcome: A Garda service that reflects the needs and priorities of the people of Ireland</b> |   |   |   |

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## NOTES