An Garda Síochána



Annual Policing Plan 2008 Sligo/Leitrim Division

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Forward by Divisional Officer



The Garda Siochana Corporate Strategy Plan is a three year strategy plan that covers the period 2007 to 2009 inclusive. In the plan it speaks of a community focused policing strategy engaging with the key policing challenges of state security, crime control, road safety, public order, ethnical and cultural diversity and community engagement. It also incorporates key reforms and modernisation initiatives that are critical for the success of An Garda Síochána's public mission and the achievement of its policing goals. Those corporate goals are reflected in this Annual Policing Plan for the Sligo/Leitrim Division which sets out the actions and performance indicators by which our performance will be measured throughout 2008.

The year ahead will provide challenges to all of us tasked with providing the policing service in the Sligo/Leitrim Division. The people we serve are entitled to expect the highest possible level of service and professionalism. Ensuring that we provide a service which meets, or exceeds, those expectations must be the responsibility of every one of us who work in the Division, both Garda and civilian alike. It is vital that we go about our business in a manner which reflects the core universal principles of legality, necessity, proportionality, accountability and non-discrimination.

We will work in partnership with both internal and external stakeholders to provide a visible Garda presence, an effective response to crime and anti-social behaviour, and an improved sense of security for the people who live within the Division. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the Sligo/Leitrim Division.

CHIEF SUPERINTENDENT

KIERAN G. KENNY

17th January, 2008.

-	1.3. Enhance the organisation's capability to anticipate and respond proactively to national and international threats	1.2. Initiate responses to identifiable threats	I. I. Identify and analyse the threats to national and international security	Actions
	- National Critical Infrastructure Security Plan - 100% achievement of needs analysis of the Garda organisation's Counter Terrorist training requirements - 100% participation in approved international/national training programmes - 100% of major emergency plans reviewed and updated	- 100% of operations against identified targets initiated - Number of individuals arrested and prosecuted for terrorist/subversive offences	- 100% of identified threats, assessed categorised and recorded - 100% of identified groups and individuals profiled - Protection for all International flights at Strandhill Airport	Goal Process Owner: Performance Indicator
TO THE PROPERTY OF THE PROPERT	 Inspector Connolly to compile a list of Divisional exercises for 2008 by 31/3/08 — minimum of 2 tabletop exercises, 1 live Regional Exercise, 1 Cross Border tabletop exercise. List and review current plans in place in relation to all Vital Installations within the Division. Inspector Connolly to review and update emergency plans by Q.2. Provide Protection for the President, DPP, and also all visiting VIP's. Provide Protection for Cash movements to and from Cash Centre at Sligo. 	 Identify one target (per District per quarter) with subversive links Profile to be completed in relation to each target 	 Each threat received to be assessed at a Divisional & District level. Subject to be visited by Detective Branch Member and Divisional Crime Prevention Officer: written record of advice given and response of subject to be recorded Follow up report to be completed within 6 months of initial threat. Provide adequate security and immigration checks for all flights to and from Strandhill Airport. Introduce Air Watch in Sligo/Leitrim Division 	Goal One – National & International Security To maintain National & International Security wner: Each Superintendent, D/Inspector O'Reilly, Insator Actions
	1. Q1 2. Q1,Q2,Q3,Q4. 3. Q2 4. Q1,Q2,Q3,Q4. 5. Q1,Q2,Q3,Q4.	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4.	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 5. Q2.	I Security writy ly, Inspector Connolly. Timeframe

2.6 Develop National and Regional Crime Analysis capabilities.	2.5. Maximise the Garda Siochana intelligence gathering and management capability to target, prevent and solve crime.	2.4. Continue and intensify intelligence-led operations against groups and individuals engaged in the trafficking of illegal drugs, guns and immigrants into and within the State	Actions
- Analysis Centre at Garda Headquarters established - Analytical service supporting National Support Services and Headquarters established - Analytical service supporting regions established	- 10% increase in the number of registered intelligence sources - 10% increase in the number of intelligence reports submitted - Four Criminal Intelligence Officers forums convened per Region 20% increase in the number of trained Divisional Criminal Assets Profilers	-5 increase in Intelligence-led operations against drug, gun and human trafficking networks - 5% increase in intelligence-led operations against street level drug dealers Relevant sections of the National Drugs strategy implemented	Process Owners: Performance Indicator
 Support setting up of Regional Analytical Services. Deployment Divisional Crime Manager 	 All Divisional units to receive intelligence awareness briefing once per quarter with a view to increasing awareness and proactively engaging in intelligence gathering to enhance the CHIS system. Engage with two neighbouring Divisions once a quarter to share intelligence. Nominate two persons from Division for training as a criminal assets profilers 	 Identify, profile and target the top three individuals and the top two groups, within each District per quarter, engaged in the trafficking of illegal drugs and gun crime. Each District develop and review, on a monthly basis, a profile of the key street level dealers and an associated action plan developed to target and reduce illegal drug activity. D/Inspector O'Reilly to develop an action plan to target groups involved in human trafficking and vulnerable individuals. Increase the number of Secondary School visits (S.P.H.E. programme) in line with National Drugs Strategy - 	Goal Two – Crime – Each Superintendent, D/Insp Divisional Actions
1. Q1,Q2,Q3,Q4. 2. Q1.	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1.	1. Q1,Q2,Q3,Q4. 2. Each Month 3. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4.	continued - ector O'Reilly, Inspector Cuttle. Timeframe

Actions 2.7. Proactively Target high-volume and high-impact crime including domestic violence and sexual crime Sexual crime Domestic Domestic - Quarter manager enhance i domestic
Process Owners: Each Performance Indicator Performance Indicator High Volume Crime Reduced by 2% - Senior Investigation Officers utilised in the investigation of high-impact crime - Officer from Domestic Violence and Sexual Assault Investigation Unit (DVSAIU) appointed as liaison with COSC - The National Office for the Prevention of Domestic, Sexual and gender-based violence - Quarterly meetings held between DVSAIU management and COSC management to enhance the services provided to victims of domestic violence and sexual crimes
Fach Superintendent, D/Inspector O'Reilly, Inspector Cuttle Divisional Actions 1. Each District to develop specific action plans to reduce, prevent and detect crime in the following categories: 2. Theft from Shops. 3. Theft Other. 4. Fraud. 5. Burglary. 6. Theft from MPV. 7. Criminal Damage. 8. Deploy Senior Investigating Officers in appropriate cases. 9. Increase strength of Divisional Task Force.
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3.3. Increase Organisational Capability in Traffic Policing	3.2. Targeted Intelligence Led Operations against Offending Young Drivers	3.1. Targeted enforcement of Road Traffic and Road Transport Legislation	Actions	
-Garda Traffic Corps strength increased to 1200 role specific training provided Role specific training provided to all appropriate personnel Vehicles allocated to Traffic Corps in line with planned transport model	- 10% Reduction in Fatal and Serious Injury Traffic Collisions involving drivers in the 17-26 year age group	-10% increase in detections for Driving while intoxicated, speed and road transport offences achieved -5% increase in Seat Belt detection achieved -5% reduction in Fatal and Serious Injury Traffic Collisions achieved	Proc Performance Indicator	To significantly re
1. Deploy additional manpower and transport to Divisional Traffic Unit in line with National Traffic policy.	 Use local information and intelligence to identify, engage and target errant young drivers. Target hot spots where offending young drivers congregate. 	1. Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, drink driving and Road Transport offences Develop and implement a targeted strategy to increase detections in respect of: 2. Road Traffic offences by pedal cyclists and pedestrians 3. Increase detections in non wearing of seat belts 4. Increase detections in use of mobile phone while driving. 5. Develop an intelligence led approach to the detection of Drug driving offences	Process Owners: Each Superintendent, Inspector Connolly. Divisional Actions	Goal Three — Traffic To significantly reduce the incidence of fatal and serious injuries and improve road safety
1. Q1,Q2,Q3,Q4.	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4.	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 5. Q1,Q2,Q3,Q4.	Timeframe	and improve road safety

A. A. C.				
,04	1. Q1,Q2,Q3,Q4. 2. Q3,Q4.	 Engage with relevant stakeholders – County Councils/HSE in developing road safety initiatives. Prepare for the policing of the World Rally Championship to be held in January/February, 2009 	 Number of road safety initiatives completed in association with the Road Safety Authority Number of traffic management initiatives completed in association with other stakeholders 	3.6. Engage with the Road Safety Road Safety Authority and other relevant stakeholders in implementing the Road Safety Strategy
3,Q4.	1. Q1,Q2,Q3,Q4 2. Q1,Q2,Q3,Q4	 Divisional Traffic Unit personnel to accompany Community Policing personnel to primary schools for visits relating to traffic. Divisional personnel to deliver traffic awareness programme to secondary schools in each District. 	- Complete and implement Garda Road Safety Awareness Communications Programme - 10% increase in Road Safety Promotion information achieved in schools and colleges.	3.5. Promote Road Safety
,Q4 ,Q4	1. Q1,Q2,Q3,Q4 2. Q1,Q2,Q3,Q4	 Cary out a detailed Review of Collision Prone Zones within the Division Utilise the use of manual and automated speed detection devices 	- 100% review of existing Collision Prone Zones achieved and disseminated by Garda National Traffic Bureau. - Manage the outsourcing of the provision and operation of Safety Cameras - Business case developed for Automated Number Plate recognition/speed monitoring systems installation in 100 Garda vehicles	3.4. Utilise automated technology to enhance Traffic Operations
Divisional Performance Indicator		Divisional Actions	Performance Indicator	Actions
	lly.	Goal Three – Traffic – continued Process Owners: Each Superintendent, Inspector Connolly.	Goal Tl Process Owners: 1	

	Goal Four – Public Order To significantly reduce the incidence of public order and anti socia		l behaviour in our communities
	Process Owners: 1	Process Owners: Each Superintendent, Inspector Farrell.	rell.
Actions	Performance Indicator	Divisional Actions	Timeframe
4. I Proactively target groups and	- 10% increase in the number of targeted Public Order Patrols achieved	 Increase in the number of targeted Public Order Patrols Increase in the number of arrests for 	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1,Q2,Q3,Q4.
individuals involved in anti- social behaviour	- 15% increase in the number of arrests for incidents of public order disorder achieved	achieved 3. Seek Exclusion orders in appropriate	4. Q1,Q2,Q3,Q4. 5. Q1,Q2,Q3,Q4. 6. Q1,Q2,Q3,Q4.
	- Number of Behaviour Warnings issued under the Criminal Justice Act 2006	cases 4. Seek ASBOS in appropriate cases 5. Number of Behaviour Warnings issued	7. Q1,Q2,Q3,Q4.
	- Number of Good Behaviour Contracts issued	under the Criminal Justice Act 2006 6. Seek good behaviour contracts in appropriate cases 7. Enforcement of Criminal Justice (Public Order) Act 2003 provisions, Catering Premises Closure Orders	
A.2. In consultation with Community, Statutory and elected representatives identify and Target local Public Order and Anti-Social Behaviour 'Hot-Spots' through weekly reviews and put in place responsive actions and plans	- 100% of all locally identified 'Hot Spots' targeted through specific operational plans - 5% reduction in incidents of Assault and Public Disorder - The number of people prosecuted under the Firearms and Offensive Weapons Act 1990	1. District Management team to meet regularly with local Council, senior personnel to utilise the Housing Miscellaneous Provisions(Housing) Act 2. Weekly Divisional review of operational plans to combat public disorder 3. Increase the number of persons prosecuted under the Firearms and Offensive Weapons Act	1. Q1,Q2,Q3,Q4. 2. Weekly 3. Q1,Q2,Q3,Q4.

	issues		recnnowsy -	of CCTV	4.3 Enforce the law in relation to Calcohol and drug related Anti Social Behaviour	
		- Strategy developed and implemented to address analysis findings	- 10% additional locations for Garda CCTV schemes identified	- Number of CCTV Systems commissioned	- 5% Reduction in incidents of Criminal Damage	Goal Fo
3. Monitor and evaluate complaints received by An Garda Siochana and Garda Siochana Ombudsman Commission	2. Conduct survey of victims of Burglaries	1. In conjunction with the Garda Research Unit Divisional CPD Trainers will utilise Student / Probationer Gardaí to conduct Public Attitude Surveys in two locations in the Division	2. Pursue the establishment of a new CCTV monitoring station	1. Facilitate the installation of CCTV Systems in Sligo, Carrick on Shannon and Manorhamilton	 Plan completed and implemented on a District basis and reviewed monthly to combat incidence of criminal damage Target the supply of alcohol to underage persons 	Goal Four – Public Order – continued Process Owners: Each Superintendent, Inspector Farrell.
		1. Q1,Q2,Q3,Q4. 2. Q1 3. Q1,Q2,Q3,Q4.	2. Q1,Q2,Q3,Q4.	1. Q1,Q2,Q3,Q4.	1. Monthly 2. Q1,Q2,Q3,Q4.	rell.

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		3. Meetings/Initiatives with ethnic groups		
	6. X1.X2.X2.X2.X	2. Deploy Ethnic Liaison Officers on all regular units in the Division		Cultural Services
	1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1 Q2,Q3,Q4.	1. 100% of Community Gardaí within the Division trained as Ethnic Liaison Officers	- 100% of Community Gardaí trained as Ethnic Liaison Officers	5.5. Enhancement of the Garda Stochána Ethnic and
			by Q1	approacnes for minority and marginalised groups and communities
	1. Q1,Q2,Q3,Q4.	1. Fully investigate every purported racist incident	- Best practice guidelines for delivery of a policing service to a specific	5.4. Develop effective policing
			Siochana from ethnic minority communities(full time/reserves/civilian support staff)	community it serves
	·	within each District to cater for, and answer queries from, interested members of new communities.	Groups completed Q1 & Q3 -5% of new entrants to An Garda	is an organisation representative of the
	1. Ongoing	Upon recruitment drive (Garda Reserve or regular service), an information day will be held	-Two marketing campaigns focusing on recruitment from Ethnic and Minority	5.2. Ensure the Garda Slochina
		pertains to this Division	and implemented by Q.1.	Develop a Garda Diversity Strategy
	1. Q1,Q2,Q3,Q4.	1. Implement the Garda Diversity Strategy as it	- Garda Diversity Strategy developed	5.1.
ame	Timeframe	Divisional Actions	Performance Indicator	Actions
, 1944W.	J	Process Owners: Each Superintendent, Inspector S. McGinty	Process Owners:	
	espect and trust	To provide equal protection and appropriate service, while nurturing mutual respect and trust	To provide equal protection and a	
		Goal Five – Ethnic & Cultural Diversity	Goal Five –	

1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1,Q2,Q3,Q4. 4. Q1.	 Implement Youth Strategy as it pertains to this Division Increase Youth Diversion projects by one Increase the number of juveniles introduced into the Juvenile Diversion scheme by 2% Increase the number of Divisional Juvenile Liaison Officers by 1. Q1 	- Seven additional Juvenile officers appointed - Identify suitable locations for the further development of the Garda Youth Diversion Projects in consultation with the Irish Youth Justice Service	6.3. Implement the Garda Youth Strategy to advance appropriate services for children and young people in accordance with the National Youth Justice Strategy
	3. Establish a District Neighbourhood Watch Committee by Q.2.	- 100% of existing Neighbourhood Watch/Community Alert Schemes reviewed - All issues identified in the reviews to be addressed in Divisional and District Plans	Alen schemes
1. Q.1. 2. Q.2. 3. Q2.	 Carry out a review on the status of Neighbourhood Watch Scheme in each District by Q.1 Establish a Divisional Neighbourhood Watch Committee by Q.2. 	- A Neighbourhood Watch/Community Alert committee established in every Garda Division - A Neighbourhood Watch/Community Alert committee established in every	6.2. Implement policy relating to Neighbourhood Watch/Community
1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4.	 Implement the Garda National Model of Community Policing as it pertains to this Division Review the numbers allocated to Community Policing 	-Development of the National Model of Rural and Urban Community Policing completed Q.1Implementation of the National Model of Rural and Urban Community Policing completed Q2,3 & 3	6.1. Develop and implement the Garda Siochána National Model of Community Policing
Timeframe	wners: Each Superintendent, Inspector Cuttle. Divisional Actions	Process Owners: Performance Indicator	Actions
e of Ireland	Goal Six – Community Engagement To build a Garda service that reflects the needs of and priorities of the people of Ireland	G02 To build a Garda service	

Performance Indicator Performance Indicator Performance Indicator Performance Indicator Performance Indicator Investigating Gardia and of the waitability of victim support services appointed in every Garda District 100% of Indicator of a Stability and in all other investigation of a family Liaison Offices at paper of the waitability of victim support services and 2. Qu. 100% of Indicator
the pector Cuttle. 1. Q1,Q2,Q3,Q4. 2. Q1. 3. Q2. 1. Q1,Q2,Q3,Q4. 2. Q1,Q2,Q3,Q4. 3. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 5. Q1,Q2,Q3,Q4. 1. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 5. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 4. Q1,Q2,Q3,Q4. 5. Q1,Q2,Q3,Q4. 6. Q1,Q2,Q3,Q4.
3, Q, 4, 4, 5, Q, 4, Q, 4, 5, Q, 4, Q,
Timeframe