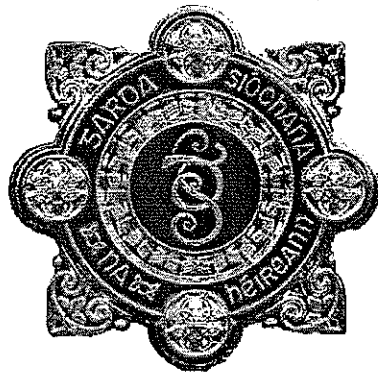


An Garda Síochána



Divisional Policing Plan 2008

LIMERICK

Garda Division.

For further information contact:

**Office of the Chief Superintendent,
An Garda Síochána,**

**Address Garda Station,
 Henry Street,
 Limerick.**

Tel. No. 061 - 212411

An Garda Síochána Strategic Goals 2008.

1. National/International Security –

To maintain National and International Security.

2. Crime –

To significantly reduce the incidence of crime and criminal behaviour.

3. Traffic -

To significantly reduce the incidence of fatal and serious injuries and improve road safety.

4. Public Order –

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

5. Ethnic and Cultural Diversity –

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

6. Community Engagement –

To build a Garda service that reflects the needs and priorities of the people of Ireland.



VISION

'Excellent people delivering policing excellence'

MISSION

To achieve the highest attainable level of
Personal Protection, Community Commitment and
State Security

VALUES

- ✦ Having respect for people and their needs
- ✦ Protecting human rights
- ✦ Being a courteous and caring public service
- ✦ Maintaining partnerships with the community
- ✦ Accepting individual responsibility
- ✦ Ensuring transparent public accountability
- ✦ Providing ethical leadership
- ✦ Practicing disciplined professionalism
- ✦ Being honest and truthful and adhering to the principles of fairness and justice
- ✦ Promoting and accepting diversity in all its forms
- ✦ Continuously learning and embracing change

Foreword of Chief Superintendent W.J. Keane, Divisional Officer, Limerick.

The objective of the Six Strategic Goals for An Garda Síochána as set out in the Limerick Divisional Policing plan 2008 is part of the process of implementing the goals of the Garda Síochána Corporate Strategy 2007 – 2009 – titled "A time for Change" (www.garda.ie) in which we commit to maintaining an orderly and safe environment for all citizens and to achieving key public imperatives – public safety, public confidence and public accountability. We also commit to prioritizing our customer needs as identified in the Annual Public Attitude Survey (www.garda.ie)

Policing is very important to the well being of any community and we will continue to deliver our service to the people of Limerick Garda Division in a planned, sustained, professional and accountable fashion. My team and I will continue to maintain and extend the valuable interaction that currently exists between the Community / Organisations / Groups and An Garda Síochána and we will use this interaction to identify the needs and concerns of the public to enhance the service we provide. We will actively engage with and commit to the Regeneration Process underway in the City at this time.

The commitment of An Garda Síochána in Limerick in dealing with organized and serious incidents of crime and feuding activity will continue. This commitment is fully reflected in the results that we have achieved, in the detection of these crimes and in the seizure of firearms and drugs from criminal elements in Limerick Division in recent years.

I invite all of the people in the Limerick Garda Division to cooperate with us in our mission and in that regard I welcome approaches either formal or informal from any group / organization or individual who feel that they have a contribution to make in this area and to send their views or suggestions in writing to me at Henry Street Garda Station, Limerick or e-mail them to me at william.keane@garda.ie.

(W.J. KEANE.)

CHIEF SUPERINTENDENT.
25TH February 2008.

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY
To maintain national and international security.

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Identify and analyse the threats to national and international security.	<ul style="list-style-type: none"> Number of threat assessments prepared. Number of groups and individuals identified and profiled. 	✓	✓	✓	✓	D/Superintendent and D/Inspectors, Limerick Division	All threats against the State's national and international security contained to ensure a secure democracy
Initiate responses to the identified threats.	<ul style="list-style-type: none"> Number of targets identified. Number of operations initiated. Number of individuals arrested and prosecuted for terrorist/subversive offences 	✓	✓	✓	✓	D/Superintendent and D/Inspectors, Limerick Division	
Enhance the Garda capability to anticipate and respond proactively to national and international threats	<ul style="list-style-type: none"> Number of live exercises held. Number of emergency response training exercises held. Ensure participation in identified and approved international security training programmes. Divisional Major Emergency Plan to be reviewed and updated. Personnel to be briefed on the Divisional Major Emergency Plan 	✓	✓	✓	✓	D/Superintendent and D/Inspectors, Limerick Division	

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Implement the National Crime Reduction and Prevention Strategy	<ul style="list-style-type: none"> Commence the implementation of the National Crime Reduction Strategy when completed 			✓		Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	
Enhance the forensic and investigative capability of An Garda Síochana.	<ul style="list-style-type: none"> Number of accredited Scenes of Crime Examiners trained in the Division. Progress the establishment of Crime Scene Investigation Team in the Division. 5% increase in the number of detections as a result of forensic examination and identification. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	
Proactively target groups and individuals engaged in gun crime	<ul style="list-style-type: none"> Tactical Training to be provided to all authorised Firearm Card Holders Second-Tier Firearm Response Unit established and deployed 5% increase in the number of Operation ANVIL Firearm prevention patrols 5% reduction in the number of discharge of firearms incidents in Limerick City. 5% increase in the number of searches for firearms in Limerick City. Deployment of Garda Dog Unit to assist in the recovery of illegal firearms. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	Contribute to the National Goal of reducing crime by 2%
Continue and intensify intelligence-led operations against groups and individuals engaged in the trafficking of illegal drugs, guns and immigrants into and within the Division.	<ul style="list-style-type: none"> 5% increase in the intelligence-led operations against drug / gun / and human trafficking networks. 5% increase in intelligence-led operations against street-level drug dealers. 5% increase in the number of Drug seizures in the Division. 5% increase in the number of detections for Sale/Supply of drugs in the Division. Deployment of Garda Dog Unit in intelligence led operations against drug, gun and human trafficking networks. Relevant sections of the National Drug Strategy to be implemented. Deployment of senior investigation officers to serious crime incidents. The number of District personnel trained in specialist crime investigation techniques. Deploy suite of world-class standard operating procedures for the investigation of serious crime when developed. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	Contribute to the National Goal of increasing the detection rate by 2%
Enhance An Garda Síochana's serious crime investigation capability	<ul style="list-style-type: none"> Deployment of senior investigation officers to serious crime incidents. The number of District personnel trained in specialist crime investigation techniques. Deploy suite of world-class standard operating procedures for the investigation of serious crime when developed. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	
Maximise An Garda Síochana's intelligence gathering and management capability to target, prevent and solve crime.	<ul style="list-style-type: none"> 10% increase in the number of registered intelligence sources. 10% increase in the number of intelligence reports submitted. Increase the number of trained Divisional Criminal Assets Profilers. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	

STRATEGIC GOAL TWO - CRIME**To significantly reduce the incidence of crime and criminal behaviour**

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Proactively target high-volume and high-impact crime including domestic violence and sexual crime.	<ul style="list-style-type: none"> Contribute to the National Goal of reducing high volume crime by 2%. Senior investigation officers utilised in the investigation of all high-impact crime. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	Contribute to the National Goal of reducing crime by 2%
Research, develop and implement best practices in relation to the execution of Bench and Committal Warrants.	<ul style="list-style-type: none"> Achieve a reduction in the number of Bench and Committal Warrants on hand at the end of the year. 				✓	Each District Officer, and Inspectors, Limerick Division	Contribute to the National Goal of increasing the detection rate by 2%
Increase the number of Fingerprints and Palm Prints submitted to the Technical Bureau.	<ul style="list-style-type: none"> 5% increase in the number of Fingerprints and Palm Prints taken. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	
Manage the risk posed by sex offenders.	<ul style="list-style-type: none"> Monitor sex offenders to ensure their compliance with the terms of the Sexual Offenders Act, 2001. Utilise Community Gardaí to monitor the movement of sex offenders. Monitor the arrival of high-risk sex offenders into the Division. Seminars for District Officers and Inspectors to familiarise with legislative changes in this area. 	✓	✓	✓	✓	Each District Officer, D/Superintendent and D/Inspectors, Limerick Division	

STRATEGIC GOAL THREE - TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Targeted enforcement of road traffic and road transport legislation.	<ul style="list-style-type: none"> 10% increase in detections for driving while intoxicated / speeding / and road transport offences. 5% increase in detections for use of mobile phones while driving. 5% increase in detections for failing to wear seat belts. 5% reduction in the number of fatal and serious injury road traffic collisions particularly in relation to pedestrian fatalities. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	Safer roads in Ireland
Targeted intelligence-led operations against offending young drivers.	<ul style="list-style-type: none"> Contribute to the National target of achieving a 10% reduction in fatal and serious injury collisions involving drivers in the 17 – 26 year age group. Identify and target prolific "Boy Racers" through intelligence from social websites. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	
Ensure the effective policing of major events in the Division in relation to road safety and road traffic management.	<ul style="list-style-type: none"> The number of traffic management plans and targeted enforcement operations co-ordinated in the Division by District Officers and the Traffic Inspector. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	
Increase organisational capability in Traffic Policing	<ul style="list-style-type: none"> Divisional Traffic Corps strength to increase in line with National policy. Compile and distribute a standard operating procedures manual as a reference book to personnel. Role-specific training provided to all appointed personnel. Enhanced visibility and enforcement capability through rostering and more effective deployment of resources. Provide suitable traffic signage to improve Traffic Management and Road Safety in the event of emergencies / diversions. Number of vehicles allocated to Divisional Traffic Corps. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	
Utilise automated technology to enhance traffic operations.	<ul style="list-style-type: none"> Review existing Collision Prone Zones in each District in the Division. Progress the outsourcing of the provision and operation of Safety Cameras. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	Safer roads in Ireland
Promote road safety.	<ul style="list-style-type: none"> The number of road safety awareness presentations delivered. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	
Engage with all relevant stakeholders in implementing the Road Safety Strategy.	<ul style="list-style-type: none"> Number of traffic management initiatives completed in association other stakeholders. 	✓	✓	✓	✓	Each District Officer and Traffic Inspector, Limerick Division.	

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Proactively target groups and individuals involved in anti-social behaviour.	<ul style="list-style-type: none"> • 10% increase in the number of targeted Public Order Patrols. • Deployment of Garda Dog Unit in targeted Public Order Patrols • 15% increase in the number of arrests for incidents of public disorder. • Number of Behaviour Warnings issued under the Criminal Justice Act 2006. • Number of Good Behaviour Contracts Issued. 	✓	✓	✓	✓	Each District Officer, Limerick Division	To increase the 'feeling of public safety' by 10%
In consultation with community and statutory groups and elected representatives, identify and target local public order and anti-social behaviour 'hot-spots' through weekly review and put in place responsive actions and plans.	<ul style="list-style-type: none"> • 100% of locally identified 'hot-spots' targeted through specific operational plans • 5% reduction in incidents of public disorder. • Marketing campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990. • The number of people prosecuted under the Firearms and Offences Weapons Act 1990. 	✓	✓	✓	✓	Each District Officer, Limerick Division	
Enforce the law dealing with alcohol and drug-related anti-social behaviour.	<ul style="list-style-type: none"> • 5% reduction in incidents of assault and criminal damage 	✓	✓	✓	✓	Each District Officer, Limerick Division	
Establish a partnership approach in each District with the Licensed Traders and other relevant stakeholders to address common problems associated with the night time economy.	<ul style="list-style-type: none"> • Establish a Forum with Licensed Traders and other relevant Stakeholders in each District. • The achievement of increased stakeholder 'buy-in' as regards pro active contributions towards addressing public disorder and quality of life improvements in local communities. 	✓	✓	✓	✓	Each District Officer, Limerick Division	
Proactively enforce the Liquor Licensing Laws (on-licences & off-licences) with particular emphasis on the sale/supply of alcohol to underage and drunk persons.	<ul style="list-style-type: none"> • The number of targeted operations to detect <ul style="list-style-type: none"> ❖ Underage Drinking. ❖ Sale/Supply of alcohol to underage persons. ❖ Sale/Supply of alcohol to drunken persons on Licensed Premises. 	✓	✓	✓	✓	Each District Officer, Limerick Division	
Consultation with Local Authorities on the adoption of a resolution concerning times of Special Exemption Orders.	<ul style="list-style-type: none"> • Number of consultations held between District Officers and Local Authorities in advance of the Local Authority adopting a resolution concerning the expiry times for Special Exemption Orders per Section 11, Intoxicating Liquor Act, 2003. 	✓	✓	✓	✓	Each District Officer, Limerick Division	

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Maximise the use of CCTV technology	<ul style="list-style-type: none"> Number of CCTV Systems commissioned. 10% additional locations for Garda CCTV Schemes identified. 	✓	✓	✓	✓	Each District Officer, Limerick Division	To increase the 'feeling of public safety' by 10%
Conduct an analysis of the findings of the Public Attitudes Survey 2007 with a view to developing initiatives to address 'feeling of safety' issues.	<ul style="list-style-type: none"> Introduce initiatives to address 'feeling of safety' issues. 		✓			Each District Officer, Limerick Division	

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY
To provide equal protection and appropriate service, while nurturing mutual respect and trust

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Implement the Garda Diversity Strategy when developed.	<ul style="list-style-type: none"> Garda Diversity Strategy implemented. 	✓				Each District Officer, Limerick Division	Public confidence increased by 2%
Ensure that An Garda Síochána is an organisation representative of the community it serves.	<ul style="list-style-type: none"> Proactively support and encourage members of ethnic and culturally diverse communities to join An Garda Síochána as sworn officers and support staff with a view to achieving the national target of 5%. 	✓	✓	✓	✓	Each District Officer, Limerick Division	
Assist in the development of effective policing approaches for minority and marginalised groups and communities.	<ul style="list-style-type: none"> Deploy best practice guidelines for delivery of a policing service to Minority Groups when developed. 	✓				Each District Officer, Limerick Division	
Enhance the Garda Síochána ethnic and cultural services.	<ul style="list-style-type: none"> The number of Community Gardaí trained as Ethnic Liaison Officers. Number of meetings with ethnic and minority communities. 	✓	✓	✓	✓	Each District Officer, Limerick Division	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT
To build a Garda service that reflects the needs and priorities of the people of Ireland

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Implement An Garda Síochána National Model of Rural and Urban Community Policing.	<ul style="list-style-type: none"> Implement the National Model of Rural and Urban Community Policing when developed. 		✓	✓	✓	Each District Officer, Limerick Division.	A Garda service that reflects the needs and priorities of the people of Ireland.
Implement policy relating to Neighbourhood Watch / Community Alert Schemes in each District	<ul style="list-style-type: none"> Establish Neighbourhood Watch / Community Alert Committee in the Division and in each District. Review all existing Neighbourhood Watch / Community Alert Schemes in each District. All issues identified in reviews to be addressed in each District Policing Plan. 	✓	✓	✓	✓	Each District Officer, Limerick Division.	
Implement the Garda Youth Strategy to advance appropriate services for children and young people in accordance with the National Youth Justice Strategy.	<ul style="list-style-type: none"> Additional Juvenile Liaison Officer to be appointed during 2008. Identify suitable locations for the further development of Garda Youth Diversion Projects in consultation with the Irish Youth Justice Service. 	✓	✓	✓	✓	Each District Officer, Limerick Division	
Build and utilise Garda capability in the provision of victim-related services.	<ul style="list-style-type: none"> Every victim of crime to be notified in writing of the contact details of the investigating Garda and, where appropriate, the availability of Victim Support services. The appointment of two trained Family Liaison Officers (FLO) in each District. A trained FLO to be assigned in investigations involving a fatality and in all other investigations deemed appropriate by the District Officer. 	✓	✓	✓	✓	Each District Officer, Limerick Division.	
Engage fully in Joint Policing Committees and local policing fora.	<ul style="list-style-type: none"> Divisional/District Officers to be appointed to Joint Policing Committees / Local Policing Fora as appropriate. Divisional and District Policing Plans to include recommendations from JPCs / Local Policing Fora as appropriate. 	✓	✓	✓	✓	Each District Officer, Limerick Division.	
Engage fully with the relevant Stakeholders in the Regeneration Projects in Limerick City Northside and Southside	<ul style="list-style-type: none"> District Officers, Henry Street and Roxboro Road to fully support and commit to the Regeneration Projects in their Districts. 	✓	✓	✓	✓	District Officers, Henry Street & Roxboro Road.	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT
To build a Garda service that reflects the needs and priorities of the people of Ireland

Divisional Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Implement the Garda High-Visibility Project.	<ul style="list-style-type: none"> 10% increase in visibility as measured by the Public Attitudes Survey 2008. Four high-visibility foot patrols completed per month by senior Garda management. 10% increase in the number of high-visibility patrols in RAPID areas. High visibility patrols by the Divisional Garda Dog Unit. Increase in the allocation of Garda mountain bikes to address public disorder and quality of life issues in local communities. 	✓	✓	✓	✓	Each District Officer, Limerick Division.	A Garda service that reflects the needs and priorities of the people of Ireland.