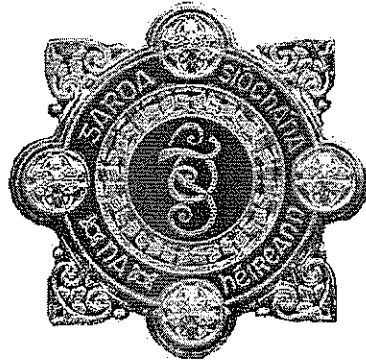


# **An Garda Síochána**



**Annual Policing Plan 2008**

**Dublin (North) DIVISION**

**Dublin Metropolitan Region**

**Foreword from the Divisional Officer, Dublin Metropolitan Region (North).**

**I am pleased to present the 2008 Policing Plan for the Dublin Metropolitan Region (North) Division.**

**This year's plan is based on a series of six strategic goals as outlined in the Garda Siochana Corporate Strategy 2007-2009.**

**These strategic goals address issues of National/International Security, Crime, Traffic and Road Safety Public Order, Ethnic and Cultural Diversity, Community Engagement. All are underwritten by a commitment to the achievement of the highest attainable level of personal protection, community commitment and state security.**

**Cognisance is taken of public confidence and the prioritisation of customer needs as identified in the annual Public Attitude Survey. It is my intention and through the efforts of my staff, to build further on the advances which were made in 2007.**

**The plan for this Division has been devised with a view to effecting an optimal Garda response in this Division to the strategic national goals.**

**If you have any comments or suggestions you would like to make please forward them to me, at Santry Garda Station, Dublin 9 or at [santry\\_dv@garda.ie](mailto:santry_dv@garda.ie).**

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**Gerard Phillips  
Chief Superintendent  
Dublin (North) Division  
Date 18.2.2008**

## Goal One – National & International Security

*To maintain National & International Security*

**Process Owners:** Superintendents Curran (Coolock), Kelly (Balbriggan), O’Sullivan (Santry), Superintendent ‘J’ (Raheny), Detective Superintendent, (Santry).

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators
<ul style="list-style-type: none"> <li>Each threat received in relation to national and international security to be assessed at a Divisional level to be assessed, categorised and recorded</li> <li>Profile completed in respect of each group and individual suspected of posing a threat to national/international security</li> </ul>	<ul style="list-style-type: none"> <li>100% of identified threats, assessed categorised and recorded</li> <li>100% of identified groups and individuals profiled</li> <li>Number of operational plans devised to deal with each threat received</li> <li>Review of operational plans carried out on a monthly basis in relation to each threat received</li> </ul>	<ul style="list-style-type: none"> <li>Each threat received in relation to national and international security to be assessed at a Divisional level to be assessed, categorised and recorded</li> </ul>	<ul style="list-style-type: none"> <li>100% of identified threats, assessed categorised and recorded</li> <li>Number of operational plans devised to deal with each threat received</li> <li>Review of operational plans carried out on a monthly basis in relation to each threat received</li> </ul>
<ul style="list-style-type: none"> <li>Identify and monitor all targets with subversive/Islamic militant links</li> <li>Constant liaison and cooperation with SDU in relation to each identified target</li> <li>National Critical Infrastructure Security Plan implemented Regionally</li> </ul>	<ul style="list-style-type: none"> <li>100% of operations against identified targets initiated</li> <li>Number of individuals arrested and prosecuted for terrorist/subversive/ Islamic militant offences</li> <li>The number of operations actioned against persons suspected of having terrorist/subversive/Islamic militant links</li> <li>National Critical Infrastructure Security Plan implemented Regionally</li> </ul>	<ul style="list-style-type: none"> <li>Identify and monitor all targets with subversive/Islamic militant links</li> <li>Constant liaison and cooperation with SDU in relation to each identified target</li> <li>Implement the National Critical Infrastructure Security Plan in this Division</li> </ul>	<ul style="list-style-type: none"> <li>100% of operations against identified targets initiated</li> <li>Number of individuals arrested and prosecuted for terrorist/subversive/ Islamic militant offences</li> <li>The number of operations actioned against persons suspected of having terrorist/subversive/Islamic militant links</li> <li>National Critical Infrastructure Security Plan implemented</li> </ul>

	<ul style="list-style-type: none"> <li>• Conduct at least one live Emergency Exercise and/or one table-top Emergency Exercise per Division by Q4</li> </ul>		<ul style="list-style-type: none"> <li>• Conduct at least one live Emergency Exercise and/or one table-top Emergency Exercise per Division by Q4</li> </ul>
<ul style="list-style-type: none"> <li>• Region in association with other Principal Response Agencies (PRAs) to carry out two Major Inter-Agency Emergency Management exercises</li> </ul>	<ul style="list-style-type: none"> <li>• Regional schedule of emergency Inter-Agency exercises completed in association with other PRAs by end Q4</li> <li>• Prepare Garda Regional Major Emergency Management Plan Q3</li> </ul>		<ul style="list-style-type: none"> <li>• Regional schedule of emergency Inter-Agency exercises completed in association with other PRAs by end Q4</li> </ul>
<p><b>Divisional Outcome:</b>  <i>All threats against the State's national and international security contained to ensure a secure democracy</i></p>			

## Goal Two – Crime

*- To significantly reduce the incidence of crime and criminal behaviour*

**Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), O’Sullivan (Santry), Superintendent ‘J’ (Raheny), Detective Superintendent, (Santry).**

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>Implement the National Crime Prevention Strategy in each Division</li> <li>Utilise forensic evidence obtained by the Scenes of Crime Investigators</li> <li>100% of arrested persons photographed and fingerprinted where legal authority exists</li> <li>Other arrested persons invited to provide fingerprints voluntarily</li> </ul>	<ul style="list-style-type: none"> <li>Strategy commenced</li> <li>5% increase in the number of detections achieved as a result of forensic examinations</li> <li>Percentage of arrested persons photographed and fingerprinted</li> </ul>	<ul style="list-style-type: none"> <li>Implement the National Crime Prevention Strategy in each Division</li> <li>Utilise forensic evidence obtained by the Scenes of Crime Investigators</li> <li>100% of arrested persons photographed and fingerprinted where legal authority exists</li> <li>Other arrested persons invited to provide fingerprints voluntarily</li> </ul>	<ul style="list-style-type: none"> <li>Strategy commenced</li> <li>5% increase in the number of detections achieved as a result of forensic examinations</li> <li>Percentage of arrested persons photographed and fingerprinted</li> <li>Number of individuals trained in taking of fingerprints</li> <li>Initiatives/Operations reviewed and plans re-aligned where appropriate Q2</li> </ul>
<ul style="list-style-type: none"> <li>Increased training in the taking of fingerprints and photographs</li> <li>Evaluate all Garda initiatives/operations that are over a year old</li> <li>Review the effectiveness of Divisional/District Support Crime Units</li> </ul>	<ul style="list-style-type: none"> <li>Initiatives/Operations reviewed and plans re-aligned where appropriate Q2</li> <li>Complete effectiveness review in relation to Divisional/District Support Crime Units Q3</li> </ul>	<ul style="list-style-type: none"> <li>Increased training in the taking of fingerprints and photographs</li> <li>Evaluate all Garda initiatives/operations that are over a year old</li> <li>Review the effectiveness of Divisional/District Support Crime Units</li> </ul>	<ul style="list-style-type: none"> <li>Initiatives/Operations reviewed and plans re-aligned where appropriate Q2</li> <li>Complete effectiveness review in relation to Divisional/District Support Crime Units Q3</li> </ul>

<ul style="list-style-type: none"> <li>Organised crime will continue to be targeted/combated through Operations Anvil and Delivery</li> </ul>	<ul style="list-style-type: none"> <li>Review of Operations Anvil and Delivery carried out at Regional level each fortnight with intelligence led and targeted operational Anvil Plan developed and actioned</li> <li>5% increase in Operation Anvil Firearm prevention patrols</li> </ul>	<ul style="list-style-type: none"> <li>Organised crime will continue to be targeted/combated through Operations Anvil and Delivery</li> </ul>	<ul style="list-style-type: none"> <li>Review of Operations Anvil and Delivery carried out at Regional level each fortnight with intelligence led and targeted operational Anvil Plan developed and actioned</li> <li>5% increase in Operation Anvil Firearm prevention patrols</li> </ul>
<ul style="list-style-type: none"> <li>Continue and intensify intelligence-led operations against groups and individuals engaged in the trafficking of illegal drugs, guns and immigrants into and within the State</li> </ul>	<ul style="list-style-type: none"> <li>5% increase in intelligence-led operations against drug, gun and human trafficking networks</li> <li>5% increase in intelligence-led operations against street level drug dealers including those who have a propensity for violence</li> <li>Relevant sections of the National Drugs Strategy implemented</li> <li>Number of targeted operations against individuals and groups involved in drug trafficking and gun crime</li> <li>Each Division to develop and implement monthly action Plans in relation to street drug dealing/use</li> <li>5% increase in Section 15 and Section 3 (Misuse of Drugs Act) drug seizures</li> <li>5% increase in drugs searches of premises</li> </ul>	<ul style="list-style-type: none"> <li>Continue and intensify intelligence-led operations against groups and individuals engaged in the trafficking of illegal drugs, guns and immigrants into and within the State</li> </ul>	<ul style="list-style-type: none"> <li>5% increase in intelligence-led operations against drug, gun and human trafficking networks</li> <li>5% increase in intelligence-led operations against street level drug dealers including those who have a propensity for violence</li> <li>Relevant sections of the National Drugs Strategy implemented</li> <li>Number of targeted operations against individuals and groups involved in drug trafficking and gun crime</li> <li>Each District to develop and implement monthly action Plans in relation to street drug dealing/use</li> <li>5% increase in Section 15 and Section 3 (Misuse of Drugs Act) drug seizures</li> <li>5% increase in drugs searches of premises</li> </ul>

<ul style="list-style-type: none"> <li>• Increase the number of intelligence reports submitted</li> <li>• Crime trend patterns identified in each Division and corrective action developed</li> </ul>	<ul style="list-style-type: none"> <li>• 10% increase in number of registered intelligence sources</li> <li>• 10% increase in the number of intelligence reports on PULSE</li> <li>• At least one operation per District bi-monthly to target street crime</li> <li>• Trends identified and corrective action taken</li> <li>• 2% increase in the number of intelligence bulletins circulated</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the number of intelligence reports submitted</li> <li>• Crime trend patterns identified in each Division and corrective action developed</li> </ul>	<ul style="list-style-type: none"> <li>• 10% increase in number of registered intelligence sources</li> <li>• 10% increase in the number of intelligence reports on PULSE</li> <li>• At least one operation per District bi-monthly to target street crime</li> <li>• Trends identified and corrective action taken</li> <li>• 2% increase in the number of intelligence bulletins circulated</li> </ul>
<ul style="list-style-type: none"> <li>• Criminal Intelligence Officers forum convened quarterly</li> <li>• Increase number of trained Criminal Assets Profilers</li> <li>• Utilise the services of Regional Analysts in support of Divisional crime plans</li> </ul>	<ul style="list-style-type: none"> <li>• Criminal Intelligence Officers forum convened quarterly</li> <li>• 20% increase in the number of trained Divisional Criminal Assets Profilers Q2</li> </ul>	<ul style="list-style-type: none"> <li>• Criminal Intelligence Officers forum attended quarterly</li> <li>• Increase number of trained Criminal Assets Profilers</li> <li>• Utilise the services of Regional Analysts in support of Divisional crime plans</li> </ul>	<ul style="list-style-type: none"> <li>• Number of Criminal Intelligence Officers forum attended quarterly</li> <li>• 20% increase in the number of trained Divisional Criminal Assets Profilers Q2</li> </ul>
<ul style="list-style-type: none"> <li>• Each Division develops specific action plans to reduce nominated categories of high volume crime</li> <li>• Quality audit of Section 2 Bail applications</li> <li>• Review and re-align the terms of Operation Search</li> </ul>	<ul style="list-style-type: none"> <li>• Divisional Crime reduction strategies implemented Q1</li> <li>• 5% reduction achieved (<i>Thefts from Shops</i>)</li> <li>• 10% reduction achieved (<i>Theft Other</i>)</li> <li>• 10% reduction achieved (<i>Fraud</i>)</li> <li>• 2% reduction achieved (<i>Burglary</i>)</li> <li>• 10% reduction achieved (<i>Theft from MPV</i>)</li> </ul>	<ul style="list-style-type: none"> <li>• Develop specific action plans to reduce nominated categories of high volume crime</li> </ul>	<ul style="list-style-type: none"> <li>• Divisional Crime reduction strategies implemented Q1</li> <li>• 5% reduction achieved (<i>Thefts from Shops</i>)</li> <li>• 10% reduction achieved (<i>Theft Other</i>)</li> <li>• 10% reduction achieved (<i>Fraud</i>)</li> <li>• 2% reduction achieved (<i>Burglary</i>)</li> <li>• 10% reduction achieved (<i>Theft from MPV</i>)</li> <li>• Number of Adult Cautions administered</li> </ul>

<ul style="list-style-type: none"> <li>• Begin the process of expanding the case management system for juveniles and adults in every DMR Division</li> <li>• Increase the number of bench, penal/distress and committal warrants executed</li> </ul>	<ul style="list-style-type: none"> <li>• Number of Adult Cautions administered</li> <li>• Overall detection rate increased by 2%</li> <li>• Overall headline crime reduced by 2%</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the number of bench, penal/distress and committal warrants executed</li> </ul>	<ul style="list-style-type: none"> <li>• Overall detection rate increased by 2%</li> <li>• Overall headline crime reduced by 2%</li> </ul>
<ul style="list-style-type: none"> <li>• Appoint an Inspector in each Division with responsibility for arranging the monitoring of current and newly identified sex offenders</li> </ul>	<ul style="list-style-type: none"> <li>• Committal warrants executed</li> <li>• Monitor sex offenders to ensure their compliance with terms of the Sexual Offenders Act 2001</li> <li>• Utilise community Gardaí to monitor the movement of sex offenders</li> <li>• Inspector appointed in each Division with responsibility for monitoring of sex offenders Q1</li> </ul>	<ul style="list-style-type: none"> <li>• Appoint an Inspector in this Division with responsibility for arranging the monitoring of current and newly identified sex offenders</li> </ul>	<ul style="list-style-type: none"> <li>• Monitor sex offenders to ensure their compliance with terms of the Sexual Offenders Act 2001</li> <li>• Utilise community Gardaí to monitor the movement of sex offenders</li> <li>• Inspector appointed in this Division with responsibility for monitoring of sex offenders Q1</li> </ul>
<p>Develop and deliver two seminars designed to familiarise Inspectors with legislation specific to this area</p>	<ul style="list-style-type: none"> <li>• Two Regional seminars held, Q2 and Q4, for nominated Inspectors</li> </ul>	<p>Inspectors will attend seminars designed to familiarise them with legislation specific to this area</p>	<ul style="list-style-type: none"> <li>• Number of Inspectors who attended Regional seminars held, Q2 and Q4.</li> </ul>

**Divisional Outcome:**  
*Overall Crime reduced by 2% and Overall detection rate increased by 2% in the DMR*



### Goal Three – Traffic

*To significantly reduce the incidence of fatal and serious injuries and improve road safety*

**Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), Sullivan (Santry), Superintendent (Raheny),**

**Inspector Richardson, Divisional Traffic Unit (Santry).**

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators
<ul style="list-style-type: none"> <li>Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, driving while intoxicated, seatbelts and other Road Transport offences</li> <li>Develop an intelligence led approach to the detection of Drug driving offences</li> <li>Implement the DMR Roads Policing Operations Plan 2008</li> <li>Implement Operation Artery 2008</li> </ul>	<p><b>10% increase in:</b></p> <ul style="list-style-type: none"> <li>Speeding detections</li> <li>Detections for driving while intoxicated</li> <li>Drug Driving Detections</li> <li>Road Transport Offence detections</li> <li>The number of persons breath tested on the roadside</li> <li>Detections in MAT checkpoints</li> </ul> <p><b>5% increase in:</b></p> <ul style="list-style-type: none"> <li>Detections in Non-wearing of seatbelts</li> <li>Detections in mobile phone use offences while driving</li> <li>5% reduction in Fatal and Serious Injury Traffic Collisions achieved</li> <li>The DMR Roads Policing Operations Plan 2008 implemented</li> <li>Operation Artery 2008 implemented</li> </ul>	<ul style="list-style-type: none"> <li>Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, driving while intoxicated, seatbelts and other Road Transport offences</li> <li>Develop an intelligence led approach to the detection of Drug driving offences</li> <li>Implement the DMR Roads Policing Operations Plan 2008</li> <li>Implement Operation Artery 2008</li> </ul>	<p><b>10% increase in:</b></p> <ul style="list-style-type: none"> <li>Speeding detections</li> <li>Detections for driving while intoxicated</li> <li>Drug Driving Detections</li> <li>Road Transport Offence detections</li> <li>The number of persons breath tested on the roadside</li> <li>Detections in MAT checkpoints</li> </ul> <p><b>5% increase in:</b></p> <ul style="list-style-type: none"> <li>Detections in Non-wearing of seatbelts</li> <li>Detections in mobile phone use offences while driving</li> <li>5% reduction in Fatal and Serious Injury Traffic Collisions achieved</li> <li>The DMR Roads Policing Operations Plan 2008 implemented</li> <li>Operation Artery 2008 implemented</li> </ul>
<ul style="list-style-type: none"> <li>Development of a multi-agency approach to Traffic Management for the D.M.R</li> <li>Prepare business case for the outsource provision for the removal, storage and disposal of Section 41 vehicles</li> </ul>	<ul style="list-style-type: none"> <li>Establishment of towing service for Traffic Management in the DMR</li> <li>Carry out pilot of outsourced provision in one or more Divisions</li> </ul>		<ul style="list-style-type: none"> <li>Prepare business case for the outsource provision for the removal, storage and disposal of Section 41 vehicles</li> </ul>

<ul style="list-style-type: none"> <li>Intelligence-led initiatives to identify, engage and target errant young drivers</li> <li>Target hot spots where offending young drivers congregate</li> </ul>	<ul style="list-style-type: none"> <li>Each Division to prepare and implement one plan per quarter focusing on errant young drivers utilising local intelligence</li> <li>10% Reduction in Fatal Collisions involving drivers in the 17-26 year age group</li> <li>10% Reduction in Serious Injury Traffic Collisions involving drivers in the 17-26 year age group</li> </ul>	<ul style="list-style-type: none"> <li>Prepare intelligence-led initiatives to identify, engage and target errant young drivers</li> <li>Target hot spots where offending young drivers congregate</li> </ul>	<ul style="list-style-type: none"> <li>10% Reduction in Fatal Collisions involving drivers in the 17-26 year age group</li> <li>10% Reduction in Serious Injury Traffic Collisions involving drivers in the 17-26 year age group</li> </ul>
<ul style="list-style-type: none"> <li>Deploy additional manpower and transport to Regional /Divisional Traffic Unit in line with national Traffic policy</li> <li>Review and standardise rosters for Regional and Divisional Traffic Units in the DMR</li> </ul>	<ul style="list-style-type: none"> <li>Regional and Divisional Traffic Units increased in line with Commissioner policy</li> <li>Increase number of vehicles allocated to Traffic Corps in line with planned transport model</li> <li>Rosters Reviewed &amp; Standardised Q4</li> </ul>	<ul style="list-style-type: none"> <li>Review and standardise rosters for Regional and Divisional Traffic Units in the DMR</li> </ul>	<ul style="list-style-type: none"> <li>Divisional Traffic Units increased in line with Commissioner policy</li> <li>Increase number of vehicles allocated to Traffic Corps in line with planned transport model</li> <li>Rosters Reviewed &amp; Standardised Q4</li> </ul>
<ul style="list-style-type: none"> <li>Conduct trial of fixed ANPR sites within the DMR</li> <li>Carry out a detailed Review of Collision Prone Zones within the Region</li> <li>Correct Bad Driver behaviour</li> </ul>	<ul style="list-style-type: none"> <li>Fixed site ANPR trial within the DMR completed Q2</li> <li>Business case for the further increase of FCPS offences available on the FCP System for the DMR</li> <li>100% of Collision Prone Zones review completed, plans developed and actioned Q2</li> <li>5% increase in use of FCPS</li> </ul>	<ul style="list-style-type: none"> <li>Correct Bad Driver behaviour</li> </ul>	<ul style="list-style-type: none"> <li>5% increase in use of FCPS</li> </ul>

<ul style="list-style-type: none"> <li>• Road Safety Awareness Communications Programme implemented Regionally</li> <li>• Increase dissemination of Road Safety information</li> </ul>	<ul style="list-style-type: none"> <li>• Support the implementation of the Road Safety Awareness Communications Programme <ul style="list-style-type: none"> <li>▪ 10% increase in Road Safety Promotion information achieved in schools and colleges</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Road Safety Awareness Communications Programme implemented in this Division</li> <li>• Increase dissemination of Road Safety information</li> </ul>	<ul style="list-style-type: none"> <li>• Support the implementation of the Road Safety Awareness Communications Programme</li> <li>10% increase in Road Safety Promotion information achieved in schools and colleges</li> </ul>
<p><b>Divisional Outcome:</b>  <i>Safer Roads through an improved compliance culture among drivers thereby reducing fatal and serious injury traffic collisions</i></p>			

## Goal Four – Public Order

*To significantly reduce the incidence of public order and anti social behaviour in our communities*

**Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), O’Sullivan (Santry), Superintendent ‘J’ (Raheny).**

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>Through public order patrols increase in the number of arrests for incidents of public disorder</li> </ul>	<ul style="list-style-type: none"> <li>10% increase in the number of targeted Public Order Patrols achieved</li> <li>15% increase in the number of arrests for incidents of public disorder achieved</li> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults)</li> <li>Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults)</li> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles)</li> <li>Number of Good Behaviour Contracts issued (juveniles)</li> <li>Number of Behaviour Orders applied for (juveniles)</li> <li>Engage with licensing trade</li> </ul>	<ul style="list-style-type: none"> <li>Through public order patrols increase in the number of arrests for incidents of public disorder</li> <li>In partnership with the licensing trade make use of early intervention strategies to target people who are likely to engage in public disorder as a result of excessive alcohol consumption</li> </ul>	<ul style="list-style-type: none"> <li>10% increase in the number of targeted Public Order Patrols achieved</li> <li>15% increase in the number of arrests for incidents of public disorder achieved</li> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults)</li> <li>Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults)</li> <li>Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles)</li> <li>Number of Good Behaviour Contracts issued (juveniles)</li> <li>Number of Behaviour Orders applied for (juveniles)</li> <li>Engage with licensing trade</li> </ul>
<ul style="list-style-type: none"> <li>Use of intelligence to identify Public Order Hotspots</li> <li>All Hot Spots targeted through specific operational plans</li> </ul>	<ul style="list-style-type: none"> <li>All ‘ Hot Spot’ locations to be the subject of an operational plan to be reviewed within the Division on a monthly basis</li> <li>5% decrease in Public Order Incidents</li> </ul>	<ul style="list-style-type: none"> <li>Use of intelligence to identify Public Order Hotspots</li> <li>All Hot Spots targeted through specific operational plans</li> </ul>	<ul style="list-style-type: none"> <li>All ‘ Hot Spot’ locations to be the subject of an operational plan to be reviewed within the Division on a monthly basis</li> </ul>

<ul style="list-style-type: none"> <li>• Seek to reduce the incidents of public disorder by high-visibility proactive patrolling</li> <li>• Marketing campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 developed and rolled out</li> </ul>	<ul style="list-style-type: none"> <li>• Marketing campaign implemented Q3</li> <li>• 5% increase in the number of detections under Firearms and Offensive Weapons Act</li> </ul>	<ul style="list-style-type: none"> <li>• Seek to reduce the incidents of public disorder by high-visibility proactive patrolling</li> <li>• Implement National Marketing campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990.</li> </ul>	<ul style="list-style-type: none"> <li>• 5% increase in the number of detections under Firearms and Offensive Weapons Act</li> </ul>
<ul style="list-style-type: none"> <li>• Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour</li> </ul>	<ul style="list-style-type: none"> <li>• 5% decrease in Criminal Damage incidents</li> <li>• 5% decrease in assaults</li> <li>• Number of operations conducted focussing on the prevention and detection of the selling of alcohol to juveniles</li> <li>• 5% increase in number of inspections of licensed premises</li> <li>• Number of prosecutions under Section 4 (1) Intoxicating Liquor Act 2003</li> <li>• Number of warnings issued to license holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997</li> <li>• Number of applications to the District Court under Section 4(1) Licensing (Combating Drug Abuse) Act 1997</li> <li>• Number of warnings issued to license holders under Section 18(2) of Licensing (Combating Drug Abuse) Act, 1997</li> </ul>	<ul style="list-style-type: none"> <li>• Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour</li> </ul>	<ul style="list-style-type: none"> <li>• 5% decrease in Criminal Damage incidents</li> <li>• 5% decrease in assaults</li> <li>• Number of operations conducted focussing on the prevention and detection of the selling of alcohol to juveniles</li> <li>• 5% increase in number of inspections of licensed premises</li> <li>• Number of prosecutions under Section 4 (1) Intoxicating Liquor Act 2003</li> <li>• Number of warnings issued to license holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997</li> <li>• Number of applications to the District Court under Section 4(1) Licensing (Combating Drug Abuse) Act 1997</li> <li>• Number of warnings issued to license holders under Section 18(2) of Licensing (Combating Drug Abuse) Act, 1997</li> </ul>

<ul style="list-style-type: none"> <li>• Each Division to nominate areas appropriate for new/increased CCTV</li> </ul>	<ul style="list-style-type: none"> <li>• Number of nominated areas appropriate for new / increased CCTV systems</li> </ul>	<ul style="list-style-type: none"> <li>• Nominate areas appropriate for new/increased CCTV</li> </ul>	<ul style="list-style-type: none"> <li>• Number of nominated areas appropriate for new/increased CCTV</li> </ul>
<ul style="list-style-type: none"> <li>• Analysis carried out in each Division of the 2007 Public Attitude Survey to establish findings relevant to that Division</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement a strategy to address the negative aspects of Public Attitudes Survey Divisionally by Q2</li> </ul>	<ul style="list-style-type: none"> <li>• Analysis carried out in this Division of the 2007 Public Attitude Survey to establish findings relevant to that Division</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement a strategy to address the negative aspects of Public Attitudes Survey Divisionally by Q2</li> </ul>
<p><b>Divisional Outcome:</b>  <i>To increase the 'Feeling of Public Safety' by 10%</i></p>			

## Goal Five – Ethnic & Cultural Diversity

*To provide equal protection and appropriate service, while nurturing mutual respect and trust*

**Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), O'Sullivan (Santry), Superintendent 'J' (Raheny).**

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> <li>Implement the Garda Diversity Strategy as appropriate in each Division</li> </ul>	<ul style="list-style-type: none"> <li>Action the relevant elements of the National Diversity strategy Q1</li> </ul>	<ul style="list-style-type: none"> <li>Implement the Garda Diversity Strategy as appropriate in this Division</li> </ul>	<ul style="list-style-type: none"> <li>Action the relevant elements of the National Diversity strategy Q2</li> </ul>
<ul style="list-style-type: none"> <li>Upon recruitment drive (Garda Reserve or regular service), an information day will be held within each Division to cater for, and answer queries from, interested members of ethnically diverse communities</li> </ul>	<ul style="list-style-type: none"> <li>Divisional information day on Garda recruitment held within each District within one month of a national Garda recruitment drive</li> </ul>	<ul style="list-style-type: none"> <li>Upon recruitment drive (Garda Reserve or regular service), an information day will be held within this Division to cater for, and answer queries from, interested members of ethnically diverse communities</li> </ul>	<ul style="list-style-type: none"> <li>Information day on Garda recruitment held within each District within one month of a national Garda recruitment drive</li> </ul>
<ul style="list-style-type: none"> <li>Best Practice guidelines implemented in each Division</li> </ul>	<ul style="list-style-type: none"> <li>Specific strategies deployed in each Division in line with guidelines</li> <li>Review of strategies deployed, carried out in each Division Q4</li> </ul>	<ul style="list-style-type: none"> <li>Best Practice guidelines implemented in this Division</li> </ul>	<ul style="list-style-type: none"> <li>Specific strategies deployed in this Division in line with guidelines</li> <li>Review of strategies deployed, carried out in this Division Q4</li> </ul>
<ul style="list-style-type: none"> <li>Engage with NGOs who work within marginalised and ethnically diverse communities</li> </ul>	<ul style="list-style-type: none"> <li>Two Open Days for ethnic minorities in each Division Q2 and Q4</li> <li>Information exchange conducted between relevant NGOs and the Garda Stochána Q3</li> </ul>	<ul style="list-style-type: none"> <li>Engage with NGOs who work within marginalised and ethnically diverse communities</li> </ul>	<ul style="list-style-type: none"> <li>Two Open Days for ethnic minorities in each Division Q2 and Q4</li> <li>Information exchange conducted between relevant NGOs and the Garda Stochána Q3</li> </ul>
<ul style="list-style-type: none"> <li>In addition to community policing units, begin the process of deploying Ethnic Liaison Officers on regular units</li> </ul>	<ul style="list-style-type: none"> <li>100% of Community Gardaí within each Division trained as Ethnic Liaison Officers Q3</li> <li>The expansion of ethnic liaison officers to other Garda Units Q4</li> </ul>	<ul style="list-style-type: none"> <li>In addition to community policing units, begin the process of deploying Ethnic Liaison Officers on regular units</li> </ul>	<ul style="list-style-type: none"> <li>100% of Community Gardaí within each Division trained as Ethnic Liaison Officers Q3</li> </ul>

**Divisional Outcome:**

*Public confidence increased by 2%*

## Goal Six – Community Engagement

*To build a Garda service that reflects the needs of and priorities of the people of Ireland*

**Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), O’ Sullivan (Santry), Superintendent ‘J’ (Raheny).**

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators
<p>Implement the Garda National Model of Rural Urban Community Policing Regionally</p>	<p>Action the relevant elements of the National Model of Rural and Urban Community policing in each Division</p>	<p>Implement the Garda National Model of Rural Urban Community Policing</p>	<p>Action the relevant elements of the National Model of Rural and Urban Community policing in this Division</p>
<ul style="list-style-type: none"> <li>Identify areas in which Neighbourhood Watch Committees could be established in each Division</li> </ul>	<ul style="list-style-type: none"> <li>Number of Divisional Neighbourhood Watch Committee established by <b>Q 2 (all Divisions)</b></li> </ul>	<ul style="list-style-type: none"> <li>Identify areas in which Neighbourhood Watch Committees could be established in this Division</li> </ul>	<ul style="list-style-type: none"> <li>Divisional Neighbourhood Watch Committee established by <b>Q 2</b></li> </ul>
<ul style="list-style-type: none"> <li>Identify areas in which Neighbourhood Watch Committees could be established in each District</li> </ul>	<ul style="list-style-type: none"> <li>Number of District Neighbourhood Watch Committee established in each District by <b>Q3 (all Districts)</b></li> </ul>	<ul style="list-style-type: none"> <li>Identify areas in which Neighbourhood Watch Committees could be established in each District</li> </ul>	<ul style="list-style-type: none"> <li>Number of District Neighbourhood Watch Committee established in each District by <b>Q3</b></li> </ul>
<ul style="list-style-type: none"> <li>Engage with crime victims in relation to the contact details of the investigating Garda and of the availability of victim support service</li> </ul>	<p>Number of Reviews carried out and results actioned <b>Q3</b></p> <ul style="list-style-type: none"> <li>100% of crime victims contacted in writing advising them of the availability of victim support services</li> <li>Two trained Family Liaison Officers appointed and trained in each District <b>Q3</b></li> <li>Utilise the services of Family Liaison Officers in the investigation of 100% of incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer</li> <li>Each person of pensionable age who is a victim of burglary shall have a community Garda visit with crime prevention strategies and reassurance offered which will be recorded on PULSE</li> </ul>	<ul style="list-style-type: none"> <li>Engage with crime victims in relation to the contact details of the investigating Garda and of the availability of victim support service</li> </ul>	<p>Number of Reviews carried out and results actioned <b>Q3</b></p> <ul style="list-style-type: none"> <li>100% of crime victims contacted in writing advising them of the availability of victim support services</li> <li>Two trained Family Liaison Officers appointed and trained in each District <b>Q3</b></li> <li>Utilise the services of Family Liaison Officers in the investigation of 100% of incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer</li> <li>Each person of pensionable age who is a victim of burglary shall have a community Garda visit with crime prevention strategies and reassurance offered which will be recorded on PULSE</li> </ul>



<ul style="list-style-type: none"> <li>The development of partnerships by consultation with the Joint Policing Committees working together to achieve a Garda service addressing the needs of the community</li> </ul>	<ul style="list-style-type: none"> <li>Chief Superintendents or Superintendents appointed to all Joint Policing Committees (JPCs) as appropriate</li> <li>Recommendations from JPCs inform all Divisional and District Policing Plans as appropriate</li> <li>100% attendance at all Joint Policing Committees meetings</li> </ul> <p>All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate</p>	<ul style="list-style-type: none"> <li>The development of partnerships by consultation with the Joint Policing Committees working together to achieve a Garda service addressing the needs of the community</li> </ul>	<ul style="list-style-type: none"> <li>Chief Superintendents or Superintendents appointed to all Joint Policing Committees (JPCs) as appropriate</li> <li>Recommendations from JPCs to inform all Divisional and District Policing Plans as appropriate</li> <li>100% attendance at all Joint Policing Committees meetings</li> </ul> <p>All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate</p>
<ul style="list-style-type: none"> <li>Substantially increase the level of Garda uniformed visibility throughout the Region</li> <li>Improve response times</li> </ul>	<ul style="list-style-type: none"> <li>Action the relevant elements of the Garda High Visibility project</li> <li>10% increase achieved in visibility as measured by the Public Attitudes Survey 2008</li> <li>Four high-visibility foot patrols completed per month by Senior Garda management</li> <li>10% increase in the number of high visibility patrols in RAPID areas</li> <li>Achieve an 80% response to Emergency Calls (Priority 1) within 15 minutes</li> <li>Achieve a 92% response to Emergency Calls (Priority 1) within 30 minutes</li> </ul>	<ul style="list-style-type: none"> <li>Substantially increase the level of Garda uniformed visibility throughout the Division</li> <li>Improve response times</li> </ul>	<ul style="list-style-type: none"> <li>Action the relevant elements of the Garda High Visibility project</li> <li>10% increase achieved in visibility as measured by the Public Attitudes Survey 2008</li> <li>Four high-visibility foot patrols completed per month by Senior Garda management</li> <li>10% increase in the number of high visibility patrols in RAPID areas</li> <li>Achieve an 80% response to Emergency Calls (Priority 1) within 15 minutes</li> <li>Achieve a 92% response to Emergency Calls (Priority 1) within 30 minutes</li> </ul>

**Divisional Outcome:**  
*A Garda service that reflects the needs and priorities of the people of Dublin*