

An Garda Síochána



Annual Policing Plan 2013

Wicklow Division

Foreword

I am pleased to present the Wicklow Divisional Policing Plan for 2013. The Divisional plan outlines the strategic objectives for the Wicklow Division and compliments An Garda Síochána Strategy Statement 2013-2015, An Garda Síochána Policing Plan 2013 and the Eastern Region Policing Plan 2013.

The Strategy Statement 2013-2015 outlines the core values of An Garda Síochána as Honesty, Accountability, Respect and Professionalism. These core values are intrinsic aspects of the Wicklow Division Policing Plan for 2013. The priority areas in this plan are securing our Nation, proactive policing operations, ensuring safe communities and delivering a professional service

Gardaí in the Wicklow Division remain committed to working with local communities to provide a quality policing service that meets the needs of all its stakeholders. We are committed to our core activity of preventing and detecting crime and we will strive to work with communities to provide a peaceful and safe environment in which to live. We will also endeavour to make our roads safer through enforcement, education and working in partnership with other agencies. In achieving these goals An Garda Síochána is committed to providing excellence in its service delivery.

As with all public sector organisations, An Garda Síochána is faced with reductions in budgets and resources in these challenging economic times. However, I remain confident that we can continue in providing an efficient and professional policing service to the people of Wicklow in 2013.

An Garda Síochána is undergoing an extensive modernisation programme and the Wicklow Division is committed to assist in achieving the goals of organisational reform and the continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This will be achieved through continued participation in the modernisation programme and assisting in new initiatives and projects, while being accountable to the people we serve.

The Commissioner is working with communities to identify their needs, and to maximise our impact on their safety and security. The Gardaí and civilian staff in the Wicklow Division are committed to this objective and I am confident we will rise to meet the challenges presented in 2013 and are committed to achieving the goals outlined in the Wicklow Division Policing Plan for 2013.

**Chief Superintendent
(Thomas Conway)**



VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty – Being honest and ethical and adhering to the principles of fairness and justice.

Accountability – Accepting individual responsibility and ensuring public accountability.

Respect – Having respect for people, their Human Rights and their needs.

Professionalism – Providing a professional policing service to all.

An Garda Siochana - Priorities for 2013

Security

To protect the State and the people against terrorism in all its forms

Crime

To combat serious crime in all its forms, in particular violent crime, organised crime including human trafficking, and white collar crime.

Policing Communities

To provide a policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them.

Roads Policing

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions

Domestic and Sexual Violence

To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs

Efficient use of resources

To maximise efficiencies in resource allocation and deployment of personnel, while maintaining professional policing standards across the Force

Goal One: Securing Our Nation				
Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Targeted operations against terrorist and extremist groups, including dissident republican	An Garda Síochána will continue to improve its intelligence capabilities. On the basis of this intelligence, An Garda Síochána will target threats from terrorist, extremist and organised crime groups with links to terrorist groups	National security maintained through targeted operations in the Wicklow Division	Each Superintendent D/Inspector SIO <i>Operation Obair</i>	A Secure State
Targeted operations against organised criminal activity, involving terrorist groups	An Garda Síochána will continue to share relevant intelligence with international partners. Information will also be analysed from partner agencies about threats to Ireland's own security			
Continued exchange of information and intelligence with appropriate domestic and international agencies	An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at a national and local level	Wicklow Division major emergency plan updated and 1 major emergency exercise conducted in the Wicklow Division	Each Superintendent/ Divisional Traffic Inspector	Active Role in International Security
Enhanced level of readiness for major emergencies	An Garda Síochána will actively manage the security arrangements for all EU Presidency related events occurring in Ireland	EU Presidency security maintained, in relation to any events occurring within the Wicklow Division	Each Superintendent	

Goal Two: Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Information-led policing operations to combat crime</p> <p>Continue to target property crime and persistent offenders</p> <p>Use all available means to deny criminals the use of our roads for criminal activity</p>	<p>Successful information led interventions, based on intelligence and analysis, will be used to generate reductions in crime</p> <p>Target the most prolific offenders involved in property crime</p> <p>Target property incidents such as robberies and aggravated burglaries that use threats of violence</p> <p>An Garda Síochána will use intelligence and technology to target and disrupt individuals and groups using the roads networks for criminal purposes. This will contribute to the overall reductions in crime and improve road safety</p>	<p>Reduced property crime and increased detection rates</p>	<p>Each Superintendent</p> <p>D/Inspector SIO <i>Operation Obair</i></p> <p>Divisional Traffic Inspector</p>	<p>Reduced crime</p>

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Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Actively address all forms of Violent Crime	<p>An Garda Síochána will continue to work to reduce violent crime through strong enforcement and prevention strategies</p> <p>An Garda Síochána will strive to ensure that individuals feel confident that they can report sexual offences and/or domestic violence and that the organisation will pursue the investigation of these offences with vigour</p> <p>Two national media events completed with the aim of increasing public awareness of An Garda Síochána's policy relating to the investigation of incidents of sexual abuse, crimes against children or incidents of domestic violence</p>	<p>Violent crime reduced and detections increased</p> <p>Garda Policy on Domestic and Sexual Violence reviewed</p> <p>Participation in Media campaigns, where requested</p>	<p>Each Superintendent D/Inspector SIO <i>Operation Obair</i></p> <p>Each Superintendent</p> <p>Each Superintendent</p>	Reduce Crime
Work with all our partners to help prevent and reduce the threat posed by crime	An Garda Síochána will seek to work effectively with all national and local groups (such as Joint Policing Committees, community and businesses organisations) to prevent and reduce the threat posed by crime	Increase feelings of safety in communities	Each Superintendent	

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Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Target organised crime, human and drug trafficking networks	The identification and targeting of organised crime groups, whose activities have such a negative impact on communities across the country (for example, trading in drugs, illegal goods, and human trafficking for the purpose of sexual and labour exploitation)	Organised crime groups within the Wicklow Division targeted and disrupted	Each Superintendent D/Inspector SIO <i>Operation Obair</i>	Reduce Crime
Effective investigation of those who engage in white collar and financial crime	An Garda Síochána will work in conjunction with relevant partner agencies and institutions to identify and investigate groups and individuals involved in white collar/financial crime	Targeted operations against individuals, groups or organisations engaging in white collar / financial crime within the Wicklow Division	Each Superintendent D/Inspector SIO <i>Operation Obair</i>	

<p align="center">Goal Two: Proactive Policing Operations</p> <p align="center">An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads</p>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Work in partnership with other agencies to successfully enforce our roads policing strategy	Actions appropriate to An Garda Síochána as set out in the Government Road Safety Strategy 2013-2020 will be achieved	Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013 – 2020 achieved	Each Superintendent Divisional Traffic Inspector	Safer Roads
Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour	An Garda Síochána will use targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce serious injuries and fatalities	Reduced fatalities and serious injuries through High Visibility Policing by all uniform operational personnel Increased compliance with Road Traffic legislation through enhanced visibility and community engagement	Each Superintendent Divisional Traffic Inspector	
	The development and implementation of a Roads Policing Plan	Roads Policing Operations Plan implemented in each District in the Wicklow Division	Each Superintendent Divisional Traffic Inspector	

<p align="center">Goal Three: Ensuring Safe Communities</p> <p align="center">An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.</p>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p> <p>Continue to support victims of crime and improve the services available to them</p> <p>Continue to foster positive relationships with children and young people to promote their personal and community safety</p>	<p>In order to ensure active community engagement, An Garda Síochána will continue to engage with all community groups and Joint Policing Committees. The existing model of community policing will be adapted to meet local needs</p> <p>An Garda Síochána will ensure that victims of crime are kept updated. We will also continue to review our policies and practices in order to ensure that the best available police service is given to victims of crime</p> <p>An Garda Síochána will ensure delivery of the Garda Schools programme and use a range of other approaches, from youth groups through to social media, to engage with young people</p>	<p>Increased feelings of safety in communities in each District through enhanced visibility and engagement</p> <p>Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime</p> <p>Enhanced engagement with children and young people</p>	<p align="center">Each Superintendent</p>	<p align="center">Safe Homes</p>

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Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Targeted local crime reduction and prevention initiatives	An Garda Síochána will develop local crime reduction programmes in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community	Increased feelings of safety in each District in the Wicklow Division	Each Superintendent	Safe Communities
Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life	Working with relevant communities and business groups we will seek to continue reducing public disorder and tackle anti-social behaviour	Reduced public order incidents	Each Superintendent	
Provision of a visible and responsive policing service	An Garda Síochána will use new work systems, innovative analysis and technology (such as new command and dispatch centres) in order to ensure that the organisation responds as quickly as possible to emergency calls	Participation in CAD Project to establish New regional command and dispatch centres operational	Each Superintendent	

Goal Four: Delivering a Professional Service				
An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resources	An Garda Síochána will develop new structures and processes that ensure we can maintain our policing capability with reducing resources	Participation in establishing New structures and processes piloted with a view to testing their effectiveness in delivering policing	Each Superintendent	Best Use of Resources
	An Garda Síochána will proactively engage with staff associations and trade unions on all key change and development programmes	Regular constructive engagement under the Partnership Framework with staff associations and trade unions		
	Restructure the organisation to best meet the challenges of criminal activity and public demands	As part of the restructuring of the organisation we will complete a District and Station rationalisation programme	District and Station rationalisation programme completed	
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	An Garda Síochána will identify the development and welfare needs of our people and, where possible, deliver new and innovative approaches to meet these needs	Participation in establishing Alternative approaches to training (for example, on-line training, pre-learning) developed and implemented	Each Superintendent	

Goal Four: Delivering a Professional Service				
An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Continue to enhance our organisation's performance and accountability systems	We will review the outcome of the pilot Performance, Accountability and Learning Framework and commence implementation for all members within the organisation	Participation in National implementation of the Performance and Accountability and Learning Framework commenced	Each Superintendent	Enhanced Service Delivery
	Completion of Garda Professional Standards planned examinations and Garda Internal Audit inspections	Garda Professional Standards Unit and Garda Internal Audit Section scheduled work plans completed		
Harness technology and information to generate efficiencies in the delivery of a policing service	The organisation will continue to review and implement technology that can support the work of the organisation in a more efficient manner	New technology implemented to support the Garda organisation		
Reduce the organisation's cost base by exploring shared service opportunities across the public service	The organisation will proactively participate in relevant and compatible public sector shared service initiatives in line with government policy	Active participation in public sector shared service initiatives		

District and Station Rationalisation

Table A - sets out a listing of twenty eight (28) Garda District amalgamation to fourteen (14) enlarged Garda Districts.

Table A: Listing of the recommended District amalgamations			
Region	Division	Current Districts	New Enlarged Districts
WR	Galway	Loughrea	Loughrea
		Gort	
	Mayo	Claremorris	Claremorris
		Swinford	
	Roscommon/ Longford	Castlerea	Castlerea
		Boyle	
	Clare	Kilrush	Kilrush
		Ennistymon	
		Ennis	
		Killaloe	
SR	Cork North	Middleton	Middleton (Apportionment of Cobh among Middleton, Mayfield & Gurrabraher Districts)
		Cobh	
	Cork West	Mallow	Mallow (Apportionment of Kanturk among Mallow & Macroom Districts)
		Kanturk (Currently in Cork West)	
	Kerry	Killarney	Killarney
		Caherciveen	
	Limerick	Newcastlewest	Newcastlewest
		Askeaton	
NR	Donegal	Ballyshannon	Ballyshannon (Apportionment of Glenties among Ballyshannon, Milford & Letterkenny Districts)
		Glenties	
	Cavan/Monaghan	Cavan	Cavan
		Ballyconnell	
	Sligo/Leitrim	Carrick on Shannon	Carrick on Shannon
		Manorhamilton	
SER	Tipperary	Thurles	Thurles (Apportionment of Templemore among Thurles & Nenagh Districts)
		Templemore	
	Wexford	Enniscorthy	Enniscorthy
		Gorey	

Table B - lists fourteen (14) consequential Garda District boundary realignments that will arise upon the implementation of the District amalgamations.

Table B: Listing of the consequential Garda District Boundary Realignments			
Region	Division	New Enlarged District arising from a District Amalgamation	Consequential District Boundary Realignments
WR	Galway	Loughrea	None
	Mayo	Claremorris (Arising from the apportionment of the Swinford District)	Ballina
	Roscommon/ Longford	Castlereagh	None
	Clare	Kilrush	None
Ennis		None	
SR	Cork North & Cork City & Cork West	Middleton (Arising from the apportionment of the Cobh District)	Fermoy Mayfield Gurrabraher
		Mallow (Arising from the apportionment of the Kanturk District)	Macroom
	Kerry	Killarney (Arising from the apportionment of the Caherciveen District)	Tralee Listowel
	Limerick	Newcastlewest (Arising from the apportionment of the Askeaton District)	Henry Street Bruff
NR	Donegal	Ballyshannon (Arising from the apportionment of the Glenties District)	Letterkenny Milford
	Cavan/Monaghan	Cavan	None
	Sligo/Leitrim	Carrick on Shannon	None
SER	Tipperary	Thurles (Arising from the apportionment of the Templemore District)	Enagh
	Wexford	Enniscorthy (Arising from the apportionment of the Gorey District)	Wexford New Ross

Table C - lists stations identified for revised opening hours to the public.

Table C: Stations identified for Revised Opening Hours			
Division	District	Station	Proposed opening hours to the public
Cork City	Anglesea Street	Bridewell	7 am to 9 pm daily
	Mayfield	Mayfield	7 am to 9 pm daily
		Watercourse Road	Monday - Saturday 12 Noon to 9 pm
		Glanmire	Monday - Saturday 12 Noon to 9 pm
	Gurrabraher	Gurrabraher	7 am to 9 pm daily
	Togher	Togher	7 am to 9 pm daily
DMR North	Ballymun	Dublin Airport	7 am to 11 pm daily

Table D - lists one hundred (100) Garda Station closures.

Table D: Listing of One Hundred (100) Garda Stations proposed for closure				
No	Region	Division	Current District	Station
1	Western	Galway	Galway	Kiltullagh
2	Western	Galway	Loughrea	Tynagh
3	Western	Galway	Loughrea	New Inn
4	Western	Galway	Gort	Shanaglish
5	Western	Galway	Gort	Kilchreest
6	Western	Galway	Gort	Kilcolgan
7	Western	Galway	Clifden	Leeane
8	Western	Galway	Ballinasloe	Menlough
9	Western	Galway	Tuam	Kilconly
10	Western	Galway	Tuam	Ballymoe
11	Western	Clare	Ennis	Quin
12	Western	Clare	Ennistymon	Lahinch
13	Western	Clare	Ennistymon	Inagh
14	Western	Clare	Killaloe	Mountshannon
15	Western	Clare	Killaloe	Broadford
16	Western	Clare	Kilrush	Doonbeg
17	Western	Clare	Kilrush	Kilmihil
18	Western	Clare	Kilrush	Labasheeda
19	Western	Mayo	Castlebar	Ballyvary
20	Western	Mayo	Castlebar	Ballyglass
21	Western	Mayo	Ballina	Ballycastle
22	Western	Mayo	Ballina	Lahardane
23	Western	Mayo	Belmullet	Blacksod
24	Western	Mayo	Claremorris	Hollymount
25	Western	Roscommon/Longford	Roscommon	Ballyforan
26	Western	Roscommon/Longford	Roscommon	Knockcroghery
27	Western	Roscommon/Longford	Castlerea	Ballintubber
28	Western	Roscommon/Longford	Longford	Newtowncashel
29	Western	Roscommon/Longford	Granard	Ballinalee
30	Western	Roscommon/Longford	Granard	Ardagh
31	Southern	Cork City	Anglesea Street	Barrack Street
32	Southern	Cork City	Mayfield	McCurtain Street
33	Southern	Cork City	Mayfield	Mallow Road
34	Southern	Cork City	Gurrabraher	Rathdruff
35	Southern	Cork West	Bandon	Ballinspittal
36	Southern	Cork West	Bantry	Adrigole
37	Southern	Cork West	Kanturk	Meelin
38	Southern	Kerry	Tralee	Camp
39	Southern	Kerry	Tralee	Fenit
40	Southern	Kerry	Tralee	Abbeystorney
41	Southern	Kerry	Killarney	Beaufort
42	Southern	Kerry	Killarney	Lauragh
43	Southern	Kerry	Killarney	Kilgarvan
44	Southern	Kerry	Listowel	Brosna
45	Southern	Kerry	Cahersiveen	Valentia Island
46	Southern	Kerry	Cahersiveen	Ballinskelligs
47	Southern	Limerick	Bruff	Galbally

48	Southern	Limerick	Bruff	Kilfinane
49	Southern	Limerick	Newcastle West	Castletownconyers
50	Southern	Limerick	Newcastle West	Kilmeedy
51	Southern	Limerick	Newcastle West	Tournafolla
52	Southern	Limerick	Henry Street	Mary Street
53	Northern	Cavan/Monaghan	Monaghan	Newbliss
54	Northern	Cavan/Monaghan	Cavan	Stradone
55	Northern	Cavan/Monaghan	Ballyconnell	Bawnboy
56	Northern	Cavan/Monaghan	Carrickmacross	Corrinshigagh
57	Northern	Cavan/Monaghan	Cavan	Redhills
58	Northern	Cavan/Monaghan	Carrickmacross	Shantonagh
59	Northern	Donegal	Buncrana	Malin
60	Northern	Donegal	Letterkenny	Na Brocacha
61	Northern	Donegal	Milford	Min an Lábain
62	Northern	Donegal	Glenties	Gleann Cholm Cille
63	Northern	Donegal	Glenties	Annagaire
64	Northern	Sligo/Leitrim	Ballymote	Aclare
65	Northern	Sligo/Leitrim	Ballymote	Easkey
66	Northern	Sligo/Leitrim	Ballymote	Ballyfarnon
67	Northern	Sligo/Leitrim	Sligo	Cliffoney
68	Northern	Sligo/Leitrim	Carrick on Shannon	Cloone
69	Northern	Sligo/Leitrim	Carrick on Shannon	Keshcarrigan
70	Northern	Sligo/Leitrim	Carrick on Shannon	Dromod
71	Northern	Sligo/Leitrim	Manorhamilton	Dromahair
72	Northern	Sligo/Leitrim	Manorhamilton	Glenfarne
73	South Eastern	Tipperary	Nenagh	Terryglass
74	South Eastern	Tipperary	Nenagh	Rearcross
75	South Eastern	Tipperary	Cahir	New Inn
76	South Eastern	Tipperary	Clonmel	Grangemockler
77	South Eastern	Tipperary	Tipperary Town	Dundrum
78	South Eastern	Waterford	Tramore	Stradbally
79	South Eastern	Waterford	Dungarvan	Ballyduff
80	South Eastern	Wexford	Enniscorthy	Kiltealy
81	South Eastern	Kilkenny/Carlow	Thomastown	Inistioge
82	South Eastern	Kilkenny/Carlow	Kilkenny	Ballyragget
83	South Eastern	Kilkenny/Carlow	Kilkenny	Johnstown
84	South Eastern	Kilkenny/Carlow	Carlow	Leighlinbridge
85	Eastern	Wicklow	Baltinglass	Hollywood
86	Eastern	Wicklow	Baltinglass	Donard
87	Eastern	Westmeath	Athlone	Ballinahowan
88	Eastern	Westmeath	Mullingar	Castletown Geoghegan
89	Eastern	Westmeath	Mullingar	Finea
90	Eastern	Westmeath	Mullingar	Rathowen
91	Eastern	Meath	Kells	Crossakiel
92	Eastern	Meath	Trim	Kilmessan
93	Eastern	Laois/Offaly	Portlaoise	Ballacolla
94	Eastern	Laois/Offaly	Birr	Shannonbridge
95	Eastern	Laois/Offaly	Portlaoise	Ballinakill
96	Eastern	Kildare	Kildare	Ballytore

97	Eastern	Kildare	Naas	Kill
98	Eastern	Kildare	Naas	Ballymore Eustace
99	Dublin Metropolitan Region	DMR (Eastern)	Dun Laoghaire	Kill O'the Grange
100	Dublin Metropolitan Region	DMR (Eastern)	Blackrock	Stepaside



Wicklow Garda Division Contact Details

Chief Superintendent Wicklow Division.	Chief Superintendent Thomas Conway, Bray Garda Station, Convent Avenue, Bray, Co. Wicklow.
Superintendent Bray District	Superintendent Patrick Ward, Bray Garda Station, Convent Avenue, Bray, Co. Wicklow.
Superintendent Wicklow District	Superintendent Paul Hogan, Wicklow Garda Station, Bachelor's Walk, Wicklow Town, Co. Wicklow.
Acting Superintendent Baltinglass District	Acting Superintendent Gerard Connolly, Baltinglass Garda Station, Baltinglass, Co. Wicklow.