

# **An Garda Síochána**



## **Annual Policing Plan 2013**

### **Wexford Division**



## *‘Working with our Communities’*

*John Roche  
Chief Superintendent*

# **An Garda Síochána Policing Plan 2013**

## **Strategic Goals**

**Goal One: Securing Our Nation**

**Goal Two: Proactive Policing Operations**

**Goal Three: Ensuring Safe Communities**

**Goal Four: Delivering a Professional Service**

## ***Foreword***

As Chief Superintendent of the Wexford Division, I am pleased to introduce the divisional policing plan for 2013. The plan is based on the Commissioners policing priorities during 2013 and forms part of the overall Garda Síochána Strategy Statement for the years 2013 - 2015; my divisional plan for 2013 is the first of the three plans to support this strategy.

The 2013 Wexford divisional plan outlines how as part of An Garda Síochána this division through its members intends to provide a quality policing service to the people of County Wexford; the overarching aim is to provide a policing service to make County Wexford a safer place for all. To achieve this aim the current four strategic goals of *Securing Our Nation, Proactive Policing Operations, Ensuring Safe Communities, and Delivering a Professional Service* will form the bedrock of the policing objectives.

The members of this division are and will continue to be proactive in their local communities and will remain close to these communities through all aspects of their work. Despite the many challenges which An Garda Síochána currently faces our key priority is to put the public first and to ensure that our primary efforts and resources are focused on protecting the communities we serve.

This divisional plan supports the main strategic goals of the Garda organisation with the primary objectives to prevent, disrupt and detect crime and criminal activity, to ensure that people feel safe in their homes, on our roads and in our community. With this in mind, the Wexford division policing plan will continue to focus on providing a highly visible presence in our communities, working with all sectors of society as well as other statutory and non statutory agencies, ensuring at all times the human rights of all individuals,

The Wexford division is undergoing significant change with a focus on achieving effectiveness and efficiencies through a programme of restructuring and reconfiguration of our policing service and methods of delivery. This will ensure the Wexford division has the capacity to deliver a quality policing service using available resources through the effective use of intelligence, technology and the deployment of resources to meet operational demands.

Under An Garda Síochána's District and Station Rationalisation Programme this division will see the amalgamation of two of the existing four districts, namely Gorey and Enniscorthy. While this is a significant undertaking which is being overseen by a divisional working committee every effort is being made to ensure that the policing arrangement for the newly amalgamated district will continue to provide an efficient and quality policing service.

The utilisation of allocated resources will be strictly monitored to ensure maximum benefit is being obtained and every effort will be made to maintain financial expenditure within allocated parameters.

I am confident that through continuous communication with the people of Wexford, new and further opportunities and strategies to enhance operational effectiveness and service delivery will be considered and delivered.

John Roche  
Chief Superintendent

## ***VISION***

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*‘Excellent people delivering  
policing excellence’*

## ***MISSION***

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*Working with Communities to Protect and Serve*

## ***VALUES***

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***Honesty** - Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability** - Accepting individual responsibility and ensuring public accountability*

***Respect** - Having respect for people, their Human Rights and their needs*

***Professionalism** - Providing a professional policing service to all*

## ***Policing Priorities for An Garda Síochána for 2013***

Determined by the Minister for Justice and Equality and Law reform

The Minister, under the provisions of section 20 of the Garda Síochána Act 2005, has determined the following matters as priorities for the Garda Síochána for 2013.

- **Security**

- To protect the State and the people against terrorism in all its forms

- **Crime**

- To combat serious crime in all its forms, in particular violent crime, organised crime including human trafficking, and white collar crime.

- **Policing Communities**

- To provide a policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them.

- **Roads Policing**

- To continue to reduce the number of deaths and serious injuries on our roads arising from collisions

- **Domestic and Sexual Violence**

- To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs

- **Efficient use of resources**

- To maximise efficiencies in resource allocation and deployment of personnel, while maintaining professional policing standards across the Force.

## Goal One: Securing Our Nation

**Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security**

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
Targeted operations against terrorist and extremist groups, including dissident republicans	Continue to improve intelligence gathering. Target threats from terrorist and organised crime groups with links to terrorist groups	Updated profiles on existing and new dissident and criminal gangs. Criminal Intelligence Officers within the division used to a maximum	Q1-Q4	<b>Each District Officer</b>	<b>A secure nation</b>
Targeted operations against organised criminal activity, involving terrorist groups	Continue to share relevant intelligence and analyse intelligence received in respect of any threats to security	Number of operations against identified subversive/criminal gangs or individuals/radical extremists  Catalogue subversive arrests and prosecutions for subversive activity in the Division	Q1-Q4  Q1 – Q4	<b>D/Inspector J. Hunt</b>	
Continued exchange of information and intelligence with appropriate domestic and international agencies	Conduct intelligence led operations when required	Continue to contribute to the successful implementation of the CHIS Charter System  Catalogue the associations identified between criminal/subversive activity and number of targeted operations	Q1-Q4  Q1-Q4		<b>An active role in enhancing national security</b>
Enhanced level of readiness for major emergencies	Work with relevant agencies to ensure that, in the event of major emergencies, the division is prepared and has the capability for a rapid response	Divisional Major Emergency Plan reviewed and updated  Participate in Regional Training Exercise in Major Emergency Response  Records maintained and updated	Q4  Q2  Q1-Q4	<b>Inspector P. McDonald</b>	



## Goal Two: Proactive Policing Operations

**An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads**

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
<p>Information-led policing operations to combat crime</p> <p>Continue to target property crime and persistent offenders</p> <p>Use all available means to deny criminals the use of our roads for criminal activity</p> <p>Actively address all forms of violent crime</p>	Gathering intelligence and information for local operations and the use of information provided by GSAS to generate reductions in crime	Reduction in burglaries, robberies, theft from shop, theft other and theft from MPV	Q1-Q4	<b>Each District Officer</b>	<b>Reduced crime and the fear of crime</b>
	Targeting the most prolific local offenders involved in property crime.	Increased detection rates for burglaries, robberies, theft from shop, theft other and theft from MPV	Q1-Q4		
	Targeting property crime such as robberies and aggravated burglaries that use threats of violence	Increase detection rates for crimes against the person and assaults	Q1-Q4	<b>D/Inspector J. Hunt</b>	
	The use of intelligence and technology to target and disrupt individuals and groups using our roads networks for criminal purposes.	Number of detections for possession of firearms/prohibited weapons	Q1-Q4		
	Working to reduce violent crime through determined enforcement and prevention strategies.	Number of persons fingerprinted and photographed	Q1-Q4	<b>Inspector P. Cody</b>	
	Ensure that people feel confident to report sexual offences and/or domestic violence. All investigations will be pursued rigorously and in a timely fashion.	Number of risk assessments carried out in relation to registered sex offenders	Q1-Q4		
	Participating in local media events to increase public awareness of An Garda Síochána's policy relating to the investigation of incidents of sexual abuse, crimes against children and incidents of domestic violence		Q1-Q4		

<p>Work with all our partners to help prevent and reduce the threat posed by crime</p>	<p>Working efficiently and effectively with our local social partners and community groups i.e. Joint Policing Committees and community and businesses organisations</p>	<p>Quarterly briefings provided to MGT Team on the utilisation of the Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management</p>	<p>Q1-Q4</p>		
<p>Target organised crime, human and drug trafficking networks</p>	<p>Identifying and targeting local organised crime groups by mobile patrols, uniform/armed checkpoints and effective use of immigration units and liaison with Revenue and Customs at Rosslare Europort</p>	<p>Number of juveniles dealt with using the youth diversion scheme</p>	<p>Q1-Q4</p>		
<p>Effective investigation of those who engage in white collar and financial crime</p>	<p>Working in conjunction with relevant partner agencies and institutions to identify, investigate and prosecute individuals and groups involved in white collar/financial crime</p>	<p>Number of joint operations conducted with Customs and Revenue to target Human Trafficking and Drug/Tobacco Importation at Rosslare Europort and throughout the Division</p>	<p>Q1-Q4</p>		
		<p>Number of joint operations to target the removal of stolen property from the state at Rosslare Europort</p>	<p>Q1-Q4</p>		
		<p>Reduced incidents and increased detections of fraud</p>	<p>Q1-Q4</p>		
		<p>Number of asset profiles prepared</p>	<p>Q1-Q4</p>	<p><b>Each District Officer</b></p>	

<p>Work in partnership with other agencies to successfully enforce our roads policing strategy</p> <p>Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour</p>	<p>Continue Inter Agency traffic operations</p> <p>Utilising local intelligence and analysis to target locations and routes for traffic enforcement. The provision of the ‘Just One Life’ road safety education programme to Transition Year students in all Secondary Schools in the County.</p> <p>The Divisional Traffic Corps will produce a locally based roads plan for implementation</p>	<p>Number of MAT checkpoints.</p> <p>Number of drink/drug driving detections</p> <p>Number of detections in respect of speed, seatbelt and mobile phone offences</p> <p>Number of prosecutions for road transport offences</p> <p>Reduction in road fatalities and serious injuries</p> <p>The number of the Road Safety Awareness Programmes delivered to 2<sup>nd</sup> level schools (‘Just One Life’)</p> <p>Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals in the Division</p> <p>Number of successful interceptions using A.N.P.R</p>	<p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p>	<p><b>Inspector J. Cline, Gorey</b></p>	<p><b>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</b></p>
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### Goal Three: Ensuring Safe Communities

**An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.**

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
<p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p> <p>Continue to support victims of crime and improve the services available to them</p> <p>Continue to foster positive relationships with children and young people to promote their personal and community safety</p>	<p>Continue to engage with all community groups and Joint Policing Committees (JPC'S). The existing Model of Community Policing will be continuously reviewed and adapted to meet local needs and requirements</p>	<p>Number of JPC meetings attended</p>	Q1-Q4	<p>Each District Officer</p>           <p>Inspector P. Cody, Enniscorthy</p>	<p><b>Safer and more peaceful local communities</b></p>
	<p>Continued support of Community Alert and Neighbourhood Watch strategies in the division</p>	<p>Number of initiatives implemented as a result of local JPC meetings</p>	Q1-Q4		
	<p>Continued implementation of the Garda Strategy for Older People and the Garda Diversity Strategy 2009-2012</p>	<p>Number of Community Alert and Neighbourhood Watch meetings attended</p>	Q1-Q4		
	<p>Victims of crime will be kept updated. District Officers will review and continue to ensure that victims of crime receive the best available police service</p>	<p>Number of Community Policing initiatives in the Wexford division</p>	Q1-Q4		
	<p>The Garda Schools programme will continue to be delivered. A wide range of measures and other approaches will be used i.e. interaction with youth groups and utilising social media to engage with young people</p>	<p>Local Station Databases are up to date and reviewed regularly with contact details for our aging population – urban and rural</p>	Q1-Q4		
		<p>Number of racially motivated attacks in the Wexford division</p>	Q1-Q4		
		<p>Ensuring the Victims Charter is fully implemented</p>	Q1-Q4		
		<p>Number of letters issued to victims of crime</p>	Q1-Q4		
		<p>Maintain current level of trained Family Liaison Officers in the Wexford division</p>	Q1-Q4		
		<p>Number of visits to schools</p>	Sep - Jun		

### Goal Three: Ensuring Safe Communities

**An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.**

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
Targeted local crime reduction and prevention initiatives	The Wexford division will develop a local crime reduction programme in conjunction with all local stakeholders thereby contributing to increased feelings of safety in the community	Reduction of Public Order and Drunkenness offences	Q1-Q4	<b>Each District Officer/Inspector</b>	<b>Safe Communities</b>
		Reduction of Criminal Damage incidents.	Q1-Q4	<b>Sergeant P. Carley, Divisional Crime Prevention Officer</b>	
		Number of behaviour warnings and good behaviour contracts issued	Q1-Q4		
Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life	The Wexford division will work with communities and business groups to continue reducing public disorder and anti-social behaviour	Number of fixed charge notices issued for public order offences	Q1-Q4		
		Number of meetings with public stakeholders including Local Authorities, Joint Policing Committees and members of the VFI	Q1-Q4	<b>Each District Officer and Inspector</b>	
Provision of a visible and responsive policing service	The Wexford division will use all available new initiatives, communication systems, and technology in order to ensure that its personnel responds as quickly as possible to emergency calls	Participation in the establishment of a new regional command and despatch centre	Q2/Q4		

**Goal Four: Delivering a Professional Service**

**An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service**

<b>Key actions:</b>	<b>This will be achieved by:</b>	<b>Performance Indicators</b>	<b>Time Frame</b>	<b>Process Owner</b>	<b>Outcome</b>
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resources	Amalgamation of 2 Garda Districts to provide new internal structures and processes to ensure we maintain our policing capability with reducing resources	Engagement with all internal and external stakeholders including local communities, staff associations, trade unions and local business	Q1-Q4	<b>District Officer Gorey and District Officer Enniscorthy</b>	<b>Highly motivated people</b>
Restructure the organisation to best meet the challenges of criminal activity and public demands	The Wexford division as part of the restructuring of the organisation will amalgamate two districts and close one rural Garda stations as per the District and Station Rationalisation Programme	Full implementation of station closures and reduced opening hours programme	Station closures end of Q1		
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	Identify the development and welfare needs of staff and deliver new and innovative training to meet such needs.	District & Station Rationalisation Programme completed	TBC	<b>Each District Officer and Inspector</b>	<b>Better service to citizens</b>
Continue to enhance our organisation's performance and accountability systems	We will review the outcome of the pilot Performance, Accountability and Learning Framework and commence implementation for all members within the organisation	Alternative approaches to training developed and delivered.	Q1-Q4		
	Completion of Garda Professional Standards planned examinations and Garda Internal Audit inspections	Implementation of Performance, Accountability and Learning Framework (when rolled out nationally)	TBC		
Harness technology and information to	Continue to review and implement any new technology that can support the	Strict reporting, monitoring and management of absences due to illness utilising SAMS	Q1 - Q4		
		Continue to make optimum use of technology and communication tools available to An Garda Síochána	Q1 – Q4		

<p>generate efficiencies in the delivery of a policing service</p> <p>Reduce the organisation's cost base by exploring shared service opportunities across the public service</p>	<p>work of the organisation in a more efficient manner</p> <p>Delivery of policing within the Garda budget, including the effective use of resources</p> <p>Continued achievement of savings through procurement strategies</p> <p>Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy</p>	<p>Continue to ensure that policing operations are authorised, financed and conducted within allocated budgets in 2013.</p> <p>Continued implementation of the Corporate Procurement Plan 2010-2012</p> <p>Continued implementation of the Garda Environmental Strategy (Year 3)</p>	<p>R1 – R13</p> <p>Q1-Q4</p> <p>Q1-Q4</p>		<p><b>Enhanced Service Delivery</b></p>
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## Appendix A

<b>Table A: Garda Station proposed for closure</b>			
<b>Region</b>	<b>Division</b>	<b>District</b>	<b>Station</b>
South Eastern	Wexford	Enniscorthy	Kiltealy

### **District Amalgamation**

<b>Current District</b>	<b>New District</b>
Gorey	Enniscorthy
Enniscorthy	