

An Garda Síochána



Annual Policing Plan 2013

Sligo / Leitrim Division

Foreword

It is my pleasure to introduce An Garda Síochána's Policing Plan for the Sligo/Leitrim Division for the year 2013. This plan sets out the Divisional Policing commitments and priorities for the coming year. It is the first of three plans which are guided by the new Strategy Statement 2013 – 2015 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005 as well as the outcomes of consultations with our key stakeholders.

The Strategy Statement 2013 – 2015 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

The Plan concentrates on delivering four main policing areas;

- Securing Our Nation
- Proactive Policing Operations
- Ensuring Safe Communities
- Delivering a Professional Service.

In presenting this plan, I am particular cognisant of the challenges posed as a result of the current economic circumstances. However, I am confident through effective leadership and management, in addition to prioritisation of budgets we will work with our communities in an effective manner through 2013.

As we implement this plan we remain committed to delivering the highest standards of professional policing for the benefit of the community as a whole, we thank you for your continued support and look to capitalising on and improving relationships in 2013.

M. P. CLANCY
CHIEF SUPERINTENDENT

VISION

*‘Excellent people delivering
Policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - *Being honest and ethical and adhering to the principles of fairness and justice*

Accountability - *Accepting individual responsibility and ensuring public accountability*

Respect - *Having respect for people, their Human Rights and their needs*

Professionalism - *Providing a professional policing service to all*

SECURING OUR NATION

Ensuring our national Security is a key priority for An Garda Síochána. We are committed to maintaining National Security and will continue our role in safeguarding National Security.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Continue to identify and analyse the threats to the Division emanating from terrorist and extremist groups and take appropriate action</p>	<p>The provision of Tactical and Strategic Intelligence Assessments to inform local management and Divisional Garda personal of emerging patterns, trends and thus assist in critical decision making</p> <p>The maintenance of awareness within the Division of the prevailing threat from terrorist groupings by delivery of training through appropriate forums</p> <p>Continued Interaction and information sharing with the Police Service of Northern Ireland in accordance with the Cross Border Policing Strategy</p>	<p>Continued monitoring of subversives Gathering & collating of intelligence Planned operations Random High Visibility checkpoints</p> <p>“Dissident Republican Activities’ to be part of the agenda of the Divisional Accountability meetings CIO to brief members with up to date data on subversive activity within the Division on a regular basis</p> <p>Cross border Meetings with PNSI ensuring intelligence shared within both Police services</p>	<p>Acting Detective Inspector Each Superintendent & Detective Sergeants</p>	<p>A secure Division</p>
<p>Continue to identify and analyse intelligence to prevent attacks from terrorist and any extremist elements within the Division</p>	<p>Identifying and targeting the links between organised crime gangs and subversive/terrorist groups</p> <p>Working with PSNI in combating terrorism</p>	<p>Identifying links between organised crime gangs and subversive/terrorist groups throughout the Division and targeting same</p> <p>Identify extremist groups through intelligence gathering operations</p>	<p>Acting Detective Inspector Each Superintendent & Detective Sergeants</p>	

<p>Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups</p> <p>Enhanced level of readiness for major emergencies</p> <p>Continue to exchange information and intelligence with the appropriate domestic and National agencies</p>	<p>Analysis of intelligence gathered to ensure timely support for operational management in the targeting of terrorist and extremist elements</p> <p>Continued assessment and dissemination of intelligence relative to organised crime</p> <p>Major Emergency Planning Implementation of the Major Emergency Management Programme 2013</p> <p>Continue to share relevant intelligence with National partners</p>	<p>Planned searches through intelligence led operations utilising Regional Support Unit. Random checkpoints - Uniform/Detective targeting cross border gangs</p>	<p>Acting Detective Inspector Each Superintendent & Detective Sergeants</p>	<p>An active role in enhancing Divisional Security</p>
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PROACTIVE POLICING OPERATIONS

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Tackle property crime	<p>Crime prevention, tackling offenders, especially repeat offenders, and targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies</p> <p>Pro-active and analysis led policing of the night time economy</p>	<p>High visibility patrols in areas identified as crime hotspots</p> <p>Talks by CPO to stakeholders and community groups in the Division on crime prevention</p> <p>Continued emphasis on tackling crimes against the person</p>	<p>Acting Detective Inspector Each Superintendent & Detective Sergeants</p>	<p>Reduced crime and the fear of crime</p>
Tackle crimes against the person	<p>Continue tackling sexual crimes, human trafficking and crimes against children using Divisional and other Services to support investigations</p> <p>Ensure Sligo/Leitrim achieves its objective of managing the risks associated with sex offenders</p>	<p>Human trafficking offences identified and investigated</p> <p>Continued emphasis to be placed on enforcement of Domestic Violence legislation</p>		
Divert young people from crime	<p>On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p> <p>Working with other agencies to ensure that young people do not become involved in crime. Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion</p>	<p>Interaction between Gardaí and Community Groups by been involved in Youth Clubs, and other activities involving young people. Implementation of the Garda Schools programme</p> <p>Using intelligence services of Regional Crime Analysis</p>	<p>Acting Detective Inspector Each Superintendent & Detective Sergeants</p>	

<p>Tackle organised Crime</p> <p>Tackle e-crime</p>	<p>Projects and where appropriate the Criminal Courts</p> <p>Using intelligence and analysis to inform operations against organised crime groups</p> <p>Focusing on reducing fraud through active engagement with the community and business stakeholders</p>	<p>Number of production orders served pursuant to the Bankers Book Evidence Act and Sections 14,52,63,64</p> <p>Reduced incidents of fraud and increased detections</p> <p>Continue to liaise with CAB in utilising their knowledge and expertises in the investigation and compilation of files which are of a complex nature</p>	<p>Acting Detective Inspector Each Superintendent</p>	
<p>Tackle white collar crime in all its forms</p>	<p>Liaise with National Support Services to ensure proactive targeting of criminal organisations and individuals who engage in financial crime in areas of business, money laundering, terrorist financing and card payments</p> <p>Continued implementation of High Visibility Strategy through targeted intelligence and analysis based on enforcement of roads policing and road safety operations</p>	<p>High visibility checkpoints Covert and Overt operations at identified black spots</p> <ul style="list-style-type: none"> • Maintain compliance with speed limits • Maintain compliance with drink driving legislation • Number of Road Traffic Operations <p>Number of successful interceptions using A.N.P.R.</p> <p>Continue to monitor, review and support the activities of go safe in speed enforcement areas</p>	<p>Traffic Inspector Each Superintendent & Each Traffic Sergeant</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>
<p>Continued emphasis in road policing with the strategic objective of reducing incidents of fatal and serious injury collisions and</p>	<p>Use of new technologies, such as the Automatic Number Plate Recognition system to deny the use of our roads for criminal activity</p>	<p>Road safety to be part of the schools programme delivered to students in secondary schools especially transition and leaving cert students</p>	<p>Traffic Inspector Each Superintendent & Each</p>	

<p>deny the use of our roads network for criminal activity</p>	<p>Speed enforcement carried out in speed enforcement zones using speed detection vehicles Deliver a range of prevention programmes</p> <p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to promote key messages on road safety, for example through Local Media</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p>	<p>Use of local media, Radio and TV to promote Road Safety</p> <p>Support the delivery of all initiatives in the area of Road Safety Programmes to youths who have transgressed under the Road Traffic Act</p> <p>Multi-agency checkpoints to be carried out on a regular basis</p>	<p>Traffic Sergeant</p> <p>Traffic Inspector Each Superintendent & Each Traffic Sergeant</p>	
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ENSURING SAFE COMMUNITIES

An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will tackle the behaviours that affect our communities' quality of life.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Reduce public disorder and criminal damage	Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources	Identify hotspots and utilise High Visibility Foot patrols and Mountain Bike patrols to prevent/ reduce Public Order incidents and anti social behaviour	<p style="text-align: center;">Each Superintendent Each Inspector Each Sergeant i/c & Each Unit Sergeant Each D/Sergeant</p>	Safer and more peaceful local communities
	Use of all available legislation, particularly in relation to underage drinking and illegal drug taking	Inspection of licensed premises/Off- Licence in the Division to detect underage drinking Number of alcohol test purchase operations conducted throughout the Division		
Improve the feeling of safety in the community	Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour	Regular meetings with Vintners Association and other Stakeholders and those involved in operating night time venues for financial reward	<p>Each Superintendent Each Inspector Each Sergeant i/c & Each Unit Sergeant Each D/Sergeant</p>	
	Enhanced community safety through targeted high visibility patrols and better use of all available technology	Increased High Visibility foot patrols, mountain bike patrols in areas associated with anti-social behaviour and identification of offenders in the community associated with this sort of crime	<p>Each Superintendent Each Inspector Each Sergeant i/c & Each Unit Sergeant Each D/Sergeant</p>	
	Promote greater use of the Garda Age card to reduce the consumption and sale of alcohol to people under 18 years of age			

<p>Continue meaningful engagement with young people</p>	<p>Support the implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p>	<p>Garda Youth and Children’s Strategy embraced</p>	<p>Inspector having Divisional Responsibility</p>	<p>Trust and confidence in the Garda service in the Sligo/Leitrim Division.</p>
<p>Ensure the protection of vulnerable persons and groups</p>	<p>Proactive co-operation with all relevant Departments, organisations and agencies to improve the safety of children and young people</p>	<p>Final year of the Garda Diversity Strategy implemented</p>	<p>Each Superintendent</p>	
<p>Improved understanding and responsiveness to community needs</p>	<p>Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign</p>	<p>Continued implementation of the Garda Older People Strategy</p>	<p>Each Inspector</p>	
<p>Recognising and responding to the needs of the victims of crime</p>	<p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p>	<p>Ensuring that Neighbourhood Watch or Community alert are established and up and running in each Garda sub-district within the Division</p>		
	<p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p>	<p>Continue monthly meetings with JPCs and other interested parties to address their concerns</p>		
	<p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p>	<p>Commitments to Garda Victims Charter monitored</p>		
		<p>Community Policing/Family liaison Personnel utilised when necessary</p>		

DELIVERING A PROFESSIONAL SERVICE

An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Workforce Planning	Support the continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty	Support the delivery within the set timeframes of <ul style="list-style-type: none"> • a performance management framework for all staff of An Garda Síochána in the Division. • a rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive. • Appropriate reporting arrangements between An Garda Síochána & civilian support staff 	Each Superintendent Each Inspector Detective Inspector Each D/Sergeant Each Sergeant Each Garda Each D/Garda Civilian Personnel	Highly motivated Divisional Staff
Organisational Reform	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Ensure sick records are updated immediately on report in compliance with SAMS protocols		
Ensure value for money and the innovative use of resources	Delivery of policing Service utilising all available resources Continued achievement of savings through procurement strategies Assist in Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy	Procedures in place to monitor Overtime, Sub and Travel on a weekly basis to ensure expenditure is kept within budget and deployment of resources to counteract overspend Continued implementation of the Corporate	Each Superintendent Each Inspector Detective Inspector Each D/Sergeant Each Sergeant Each Garda Each D/Garda Civilian Personnel	Better policing service provided in the Sligo/Leitrim Division

<p>Enable smart processes and technologies to support frontline policing delivery</p>	<p>Implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)</p> <p>Continued use of technology to support operational policing</p> <p>Continued support for the implementation of saving initiatives by ICT</p>	<p>Procurement Plan 2010-2012</p> <p>Year Two of the Garda Environmental Strategy implemented</p> <p>Financial savings and efficiencies achieved through GRACE recommendations</p> <p>Divisional project board established to implement government policy on selected station closures, district amalgamation, & reduced opening hours programme within the Division</p> <p>Increased use of conference calls</p> <p>Reduction in IT costs</p>	<p>Each Superintendent & Acting District Officer</p> <p>Each Inspector</p>	<p>More effective use of resources</p>
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