

An Garda Síochána



Annual Policing Plan 2013

Mayo Division

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu/Working with Communities to Protect and Serve

Foreword

I am pleased to introduce An Garda Síochána's Annual Policing Plan in respect of County Mayo for 2013. This plan outlines our strategic goals for the first year of the Strategy Statement 2013 – 2015.

The Strategy Statement 2013 – 2015 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

The Plan also reflects the national priorities of the Minister for Justice and Equality and the strategic objectives set out by the Garda Commissioner namely;

- **Securing our Nation.**
- **Proactive Policing Operations.**
- **Ensuring Safe Communities.**
- **Delivering a professional Service.**

Every effort has been made to place the issues and priorities of the communities we serve at the centre of our ambitions for 2013.

We are in a time of unprecedented economic turbulence and in common with other public service organisations, An Garda Síochána is operating under difficult budgetary and resource constraints, however my primary objective is to prevent and detect crime in all its forms, to disrupt criminal activity, and to confront drug users and the suppliers of illegal drugs. Road safety and public safety are also key objectives and every effort will be made by all Garda personnel in the Mayo Division to maintain progress in these areas.

The Garda and civilian staff of the Mayo Division are committed to providing a quality efficient service to all our customers. I would welcome your views on how we can improve on the service level provided. I have included contact details of my senior management team in the Garda Districts of Belmullet, Ballina, Castlebar, Claremorris, Swinford and Westport, for your information.

I am confident that with your continued support and cooperation we can meet the expectations of the varied communities and other stakeholders in the Mayo Division.

T. Curley,
Chief Superintendent.

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu/Working with Communities to Protect and Serve

VISION

*`Excellent people delivering
policing excellence`*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu/Working with Communities to Protect and Serve

Policing Priorities for An Garda Síochána for 2013

Determined by the Minister for Justice and Equality.

The Minister, under the provisions Section 20 of the Garda Síochána Act 2005 has determined the following matters as priorities for the Garda Síochána for 2013.

Security.

To protect the State and the people against terrorism in all its forms.

Crime.

To combat serious crime, in particular violent crime, organised crime including human trafficking and white collar crime.

Policing Communities.

To provide a better policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them.

Domestic and Sexual Violence.

To prevent domestic, sexual and gender based violence and to effectively tackle such violence when it occurs.

Roads Policing.

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions.

Efficient use of resources.

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Goal One : Ensuring our Nation's Security

Ensuring our national security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security.

| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|--|--|--|--|---|
| <p>Target operations against terrorist and extremist groups, including dissident republicans</p> <p>Target operations against organised criminal activity, involving terrorist groups</p> <p>Continued exchange of information and intelligence</p> <p>Enhanced level of readiness for major emergencies</p> | <p>Targeting threats from terrorist, extremist and organised crime groups with links to terrorist groups</p> <p>Targeted intelligence –led operations against known individuals and groups</p> <p>An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at regional and local level</p> <p>An Garda Síochána will actively manage all major emergency hazards in the Mayo Division</p> <p>Continue to monitor and review security at Ireland west Airport, I.I.E., Kilkelly and at installations associated with the Corrib Gas Project</p> <p>Ensure adequate security for VIP's residing in this Division</p> | <p>Divisional security maintained through targeted operations</p> <p>Ensure security of Ireland West Airport, I.I.E., Kilkelly and at installations associated with the Corrib Gas Project in collaboration with partner agencies</p> <p>Garda major emergency plans in place and ensure that a major emergency planning exercise is conducted in the Mayo Division</p> <p>Security of VIP's and their properties maintained</p> | <p>Each District Officer & Detective Inspector</p> <p>Each District Officer & Inspector Mc Kenna</p> <p>Superintendent & Belmullet & Swinford</p> <p>Inspector Mc Kenna</p> <p>Each District Officer</p> | <p>A Secure State.</p> <p>An active role in International security.</p> |

Goal Two: Proactive Policing Operations.

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads.

| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|--|--|--|---|---------------|
| Information led policing operations to combat crime | Successful information led interventions will be used to generate reductions in crime | Meeting targets as set out in An Garda Síochána strategy 2013 – 2015 by | Each District Officer & Detective Inspector | Reduced crime |
| Continue to target property crime and persistent offenders | Target the 10 most prolific offenders in each District involved in property crime Target property incidents such as robberies and aggravated burglaries that use threats of violence | <ul style="list-style-type: none"> • Reduced property crime • Increased detections for property crime • Reduced crimes against the person | Each District Officer & Detective Inspector | |
| Use all available means to deny criminals the use of our roads for criminal activity | We will use intelligence and technology to target and disrupt individuals and groups using the roads network for criminal purposes | | Each District Officer | |
| Actively address all forms of violent crime | Continuing to work to reduce violent crime through strong enforcement and prevention strategies Striving to ensure that individuals feel confident that they can report sexual offences and/ or domestic violence and that the organisation will pursue the investigation of these offences with vigour | Violent crime reduced and detections increased Garda Policy on Domestic and Sexual Violence reviewed | Detective Inspector Fitzmaurice | |

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| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|---|---|---|---|---------|
| Work with our partners to help prevent and reduce the threat posed by crime | <p>An Garda Síochána will seek to work effectively with all national and local groups (such as Joint Policing committees, community and business organisations) to prevent and reduce the threat posed by crime</p> <p>The identification and targeting of organised crime groups in the Division, whose activities have such a negative effect on communities across the country</p> | <p>Media campaigns completed</p> <p>Increased feelings of safety in communities</p> <p>After co-operation & consultation with the public and our partners such as the 4 J.P.C. committees, the Divisional Crime Prevention Officer to Prepare a Crime Prevention Plan for the Mayo Division</p> | <p>Each District Officer</p> <p>Each District Officer & Sergeant Cosgrove</p> | |
| Effective investigation of those who engage in white collar and financial crime | Working in conjunction with relevant partner agencies and institutions to identify and investigate groups and individuals involved in white collar/financial crime | <p>Organised crime groups targeted and disrupted</p> <p>Targeted operations against individuals, groups or organisations engaged in crime</p> | Each District Officer & Detective Inspector | |

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| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|--|--|--|--|--------------|
| Work in partnership with other agencies to successfully enforce our roads policing strategy | Actions appropriate to An Garda Síochána as set out in the Government Road Safety Strategy 2013-2015 will be achieved in the Mayo Division | Continued downward trend in road deaths and serious injuries Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2013-2015, achieved in the following areas: <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased enforcement of Road Traffic Operations | Each District Officer & Sergeant i/c, Traffic Corps | |
| Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour | An Garda Síochána will use targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce serious injuries and fatalities The development and implementation of a Roads Policing Plan Deliver a range of prevention programmes and continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes Continue to promote key messages on road safety, for example through Crime Call/Local Radio/Media within the Mayo Division | Reduced fatalities and serious injuries Increased compliance with Road traffic legislation, in the Mayo Division Roads Policing operations Plan implemented Delivery of schools programme to transition year students on a quarterly basis Regular multi agency checkpoints conducted in within the Mayo Division | Each District Officer Officer & Sergeant i/c Traffic Each District Officer & Each Juvenile Liaison Officer Each District Officer & Sergeant i/c, Traffic Corps | Safer roads. |

Goal Three: Ensuring Safe Communities.

An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' 'quality of life.

| Key actions: | This will be achieved by: | Performance Indicators | Process Owner | Outcome |
|---|---|--|---|--------------------|
| <p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p> <p>Continue to support victims of crime and improve the services available to them</p> <p>Continue to foster positive relationships with children and young people to promote their personal and community safety</p> | <p>Continue to actively engage with Joint Policing Committees (JPCs). The existing model of community policing will be adopted to meet local needs</p> <p>Ensure that victims of crime are kept updated. We will also continue to review our policies and practices in order to ensure that the best available policing service is given to victims of crime</p> <p>The delivery of the Garda Schools programme and use a range of other approaches from youth groups through to social media to engage with young people</p> | <p>Increased feelings of safety in communities through enhanced visibility and engagement</p> <p>Processes in place in each District to ensure victims of crime are updated</p> <p>Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime</p> <p>Enhanced engagement with children and young people</p> | <p>Each District Officer</p> <p>Each District Officer</p> | <p>Safe Homes.</p> |

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| Key actions: | This will be achieved by: | Performance Indicators | Process Owner | Outcome |
|---|---|--|------------------------------|--------------------------|
| <p>Targeted local crime reduction and prevention initiatives</p> <p>Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life</p> <p>Provision of a visible and responsive policing service</p> | <p>Develop local crime prevention programmes in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community</p> <p>Working with relevant communities and business groups we will seek to continue to reduce public disorder and tackle anti social behaviour</p> <p>Use new work systems, innovate analysis and technology (such as new command and dispatch centres) in order to ensure that the organisation responds as quickly as possible to emergency calls</p> | <p>Increased feelings of safety</p> <p>Public disorder and criminal damage reduced</p> <p>Co-operate with the establishment of the new Regional Command and dispatch centre in Mill Street, Galway operational</p> | <p>Each District Officer</p> | <p>Safe Communities.</p> |

Goal Four: Delivering a Professional Service.

An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service.

| Key actions: | This will be achieved by: | Performance Indicators | Process Owner | Outcome |
|---|--|---|--|----------------------------|
| Restructure the organisation to best meet the challenges of criminal activity and public demands | As part of the restructuring of the organisation we will complete a District and station rationalisation programme | District and Station Rationalisation programme completed Maintenance of Garda service levels within districts affected by Station closures throughout the Mayo Division Full implementation of station closures, district amalgamation, & reduced opening hours programme | District Officer Belmullet, Ballina, Castlebar & Claremorris | Best use of resources. |
| Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities | Identify the development and welfare needs of our people and where possible, deliver new and innovative approaches to meet these needs | CPD Programme developed & delivered | Each District Officer | Enhanced Service Delivery. |
| Continue to enhance our organisation's performance and accountability systems | Review the outcome of the pilot Performance, Accountability and Learning Framework and commence implementation for all members within the organisation | National implementation of the Performance, Accountability and Learning Framework commenced Reduced absences through constant monitoring and review at Divisional & District level Continued monitoring of SAMS and management of associated Divisional policies | Each District Officer | |

Appendix A

| District amalgamation. | | | |
|-------------------------------|----------|-------------------|-----------------------|
| Region | Division | Current Districts | New Enlarged District |
| Western Region | Mayo | Claremorris | Claremorris |
| | | Swinford | |

Appendix B

Consequential Garda District boundary realignments that will arise upon the implementation of the District amalgamations.

| District amalgamation. | | | |
|-------------------------------|----------|--|--|
| Region | Division | New Enlarged District arising from a District Amalgamation | Consequential District Boundary Realignments |
| Western Region | Mayo | Claremorris (Arising from the apportionment of the Swinford District) | Ballina |

Appendix C

| Six Station Closures within the Mayo Division. | | | |
|---|----------|--------------------|-------------|
| Region | Division | District | Station |
| Western Region | Mayo | Béal an Mhuirthead | Blacksod |
| Western Region | Mayo | Castlebar | Ballyglass |
| Western Region | Mayo | Castlebar | Ballyvary |
| Western Region | Mayo | Ballina | Ballycastle |
| Western Region | Mayo | Ballina | Lahardane |
| Western Region | Mayo | Claremorris | Hollymount |

Divisional Officer:

Chief Superintendent Thomas A. Curley, Castlebar, Co. Mayo.

Tel. No..... (094) 9038211. Fax. No.... (094) 9038281.

Email.....castlebar_dv@garda.ie

District Officers:

Superintendent P. Mc Hugh, Ballina, Tel. No. (096) 20567.

Superintendent P. Diskin, Belmullet, Tel. No. (097) 81910.

Superintendent, J.J. Keane, Castlebar, Tel. No. (094) 9038216.

Superintendent J. Doherty, Claremorris, (094) 9372087.

Superintendent C. Fox, Swinford, (094) 9252997.

Superintendent A. Foley, Westport, (098) 50230.

Continued

Contact Numbers at Castlebar Garda Station:

| | |
|--|------------------------------|
| Communications Room | (094) 9038201; (094) 9038202 |
| Crime Prevention Officer: Sergeant Tony Cosgrove..... | (094) 9038242 |
| Detective Inspector: D/Inspector Tom Fitzmaurice..... | (094) 9038225 |
| Detective Unit: D/Sergeant Gary Walsh..... | (094) 9038225 |
| District Office: Garda Maureen Flynn | (094) 9038216 |
| Divisional Office: Sergeant Tom Calvey..... | (094) 9038211 |
| Drugs Unit: D/Sergeant Jim Cadden..... | (094) 9038225 |
| Inspector's Office: | (094) 9038230 |
| Juvenile Liaison Office: Garda Mick Fahy..... | (094) 9038264 |
| PSV Office: Sergeant Gabriel Mc Loughlin | (094) 9038265 |
| Public Office..... | (094) 9038240 |
| Sergeant i/c: Sergeant Naoimi De Rís | (094) 9038242 |
| Traffic Unit: Sergeants: Christine Quinn, Donie Dignam & Martin Murphy | (094)9038245 |

Contact Numbers at Other District H.Q. Stations:

| | |
|---------------------------------|---------------|
| Belmullet Garda Station..... | (097) 81910 |
| Ballina Garda Station..... | (096) 20560 |
| Claremorris Garda Station | (094) 9372080 |
| Swinford Garda Station | (094) 9252990 |
| Westport Garda Station..... | (098) 50230 |