

An Garda Síochána



Annual Policing Plan 2013

Louth Division

Foreword - Chief Superintendent Patrick D. McGee

I am pleased to introduce the Louth Division Policing Plan 2013. This plan outlines our strategic goals for 2013 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform.

The Garda Strategy Statement is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.



These values will guide all of our actions in 2013 and they will continue to serve as our cultural cornerstones during the year.

In policing the Louth Division, an Garda Síochána welcomes the wide ranging public support that we receive. Our aim is to maintain and strengthen the relationships and partnerships already forged with community, business and statutory groups, with a view to delivering the highest level of service to our community as a whole.

We have always enjoyed great support from the people of Louth. The community's continued support becomes evermore important as we face new challenges brought on by the current economic climate. The continued deterioration of the public finances has resulted in major adjustments to the policing budget and available resources. In order to achieve the goals and targets as set out in the Louth Division Policing Plan 2013, the strategic deployment and allocation of Garda resources will be closely monitored and reviewed on an ongoing basis. Due to budgetary constraints, it will be necessary to re-deploy and re-allocate resources in accordance with the most up to date crime trends. I thank the community for their support in this regard.

An Garda Síochána is committed to providing a quality service to you, the customer. I invite members of the public to submit your views on any aspect of the Louth Division Policing Plan 2013. You may contact me at my office on telephone number 041-9874211 or by email at Drogheda_DV garda.ie.

**Patrick D. McGee,
Chief Superintendent**

VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

***Honesty** - Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability** - Accepting individual responsibility and ensuring public accountability*

***Respect** - Having respect for people, their Human Rights and their needs*

***Professionalism** - Providing a professional policing service to all*

Goal One Securing our Nation

Ensuring our national security is key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Targeted operations against terrorist and extremist groups including dissident republicans</p> <p>Targeted operations against criminal activity, involving terrorist groups</p>	An Garda Síochána will continue to improve its intelligence capabilities. On the basis of this intelligence, An Garda Síochána will target threats from terrorist, extremist and organised crime groups with links to terrorist groups	National security maintained through targeted operations	Chief Superintendent	A Secure State
Continued exchange of information and intelligence with appropriate domestic and international agencies	An Garda Síochána will continue to share relevant intelligence with international partners. Information will also be analysed from partner agencies about threats to Ireland's own security			
Enhanced level of readiness for major emergencies	An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at a national and local level	<p>Garda major emergency plans in place</p> <p>Major emergency exercises conducted</p>	<p>Each Superintendent</p> <p>Detective Inspector</p>	Active Role in International Security
	An Garda Síochána will actively manage the security arrangements for all EU Presidency related events occurring in Ireland	EU Presidency security maintained		

Goal Two Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
Information – led policing operations to combat crime	Successful information lead interventions, based on intelligence and analysis, will be used to generate reductions in crime	Reduced property crime and increased detection rates	Chief Superintendent Each Superintendent Detective Inspector	Reduced crime and reduced fear of crime
Continue to target property crime and persistent offenders	Target the most prolific offenders involved in property crime Target property incidents such as robberies and aggravated burglaries that use threats of violence Establish a targeted cross border crime prevention operation in association with the PSNI to curtail the activities of cross border criminals			
Use all available means to deny criminals the use of our roads for criminal activity	An Garda Síochána will use intelligence and technology to target and disrupt individuals and groups using the roads networks for criminal purposes. This will contribute to the overall reductions in crime and improve road safety			
Actively address all forms of Violent Crime	An Garda Síochána will continue to work to reduce violent crime through strong enforcement and prevention strategies An Garda Síochána will strive to ensure that individuals feel confident that they can report sexual offences and/or domestic violence and that the organisation will pursue the investigation of these offences with vigour Cooperation with local organisations dealing with victims of domestic violence			

Initiatives	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Work with all our partners to help prevent and reduce the threat posed by crime	An Garda Síochána will seek to work effectively with all national and local groups (such as Joint Policing Committees, community and business organisations) to prevent and reduce the threat posed by crime	Increase feelings of safety in communities	Each Superintendent Detective Inspector	Reduced Crime
Target organised crime, human and drug trafficking networks	The identification and targeting of organised crime groups, whose activities have such a negative impact on communities across the country (for example, trading in drugs, illegal goods, and human trafficking for the purpose of sexual and labour exploitation)	Organised crime groups targeted and disrupted	Each Superintendent Detective Inspector	
Effective investigation of those who in engage in white collar crime and financial crime	An Garda Síochána will work in conjunction with relevant partner agencies and institutions to identify and investigate groups and individuals involved in white collar/financial crime	Targeted operations against individuals, groups or organisations engaging in white collar/financial crime	Each Superintendent Detective Inspector	
Work in partnership with other agencies to successfully enforce our roads policing strategy	Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013-2020 will be achieved	Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013-2020 achieved	Each Superintendent Traffic Inspector	Safe Roads
Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour	An Garda Síochána will use targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce serious injuries and fatalities The development and implementation of a Roads Policing Plan	Reduced fatalities and serious injuries Increased compliance with road traffic legislation Increased compliance with road traffic legislation Roads Policing Operations Plan implemented	Chief Superintendent Each Superintendent Traffic Inspector	

Goal Three Ensuring Safe Communities

An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities	In order to ensure active community engagement, An Garda Síochána will continue to engage with all community groups and Joint Policing Committees. The existing model of community policing will be adapted to meet local needs	Increased feeling of safety in communities through enhanced visibility and engagement	Chief Superintendent	Safe Homes
Continue to support victims of crime and to improve the services available to them	An Garda Síochána will ensure that victims of crimes are kept updated on progress of investigations. We will also continue to review our policies and practices to ensure that the best available police service is given to victims of crime	Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime	Each Superintendent	
Continue to foster positive relationships with children and young people to promote their personal and community safety	An Garda Síochána will ensure delivery of the Garda Schools Programme and use a range of other approaches, from youth groups through to social media, to engage with young people	Enhanced engagement with children and young people		
Targeted local crime reduction and prevention initiatives	An Garda Síochána will develop local crime reduction programmes in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community	Increased feelings of safety	Chief Superintendent	Safe Communities
Working in partnership, we will continue to tackle public disorder and antisocial behaviour that will affect a community's quality of life	Working with relevant communities and business groups we will seek to continue reducing public disorder and tackle antisocial behaviour	Reduced public order incidents	Each Superintendent	
Provision of a visible and responsive policing service	An Garda Síochána will use new work systems, innovative analysis and technology in order to ensure that the organisation responds as quickly as possible to emergency calls	New regional command and dispatch centres operational	Chief Superintendent Each Superintendent	

Goal Four Delivering a Professional Service

An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resource constraints	An Garda Síochána will develop new structures and processes that ensure we can maintain our policing capability with reducing resources	New structures and processes piloted with a view to testing their effectiveness in delivering policing	Chief Superintendent	Best Use of Resources
	Proactively engage with staff associations and trade unions on all key change and development programmes	Regular constructive engagement under the Partnership Framework with staff associations and trade unions	Each Superintendent	
Continue to enhance our organisation's performance and accountability systems	The outcome of the pilot performance, Accountability and Learning Framework will be reviewed and implementation for all members within the organisation commenced	National implementation of the Performance, Accountability and Learning Framework commenced	Chief Superintendent	Enhanced Service Delivery
	Completion of Garda Professional Standards planned examinations and Garda Internal Audit Inspections	Garda Professional Standards Unit and Garda Internal Audit Section scheduled work plans completed	Each Superintendent	
Harness technology and information to generate efficiencies in the delivery of a policing service	The organisation will continue to review and implement technology that can support the work of the organisation in a more efficient manner	New technology implemented to support the Garda organisation	Executive Director of Finance & Services	