

# **An Garda Síochána**



## **Annual Policing Plan 2013**

### **Limerick Division**

## **Foreword:**



It is my pleasure to introduce the Limerick Garda Division Annual Policing Plan for 2013. The Divisional Plan has its origins in the published goals of An Garda Síochána for 2013 and reflects the first stage of An Garda Síochána's Strategy for the coming three years.

As with all public service bodies in the State, An Garda Síochána feels the impact of the external environment; the organisation must address that impact and make the changes that allows policing service to be maintained in all communities. In 2012, the Division saw the closure of two Garda Stations: This year a total of six further Garda Stations will close and Askeaton Garda District will merge with Newcastle West Garda District. I and my Management Team provided a commitment that the policing service would be maintained in the areas affected by Station Closures in 2012 and that same strong commitment extends to those areas affected by closures in 2013.

Collectively, An Garda Síochána's published Goals for 2013 reflect our commitment to the community we serve. That commitment to community permeates through planned actions in the Limerick Divisional Policing Plan for 2013. Each Goal and its associated actions and expected outcomes have the overarching aim of protecting the community, not just through formal policing operations but also through our proud ethos of working not just *for* communities but *with* communities. Further, An Garda Síochána must look at *how* we police and identify and make the changes necessary to ensure we continue to develop, both in professional practice and effective management of resources.

Policing in Limerick Garda Division will undoubtedly face challenges in 2013. Through professional and dedicated policing and with the support of the communities we serve, I have no doubt that these challenges will be overcome.

**David Sheahan**  
**Chief Superintendent**  
**Limerick Division**

**Goal One: Securing Our Nation**

**Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security**

<b>Initiative</b>	<b>This will be achieved by</b>	<b>Action</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
Targeted operations against terrorist and extremist groups, including dissident republicans	An Garda Síochána will continue to improve its intelligence capabilities. On the basis of this intelligence, An Garda Síochána will target threats from terrorist, extremist and organised crime groups with links to terrorist groups	A threat assessment and analysis of terrorist groups operating in Limerick Garda Division to be carried out			
Targeted operations against organised criminal activity, involving terrorist groups	An Garda Síochána will continue to share relevant intelligence with international partners. Information will also be analysed from partner agencies about threats to Ireland's own security	Proactive intelligence led operations to be put in place	Divisional security maintained through targeted operations	Detective Superintendent J. Browne Henry Street	<b>A Secure State</b>
Continued exchange of information and intelligence with appropriate domestic and international agencies					
Enhanced level of readiness for major emergencies	An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at a national and local level	Garda major emergency Divisional plans implemented and schedule of external emergency plans adhered to	Garda major emergency plans in place and major emergency exercises conducted in the Mid-Western Region	Inspector J. Ruane Henry Street	<b>Active role in International Security</b>

**Goal Two: Proactive Policing Operations**

**An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads**

<b>Initiative</b>	<b>This will be achieved by</b>	<b>Action</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
Information-led policing operations to combat crime	Successful information led interventions, based on intelligence and analysis, will be used to generate reductions in crime	Proactive intelligence led operations to be put in place			
Continue to target property crime and persistent offenders	Target the most prolific offenders involved in property crime  Target property incidents such as robberies and aggravated burglaries that use threats of violence	A threat assessment and analysis of high risk crime types to be carried out  Proactive operations to be put in place	Reduced property crime and increased detection rates	Detective Superintendent J. Browne Henry Street	<b>Reduced crime</b>
Use all available means to deny criminals the use of our roads for criminal activity	An Garda Síochána will use intelligence and technology to target and disrupt individuals and groups using the roads networks for criminal purposes. This will contribute to the overall reductions in crime and improve road safety	Traffic resources to be fully utilised in the criminal interdiction programme			

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<p>Actively address all forms of Violent Crime</p> <p>Work with all our partners to help prevent and reduce the threat posed by crime</p>	<p>An Garda Síochána will continue to work to reduce violent crime through strong enforcement and prevention strategies</p> <p>An Garda Síochána will strive to ensure that individuals feel confident that they can report sexual offences and/or domestic violence and that the organisation will pursue the investigation of these offences with vigour</p> <p>Two national media events completed with the aim of increasing public awareness of An Garda Síochána’s policy relating to the investigation of incidents of sexual abuse, crimes against children or incidents of domestic violence</p> <p>An Garda Síochána will seek to work effectively with all national and local groups (such as Joint Policing Committees, community and businesses organisations) to prevent and reduce the threat posed by crime.</p>	<p>A threat assessment and analysis of violent crime will be conducted. Proactive operations to be put in place</p> <p>Ensure Compliance with Garda Policy on Domestic and Sexual Violence</p> <p>National media events are followed up locally</p> <p>Cooperation and Interaction with all local Statutory and Non-Statutory Agencies in this field</p> <p>Implement Regional Community Policing Strategy.</p>	<p>Violent crime reduced and detections increased</p> <p>Garda Policy on Domestic and Sexual Violence reviewed</p> <p>Media campaigns complete</p> <p>Increase feelings of safety in communities.</p>	<p>Detective Superintendent J. Browne Henry Street</p> <p>Inspector J. Nolan Henry Street</p> <p>Superintendent F.T. O’Brien Henry Street</p>	<p><b>Reduce Crime</b></p>

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Target organised crime, human and drug trafficking networks	The identification and targeting of organised crime groups, whose activities have such a negative impact on communities across the country (for example, trading in drugs, illegal goods, and human trafficking for the purpose of sexual and labour exploitation)	A threat assessment and analysis to be carried out on all organised crime groups operating in and from Limerick Garda Division  Proactive, focused operations to be put in place	Organised crime groups targeted and disrupted	Detective Superintendent J. Browne Henry Street	<b>Reduce Crime</b>
Effective investigation of those who engage in white collar and financial crime	An Garda Síochána will work in conjunction with relevant partner agencies and institutions to identify and investigate groups and individuals involved in white collar/financial crime	Analysis of financial crime incidents to be undertaken  Relevant partner agencies and institutions to be identified; cooperative relationships to be fostered; and a best practice investigation model to be developed	Targeted operations against individuals, groups or organisations engaging in white collar / financial crime	Detective Inspector Henry Street	

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<p>Work in partnership with other agencies to successfully enforce our roads policing strategy</p> <p>Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour</p>	<p>Actions appropriate to An Garda Síochána as set out in the Government Road Safety Strategy 2013-2020 will be achieved</p> <p>An Garda Síochána will use targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce serious injuries and fatalities</p> <p>The development and implementation of a Roads Policing Plan</p>	<p>Government Road Safety Strategy 2013-2020 implemented</p> <p>An Garda Síochána will use targeted enforcement, based on intelligence and analysis to reduce serious injury, accidents and fatalities</p> <p>Educational and prevention programmes implemented</p> <p>Skills Training sourced and provided for programme Presenters. Southern Region Roads Policing Plan implemented in conjunction with National Roads Operations Plan</p>	<p>Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013 – 2020 achieved</p> <p>Reduced fatalities and serious injuries</p> <p>Increased compliance with Road Traffic legislation</p> <p>Roads Policing Operations Plan implemented</p>	<p>Inspector P. Reidy Henry Street</p>	<p><b>Safer Roads</b></p>

**Goal Three: Ensuring Safe Communities**

**An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.**

<b>Initiative</b>	<b>This will be achieved by</b>	<b>Action</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
<p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p> <p>Continue to support victims of crime and improve the services available to them</p> <p>Continue to foster positive relationships with children and young people to promote their personal and community safety</p>	<p>In order to ensure active community engagement, An Garda Síochána will continue to engage with all community groups and Joint Policing Committees. The existing model of community policing will be adapted to meet local needs</p> <p>An Garda Síochána will ensure that victims of crime are kept updated. We will also continue to review our policies and practices in order to ensure that the best available police service is given to victims of crime</p> <p>An Garda Síochána will ensure delivery of the Garda Schools programme and use a range of other approaches, from youth groups through to social media, to engage with young people</p>	<p>Regional Community Policing Strategy Implemented through processes designed to address identified local policing needs</p> <p>A quality assurance programme to be put in place with victims of crime with a view to improve the service available to them</p> <p>Tailor the Regional Community Policing Strategy and its dedicated youth's section to address locally identified needs</p>	<p>Increased feelings of safety in communities through enhanced visibility and engagement</p> <p>Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime</p> <p>Enhanced engagement with children and young people</p>	<p>Superintendent A. Cunningham Bruff</p> <p>Superintendent D. Flavin Newcastle West</p>	<p><b>Safe Homes</b></p>



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Targeted local crime reduction and prevention initiatives	An Garda Síochána will develop local crime reduction programmes in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community	Local crime fora used to gauge 'feeling of safety levels' in the Division	Increased feelings of safety	Superintendent F.T. O'Brien Henry Street	<b>Safe Communities</b>
Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life	Working with relevant communities and business groups we will seek to continue reducing public disorder and tackle anti-social behaviour	Each District to carry out analysis and risk assessment of public disorder and anti-social behaviour in their area  Proactive operations to be put in place to reflect local analysis and risk assessment	Reduced public order incidents	Inspector B. McDonagh Roxboro Road	
Provision of a visible and responsive policing service	An Garda Síochána will use new work systems, innovative analysis and technology (such as new command and dispatch centres) in order to ensure that the organisation responds as quickly as possible to emergency calls	Identify a quality matrix standard to enable assessment of speed and quality of response to calls from the public	Progress Divisional Command and Dispatch Centre	Inspector J. Nolan Henry Street	

<b>Goal Four: Delivering a Professional Service</b>					
<b>An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service</b>					
<b>Initiative</b>	<b>This will be achieved by</b>	<b>Action</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resources	An Garda Síochána will develop new structures and processes that ensure we can maintain our policing capability with reducing resources	Divisional review of practices and procedures undertaken with a view to developing new structures aimed at sustaining service delivery  Continue to improve the Financial Management Framework  Align budgets with activities	New structures and processes piloted with a view to testing their effectiveness in delivering policing  Regular constructive engagement under the Partnership Framework with staff associations and trade unions	Chief Superintendent D. Sheahan Henry Street	<b>Best Use of Resources</b>
Restructure the organisation to best meet the challenges of criminal activity and public demands	As part of the restructuring of the organisation we will complete a District and Station rationalisation programme	Implement programme with a view to maintaining frontline policing. Utilise members – Station Closures, New Roster etc	District and Station rationalisation programme completed	Superintendent D. Flavin Newcastle West	
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	An Garda Síochána will identify the development and welfare needs of our people and, where possible, deliver new and innovative approaches to meet these needs	Identify development needs and conduct training needs analysis in conjunction with the Garda College and Director of Finance Review the welfare needs of our people and ensure support systems are in place	Alternative approaches to training (for example, on-line training, pre-learning) developed and implemented	Inspector B. McDonagh Roxboro Road	

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An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service					
Initiative	This will be achieved by	Action	Performance Indicators	Process Owner	Outcome
Continue to enhance our organisation's performance and accountability systems	We will review the outcome of the pilot Performance, Accountability and Learning Framework and commence implementation for all members within the organisation	Implement Regional Performance and Accountability and Learning Framework	National implementation of the Performance and Accountability and Learning Framework commenced	Superintendent A. Cunningham Bruff	<b>Enhanced Service Delivery</b>
	Completion of Garda Professional Standards planned examinations and Garda Internal Audit inspections	Compliant with H.Q. Circulars in relation to Internal Audits	Garda Professional Standards Unit and Garda Internal Audit Section scheduled work plans completed	Superintendent D. Keane Roxboro Road	
Harness technology and information to generate efficiencies in the delivery of a policing service	The organisation will continue to review and implement technology that can support the work of the organisation in a more efficient manner	Identify local initiatives that would enhance policing responses in conjunction with Information Technology Section	New technology implemented to support the Garda organisation	Superintendent F.T. O'Brien Henry Street	
Reduce the organisation's cost base by exploring shared service opportunities across the public service	The organisation will proactively participate in relevant and compatible public sector shared service initiatives in line with government policy	Examine feasibility of cooperative use of ICT systems of external agencies – Local Authority etc. Proactively participate in relevant and compatible public sector shared service initiatives in line with government policy	Active participation in public sector shared service initiatives	Chief Superintendent D. Sheahan Henry Street	

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