

An Garda Síochána



Annual Policing Plan 2013

Galway Division

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VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

***Honesty** - Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability** - Accepting individual responsibility and ensuring public accountability*

***Respect** - Having respect for people, their Human Rights and their needs*

***Professionalism** - Providing a professional policing service to all*

Foreword

I am pleased to present the Policing Plan 2013 for the Galway division. The plan sets out how we will deliver an effective police service for the Galway division, our policing commitments and priorities, for 2013. Our Policing Plan outlines clear priorities and strategies to provide policing services that are responsive to the needs of our community. They will be achieved through four strategic goals

- Securing Our Nation
- Proactive Policing Operations
- Ensuring Safe Communities
- Delivering a Professional Service

While the Policing Plan sits at the heart of National Policies and Strategies, it has been adapted to include the local priorities for the Galway division. This has been achieved through consultation with a wide variety of people, including my Divisional Force, Joint Policing Committees, representatives from Local Government and Community Groups. Through this process we have heard clear messages about the policing service the people of Galway want us to deliver.

We work in a dynamic and changing environment and we will continue to rise to the challenge of delivering an excellent police service. Our professional approach, and a focus on enhancing all aspects of service delivery, is aimed at continuing to reduce crime, protect communities and improve road safety outcomes.

I am committed to sustaining and improving, where possible, the levels of performance across the broad range of activities that my Divisional Force delivers. The changing face of policing and the expectations of our community, along with the current financial climate, create challenges for An Garda Síochána. However we will meet these challenges through the effective use of intelligence, technology and the deployment of resources to meet operational demands. We will explore ways to continually improve the service we provide, increase adaptability and flexibility, and report to the community on our performance.

Over time we have delivered on our commitment to ensure a safer division. Our success has been earned by working in partnership with our local communities, the hard work of our staff and a strong determination to provide excellent policing to the communities of County Galway. We will continue to deliver an effective policing service in an efficient manner.

I intend to deliver on the targets set out on this ambitious Policing Plan for the Galway division. Together, with our partners, through the commitment of my Force and ultimately with the support and co-operation of the communities we serve, we will ensure that the Galway division continues to be a safe place to live, conduct business and visit. I have included contact details of my senior management team at the end of this document.

M. Ó Súilleabháin
Chief Superintendent

Policing Priorities for An Garda Síochána for 2013

Determined by the Minister for Justice and Equality

The Minister, under the provisions of section 20 of the Garda Síochána Act 2005, has determined the following matters as priorities for the Garda Síochána for 2013.

Security

To protect the State and the people against terrorism in all its forms

Crime

To combat serious crime in all its forms, in particular violent crime, organised crime including human trafficking, and white collar crime

Policing Communities

To provide a policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them

Roads Policing

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions

Domestic and Sexual Violence

To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs

Efficient use of resources

To maximise efficiencies in resource allocation and deployment of personnel, while maintaining professional policing standards across the Force

Goal One: Securing Our Nation

Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Targeted operations against terrorist and extremist groups, including dissident republicans</p> <p>Targeted operations against organised criminal activity, involving terrorist groups</p> <p>Continued exchange of information and increase in intelligence gathered</p>	<p>Targeting threats from terrorist, extremist and organised crime groups with links to terrorist groups</p> <p>Targeted intelligence-led operations against known individuals and groups.</p> <p>Identifying and targeting the links between organised crime gangs and subversive/terrorist groups.</p>	<p>National security maintained through targeted operations</p> <p>Number of operations against organised crime and terrorists in the Galway division.</p> <p>Continued implementation and increase use of the CHIS Charter System</p>	<p>Each District Officer & D/Inspector</p> <p>Each District Officer & D/Inspector</p>	<p>A Secure State</p> <p>Active Role in International Security</p>

<p>Enhanced level of readiness for major emergencies</p>	<p>An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at regional and local level</p> <p>An Garda Síochána will actively manage all major emergency hazards in the Galway Division.</p>	<p>Garda major emergency plans in place and one major emergency exercise conducted</p>	<p>Each District Officer & Designated Inspector</p>	
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Goal Two: Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Information-led policing operations to combat crime	Intelligence-led interventions will be used to generate reductions in crime The continued deployment of dedicated patrols to disrupt the activities of criminal gangs	An increase in intelligence led operations against groups and individuals involved in criminal activity.	Each District Officer & D/Inspector	Reduced Crime
Continue to target property crime and persistent offenders	Target the ten most prolific offenders in Galway division involved in property crime Target property incidents such as robberies and aggravated burglaries that use threats of violence Burglaries offences targeted through active patrolling and increased dissemination of Crime Prevention Advice	Increase in intelligence reports on criminal gangs/individuals Reduced property crime and increased detection rates Reduced burglaries and increased detection rates	Each District Officer & D/Inspector	
Use all available means to deny criminals the use of our roads for criminal activity	The use of intelligence and technology to target and disrupt individuals and groups using the roads networks for criminal purposes.			

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Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Actively address all forms of Violent Crime	Continuing to work to reduce violent crime through strong enforcement and prevention strategies	Violent crime reduced and detections increased	Each District Officer & D/Inspector	Reduced Crime
	Striving to ensure that individuals feel confident that they can report sexual offences and/or domestic violence and that the organisation will pursue the investigation of these offences with vigour	The full implementation of Garda Policy on Domestic and Sexual Violence when reviewed.	Each District Officer & Designated Inspector	
		Proactive monitoring of all sex offenders in accordance with organisational policy		
Work with all our partners to help prevent and reduce the threat posed by crime	Working effectively with all relevant groups (such as Joint Policing Committees, community and businesses organisations) to prevent and reduce the threat posed by crime	Increase feelings of safety in communities	Each District Officer	

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Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Target organised crime, human and drug trafficking networks	<p>The identification and targeting of organised crime groups in Galway division, whose activities have such a negative impact on communities across the country</p> <p>The full use of available legislation and focused intelligence led operations</p>	Organised crime groups targeted and disrupted	Each District Officer & D/Inspector	Reduced Crime
Effective targeting of the assets of those who engage in crime	Working in conjunction with relevant partner agencies and national units to identify and target the assets of those involved in crime	Targeted asset-related operations against individuals, groups or organisations engaging in crime	Each District Officer & D/Inspector	

Goal Two: Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Work in partnership with other agencies to successfully enforce our roads policing strategy</p> <p>Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour</p>	<p>Actions appropriate to An Garda Síochána as set out in the Government Road Safety Strategy 2013-2020 will be achieved</p> <p>Continue interdepartmental co-operation through bi-lateral and multi-agency checkpoints</p> <p>Targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce serious injuries and fatalities</p> <p>Continued use of Operation CURB to target dangerous driving practices</p> <p>Implementation of a Roads Policing Plan</p>	<p>Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013 – 2020 achieved</p> <p>One multi-agency checkpoint conducted per month.</p> <p>Reduced fatalities and serious injuries</p> <p>Increased compliance with Road Traffic legislation</p> <p>Number of detections</p> <p>Roads Policing Operations Plan implemented as appropriated in the Galway division</p>	<p align="center">Divisional Traffic Inspector</p> <p align="center">&</p> <p align="center">Each District Officer</p>	<p align="center">Safer Roads</p>

Goal Three: Ensuring Safe Communities

An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p> <p>Continue to support victims of crime and improve the services available to them</p>	<p>Continuing to engage with all community groups and Joint Policing Committees.</p> <p>Increased use of high visibility patrols and increase participation in Community Alert, Neighbourhood Watch, youth groups, older person groups and all ethnic, cultural, and social diverse groups</p> <p>Ensuring that victims of crime are kept updated and ensuring that the best available police service is given to victims of crime</p>	<p>Increased feelings of safety in communities through enhanced visibility and engagement.</p> <p>Maintain continued liaison with Community Alert, Neighbourhood Watch schemes and other approved crime prevention initiatives. Number of new schemes launched/old schemes reinvigorated</p> <p>Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime</p>	<p>Each District Officer</p>	<p>Safe Homes</p>

<p>Continue to foster positive relationships with children and young people to promote their personal and community safety</p> <p>Targeted local crime reduction and prevention initiatives</p> <p>Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life</p> <p>Provision of a visible and responsive policing service</p>	<p>The delivery of the Garda Schools Programme and a range of other approaches to engage with young people</p> <p>Developing local crime reduction programmes in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community</p> <p>Working with relevant communities and business groups we will seek to continue reducing public disorder and tackle anti-social behaviour</p> <p>Using new work systems, innovative analysis and technology in order to ensure that the organisation responds as quickly as possible to emergency calls</p>	<p>Processes in place in each district to ensure victims of crime are updated</p> <p>Enhanced engagement with children and young people</p> <p>Increased feelings of safety</p> <p>Reduced Public Order incidents</p> <p>Full cooperation with the implementation of Regional Command and Dispatch centre operational</p>	<p>Each District Officer</p> <p>Each District Officer & Divisional C.P.O.</p> <p>Each District Officer</p> <p>Chief Superintendent Galway</p>	<p>Safe Communities</p>
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Goal Four: Delivering a Professional Service

An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Restructure the organisation to best meet the challenges of criminal activity and public demands	As part of the restructuring of the organisation we will complete a District and Station Rationalisation Programme	District and Station Rationalisation Programme completed in the Galway division	Each District Officer	Best Use of Resources
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	An Garda Síochána will identify the development and welfare needs of our people and, where possible, deliver new and innovative approaches to meet these needs	CPD programmes developed and delivered in Galway division	Chief Superintendent & Divisional CPD	
Continue to enhance our organisation's performance and accountability systems	We will review the outcome of the pilot Performance, Accountability and Learning Framework and commence implementation for all members within the organisation	Full cooperation with the implementation of the Performance, Accountability and Learning Framework commenced	Chief Superintendent & Each Superintendent	

Goal Four: Delivering a Professional Service

An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Ensure Value for Money and the optimal and innovative use of resources	<p>Delivery of policing in the Galway division within the Garda budget including the effective use of resources</p> <p>Proactive monitoring of all absences</p>	<p>Policing service delivered within budget</p> <p>Optimal use of resources through well targeted advanced planning and management processes</p> <p>Continued implementation of Sickness and Absence Management System (SAMS) in accordance with organisational policy</p>	<p>Each District Officer</p> <p>Each District Officer & Divisional EO</p>	<p>Enhanced Service Delivery</p>

District and Station Rationalisation

Table A - sets out a listing of two (2) Garda Districts amalgamation to one (1) enlarged Garda Districts.

Table A: Listing of the recommended District amalgamations		
Division	Current Districts	New Enlarged Districts
Galway	Loughrea	Loughrea
	Gort	

Table B - Garda Station closures.

No	Division	Current District	Station
1	Galway	Galway	Kiltullagh
2	Galway	Loughrea	Tynagh
3	Galway	Loughrea	New Inn
4	Galway	Gort	Shanaglish
5	Galway	Gort	Kilchreest
6	Galway	Gort	Kilcolgan
7	Galway	Clifden	Leeane
8	Galway	Ballinasloe	Menlough
9	Galway	Tuam	Kilconly
10	Galway	Tuam	Ballymoe

Divisional Contact Details

Chief Superintendent **Micheal Ó Súilleabháin**
An Garda Síochána
Mill Street
Galway

Telephone(091) 538011
Fax(091) 538081
Email.....michael.d.osullivan@garda.ie
Garda Websitewww.garda.ie

District Officers:

Superintendent **Marie Skehill, Galway Garda Station** (091) 538016
Superintendent **Noel Kelly, Salthill Garda Station** (091) 514727
Superintendent **Enda Walshe, Loughrea Garda Station** (091) 842877
Superintendent **Pat Murray, Gort Garda Station** (091) 636407
Superintendent **Anthony Ó Domhnaill, Clifden Garda Station**..... (095) 22507
Superintendent **Gearóid Begely, Tuam Garda Station** (093) 70846
Superintendent **Gerard Roche, Ballinasloe Garda Station** (090) 9631896

Contact Numbers at Galway Garda Station:

Communications Room (091) 538000; 538001; 538002; 538003; 538009
Community Police: **Sergeant Peadar Ryan** (091) 778245
Crime Prevention Officer: **Sergeant Pat Flanagan** (091) 538651
Detective Inspector: (091) 538021
Detective Unit: **D/Sergeants John McElroy; William Beirne; Adrian O'Neill** (091) 538027
District Office: **Sergeant Aine Scanlon**..... (091) 538016
Divisional Office: **Sergeant Shane Cummins** (091) 538011
Drugs Unit: **Sergeant Peter McGuinness** (091) 538062
Fines Office: (091) 538079
Immigration Office (Liosban)..... (091) 778244
Inspector's Office: (091) 538030; 538031; 538032
Juvenile Liaison Office: **Gardaí Michael Heaney; Gerard Fahy, Ciara Moran, Mary Moran**(091) 778246
PSV Office..... (091) 768005
Public Office..... (091) 538040; 538041
Regional Office: **Inspector Sean Colleran** (091) 538006
Sergeant i/c: **Sergeant Padraic Dolan**..... (091) 538042
Traffic Unit: **Sergeants: J. J. Burke**..... (Oranmore) (091) 388035

Contact Numbers at Other District H.Q. Stations:

Salthill Garda Station (091) 514720
Loughrea Garda Station (091) 842870
Gort Garda Station (091) 636400
Clifden Garda Station (095) 22500
Ballinasloe Garda Station (090) 9631890
Tuam Garda Station (093) 70840